



Burgess Chambers & Associates, Inc.
Institutional Investment Advisors

www.burgesschambers.com

March 31, 2024

City of Panama City Beach Firefighters' Pension Plan

Investment Performance
Period Ending
March 31, 2024

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City of Panama City Beach Firefighters' Pension Plan
BCA Market Perspective ©
A Closer Look at Foreign Equities
April 2024

Asset allocators have long considered foreign stocks an excellent diversifier to U.S. equities. The investable universe outside of the U.S. is extensive and can differ significantly between the most common indices for foreign equities; the MSCI EAFE, the MSCI Emerging Markets (EM) and the MSCI All Country World (ACW) Ex. U.S.

The MSCI EAFE is designed to represent the performance of large and mid-cap securities across 21 developed markets, including Europe, Australasia and the Far East. The largest weightings in the index are Japan (24%), UK (14%), France (12%) and Switzerland (10%). The MSCI EM captures large and mid-cap companies across 24 countries. The largest weightings in the index are China (26%), India (18%), Taiwan (17%) and South Korea (13%). The MSCI ACW Ex. U.S. captures large and mid-cap companies across 22 developed markets (including Canada) and 24 EM countries. The largest exposures are Japan (15%), UK (9%), France (8%) and Canada (8%).

Based on InvestmentMetric's institutional universe data, public funds had a 14.5% average allocation to foreign equities, as of 12/31/23. However, it should be noted that allocations to foreign equities have not been favorable over the past 15-years, especially when adjusted against the U.S. dollar. There is additional support to justify a continued tailwind behind U.S. equities. Let's examine Japan and the Eurozone.

In March, the Bank of Japan (BOJ) ended eight years of negative interest rates, making a historic shift away from decades of stimulus. This move however did not instill confidence, with the Japanese Yen falling to a 34-year low against the U.S. Dollar, highlighting fears of the fragility of Japan's economy. The Eurozone is also facing challenges, especially with high energy costs and a neighboring war. Based on a slowdown in real GDP to 0.3% during Q4 2023, the IMF downgraded its growth forecast for Europe to 0.9% for 2024. Comparatively, the forecast for U.S. has been trending higher, and as a result, the divergence between U.S. and Europe continues to widen.

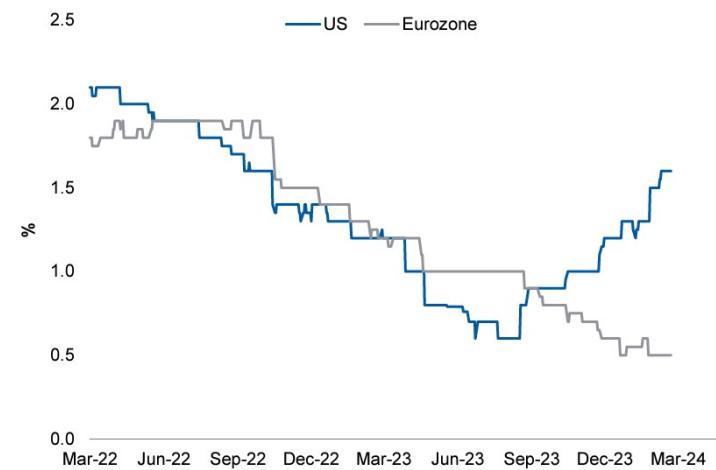
Central bankers around the world have a lot of big decisions to make in 2024. A soft landing and disinflation remain key concerns. Asset allocators point to lower valuations as an opportunity, as the MSCI ACW Ex. U.S. trades at a historical P/E discount of -34.5% to the S&P 500. However, confidence in the U.S., or lack thereof for International, may justify why investors are willing to continue to pay a premium to invest in the U.S.

Chart source: JPM & Morgan Stanley.

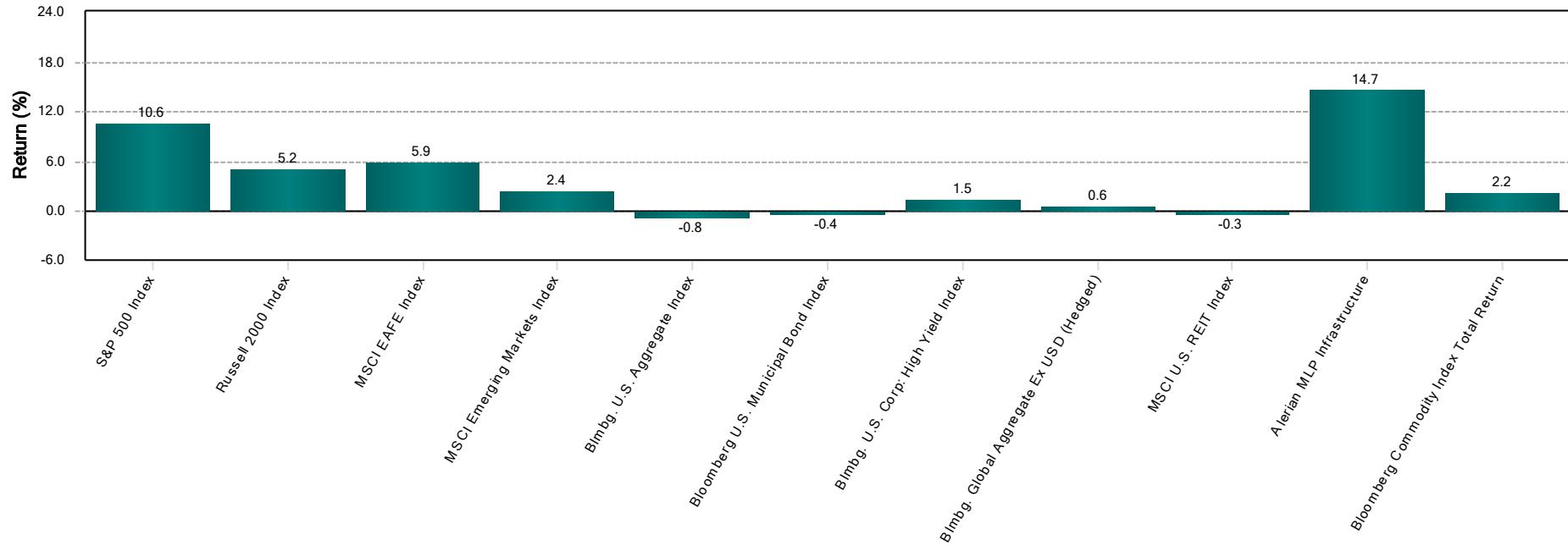
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Returns	YTD 2024		2023		15-years	
	Local	USD	Local	USD	Ann.	Beta
Regions						
U.S. (S&P 500)	-	10.6	-	26.3	15.6	0.9
AC World ex-U.S.	8.3	4.8	14.7	16.2	8.4	1.0
EAFE	10.1	5.9	16.8	18.9	8.9	1.0
Europe ex-UK	9.7	6.1	17.3	22.7	9.7	1.2
Emerging markets	4.6	2.4	10.3	10.3	7.0	1.1
Selected Countries						
Japan	19.3	11.2	29.0	20.8	8.2	0.7
United Kingdom	4.1	3.1	7.7	14.1	7.9	1.0
France	8.4	5.9	18.1	22.3	9.8	1.2

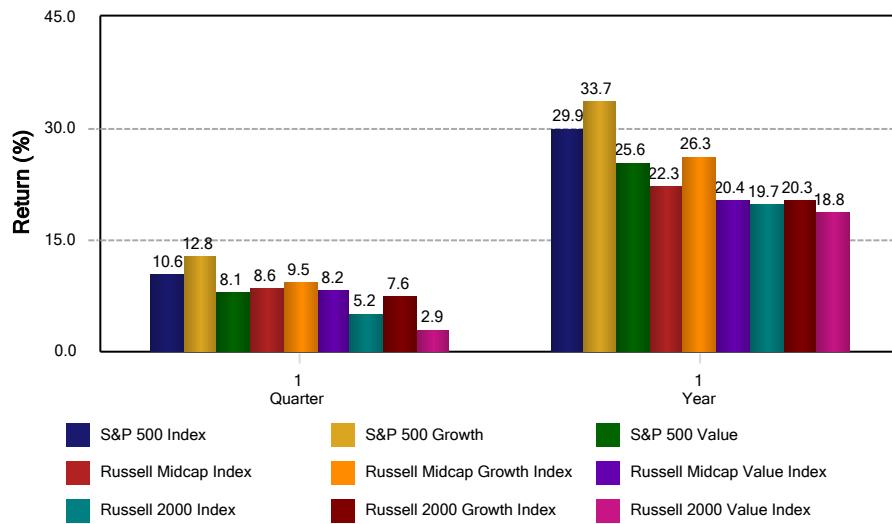
U.S. and Eurozone Growth Expectations Keep Diverging
Consensus 2024 GDP YoY% Forecasts



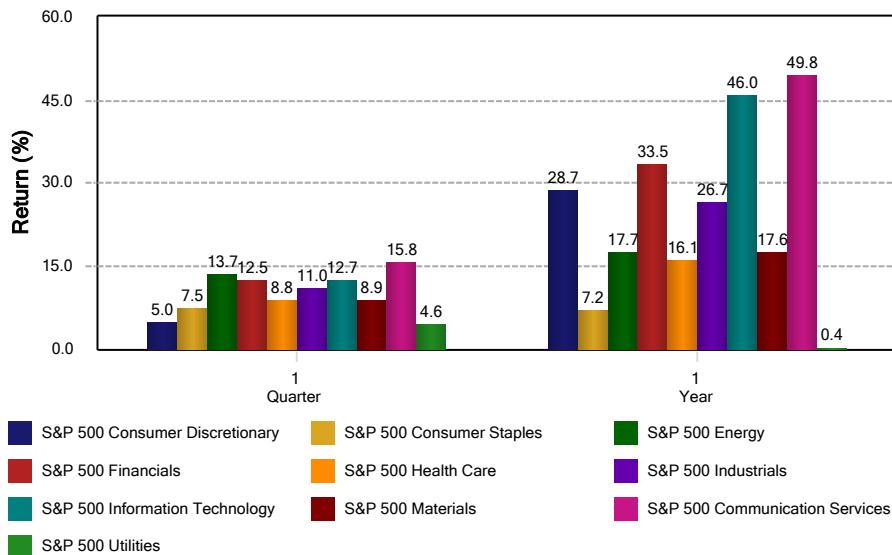
1 Quarter Performance



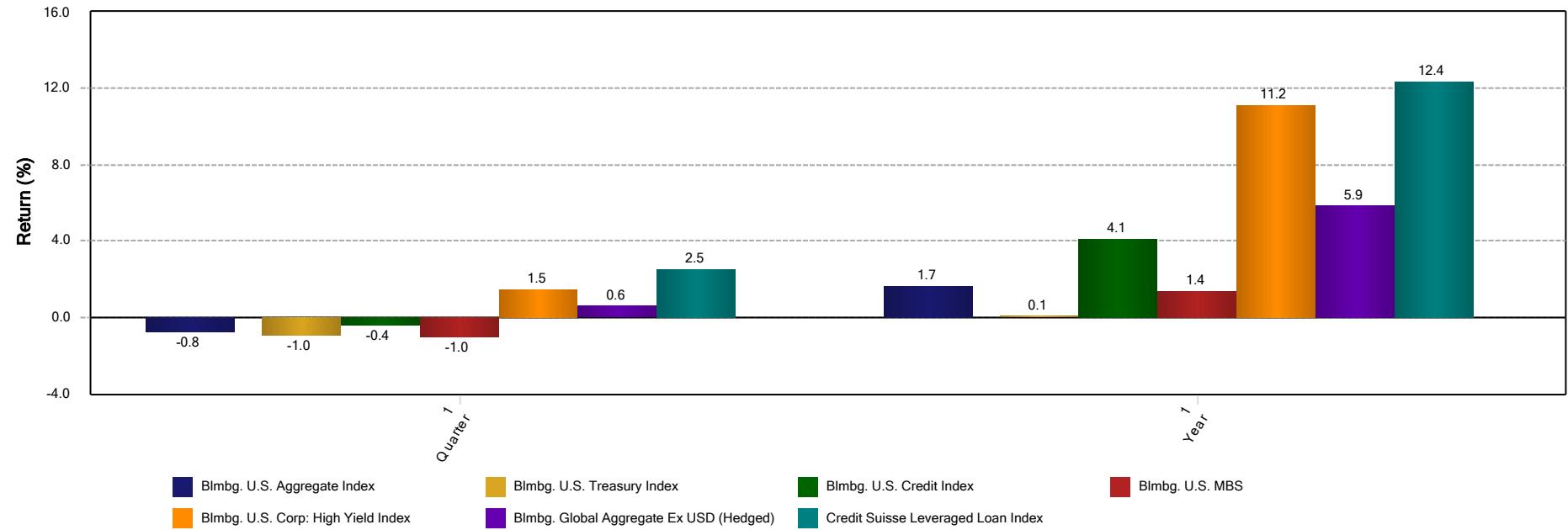
US Market Indices Performance



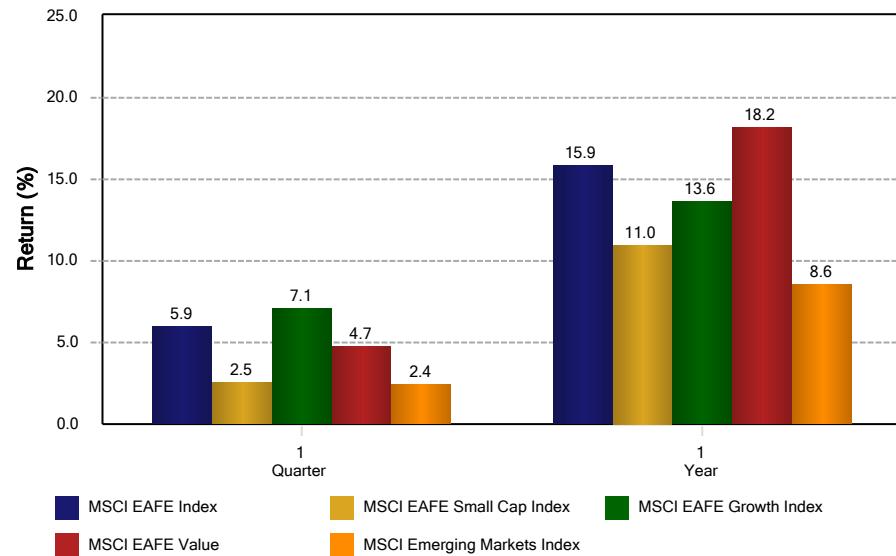
US Market Sector Performance



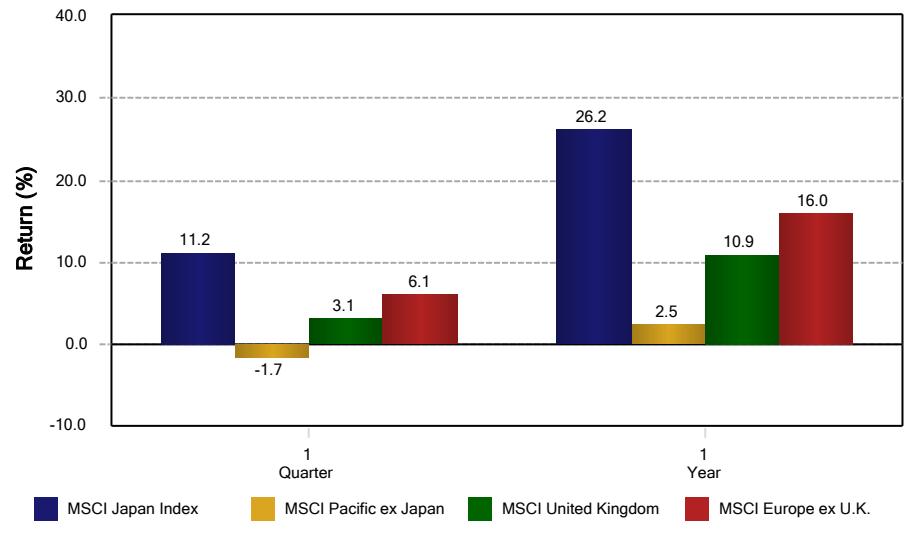
Fixed Income Market Sector Performance



Intl Equity Indices Performance



Intl Equity Region Performance



City of Panama City Beach Firefighters' Pension Plan
Total Fund
Investment Summary
March 31, 2024

- The Investment Policy Statement dated April 1, 2022 reduced the fixed-income target allocation from 32% to 25% and established a private real estate allocation target of 7.0%. By way of an Investment Policy Addendum, Sterling Capital Management has a separate investment policy target allocation of 57% equities and 43% fixed-income. Sterling's managed portion represented 55% of the total Plan. The remaining assets are invested among low-cost indexes and other products. This blended approach reduces annual Plan fees and provides diversification outside of Sterling's offerings. When rebalancing the asset allocations to the investment policy targets is required, BCA and Sterling coordinate the process.
- For the quarter, the Plan earned \$1.0 million or +4.9% (+4.8% net). These results were ahead of the strategic model (+3.8%) and ranked in the **top 34th percentile**. The best three performing asset categories were: **large-cap growth (+12.6%), mid-cap growth (+12.1%), and large-cap core (+10.5%)**. Exceptional relative performers included: **Federated small-cap growth, Hotchkis & Wiley small-cap value, Cohen & Steers infrastructure, Euro-Pacific international, and TA Realty**. At quarter-end, the equity asset allocation was 69.4%, versus the 72.0% maximum.
- For the fiscal year-to-date period, the Plan earned \$2.7 million or +13.9% net, beating the strategic model +13.1% and ranked in the **top 29th percentile**.
- For the one-year period, the Plan earned \$2.6 million or +13.2% net, beating the strategic model +12.1% and ranked in the **top 41st percentile**.
- For the three-year period, the Fund earned \$1.5 million or +2.3% net per year, behind the strategic model (+2.9%).
- For the five-year period, the Fund earned \$6.8 million or +7.3% net per year, in line the strategic model (+7.1%).

City of Panama City Beach Firefighters' Pension Plan
Total Fund
Investment Policy Review
March 31, 2024

	<u>Yes</u>	<u>No</u>
Total Fund annualized three-year performance achieved the Strategic Model. (Actual: +2.8% vs. +2.9%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Total Fund annualized three-year performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Total Fund annualized three-year performance (gross) achieved the actuarial assumption target rate of +7.00%.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Total Fund annualized five-year performance achieved the Strategic Model	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Total Fund annualized five-year performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Total Fund annualized five-year performance (gross) achieved the actuarial assumption target rate of +7.00%.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
 The annualized three-year Large Cap Core performance achieved the S&P 500 index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized three-year Large Cap Core performance ranked in the top 40th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Large Cap Core performance achieved the S&P 500 index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Large Cap Core performance ranked in the top 40th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
 The annualized three-year Large Cap Growth performance achieved the S&P 500 Growth index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized three-year Large Cap Growth performance ranked in the top 40th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Large Cap Growth performance achieved the S&P 500 Growth index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Large Cap Growth performance ranked in the top 40th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
 The annualized three-year Large Cap Value performance achieved the S&P 500 Value index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year Large Cap Value performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Large Cap Value performance achieved the S&P 500 Value index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Large Cap Value performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
 The annualized three-year Mid Cap Growth performance achieved the S&P 400 Growth index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year Mid Cap Growth performance ranked in the top 40th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Mid Cap Growth performance achieved the S&P 400 Growth index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Mid Cap Growth performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
 The annualized three-year Mid Cap Value performance achieved the S&P 400 Value index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized three-year Mid Cap Value performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Mid Cap Value performance achieved the S&P 400 Value index. (Actual: +10.2% vs. +10.9%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Mid Cap Value performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>



City of Panama City Beach Firefighters' Pension Plan
Total Fund
Investment Policy Review (continued)
March 31, 2024

	Yes	No
The annualized three-year Convertible (SPDR) performance achieved the ML Conv x144A All Qual index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year Convertible (SPDR) performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Convertible (SPDR) performance achieved the ML Conv x144A All Qual index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Convertible (SPDR) performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year Infrastructure performance achieved the FTSE Global Core Infrastructure 50/50 Index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized three-year Infrastructure performance ranked in the top 40th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Infrastructure performance achieved the FTSE Global Core Infrastructure 50/50 Index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Infrastructure performance ranked in the top 40th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized three-year International (EuroPacific) performance achieved the Int'l benchmark.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year International (EuroPacific) performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year International (EuroPacific) performance achieved the Int'l benchmark.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year International (EuroPacific) performance ranked in the top 40th percentile. (Actual: 45th)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year REIT* performance achieved the Wilshire REIT index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year REIT* performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year REIT* performance achieved the Wilshire REIT index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year REIT* performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year Fixed Income performance achieved the Fixed Income benchmark.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized three-year Fixed Income performance ranked in top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Fixed Income performance achieved the Fixed Income benchmark.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Fixed Income performance ranked in top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Foreign equity investments were within 25% of the total Fund's total assets at market value.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Total Equity allocation is within the 72% limitation of Fund's assets at market. (Actual: 69.4%)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
PFIA Compliant	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Equity securities do not exceed 62% of Sterling's managed assets.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
No more than 20% of Sterling's fixed income manages portfolio has a quality rating below investment grade and in foreign securities combined.	<input checked="" type="checkbox"/>	<input type="checkbox"/>

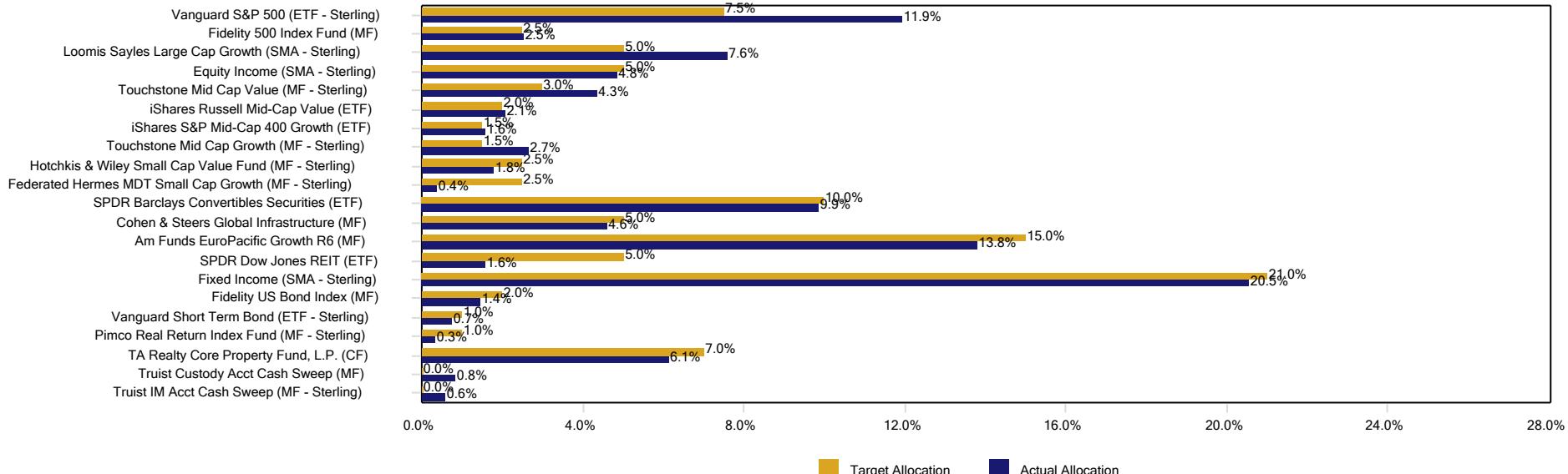
*REIT – SPDR Dow Jones REIT replaced Schwab REIT 12/7/21; Schwab REIT replaced DWS RREEF 9/9/15; DWS RREEF replaced SPDR REIT 6/11/12.



City of Panama City Beach Firefighters' Pension Plan
Investment Performance - Net
March 31, 2024

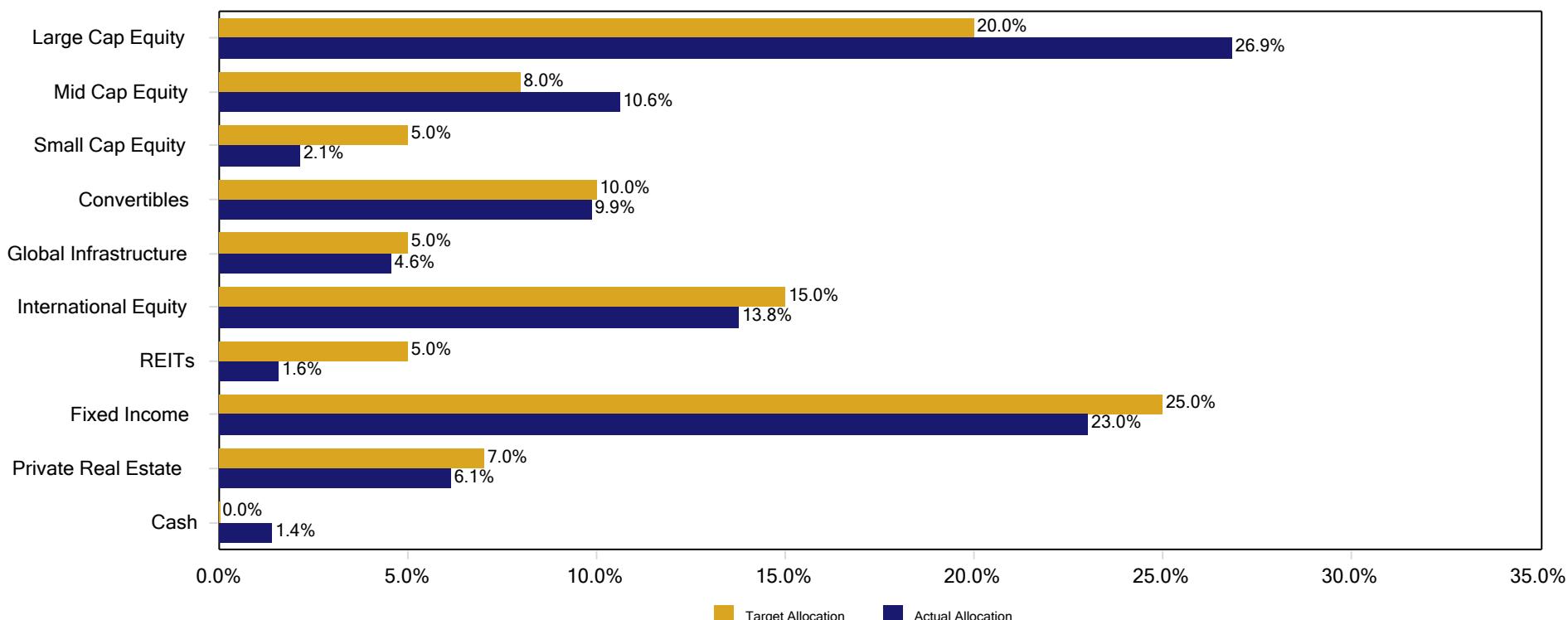
	<u>Quarter</u>	<u>FYTD</u>	<u>One Year</u>	<u>Three Years</u>	<u>Five Years</u>
Beginning Market Value	21,357,924	19,295,971	19,405,066	20,993,593	16,314,013
Contributions	13,646	364,805	372,975	-97,230	-665,765
Gain/Loss	1,037,350	2,748,144	2,630,878	1,512,557	6,760,673
Ending Market Value	22,408,920	22,408,920	22,408,920	22,408,920	22,408,920
Total Fund (%)	4.8	13.9	13.2	2.3	7.3
Strategic Model (%)	3.8	13.1	12.1	2.9	7.1

City of Panama City Beach Firefighters' Pension Plan
Actual vs. Target Asset Allocation
March 31, 2024



	Market Value Actual \$	Percent Actual	Percent Target	Percent Difference
Total Fund	22,408,920	100.0	100.0	0.0
Vanguard S&P 500 (ETF - Sterling)	2,670,769	11.9	7.5	4.4
Fidelity 500 Index Fund (MF)	565,135	2.5	2.5	0.0
Loomis Sayles Large Cap Growth (SMA - Sterling)	1,697,843	7.6	5.0	2.6
Equity Income (SMA - Sterling)	1,084,771	4.8	5.0	-0.2
Touchstone Mid Cap Value (MF - Sterling)	970,257	4.3	3.0	1.3
iShares Russell Mid-Cap Value (ETF)	462,217	2.1	2.0	0.1
iShares S&P Mid-Cap 400 Growth (ETF)	352,681	1.6	1.5	0.1
Touchstone Mid Cap Growth (MF - Sterling)	597,371	2.7	1.5	1.2
Hotchkis & Wiley Small Cap Value Fund (MF - Sterling)	395,805	1.8	2.5	-0.7
Federated Hermes MDT Small Cap Growth (MF - Sterling)	85,189	0.4	2.5	-2.1
SPDR Barclays Convertibles Securities (ETF)	2,209,314	9.9	10.0	-0.1
Cohen & Steers Global Infrastructure (MF)	1,026,621	4.6	5.0	-0.4
Am Funds EuroPacific Growth R6 (MF)	3,087,304	13.8	15.0	-1.2
SPDR Dow Jones REIT (ETF)	351,458	1.6	5.0	-3.4
Fixed Income (SMA - Sterling)	4,601,069	20.5	21.0	-0.5
Fidelity US Bond Index (MF)	323,195	1.4	2.0	-0.6
Vanguard Short Term Bond (ETF - Sterling)	166,719	0.7	1.0	-0.3
Pimco Real Return Index Fund (MF - Sterling)	72,314	0.3	1.0	-0.7
TA Realty Core Property Fund, L.P. (CF)	1,376,587	6.1	7.0	-0.9
Truist Custody Acct Cash Sweep (MF)	182,492	0.8	0.0	0.8
Truist IM Acct Cash Sweep (MF - Sterling)	129,808	0.6	0.0	0.6

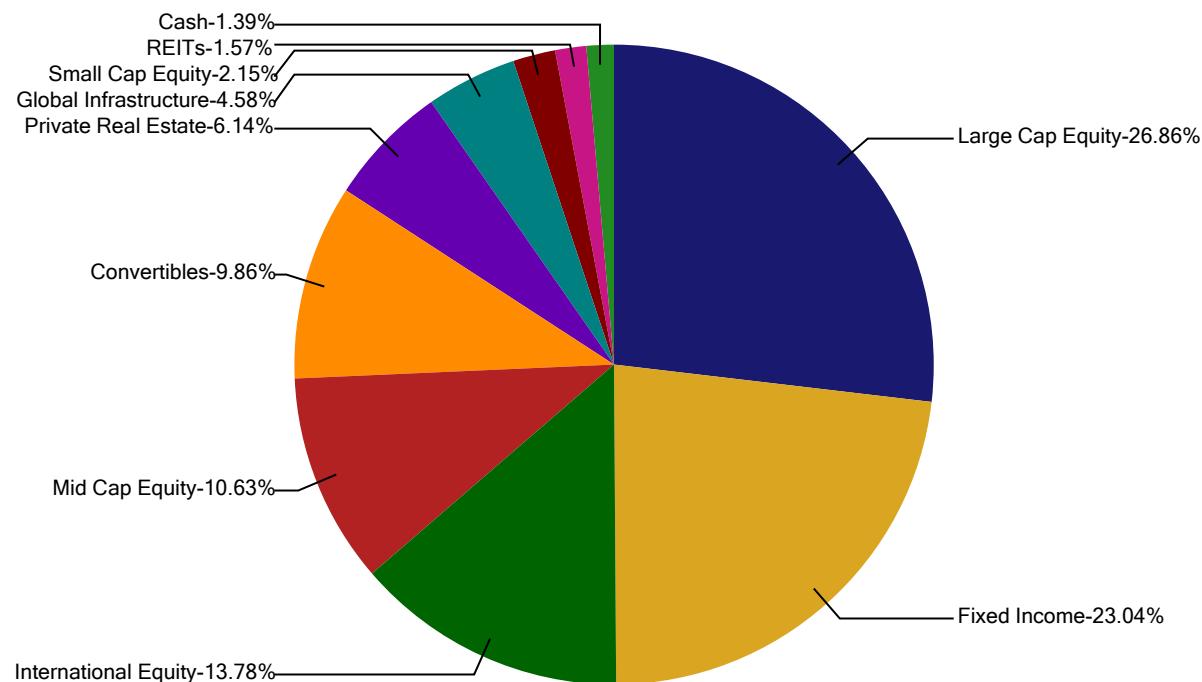
City of Panama City Beach Firefighters' Pension Plan
Actual vs. Target Asset Allocation
March 31, 2024



	Market Value Actual \$	Percent Actual	Percent Target	Percent Difference
Total Fund	22,408,920	100.0	100.0	0.0
Large Cap Equity	6,018,518	26.9	20.0	6.9
Mid Cap Equity	2,382,527	10.6	8.0	2.6
Small Cap Equity	480,994	2.1	5.0	-2.9
Convertibles	2,209,314	9.9	10.0	-0.1
Global Infrastructure	1,026,621	4.6	5.0	-0.4
International Equity	3,087,304	13.8	15.0	-1.2
REITs	351,458	1.6	5.0	-3.4
Fixed Income	5,163,297	23.0	25.0	-2.0
Private Real Estate	1,376,587	6.1	7.0	-0.9
Cash	312,300	1.4	0.0	1.4

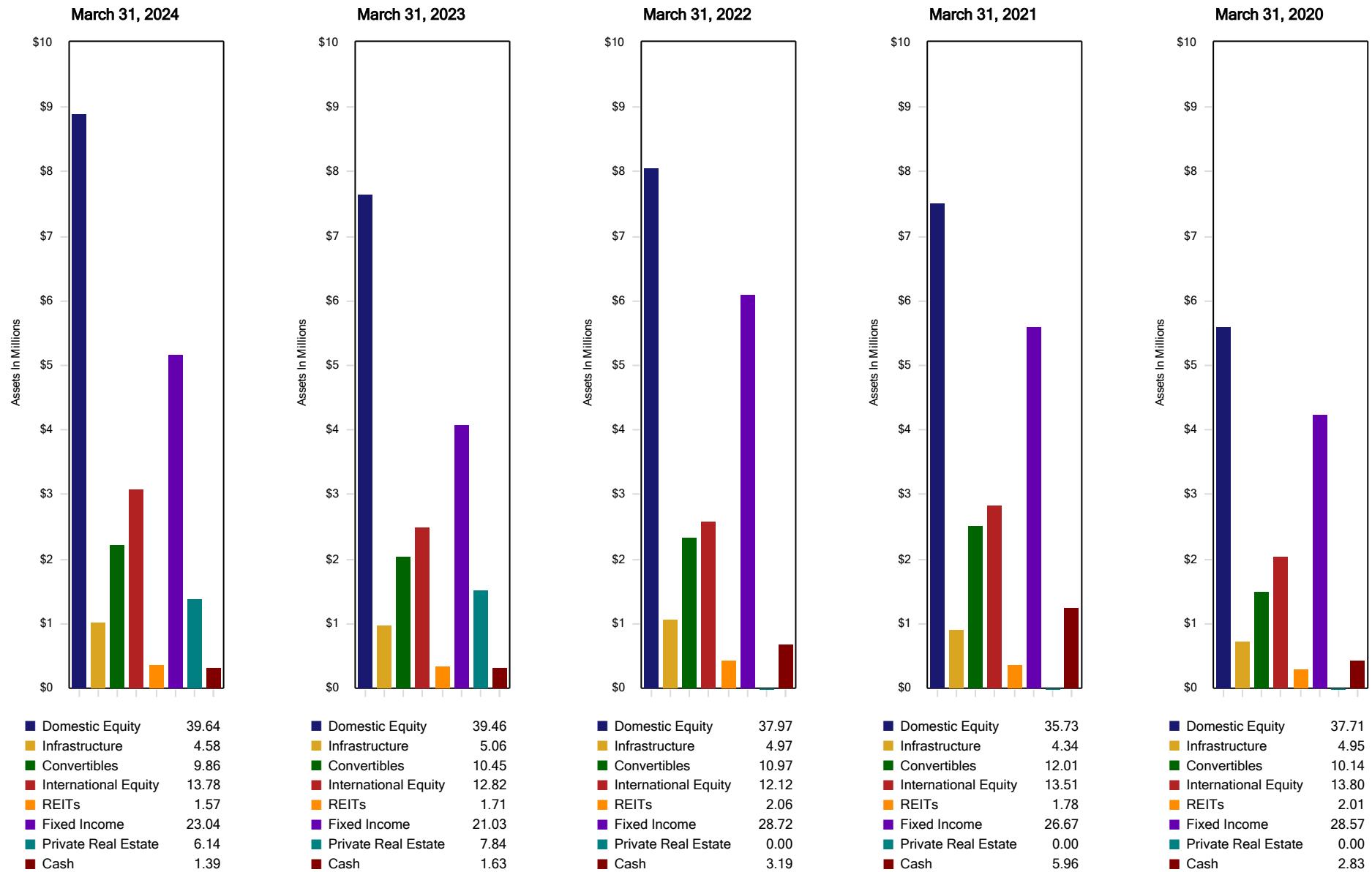
City of Panama City Beach Firefighters' Pension Plan
Asset Allocation

March 31, 2024 : 22,408,919.99



	Market Value \$	Allocation (%)
Large Cap Equity	6,018,518	26.86
Fixed Income	5,163,297	23.04
International Equity	3,087,304	13.78
Mid Cap Equity	2,382,527	10.63
Convertibles	2,209,314	9.86
Private Real Estate	1,376,587	6.14
Global Infrastructure	1,026,621	4.58
Small Cap Equity	480,994	2.15
REITs	351,458	1.57
Cash	312,300	1.39

City of Panama City Beach Firefighters' Pension Plan
Historical Asset Allocation
March 31, 2024



City of Panama City Beach Firefighters' Pension Plan
Asset Allocation & Performance - Gross
March 31, 2024

	Market Value	QTD ROR - Rank	FYTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank
Total Fund	22,408,920	4.9 (34)	14.2 (29)	13.7 (41)	2.8 (86)	7.8 (56)
Strategic Model		3.8	13.1	12.1	2.9	7.1
Domestic Equity	8,882,038	9.7	23.1	27.4	9.2	13.9
Large Cap Core	3,235,904	10.5 (60)	23.3 (65)	29.7 (60)	13.0 (12)	16.2 (20)
Fidelity 500 Index (MF - Blend)	565,135	10.6	23.5	30.0	12.1	15.4
Vanguard S&P 500 (ETF - Sterling) S&P 500 Index	2,670,769	10.4 10.6	23.3 23.5	29.8 29.9	N/A 11.5	N/A 15.0
Large Cap Growth	1,697,843	12.6 (54)	28.6 (57)	41.0 (48)	12.6 (17)	18.1 (21)
Loomis Sayles Large Cap Growth (SMA - Sterling) S&P 500 Growth	1,697,843	12.6 12.8	28.6 24.1	41.0 33.7	N/A 10.2	N/A 15.8
Large Cap Value	1,084,771	7.4 (80)	20.8 (52)	21.4 (64)	10.2 (54)	12.1 (63)
Equity Income (SMA - Sterling) S&P 500 Value	1,084,771	7.4 8.1	20.8 22.8	21.4 25.6	N/A 12.2	N/A 13.3
Mid Cap Growth	950,053	12.1 (17)	25.8 (17)	28.3 (22)	5.1 (25)	10.3 (84)
iShares S&P Mid-Cap 400 Growth (ETF)	352,681	15.4	27.1	29.6	6.5	12.1
Touchstone Mid Cap Growth (MF - Sterling) S&P MidCap 400 Growth	597,371	10.4 15.6	25.7 27.1	28.4 29.3	N/A 6.4	N/A 12.0
Mid Cap Value	1,432,474	8.3 (57)	19.5 (62)	18.6 (69)	7.5 (77)	10.2 (78)
iShares Russell Mid-Cap Value (ETF)	462,217	8.2	21.2	20.5	6.8	10.0
Touchstone Mid Cap Value (MF - Sterling) S&P MidCap 400 Value	970,257	8.5 4.1	18.8 18.3	17.8 17.2	N/A 7.2	N/A 10.9

City of Panama City Beach Firefighters' Pension Plan
Asset Allocation & Performance - Gross
March 31, 2024

	Market Value	QTD ROR - Rank	FYTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank
Small Cap Growth	85,189	6.8 (69)	21.4 (40)	20.2 (47)	N/A	N/A
Federated Hermes MDT Small Cap Growth (MF - Sterling)	85,189	6.8	21.4	20.3	N/A	N/A
S&P SmallCap 600 Growth		4.8	19.7	20.1	1.9	9.2
Small Cap Value	395,805	1.2 (92)	15.2 (89)	18.1 (71)	N/A	N/A
Hotchkis & Wiley Small Cap Value Fund (MF - Sterling)	395,805	1.2	15.2	18.1	N/A	N/A
S&P SmallCap 600 Value		0.1	16.0	11.6	2.6	8.8
Convertibles	2,209,314	1.6 (89)	9.2 (66)	11.6 (14)	-1.9 (78)	10.0 (55)
SPDR Barclays Convertibles Securities (ETF)	2,209,314	1.6	9.2	11.6	-1.9	10.0
ML All Conv Ex.144A AQ Index		3.4	10.6	12.8	0.2	11.2
Global Infrastructure	1,026,621	3.1 (16)	15.5 (9)	5.4 (31)	5.1 (25)	6.0 (32)
Cohen & Steers Global Infrastructure (MF)	1,026,621	3.1	15.5	5.4	5.1	6.0
FTSE Global Core Infrastructure 50/50 Index		1.8	13.1	4.1	3.7	4.6
International Equity	3,087,304	7.6 (16)	18.9 (18)	14.0 (45)	0.3 (63)	7.5 (45)
Am Funds EuroPacific Growth R6 (MF)	3,087,304	7.6	18.9	14.0	0.3	7.4
International Benchmark		4.8	15.1	13.8	2.4	6.5
REITs	351,458	-0.5 (40)	16.0 (45)	10.6 (24)	2.7 (75)	1.2 (100)
SPDR Dow Jones REIT (ETF)	351,458	-0.5	16.0	10.6	N/A	N/A
Wilshire U.S. REIT Index		0.0	16.3	12.4	4.6	4.4

City of Panama City Beach Firefighters' Pension Plan
Asset Allocation & Performance - Gross
March 31, 2024

	Market Value	QTD ROR - Rank	FYTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank
Fixed Income	5,163,297	-0.2 (81)	6.4 (49)	2.9 (79)	-1.4 (79)	1.2 (83)
Fixed Income (SMA - Sterling)	4,601,069	-0.2	6.5	2.8	N/A	N/A
Fidelity US Bond Index (MF)	323,195	-0.8	5.8	N/A	N/A	N/A
Pimco Real Return Index Fund (MF - Sterling)	72,314	N/A	N/A	N/A	N/A	N/A
Vanguard Short Term Bond (ETF - Sterling)	166,719	N/A	N/A	N/A	N/A	N/A
Fixed Income Benchmark		-0.8	6.0	1.7	-2.5	0.1
Private Real Estate	1,376,587	-1.0 (27)	-6.2 (55)	-8.6 (34)	N/A	N/A
TA Realty Core Property Fund, L.P. (CF)	1,376,587	-1.0	-6.2	-8.6	N/A	N/A
NCREIF Fund Index-ODCE (VW)		-2.4	-7.1	-11.3	3.4	3.5
Cash	312,300	1.3	2.8	5.4	2.6	1.9
Truist Custody Acct Cash Sweep (MF)	182,492	1.3	2.6	5.3	2.6	1.9
Truist IM Acct Cash Sweep (MF - Sterling)	129,808	1.3	2.9	5.5	N/A	N/A
ICE BofA 3 Month U.S. T-Bill		1.3	2.7	5.2	2.6	2.0

City of Panama City Beach Firefighters' Pension Plan
Asset Allocation & Performance - Net
March 31, 2024

	Market Value	QTD ROR - Rank	FYTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank
Total Fund	22,408,920	4.8	13.9	13.2	2.3	7.3
Strategic Model		3.8	13.1	12.1	2.9	7.1
Domestic Equity	8,882,038	9.7	22.9	27.0	8.8	13.4
Large Cap Core	3,235,904	10.4	23.3	29.7	12.9	16.1
Fidelity 500 Index (MF - Blend)	565,135	10.6	23.5	29.9	12.0	15.4
Vanguard S&P 500 (ETF - Sterling) S&P 500 Index	2,670,769	10.4 10.6	23.3 23.5	29.8 29.9	N/A 11.5	N/A 15.0
Large Cap Growth	1,697,843	12.5	28.4	40.5	12.1	17.5
Loomis Sayles Large Cap Growth (SMA - Sterling) S&P 500 Growth	1,697,843	12.5 12.8	28.4 24.1	40.5 33.7	N/A 10.2	N/A 15.8
Large Cap Value	1,084,771	7.3	20.6	21.0	9.7	11.5
Equity Income (SMA - Sterling) S&P 500 Value	1,084,771	7.3 8.1	20.6 22.8	21.0 25.6	N/A 12.2	N/A 13.3
Mid Cap Growth	950,053	12.0	25.5	27.6	4.5	9.8
iShares S&P Mid-Cap 400 Growth (ETF)	352,681	15.4	27.0	29.3	6.3	11.9
Touchstone Mid Cap Growth (MF - Sterling) S&P MidCap 400 Growth	597,371	10.2 15.6	25.3 27.1	27.3 29.3	N/A 6.4	N/A 12.0
Mid Cap Value	1,432,474	8.1	19.1	17.8	6.8	9.7
iShares Russell Mid-Cap Value (ETF)	462,217	8.1	21.1	20.2	6.5	9.7
Touchstone Mid Cap Value (MF - Sterling) S&P MidCap 400 Value	970,257	8.2 4.1	18.3 18.3	16.9 17.2	N/A 7.2	N/A 10.9

City of Panama City Beach Firefighters' Pension Plan
Asset Allocation & Performance - Net
March 31, 2024

	Market Value	QTD ROR - Rank	FYTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank
Small Cap Growth	85,189	6.6	20.6	18.8	N/A	N/A
Federated Hermes MDT Small Cap Growth (MF - Sterling)	85,189	6.6	20.6	18.8	N/A	N/A
S&P SmallCap 600 Growth		4.8	19.7	20.1	1.9	9.2
Small Cap Value	395,805	1.0	14.8	17.2	N/A	N/A
Hotchkis & Wiley Small Cap Value Fund (MF - Sterling)	395,805	1.0	14.8	17.2	N/A	N/A
S&P SmallCap 600 Value		0.1	16.0	11.6	2.6	8.8
Convertibles	2,209,314	1.5	9.0	11.2	-2.3	9.5
SPDR Barclays Convertibles Securities (ETF)	2,209,314	1.5	9.0	11.2	-2.3	9.5
ML All Conv Ex.144A AQ Index		3.4	10.6	12.8	0.2	11.2
Global Infrastructure	1,026,621	2.9	15.0	4.5	4.1	5.0
Cohen & Steers Global Infrastructure (MF)	1,026,621	2.9	15.0	4.5	4.1	5.0
FTSE Global Core Infrastructure 50/50 Index		1.8	13.1	4.1	3.7	4.6
International Equity	3,087,304	7.4	18.6	13.5	-0.2	7.0
Am Funds EuroPacific Growth R6 (MF)	3,087,304	7.4	18.6	13.5	-0.2	6.9
International Benchmark		4.8	15.1	13.8	2.4	6.5
REITs	351,458	-0.5	15.9	10.4	2.5	1.1
SPDR Dow Jones REIT (ETF)	351,458	-0.5	15.9	10.4	N/A	N/A
Wilshire U.S. REIT Index		0.0	16.3	12.4	4.6	4.4

City of Panama City Beach Firefighters' Pension Plan
Asset Allocation & Performance - Net
March 31, 2024

	Market Value	QTD ROR - Rank	FYTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank
Fixed Income	5,163,297	-0.3	6.2	2.5	-1.8	0.9
Fixed Income (SMA - Sterling)	4,601,069	-0.3	6.3	2.4	N/A	N/A
Fidelity US Bond Index (MF)	323,195	-0.8	5.8	N/A	N/A	N/A
Pimco Real Return Index Fund (MF - Sterling)	72,314	N/A	N/A	N/A	N/A	N/A
Vanguard Short Term Bond (ETF - Sterling)	166,719	N/A	N/A	N/A	N/A	N/A
Fixed Income Benchmark		-0.8	6.0	1.7	-2.5	0.1
Private Real Estate	1,376,587	-1.2	-6.6	-9.5	N/A	N/A
TA Realty Core Property Fund, L.P. (CF)	1,376,587	-1.2	-6.6	-9.5	N/A	N/A
NCREIF Fund Index-ODCE (VW)		-2.4	-7.1	-11.3	3.4	3.5
Cash	312,300	1.3	2.8	5.4	2.6	1.9
Truist Custody Acct Cash Sweep (MF)	182,492	1.3	2.6	5.3	2.6	1.9
Truist IM Acct Cash Sweep (MF - Sterling)	129,808	1.3	2.9	5.5	N/A	N/A
ICE BofA 3 Month U.S. T-Bill		1.3	2.7	5.2	2.6	2.0

City of Panama City Beach Firefighters' Pension Plan
Asset Allocation & Performance - Net
March 31, 2024

Strategic Model (IPS hybrid benchmark objective): from Oct'23: 20% S&P 500 + 8% S&P 400 + 5% S&P 600 + 10% ML Convertibles All Qual x144A + 15% MSCI AC Wrld xUS Gross + 5% FTSE Global Core 50/50 Infra + 5% Wilshire REIT + 25% Bloomberg Aggregate + 7% NCREIF - ODCE; from Apr'22: 20% S&P 500 + 8% S&P 400 + 5% S&P 600 + 10% ML Convertibles All Qual x144A + 15% MSCI AC Wrld xUS Gross + 5% FTSE Global Core 50/50 Infra + 5% Wilshire REIT + 25% Bloomberg Aggregate + 7% NCREIF - ODCE; from Jan'18 is 20% S&P 500 + 8% S&P 400 + 5% S&P 600 + 10% ML Convertibles All Qual x144A + 15% MSCI AC Wrld xUS Gross + 5% FTSE Global Core 50/50 Infra + 5% Wilshire REIT + 32% Barclay's Int Aggregate; from Jul'14 is 20% S&P 500 + 8% S&P 400 + 5% S&P 600 + 10% ML Convertibles All Qual x144A + 15% MSCI AC Wrld xUS Gross + 5% Alerian MLP + 5% Wilshire REIT + 32% Barclay's Int Aggregate; from Apr'11 is 25% S&P 500 + 8% S&P 400 + 5% S&P 600 + 10% ML Convertibles All Qual x144A + 15% MSCI Gross EAFE + 5% Wilshire REIT + 32% Barclay's Aggregate; from Oct'09 is 30% S&P 500 + 8% S&P 400 + 7% S&P 600 + 15% MSCI Gross EAFE + 5% Wilshire REIT + 35% Barclay's Aggregate; Apr'09 is 35% S&P 500 + 7% S&P 400 + 7% S&P 600 + 7% MSCI Gross EAFE + 9% Wilshire REIT + 35% Barclay's Intermediate Aggregate; from Jul'04 was 35% S&P 500 + 7% S&P 400 + 7% Russell 2000 Value + 7% MSCI Gross EAFE + 9% Wilshire REIT + 35% Lehman Intermediate Aggregate; prior from Jul'03 was 60% S&P 500 + 5% MSCI Gross EAFE + 35% Lehman Intermediate Aggregate; prior from Jul'02 was 60% S&P 500 + 5% MSCI Gross EAFE + 35% Lehman Aggregate; prior from Mar'00 was 50% S&P 500 + 40% Lehman Govt/Credit + 10% Merrill Lynch 3M T-Bills.

International Benchmark: from Jul'14 is MSCI ACWI xUS; prior was MSCI EAFE.

Fixed Income Benchmark: from Apr'22 is 100% Bloomberg Aggregate; from Jul'14 is 100% Barclays Intermediate Aggregate; from Oct'09 was 100% Barclay's Aggregate; from Jul'04 was 100% Lehman Intermediate Aggregate; from Jul'02 was 100% Lehman Aggregate; from Mar'00 was 100% Lehman Govt/Credit.

In March 2022, the Sterling Equity Income and Loomis Large Growth strategies were combined into one custodial account. The custodian is unable to separate the two strategies. Sterling Capital Management provided holdings and transactions for each strategy and these were manually compared to the custodial statement for accuracy. Effective July of 2022, the two strategies have been separated.

Fidelity 500 Index (Blend): From Sept 2022: Fidelity 500 MF; prior iShares Core S&P 500 ETF. The September 2022 return was calculated manually using the iShares S&P 500 opening balance and the Fidelity 500 Index balance as the closing balance.

City of Panama City Beach Firefighters' Pension Plan
Sterling Capital Management Asset Allocation & Performance - Gross
March 31, 2024

	Market Value	QTD ROR - Rank	1 Year ROR - Rank
Total Fund - Sterling	12,471,916	5.4 (18)	17.0 (8)
Target Index - Sterling		5.3	16.8
Large Cap Equity - Sterling	5,453,383	10.5 (59)	31.1 (42)
Loomis Sayles Large Cap Growth (SMA - Sterling)	1,697,843	12.6	41.0
S&P 500 Growth		12.8	33.7
Equity Income (SMA - Sterling)	1,084,771	7.4	21.4
S&P 500 Value		8.1	25.6
Vanguard S&P 500 (ETF - Sterling)	2,670,769	10.4	29.8
S&P 500 Index		10.6	29.9
Mid Cap Equity - Sterling	1,567,628	9.0 (60)	21.1 (73)
Touchstone Mid Cap Growth (MF - Sterling)	597,371	10.4	28.4
S&P MidCap 400 Growth		15.6	29.3
Touchstone Mid Cap Value (MF - Sterling)	970,257	8.5	17.8
S&P MidCap 400 Value		4.1	17.2
Small Cap Equity - Sterling	480,994	1.6 (96)	16.0 (79)
Federated Hermes MDT Small Cap Growth (MF - Sterling)	85,189	6.8	20.3
S&P SmallCap 600 Growth		4.8	20.1
Hotchkis & Wiley Small Cap Value Fund (MF - Sterling)	395,805	1.2	18.1
S&P SmallCap 600 Value		0.1	11.6
Global Fixed Income - Sterling	4,840,102	-0.2 (80)	3.0 (77)
Fixed Income (SMA - Sterling)	4,601,069	-0.2	2.8
Pimco Real Return Index Fund (MF - Sterling)	72,314	N/A	N/A
Vanguard Short Term Bond (ETF - Sterling)	166,719	N/A	N/A
Fixed Income Benchmark		-0.8	1.7

City of Panama City Beach Firefighters' Pension Plan
Sterling Capital Management Asset Allocation & Performance - Gross
March 31, 2024

	Market Value	QTD ROR - Rank	1 Year ROR - Rank
Global Cash - Sterling	129,808	1.3	5.5
Truist IM Acct Cash Sweep (MF - Sterling)	129,808	1.3	5.5
ICE BofA 3 Month U.S. T-Bill		1.3	5.2

City of Panama City Beach Firefighters' Pension Plan
Sterling Capital Management Asset Allocation & Performance - Net
March 31, 2024

	Market Value	QTD ROR - Rank	1 Year ROR - Rank
Total Fund - Sterling	12,471,916	5.3	16.5
Target Index - Sterling		5.3	16.8
Large Cap Equity - Sterling	5,453,383	10.4	30.9
Loomis Sayles Large Cap Growth (SMA - Sterling)	1,697,843	12.5	40.5
S&P 500 Growth		12.8	33.7
Equity Income (SMA - Sterling)	1,084,771	7.3	21.0
S&P 500 Value		8.1	25.6
Vanguard S&P 500 (ETF - Sterling)	2,670,769	10.4	29.8
S&P 500 Index		10.6	29.9
Mid Cap Equity - Sterling	1,567,628	8.8	20.2
Touchstone Mid Cap Growth (MF - Sterling)	597,371	10.2	27.3
S&P MidCap 400 Growth		15.6	29.3
Touchstone Mid Cap Value (MF - Sterling)	970,257	8.2	16.9
S&P MidCap 400 Value		4.1	17.2
Small Cap Equity - Sterling	480,994	1.4	15.0
Federated Hermes MDT Small Cap Growth (MF - Sterling)	85,189	6.6	18.8
S&P SmallCap 600 Growth		4.8	20.1
Hotchkis & Wiley Small Cap Value Fund (MF - Sterling)	395,805	1.0	17.2
S&P SmallCap 600 Value		0.1	11.6
Global Fixed Income - Sterling	4,840,102	-0.3	2.6
Fixed Income (SMA - Sterling)	4,601,069	-0.3	2.4
Pimco Real Return Index Fund (MF - Sterling)	72,314	N/A	N/A
Vanguard Short Term Bond (ETF - Sterling)	166,719	N/A	N/A
Fixed Income Benchmark		-0.8	1.7

City of Panama City Beach Firefighters' Pension Plan
Sterling Capital Management Asset Allocation & Performance - Net
March 31, 2024

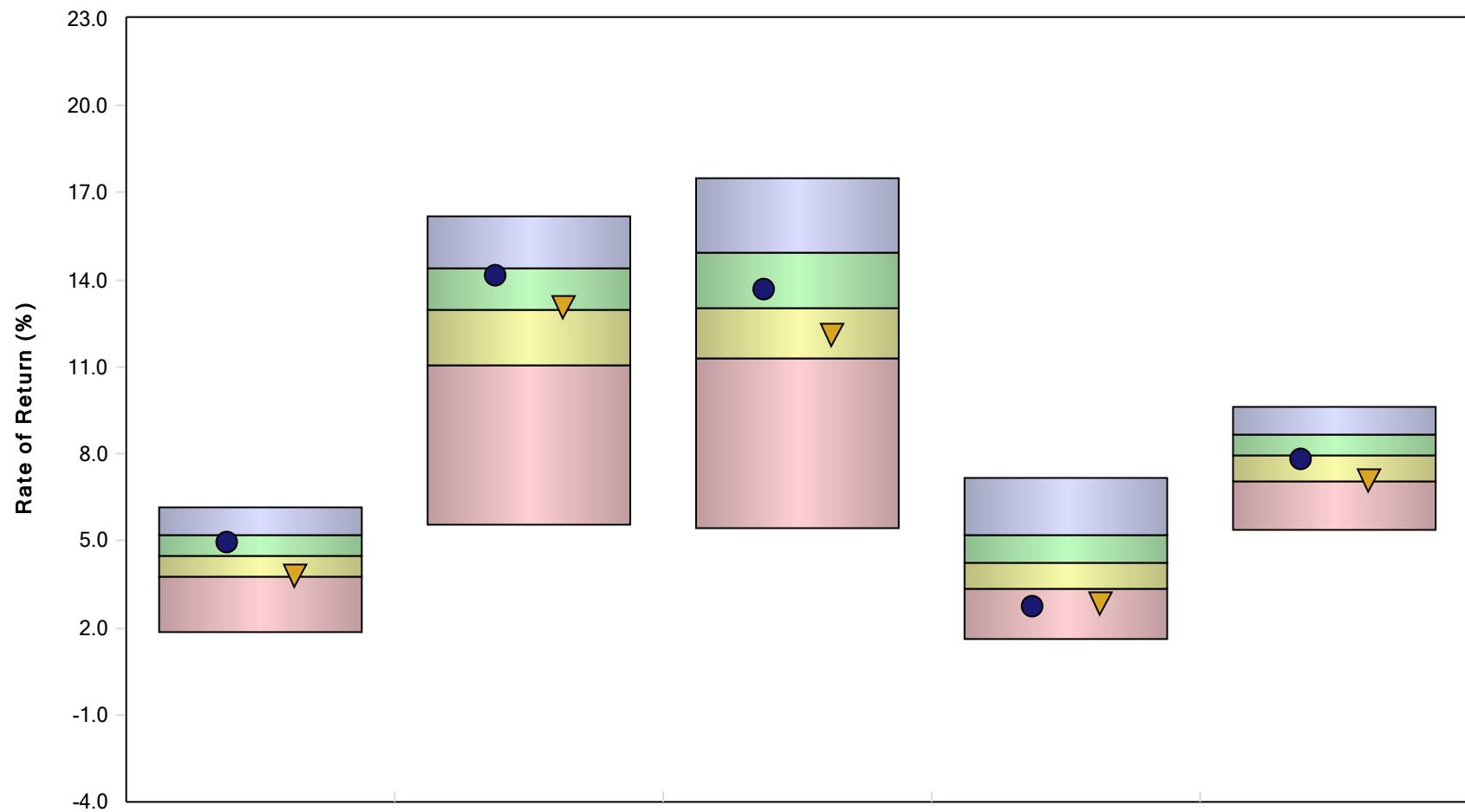
	Market Value	QTD ROR - Rank	1 Year ROR - Rank
Global Cash - Sterling	129,808	1.3	5.5
Truist IM Acct Cash Sweep (MF - Sterling)	129,808	1.3	5.5
ICE BofA 3 Month U.S. T-Bill		1.3	5.2

Target Index - Sterling: from Jul'22 is 57% Russell 3000 + 43% Bloomberg Aggregate Bond; from Apr'22 is 49% Russell 3000 + 51% Bloomberg Aggregate Bond.

Fixed Income Benchmark: from Apr'22 is 100% Bloomberg Aggregate; from Jul'14 is 100% Barclays Intermediate Aggregate; from Oct'09 was 100% Barclay's Aggregate; from Jul'04 was 100% Lehman Intermediate Aggregate; from Jul'02 was 100% Lehman Aggregate; from Mar'00 was 100% Lehman Govt/Credit.

In March 2022, the Sterling Equity Income and Loomis Large Growth strategies were combined into one custodial account. The custodian is unable to separate the two strategies. Sterling Capital Management provided holdings and transactions for each strategy and these were manually compared to the custodial statement for accuracy. Effective July of 2022, the two strategies have been separated.

City of Panama City Beach Firefighters' Pension Plan
Peer Universe Quartile Ranking
March 31, 2024



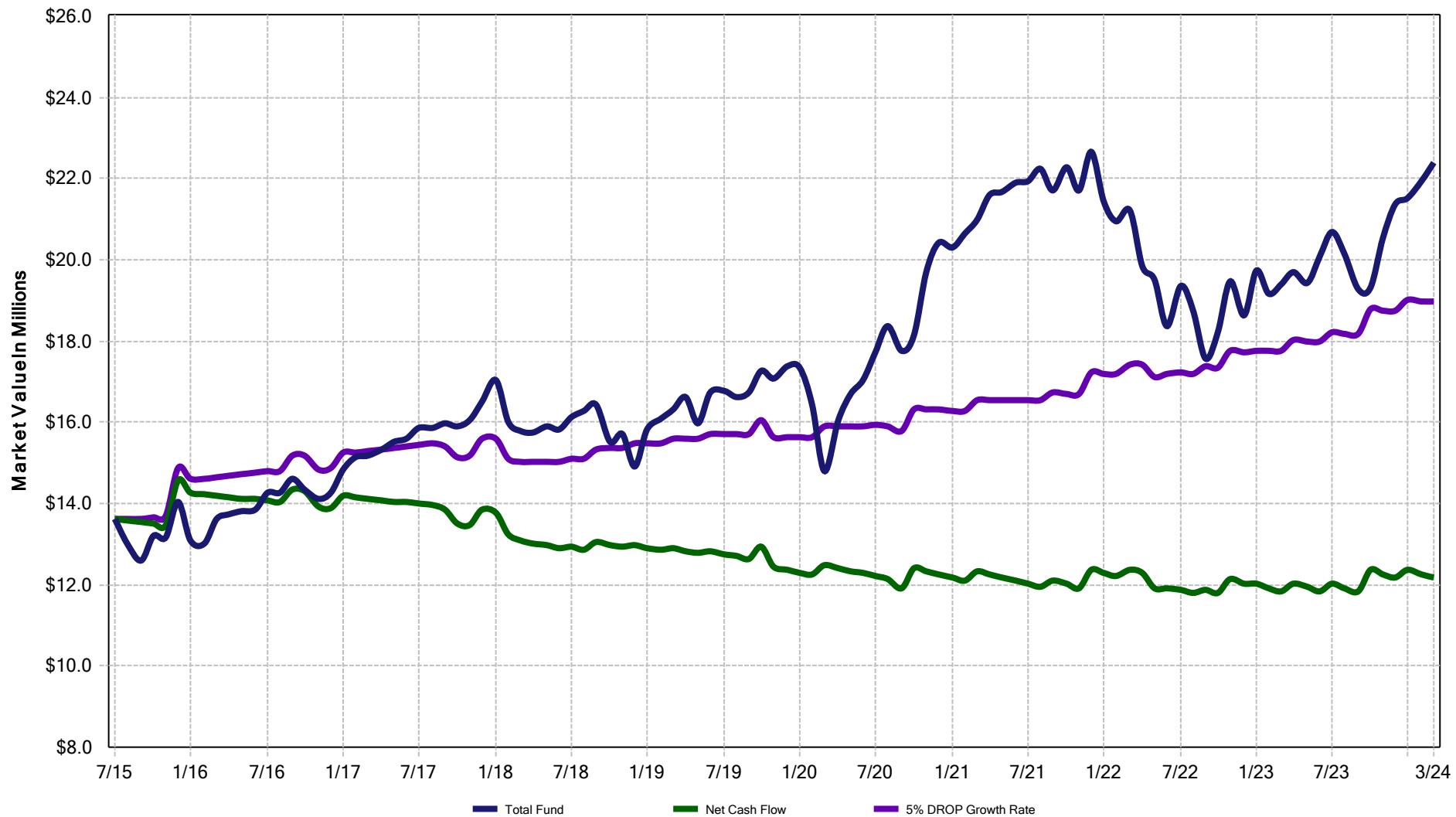
● Total Fund
▼ Strategic Model

	Quarter	Fiscal Year	One Year	Three Years	Five Years
Total Fund	4.9 (34)	14.2 (29)	13.7 (41)	2.8 (86)	7.8 (56)
Strategic Model	3.8 (74)	13.1 (49)	12.1 (65)	2.9 (84)	7.1 (74)
5th Percentile	6.2	16.2	17.5	7.2	9.6
1st Quartile	5.2	14.4	15.0	5.2	8.7
Median	4.5	13.0	13.0	4.2	7.9
3rd Quartile	3.8	11.0	11.3	3.3	7.0
95th Percentile	1.9	5.6	5.4	1.6	5.4

Parentheses contain percentile rankings.

Calculation based on quarterly data.

City of Panama City Beach Firefighters' Pension Plan
Growth of Investments
August 1, 2015 Through March 31, 2024



Beginning MV

\$13,613,276

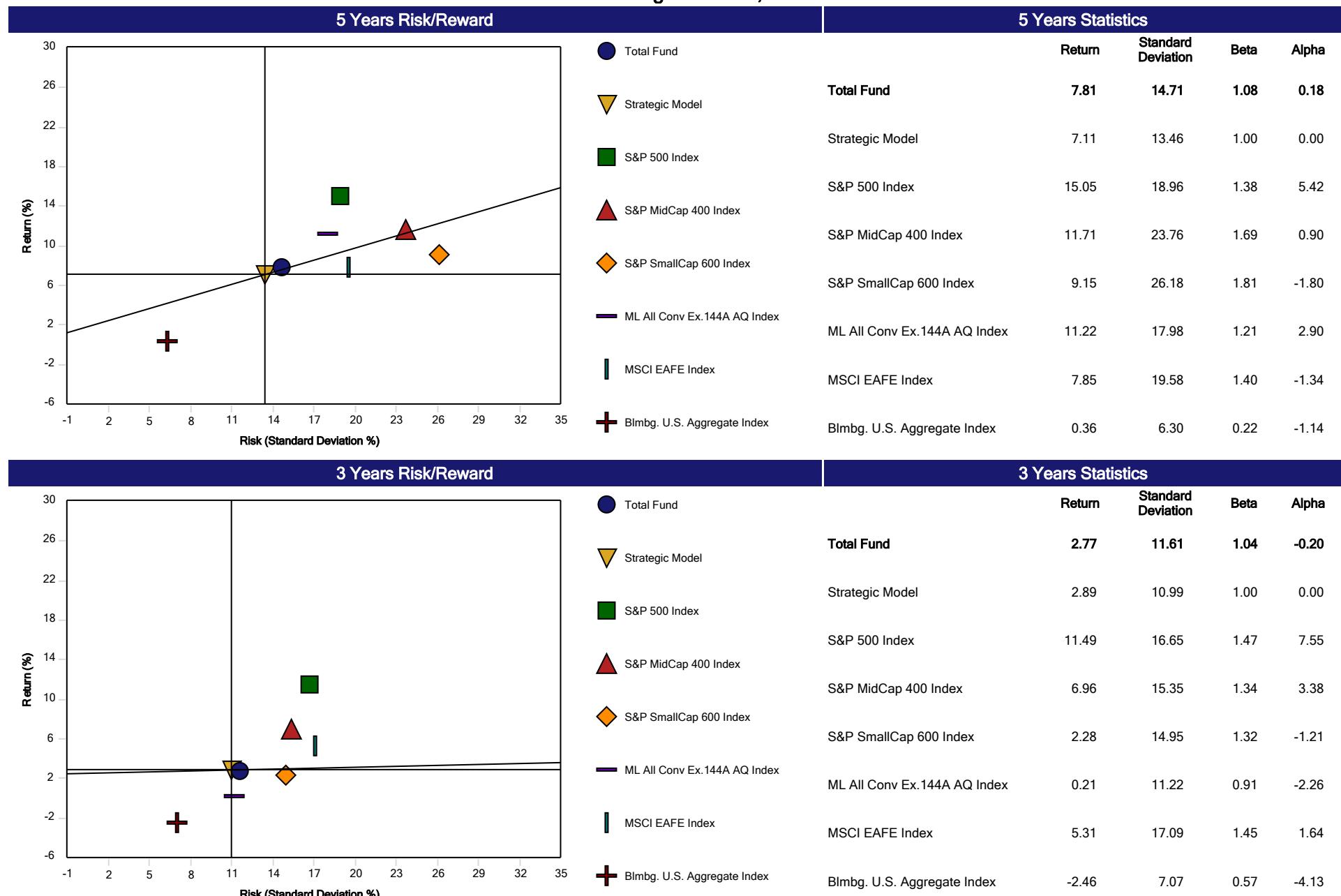
Ending MV

\$22,408,920

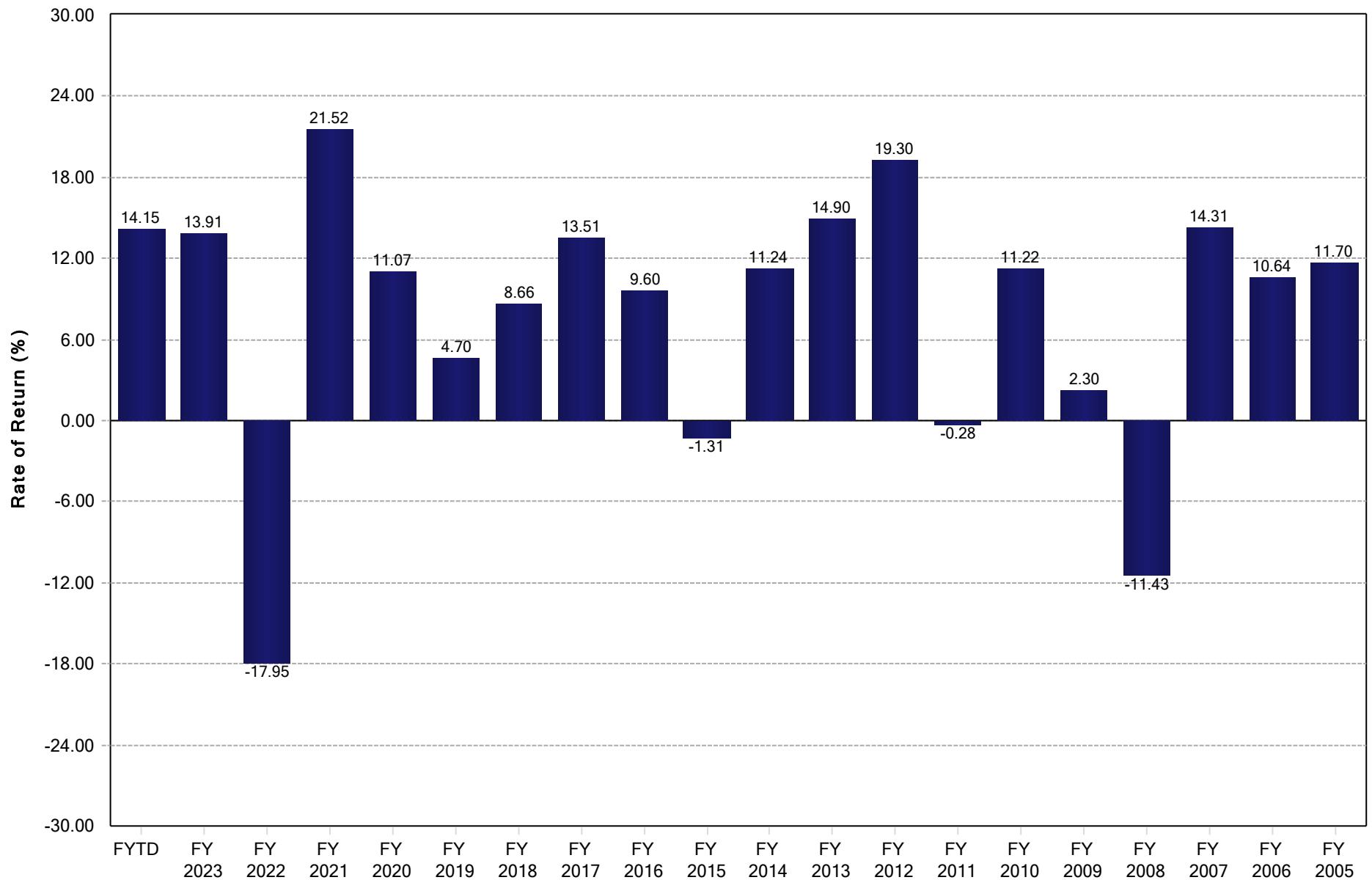
Annualized ROR

7.3

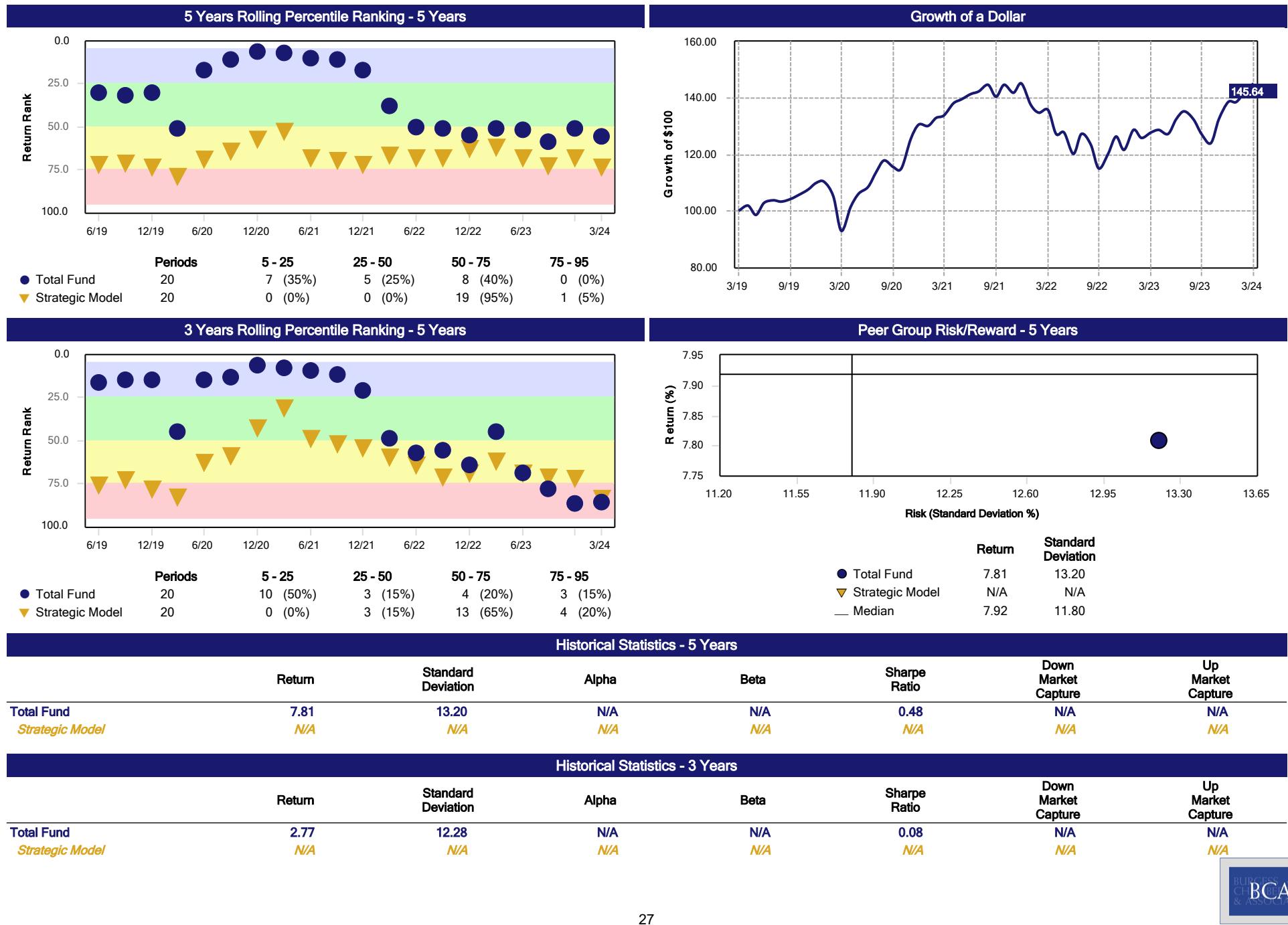
City of Panama City Beach Firefighters' Pension Plan
Capital Market Line
Period Ending March 31, 2024



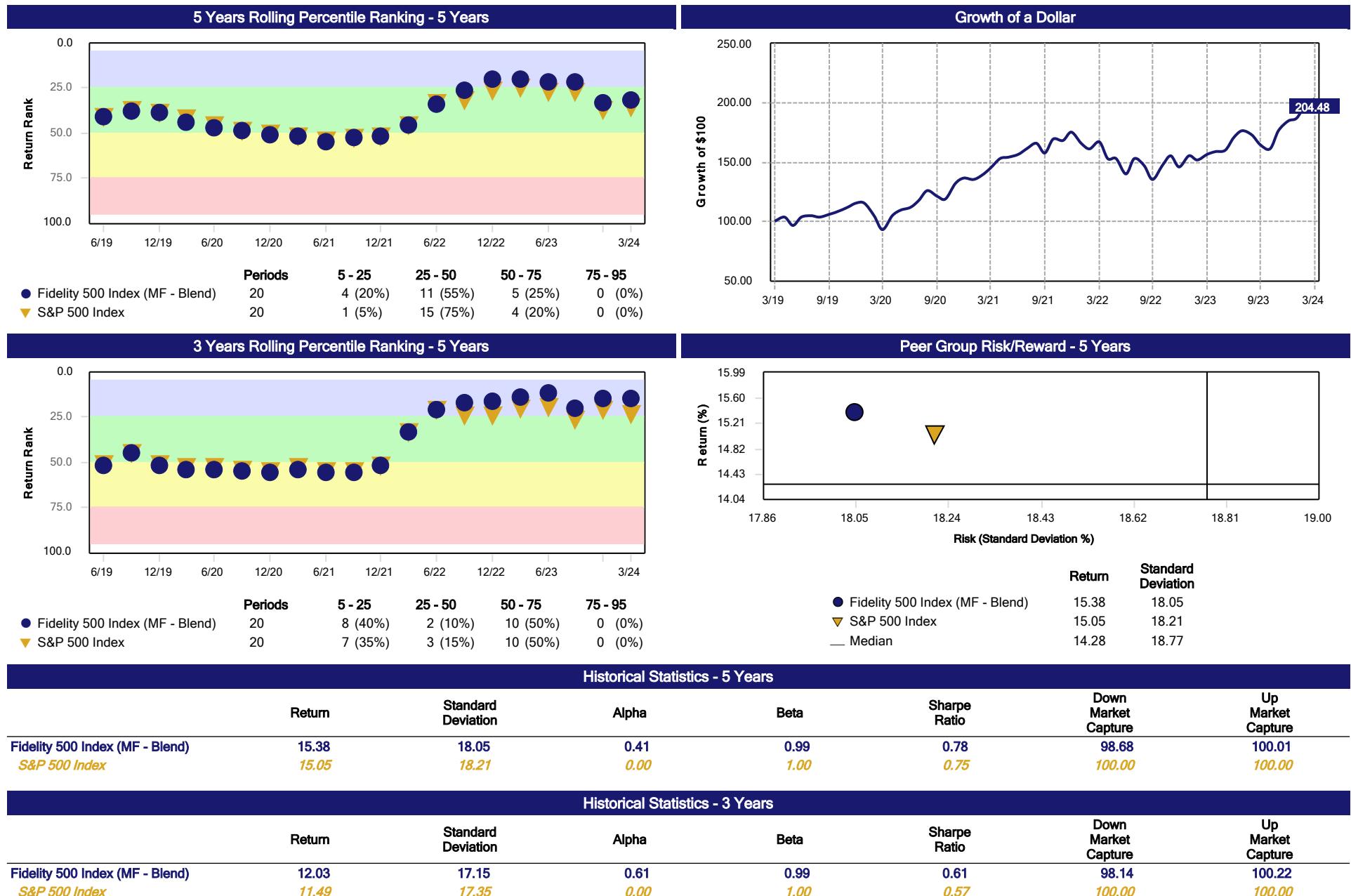
City of Panama City Beach Firefighters' Pension Plan
Fiscal Year Rates of Return
March 31, 2024



City of Panama City Beach Firefighters' Pension Plan
Total Fund
March 31, 2024



City of Panama City Beach Firefighters' Pension Plan
Fidelity 500 Index (MF - Blend)
March 31, 2024



Fidelity 500 Index (USD)

Morningstar Medalist Rating™	Analyst-Driven % Morningstar Rating™	Standard Index	Category Index	Morningstar Cat
100	★★★★★	S&P 500 TR USD	B Russell 1000 TR S&P 500 TR USD	IS Fund Large Blend

Performance 03-31-2024

Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %
2022	-4.60	-16.10	-4.89	7.56	-18.13
2023	7.50	8.73	-3.27	11.69	26.29
2024	10.55	—	—	—	10.55

Inception: 10/5/1999

Trailing Returns

Load-adj Mthly	1Yr	3Yr	5Yr	10Yr
29.87	11.48	15.04	12.95	13.29
Std 03-31-2024	29.87	—	15.04	12.95
Total Return	29.87	11.48	15.04	12.95

Standard Deviation

+/- Std Index	-0.01	-0.01	-0.01	—
+/- Cat Index	0.01	1.03	0.28	0.27

Rank Category

% Rank Cat	32	22	21	8
No. in Cat	1422	1293	1179	888

Data Coverage %

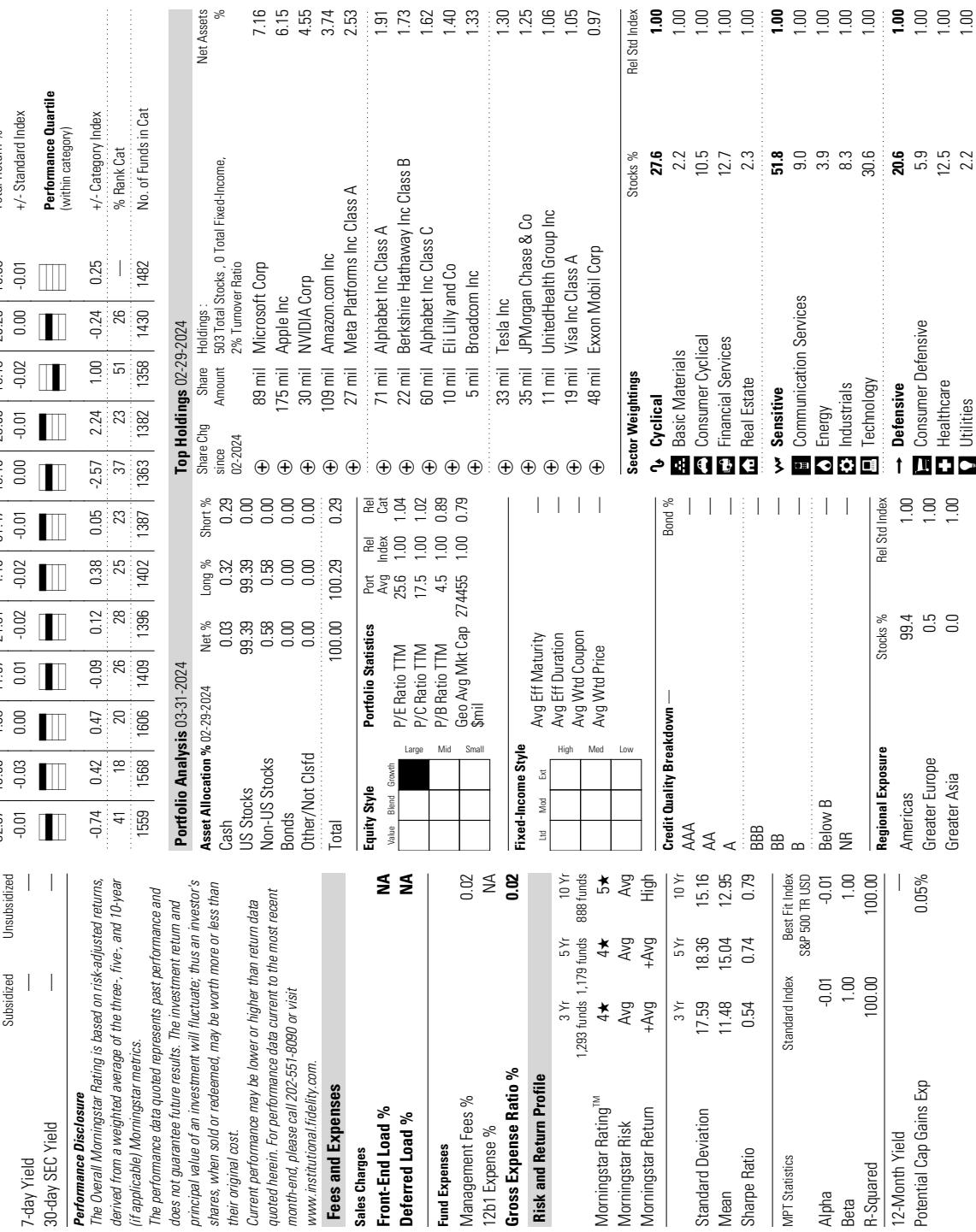
02-29-2024	100.00	Large Blend	100k
03-31-2024	45,591	45,539	45,539

Growth of \$10,000

02-29-2024	100.00	Fidelity 500 Index	Category Average	Standard Index	NAV/Price
03-31-2024	45,591	45,539	36,860	45,591	182.95

Investment Style

02-29-2024	Equity/Stocks %	03-31-2024	Total Return %
03-31-2024	105.55	100.00	105.55

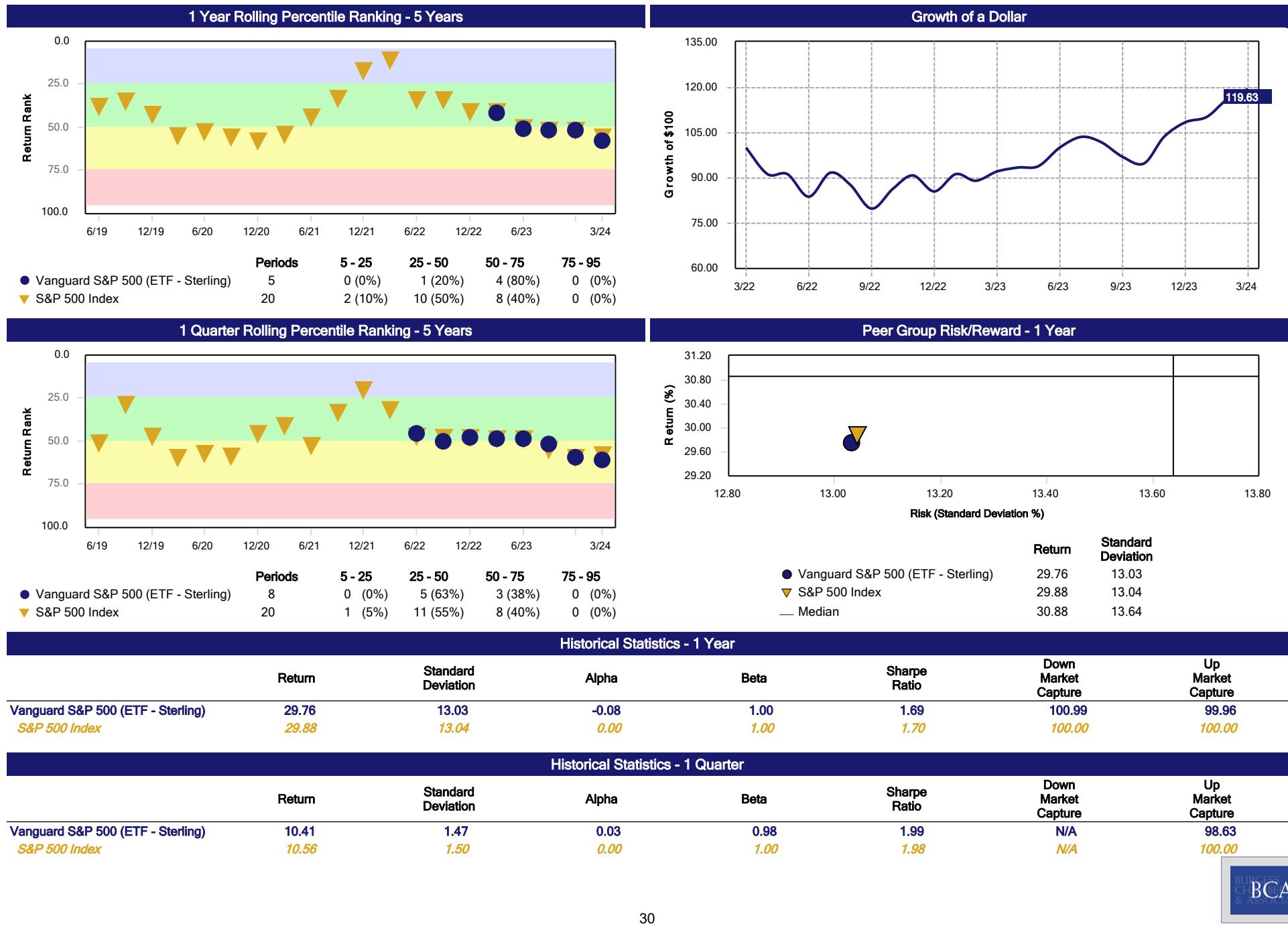


Operations		Fidelity Investments		USD FXAIX		Purchase Constraints:	
Family Manager:	Multiple	Base Currency:	USD	Incept:	05-04-2011		
Tenure:	15.3 Years	Ticker:	FXAIX	Type:	MF		
Growth and Income Objective:		ISIN:	US3159117502 <th>Total Assets:</th> <td>\$50.035.50 mil</td> <th data-cs="2" data-kind="parent"></th> <th data-kind="ghost"></th>	Total Assets:	\$50.035.50 mil		
Minimum Initial Purchase:	\$0						

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City of Panama City Beach Firefighters' Pension Plan
Vanguard S&P 500 (ETF - Sterling)
March 31, 2024



Vanguard S&P 500 ETF (USD)

Morningstar Medalist Rating™	Analyist-Driven %	Morningstar Rating™	Standard Index	Category Index	Morningstar Cat
Gold	100.00	★★★★★	S&P 500 TR USD	Russell 1000 TR USD	US Fund Large Blend

Performance 03-31-2024	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %
Quarterly Returns	-4.61	-16.11	-4.90	7.55	-18.15
2022	7.48	8.73	-3.28	11.69	26.25
2023	10.55	—	—	10.55	—
2024	Training Returns	1 Yr	3 Yr	5 Yr	10 Yr
Std Mkt	03-31-24	29.76	—	14.99	12.91
Std NAV	03-31-24	29.85	—	15.01	12.92
Mkt Total Ret	29.76	11.37	14.99	12.91	14.34
NAV Total Ret	29.85	11.45	15.01	12.92	14.45
+/- Std Index	-0.03	-0.04	-0.04	-0.04	—
+/- Cat Index	-0.02	0.99	0.25	0.24	—
% Rank Cat	33	24	23	9	—
No. in Cat	1,422	1,293	1,179	888	—
30-day SEC Yield 2024-04-29	1.30	Subsidized	Unsubsidized	1.30	—

Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate, thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 1-866-999-6473 or visit www.vanguard.com.

Fees and Expenses

Fund Expenses

Management Fees %

Expense Ratio %

12b1 Expense %

Risk and Return Profile

	3 Yr	5 Yr	10 Yr						
	1,293 funds	1,179 funds	888 funds	Value	Blend	Growth	Large	Mid	Small
Morningstar Rating™	4 ★	4 ★	5 ★						
Morningstar Risk	Avg	Avg	Avg						
Morningstar Return	+Avg	+Avg	High						
Standard Deviation NAV	17.60	18.37	15.16	Fixed-Income Style					
Standard Deviation MKT	17.62	18.37	15.13	Int'l	Mod	Ext	Avg Eff. Maturity		
Mean NAV	11.45	15.01	12.92				Avg Eff. Duration		
Mean MKT	11.37	14.99	12.91				Avg Wtd Coupon		
Sharpe Ratio	0.54	0.74	0.79				Avg Wtd Price		

MF Statistics

NAV

Alpha

Beta

R-Squared

12-Month Yield

Potential Cap Gains Exp

Leveraged

Leverage Type

Leverage %

Primary Prospectus Benchmark

S&P 500 TR USD

Regional Exposure

Americas

Greater Europe

Greater Asia

Operations

Family:

Manager:

Tenure:

Total Assets:

Shares Outstanding:

Type:

Ticker:

Incept:

Expiration Date:

Exchange:

NAV:

Prem/Discount:

Mkt Price:

Base Currency:

Legal Structure:

Backing Bank:

Vanguard Group Inc

481.13 -0.09

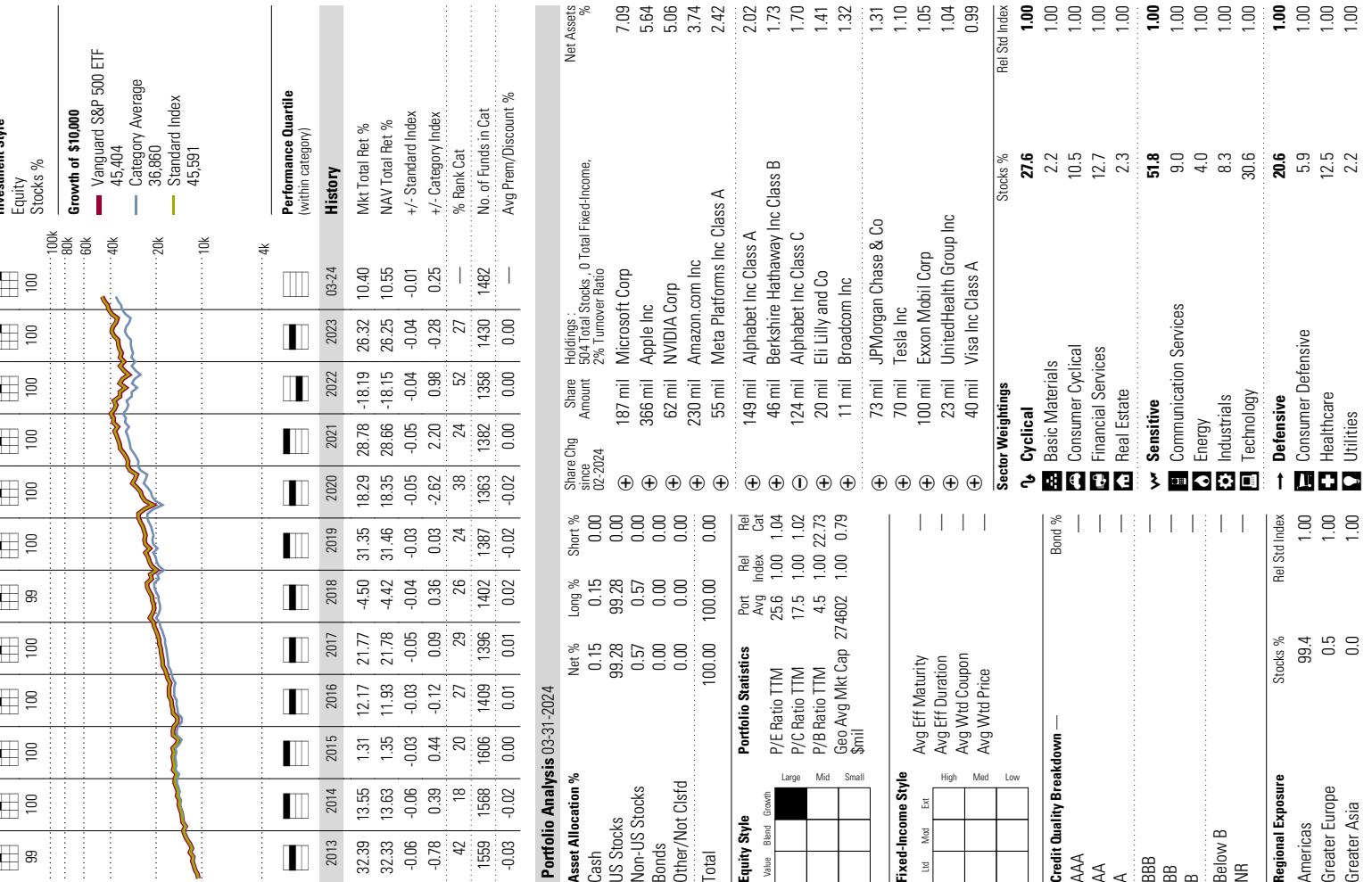
480.70 -0.09

USD

Open Ended Investment Company

Vanguard Group Inc

45.591



Performance Analysis (03-31-2024)

Overall Morningstar Rating™: ★★★★★ Data Coverage %: 1,293 US Fund Large Blend

Standard Index: S&P 500 TR USD

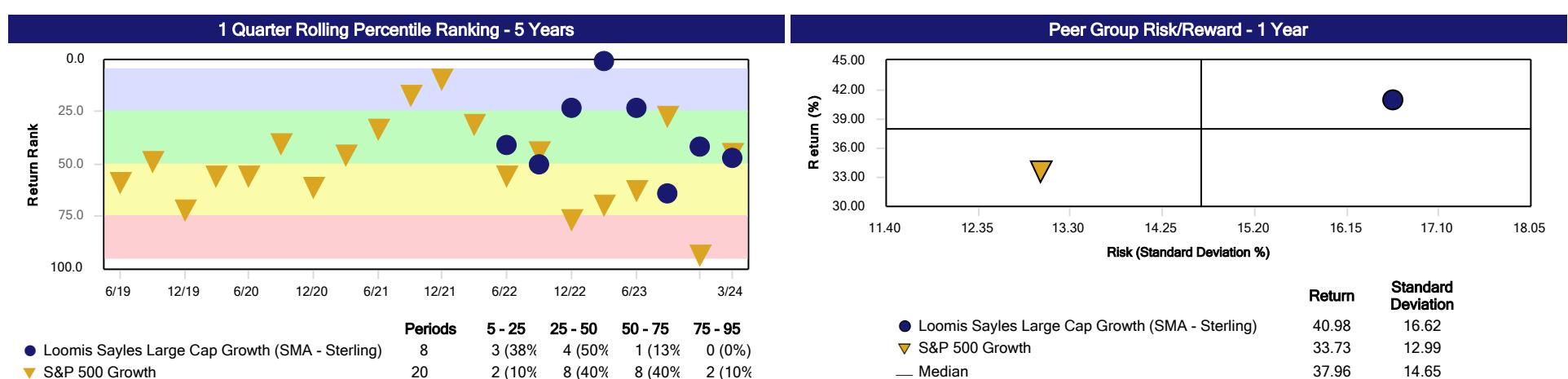
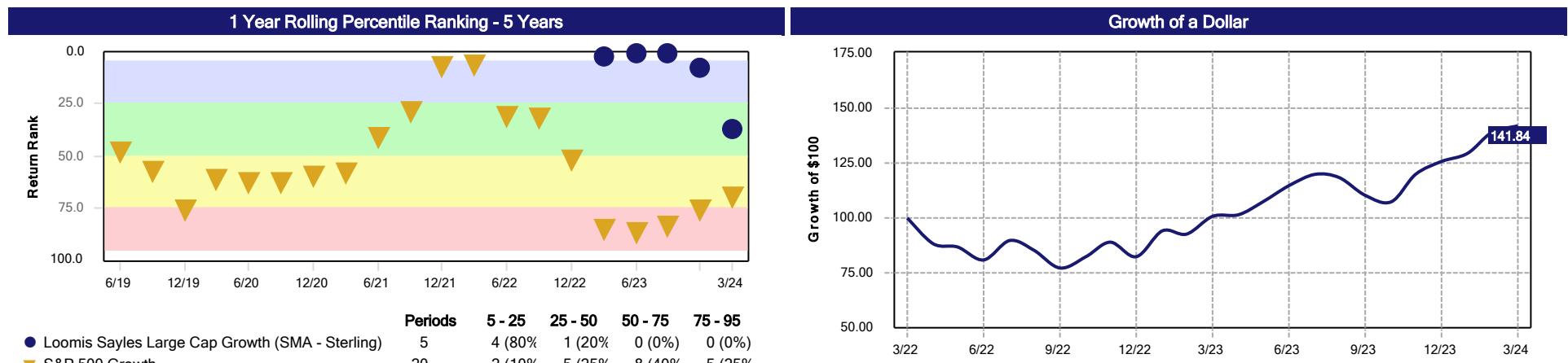
Morningstar Cat: Russell 1000 TR USD

Category Index: US Fund Large Blend

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Morningstar®

City of Panama City Beach Firefighters' Pension Plan
Loomis Sayles Large Cap Growth (SMA - Sterling)
March 31, 2024



Historical Statistics - 1 Year

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Loomis Sayles Large Cap Growth (SMA - Sterling)	40.98	16.62	-1.08	1.23	1.87	136.18	123.07
S&P 500 Growth	33.73	12.99	0.00	1.00	1.93	100.00	100.00

Historical Statistics - 1 Quarter

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Loomis Sayles Large Cap Growth (SMA - Sterling)	12.56	2.36	-0.21	1.04	1.52	N/A	98.64
S&P 500 Growth	12.75	2.28	0.00	1.00	1.60	N/A	100.00

Loomis Sayles Large Cap Growth (USD)

Morningstar Rating™ ★★★★★

Standard Index Russell II 1000 Growth TR USD

\$&P 500 TR USD

		Growth of \$10,000									
		Loomis Sayles Large Cap Growth					Large Growth				
Customization											
Exclude securities	—	10k	80k	60k	40k	20k	10k	80k	60k	40k	20k
Modify sector weightings	—	—	—	—	—	—	—	—	—	—	—
Consult with portfolio manager	—	—	—	—	—	—	—	—	—	—	—
Consult with portfolio administrator	—	—	—	—	—	—	—	—	—	—	—
Tax Lot Harvest/Rot to Financial Professional	—	—	—	—	—	—	—	—	—	—	—
Access daily portfolio holdings	—	—	—	—	—	—	—	—	—	—	—
Access daily performance	—	—	—	—	—	—	—	—	—	—	—
Access daily risk/MPT stats	—	—	—	—	—	—	—	—	—	—	—
Annual tax document	—	—	—	—	—	—	—	—	—	—	—

Tax Efficiency

	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022	2023
History											
Use of tax-optimization software	—	—	—	—	—	—	—	—	—	—	—
Use of tax-lot trading strategies	—	—	—	—	—	—	—	—	—	—	—
Ability to harvest tax losses	—	—	—	—	—	—	—	—	—	—	—
Trades analyzed by holding period	—	—	—	—	—	—	—	—	—	—	—
Lg-term cap gain use in position chgs	—	—	—	—	—	—	—	—	—	—	—
Analysis of taxable income streams	—	—	—	—	—	—	—	—	—	—	—
Sell high cost positions first	—	—	—	—	—	—	—	—	—	—	—
Short-term gain flag before trade	—	—	—	—	—	—	—	—	—	—	—
Analysis of loss candidates	—	—	—	—	—	—	—	—	—	—	—
Portfolio Manager(s)	5446	9016	13398	18001	26740	26286	33194	44316	46398	26375	35168

Aziz Hamzaogullari Since 05-19-2010

Portfolio Analysis 12-31-2023

		Composition %			Net %			Long %			Short %			Share Chg since 11/20/23			Holdings:			Share Amount			Holding %			Net Assets		
		Morningstar Cash			US Stocks			90.84			90.84			0.00			37 Total Stocks, 0 Total Fixed-Income, 5% Turnover Ratio			5% Turnover Ratio			%			%		
Time Period	Morningstar Rtrvs Cat	Morningstar Risk vs Cat	Morningstar Rating	4★	4★	Non-US Stocks	7.66	7.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,321	Mera Platforms Inc Class A	7.69	7.69	7.69	7.69	7.69	7.69	7.69	7.69	7.69	7.69
3 Yr	—	—	—	—	—	Bonds	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,513	NVIDIA Corp	7.51	7.51	7.51	7.51	7.51	7.51	7.51	7.51	7.51	7.51	
5 Yr	—	—	—	—	—	Other/Not Clsfd	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,368	Boeing Co	5.69	5.69	5.69	5.69	5.69	5.69	5.69	5.69	5.69	5.69	
10 Yr	—	—	—	—	—	Total	100.00	100.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,063	Visa Inc Class A	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50	5.50
																	15,477	Amazon.com Inc	5.48	5.48	5.48	5.48	5.48	5.48	5.48	5.48	5.48	5.48
																	8,979	Tesla Inc	5.20	5.20	5.20	5.20	5.20	5.20	5.20	5.20	5.20	5.20
																	5,820	Microsoft Corp	5.10	5.10	5.10	5.10	5.10	5.10	5.10	5.10	5.10	5.10
																	3,839	Netflix Inc	4.35	4.35	4.35	4.35	4.35	4.35	4.35	4.35	4.35	4.35
																	12,697	Alphabet Inc Class A	4.13	4.13	4.13	4.13	4.13	4.13	4.13	4.13	4.13	4.13
																	16,395	Oracle Corp	4.03	4.03	4.03	4.03	4.03	4.03	4.03	4.03	4.03	4.03
																	5,475	Salesforce Inc	3.36	3.36	3.36	3.36	3.36	3.36	3.36	3.36	3.36	3.36
																	5,454	Autodesk Inc	3.09	3.09	3.09	3.09	3.09	3.09	3.09	3.09	3.09	3.09
																	22,541	Monster Beverage Corp	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03	3.03
																	13,124	The Walt Disney Co	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76	2.76
																	2,899	Veris Pharmaceuticals Inc	2.72	2.72	2.72	2.72	2.72	2.72	2.72	2.72	2.72	2.72
																	24.3	Stocks %	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
																	59.2	Real Estate	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
																	5.9	Consumer Cyclical	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
																	15.0	Financial Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
																	21.3	Communication Services	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
																	1.3	Energy	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
																	29.8	Industrials	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
																	16.5	Technology	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
																	1	Defensive	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
																	3	Consumer Defensive	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
																	21	Healthcare	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
																	165	Utilities	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

33

Operations

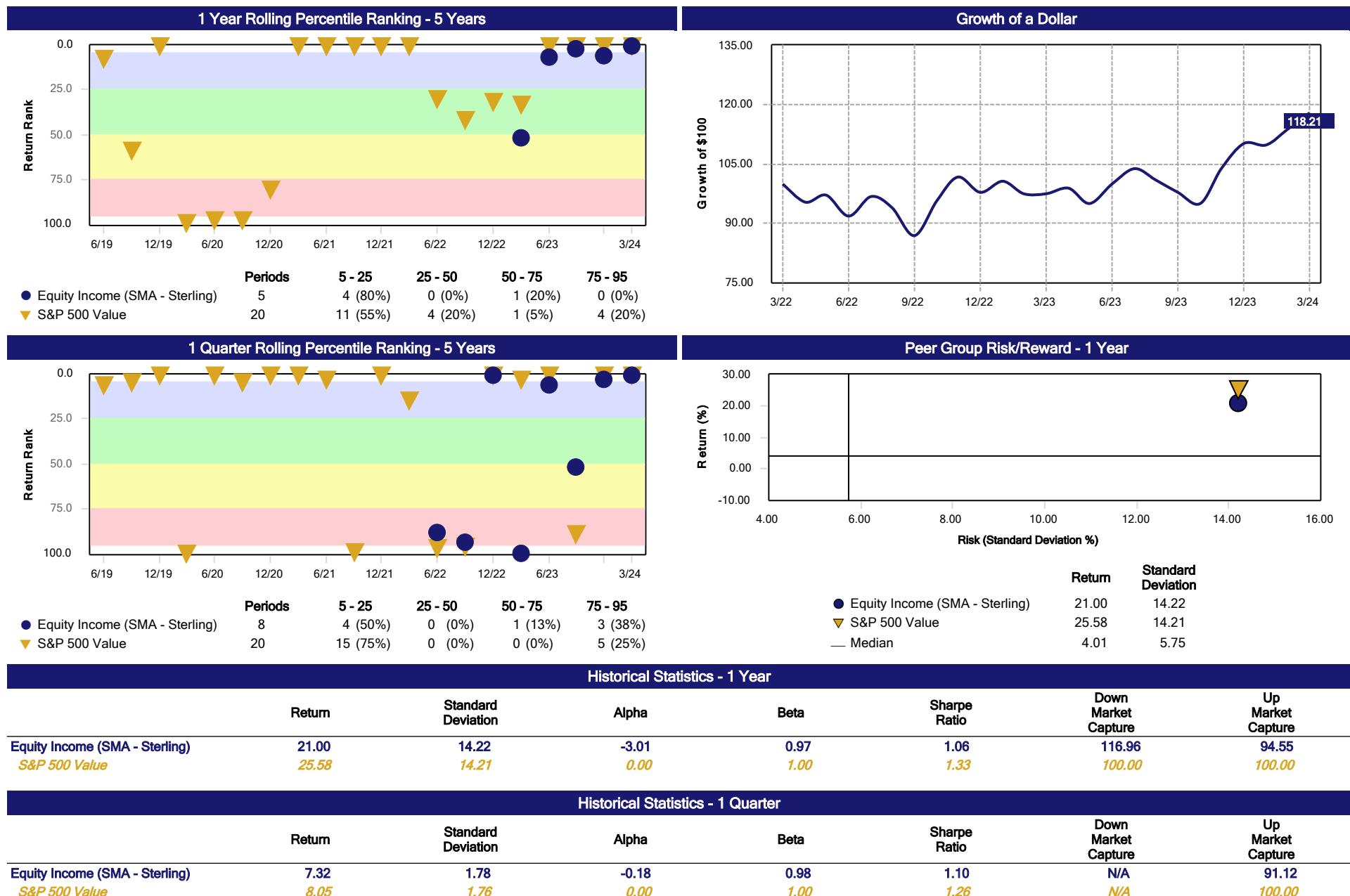
Product Focus: One Financial Center
 Investment Minimum (\$mil): 20
 % Portfolios Customized: —
 % Portfolio Tax-Managed: —

Date of Inception: 2006-06-30
 GIPS Compliance Date: 1999-01-01
 No. of Accounts: 44
 Total Assets: \$39,015.00 mil

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City of Panama City Beach Firefighters' Pension Plan
Equity Income (SMA - Sterling)
March 31, 2024



Sterling Equity Income SMA (USD)

	Morningstar Rating™	★★★	Standard Index	Russell 1000	Morningstar Category
	\$'000 TR USD	Value TR USD	\$'000 TR USD	Value TR USD	Growth of \$10,000

Customization

- Exclude securities
- Modify sector weightings
- Consult with portfolio manager
- Consult with portfolio administrator
- Tax Lot Harvest/Rpt to Financial Professional
- Access daily portfolio holdings
- Access daily performance
- Access daily risk/MPT stats
- Annual tax document

Tax Efficiency

- Use of tax-optimization software
- Use of tax-lot trading strategies
- Ability to harvest tax losses
- Trades analyzed by holding period
- Lg-term cap gain use in position chgs
- Analysis of taxable income streams
- Sell high cost positions first
- Short-term gain flag before trade
- Analysis of loss candidates

Portfolio Manager(s)

- Charles (Chip) Wittmann Since 07-01-2014, Jeremy Lopez Since 07-13-2016, Colin Ducharme Since 08-16-2011, Daniel Morral Since 07-28-2014, Alden Ray Since 01-10-2022, Philip Apelles Since 08-01-2022, John Gallagher Since 09-01-2022, Nathan Shapiro Since 01-15-2023, James Curtis Since 04-28-2023, Brandon Senese Since 09-18-2023

Rating and Risk

- | | | |
|--------------------|-------------------------|----|
| Morningstar Rating | Morningstar Risk vs Cat | 5★ |
| 3 Yr | — | — |
| 5 Yr | — | — |
| 10 Yr | — | — |

Gross Performance 03-31-2024

- | | | | | |
|---------|---------|---------|---------|-------|
| 1st Qtr | 2nd Qtr | 3rd Qtr | 4th Qtr | Total |
|---------|---------|---------|---------|-------|

Value Grades

- | | | | |
|-----------------|-------|--------------------|------|
| Price/Earnings | % | Growth Grades | % |
| Price/Sales | 22.72 | Projected Earnings | — |
| Price/Cash Flow | 4.40 | Book Value | 4.19 |
| Dividend Yield | — | Trailing Earnings | 4.00 |

Fixed-Income Style

- | | | |
|------------------|------------------|----------------|
| High | Med | Low |
| Avg Eff Duration | Avg Eff Maturity | Avg Wrd Coupon |
| Avg Wrd Price | — | — |

Risk and Return Profile

- | | | |
|----------------|----------------|-------------------------------|
| MPT Statistics | Standard Index | Best Fit Index |
| Alpha | — | Morningstar US Mkt Val TR USD |
| Beta | — | — |
| R-Squared | — | — |

Account Size Breakdown

- | | | |
|----------------------------|-----------------------------|--------------------|
| Less than \$250,000 | Total Account Value (\$mil) | Number of Accounts |
| \$250,000 - \$1 million | 1.99 | 14 |
| \$1 million - \$10 million | 8.27 | 18 |
| More than \$10 million | 87.75 | 24 |
| — | 3,447.68 | 10 |

12-Month Yield

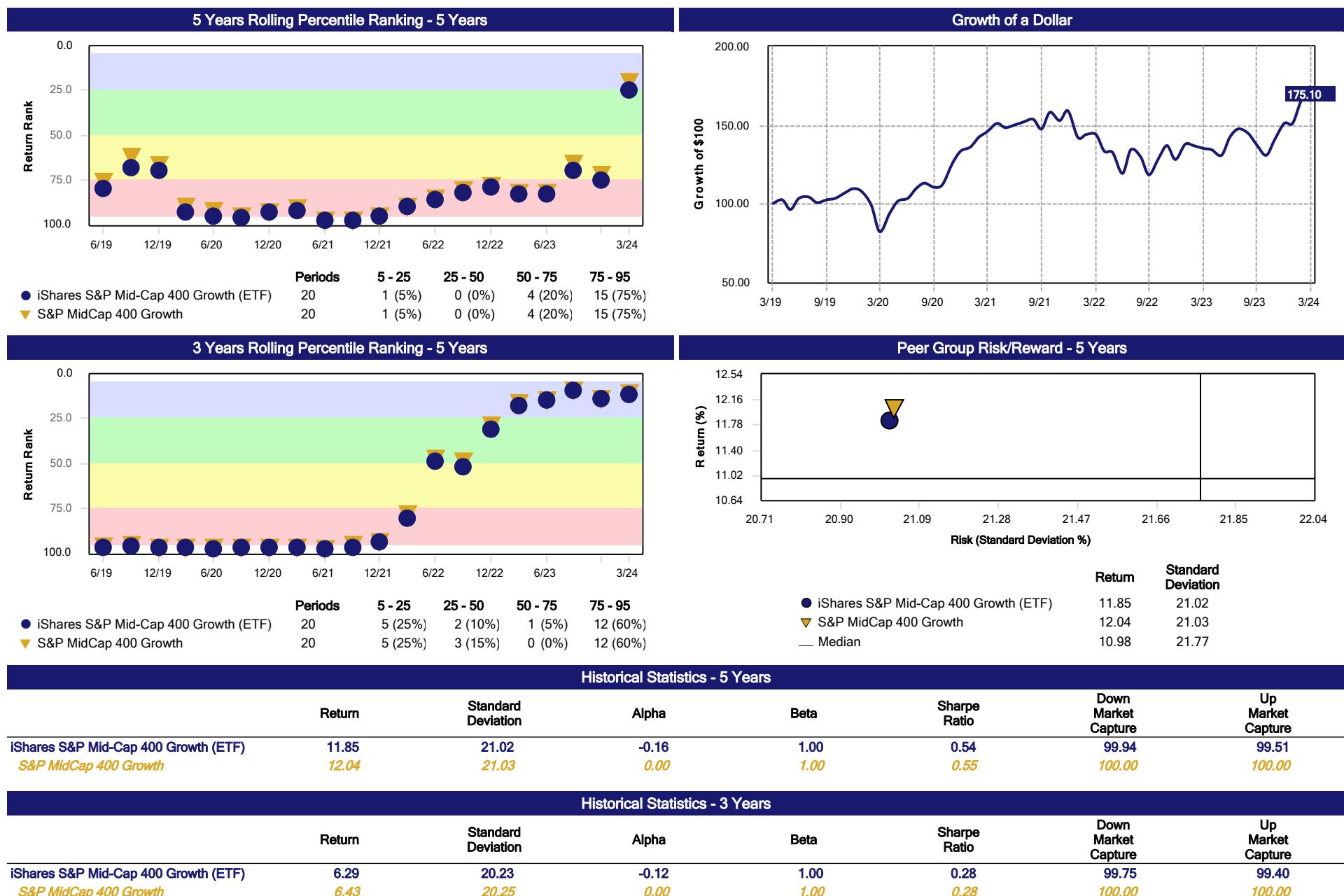
Operations

- | | | | |
|-----------------------------|------|--------------|--|
| Product Focus: | Both | Address: | Sterling Capital Management LLC 4350 Congress Street Suite 1000 |
| Investment Minimum (\$mil): | 0.1 | Phone: | 704-372-8670 |
| % Portfolios Customized: | 1 | Web Address: | www.sterlingcapital.com |
| % Portfolio Tax-Managed: | — | | Total Assets: \$498.15 mil |

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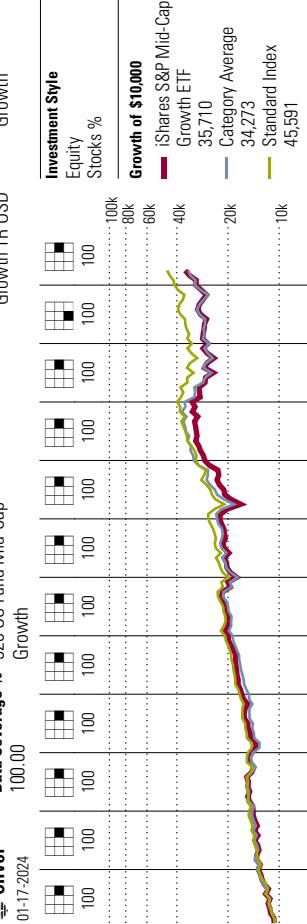


City of Panama City Beach Firefighters' Pension Plan
iShares S&P Mid-Cap 400 Growth (ETF)
March 31, 2024



iShares S&P Mid-Cap 400 Growth ETF (USD)

Morningstar Medalist Rating™	Analyst-Driven %	Morningstar Rating™	Standard Index	Category Index	Morningstar Cat
Silver	100.00	★★★	S&P 500 TR USD	Russell Mid Cap	US Fund Mid-Cap Growth
01-17-2024					



Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate, thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost. Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-474-2737 or visit www.ishares.com.

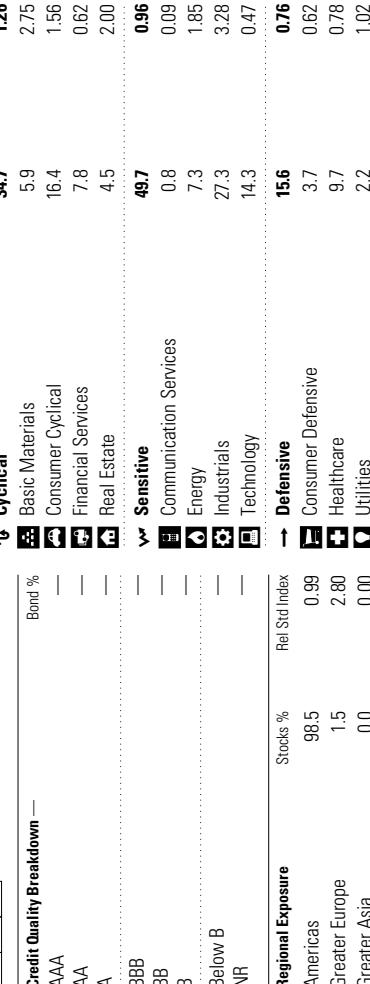
Fees and Expenses

Fund Expenses	Management Fees %	Expense Ratio %	12b1 Expense %
Morningstar Rating™	3 Yr	5 Yr	10 Yr
Morningstar Risk	520 funds	489 funds	393 funds
Morningstar Return	4 ★	4 ★	3 ★
	-Avg	Avg	Avg
	+Avg	+Avg	+Avg

Risk and Return Profile

NAV Statistics	Standard Index	Best Fit Index	Russel Mid Cap TR USD	Credit Quality Breakdown —	Bond %
NAV	20.54	21.21	17.55	BBB	—
Alpha	-5.02	0.30	AAA	BB	—
Beta	1.08	1.02	AA	B	—
R-Squared	85.22	94.23	A	—	—
12-Month Yield	—	—	—	—	—
Potential Cap Gains Exp	—	—	—	—	—
Leveraged	No	BB	—	—	—
Leverage Type	—	—	—	—	—
Leverage %	100.00	Below B	—	—	—
Primary Prospectus Benchmark	S&P MidCap 400 Growth TR USD	NR	—	—	—

Regional Exposure	Stocks %	Rel Std Index	→ Defensive	Stocks %	Rel Std Index	→ Defensive
Americas	98.5	0.99	—	1.5	2.80	—
Greater Europe	—	—	—	0.0	0.00	—
Greater Asia	—	—	—	—	—	—



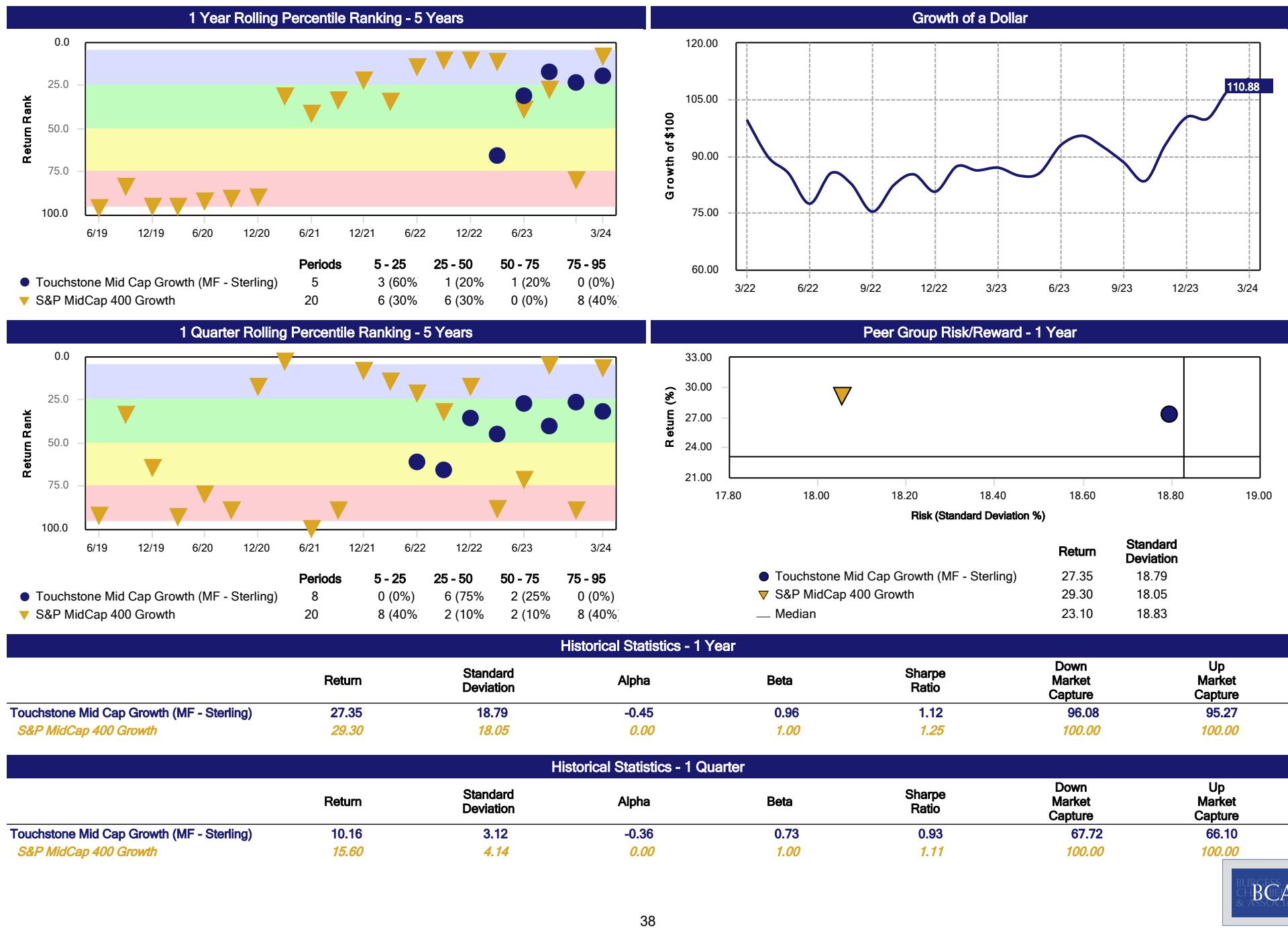
Operations

Family:	iShares	Ticker:	IJK	Mkt Price:	91.25
Manager:	Multiple	Incept:	07-24-2000	Base Currency:	USD
Tenure:	16.3 Years	Expiration Date:	—	Legal Structure:	Open Ended Investment Company
Total Assets:	\$9.397.5 mil	Exchange:	NYSE ARCA	Backing Bank:	BlackRock Fund Advisors
Shares Outstanding:	107.35 mil	NAV:	91.35	Type:	ETF
Prem/Discount:	—	Prem/Discount:	-0.11		

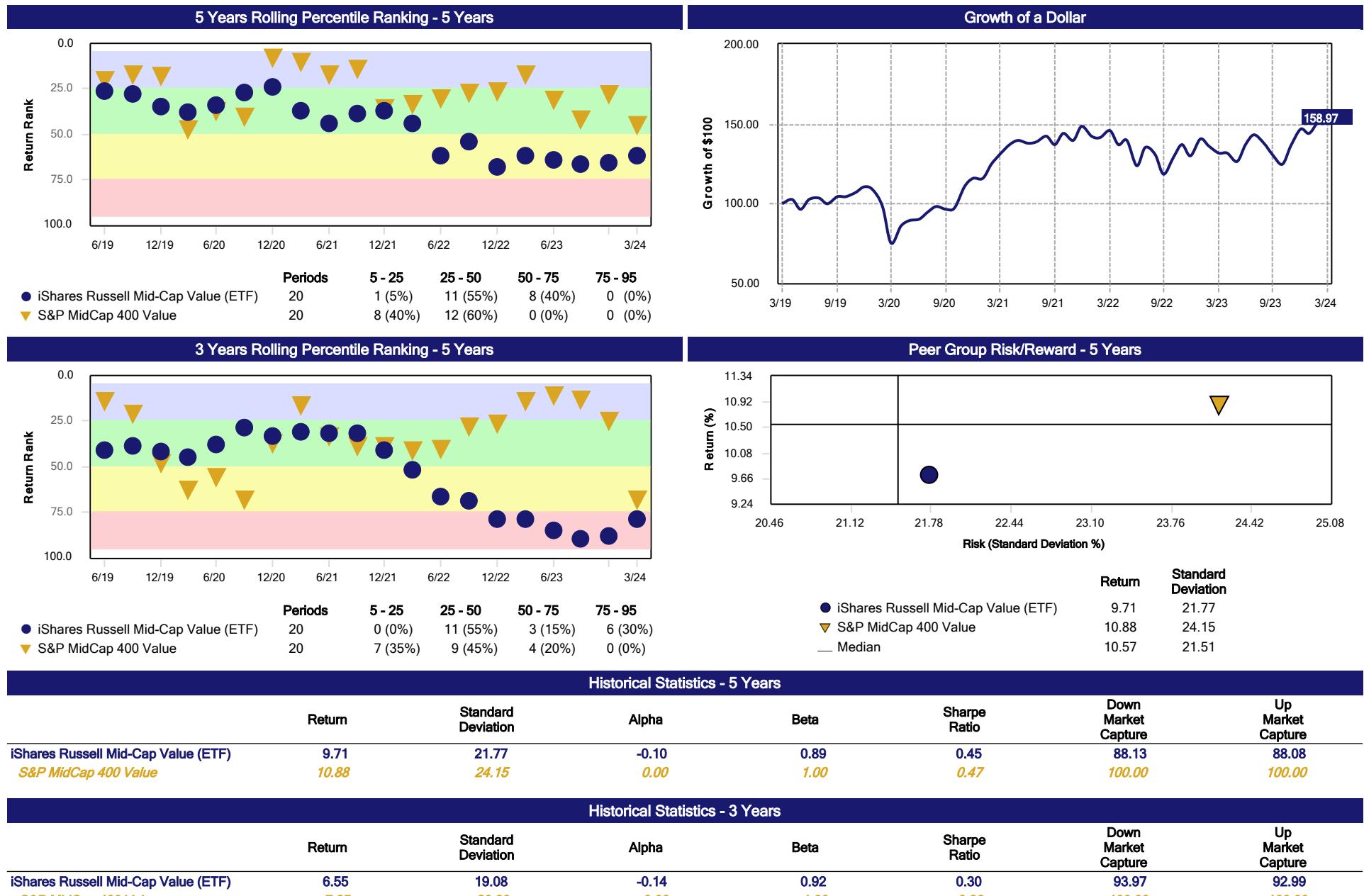


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City of Panama City Beach Firefighters' Pension Plan
Touchstone Mid Cap Growth (MF - Sterling)
March 31, 2024

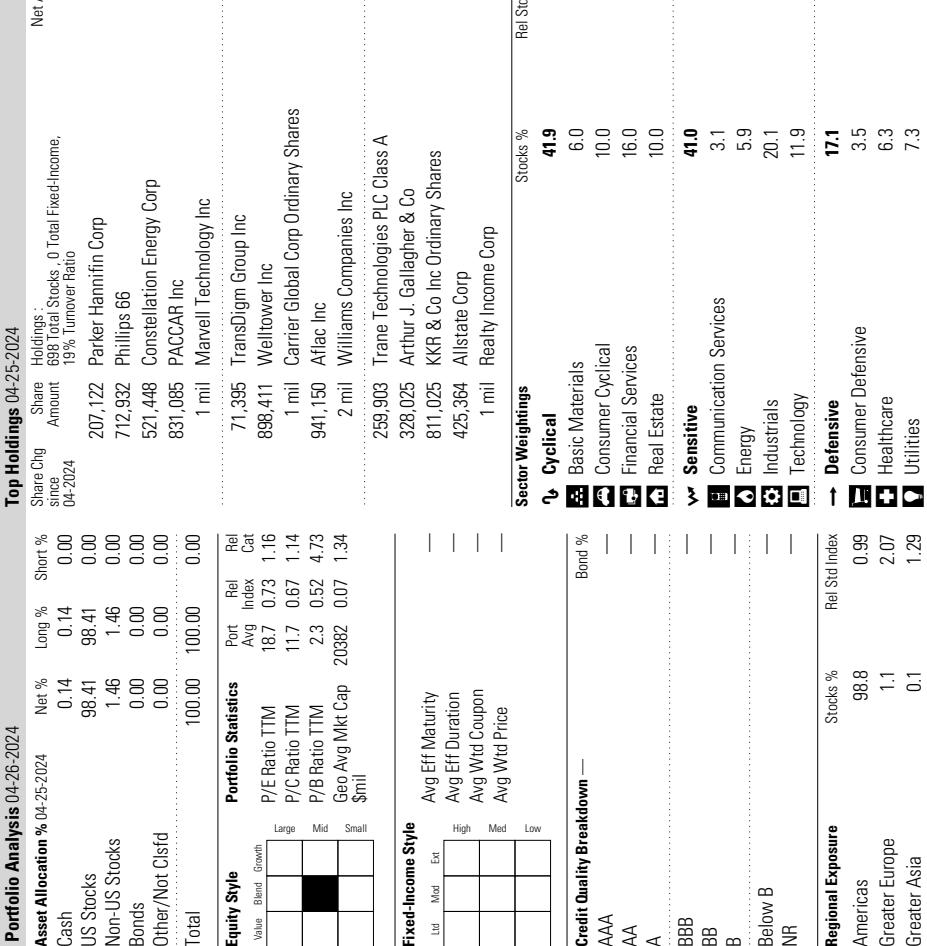
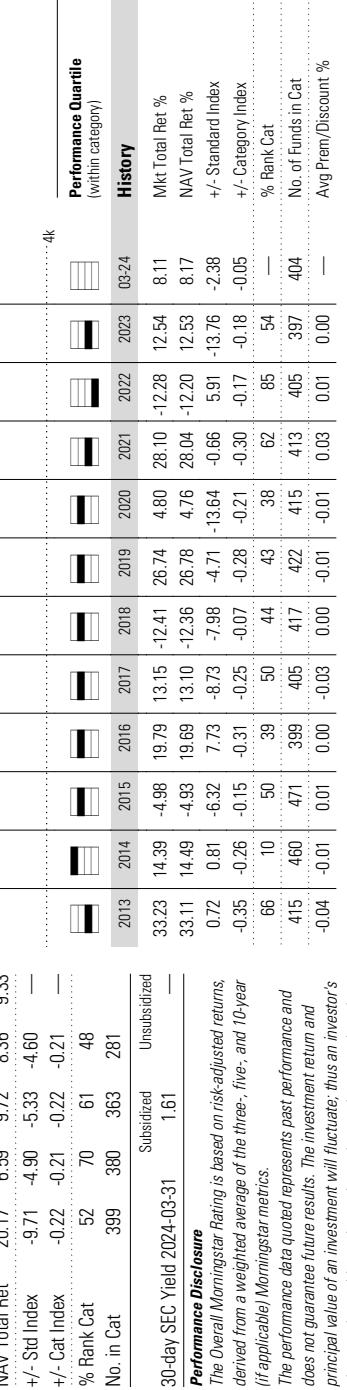
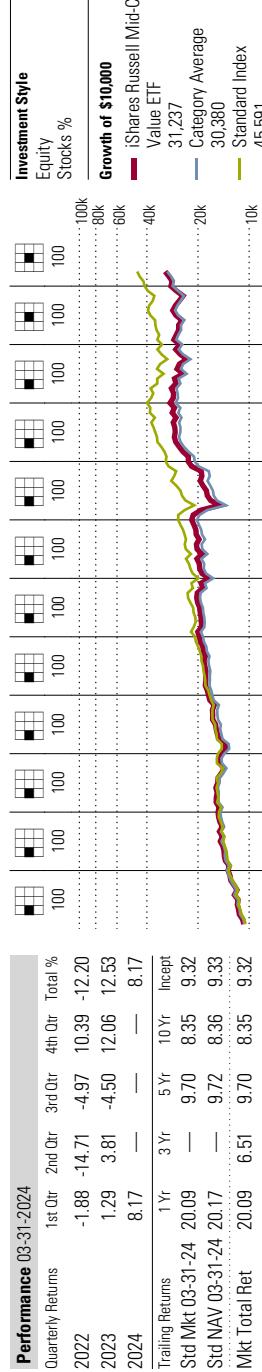


City of Panama City Beach Firefighters' Pension Plan
iShares Russell Mid-Cap Value (ETF)
March 31, 2024



iShares Russell Mid-Cap Value ETF (USD)

	Morningstar Medalist Rating™	Analyist-Driven %	Morningstar Rating™	Standard Index	Morningstar Cat
	Bronze	Data Coverage %	380 US Fund Mid-Cap	S&P 500 TR USD	Russell Mid Cap Value
	100.00	100.00	Value	TR USD	US Fund Mid-Cap Value
01-19-2024					



Operations
Family: iShares
Manager: Multiple
Tenure: 16.3 Years
Total Assets: \$12,633.1 mil
Shares Outstanding: 104.55 mil
Type: ETF

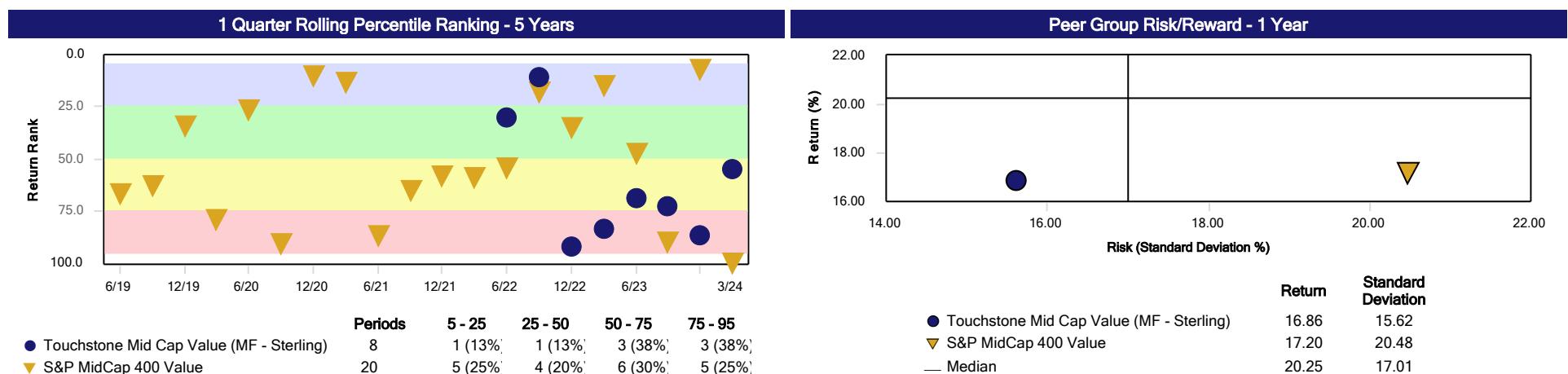
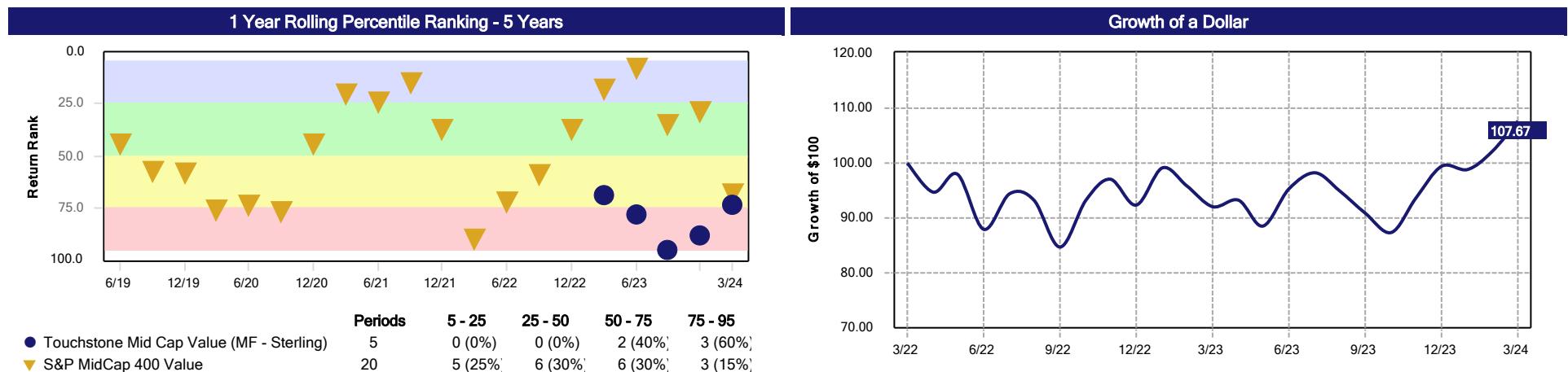
Ticker: IWS
Incept: 07-17-2001
Expiration Date: —
Exchange: NYSE ARCA
NAV: 125.42
Prem/Discount: -0.08

Mkt Price: 125.33
Base Currency: USD
Legal Structure: Open Ended Investment Company
BackRock Fund Advisors



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City of Panama City Beach Firefighters' Pension Plan
Touchstone Mid Cap Value (MF - Sterling)
March 31, 2024



Historical Statistics - 1 Year

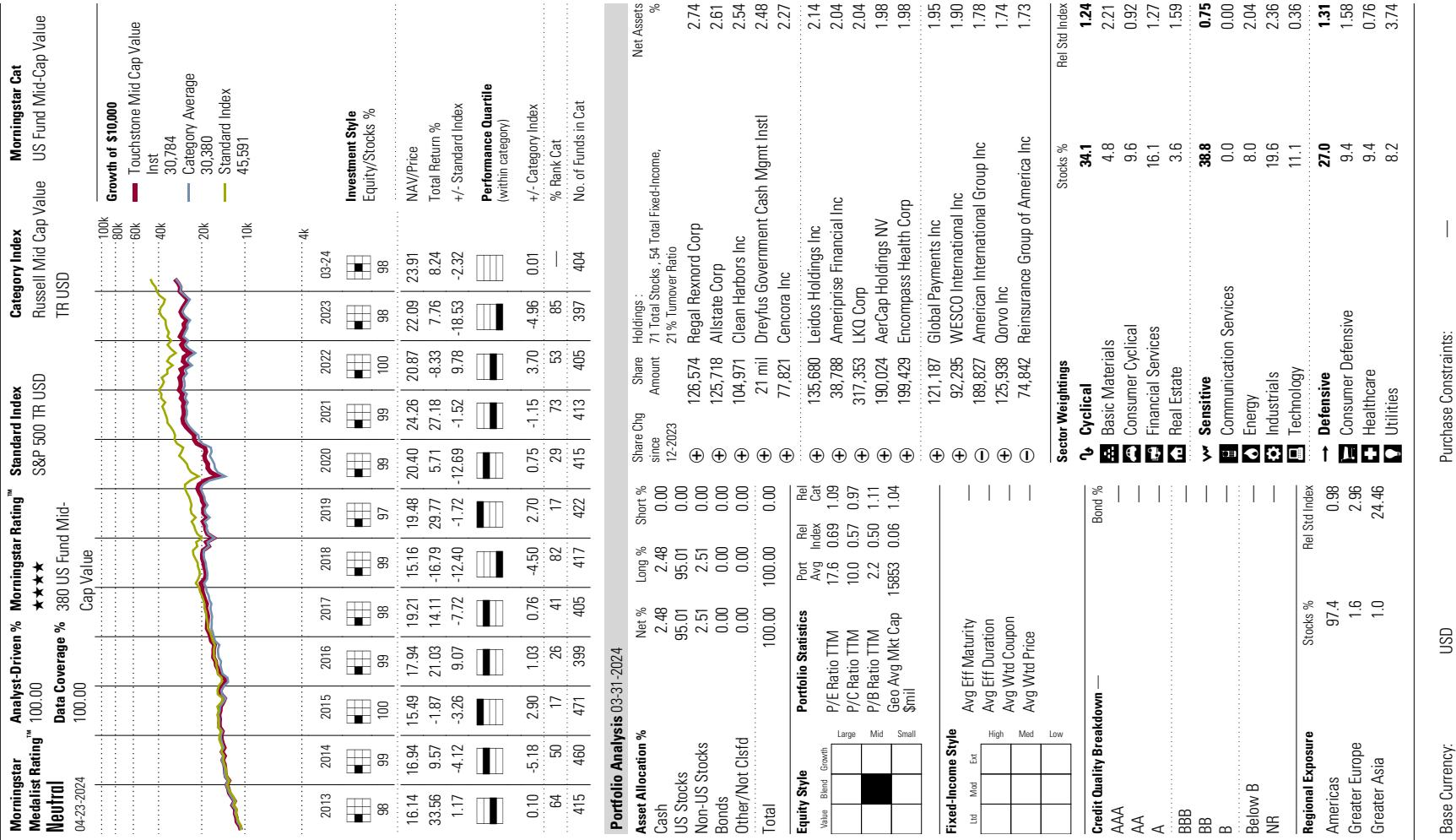
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Touchstone Mid Cap Value (MF - Sterling)	16.86	15.62	3.77	0.73	0.75	68.51	79.54
S&P MidCap 400 Value	17.20	20.48	0.00	1.00	0.63	100.00	100.00

Historical Statistics - 1 Quarter

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Touchstone Mid Cap Value (MF - Sterling)	8.24	2.57	1.67	0.73	0.89	24.88	121.17
S&P MidCap 400 Value	4.12	3.49	0.00	1.00	0.28	100.00	100.00

Touchstone Mid Cap Value Inst (USD)

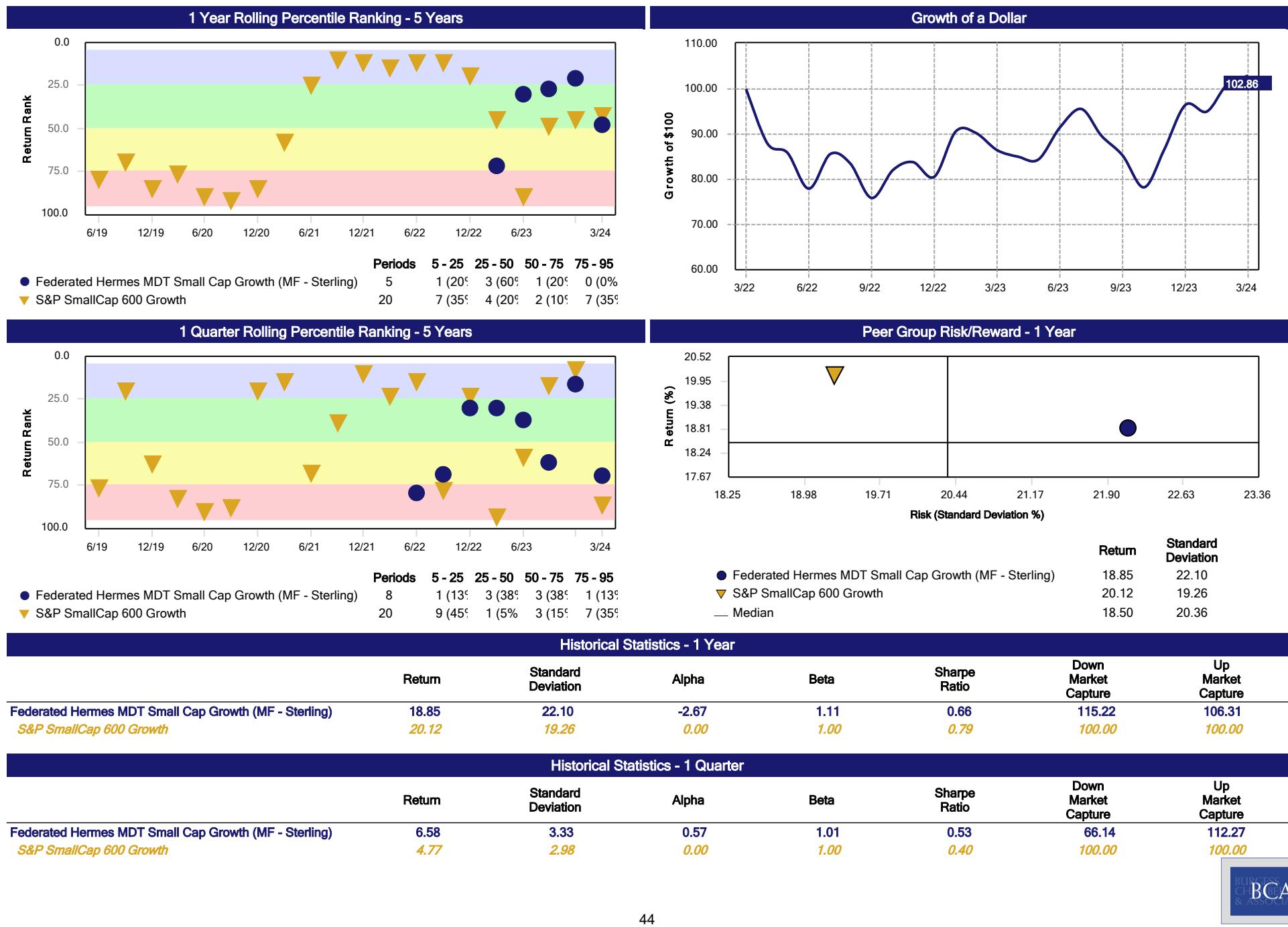
Performance 03-31-2024									
	Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %			
2022	-0.70	-12.12	-3.50	8.85	-8.33				
2023	-0.19	3.41	-4.50	9.33	7.76				
2024	8.24	—	—	—	8.24				
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Inception				
Load-adjusted Monthly	16.86	6.20	10.21	8.43	11.06				
Std Dev 03-31-2024	16.86	—	10.21	8.43	11.06				
Total Return	16.86	6.20	10.21	8.43	11.06				
+/- Std Index	-13.02	-5.29	-4.84	-4.53	—				
+/- Cat. Index	-3.53	-0.60	0.28	-0.14	—				
% Rank Cat	73	76	53	44	—				
No. in Cat	399	380	363	281	—				
		Subsidized	Unsubsidized						
7-day Yield 04-29-24	—	0.00	1	—					
30-day SEC Yield 03-31-24	0.98	1	0.88						
1. Contractual waiver. Expires 01-29-2024									
Performance Disclosure									
The Overall Morningstar Rating™ is based on risk-adjusted returns derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.									
The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.									
Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-542-5407 or visit www.tuftsoneinvestments.com .									
Fees and Expenses									
Sales Charges	NA	NA	NA	NA	NA	NA	NA	NA	NA
Front-End Load %									
Deferred Load %									
Fund Expenses									
Management Fees %	0.75								
12b1 Expense %	NA								
Gross Expense Ratio %	0.97								
Risk and Return Profile									
Standard Index	3 Yr	5 Yr	10 Yr						
Morningstar Rating™	380 funds	363 funds	281 funds						
Morningstar Risk	3★	3★	4★						
Morningstar Return	-Avg	-Avg	-Avg						
Standard Deviation	17.31	20.11	16.72						
Mean	6.20	10.21	8.43						
Sharpe Ratio	0.26	0.48	0.48						
MP1 Statistics									
	Best Fit Index	Morningstar US Mid	Bid Val TR USD						
Alpha	-3.64	-1.57							
Beta	0.86	0.92							
R-Squared	76.23	97.52							
12-Month Yield									
Potential Cap Gains Exp									
	0.91%	17.23%							



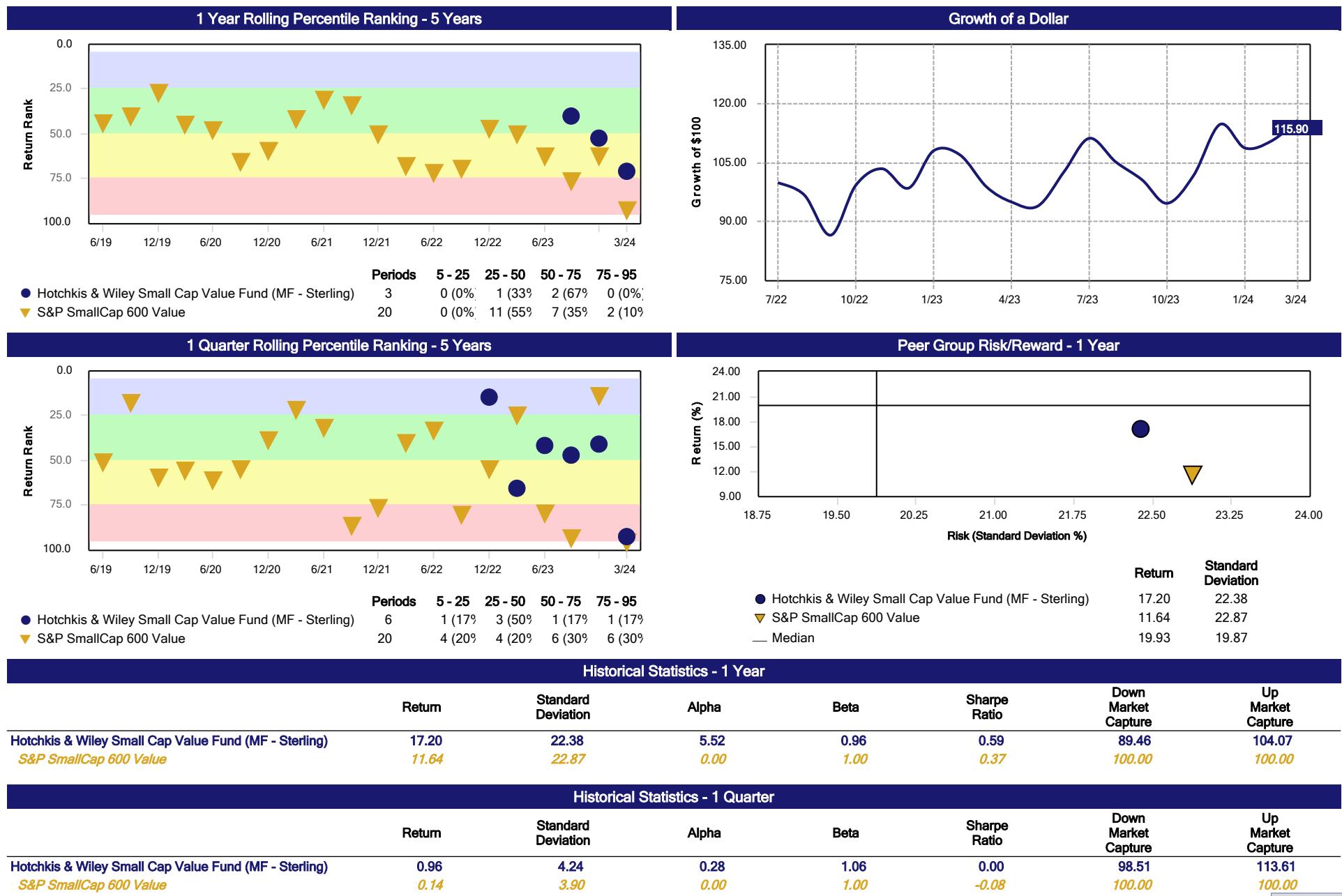
Base Currency:	USD	Purchase Constraints:	—
Ticker:	TCVIX	Incept:	09-30-2009
ISIN:	US89155H1389Z	Type:	MF
Minimum Initial Purchase:	\$200 min	Total Assets:	\$700 38 mil

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City of Panama City Beach Firefighters' Pension Plan
Federated Hermes MDT Small Cap Growth (MF - Sterling)
March 31, 2024



City of Panama City Beach Firefighters' Pension Plan
Hotchkis & Wiley Small Cap Value Fund (MF - Sterling)
March 31, 2024



Hotchkis & Wiley Sm Cp Divers Val Z (USD)

Morningstar™ Analyst-Driven % Morningstar Rating™		Morningstar™ Analyst-Driven % Morningstar Rating™		Standard Index		Morningstar Cat	
Medalist Rating	Neutral	Data Coverage %	457 US Fund Small	S&P 500 TR USD	Russell 2000 Value TR	US Fund Small Value	
02-29-2024	02-29-2024	Value	Value	Value	Value	Value	Value
Performance 03-31-2024							
Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %		
2022	-0.80	-12.50	-5.29	13.88	-6.39		
2023	0.26	4.08	-1.96	13.74	16.36		
2024	0.96	—	—	—	0.96		
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept		
Load-adj Mthly	17.18	6.07	—	—	11.51		
Std 03-31-2024	17.18	—	—	—	11.51		
Total Return	17.18	6.07	10.35	—	11.51		
+/- Std Index	-12.71	-5.42	-4.70	—	—		
+/- Cat Index	-1.58	3.85	2.18	—	—		
% Rank Cat	74	44	42	—	—		
No. in Cat	489	457	426	—	—		
Subsidized	Unsubsidized	—	—	—	—		
7-day Yield	—	—	—	—	—		
30-day SEC Yield	—	—	—	—	—		
Performance Disclosure							
The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.							
The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate, thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.							
Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 866-493-8657 or visit www.hwcm.com .							
Fees and Expenses							
Sales Charges							
Front-End Load %							
Deferred Load %							
Fund Expenses							
Management Fees %	0.65	NA	NA	0.77			
12b1 Expense %	—	—	—	—			
Gross Expense Ratio %							
Risk and Return Profile							
3 Yr	5 Yr	10 Yr					
457 funds	426 funds	335 funds					
3 ★	2 ★	—					
+Avg	+Avg	—					
Morningstar Return	Avg	Avg	—				
3 Yr	5 Yr	10 Yr					
21.87	27.25	—					
6.07	10.35	—					
0.24	0.42	—					
Alpha	—	BBB	—				
Beta	-3.74	0.94	Below B				
R-Squared	0.95	0.98	NR				
12-Month Yield	57.71	96.29	—				
Potential Cap Gains Exp	—	—	—				
	4.40%	Americas	99.4	Stocks %	Rel Std Index		
	Greater Europe	0.6	1.00	↑ Defensive			
	Greater Asia	0.0	1.14	↓ Consumer Defensive			
		0.0	0.00	Healthcare			
			0.00	Utilities			
Operations							
Family:	Hotchkis & Wiley	Ticker:	HWVZX	Incept:	09-30-2019		
Manager:	Multiple	ISIN:	US44134R4790	Type:	MF		
Tenure:	9.8 Years	Minimum Initial Purchase:	\$1 mil	Total Assets:	\$817.57 mil		
Objective:	Small Company	Min Auto Investment Plan:	\$1 mil				
Base Currency:	USD	Purchase Constraints:	A				

Hotchkis & Wiley Sm Cp

Divers Val Z

Category Average

Investment Style

Equity/Stocks %

Growth of \$1000

Hochkis & Wiley Sm Cp

Divers Val Z

Standard Index

Russell 2000 Value TR

US Fund Small Value

USD

Hotchkis & Wiley Sm Cp

Divers Val Z

Category Average

Investment Style

Equity/Stocks %

Growth of \$1000

Hochkis & Wiley Sm Cp

Divers Val Z

Standard Index

Russell 2000 Value TR

US Fund Small Value

USD

+/- Standard Index

+/- Category Index

+/- Rank Cat

No. of Funds in Cat

Net Assets %

Total Return %

+/- Standard Index

+/- Category Index

% Rank Cat

No. of Funds in Cat

Net Assets %

Total Assets

Hotchkis & Wiley Sm Cp

Divers Val Z

Category Average

Investment Style

Equity/Stocks %

Growth of \$1000

Hochkis & Wiley Sm Cp

Divers Val Z

Standard Index

Russell 2000 Value TR

US Fund Small Value

USD

Hotchkis & Wiley Sm Cp

Divers Val Z

Category Average

Investment Style

Equity/Stocks %

Growth of \$1000

Hochkis & Wiley Sm Cp

Divers Val Z

Standard Index

Russell 2000 Value TR

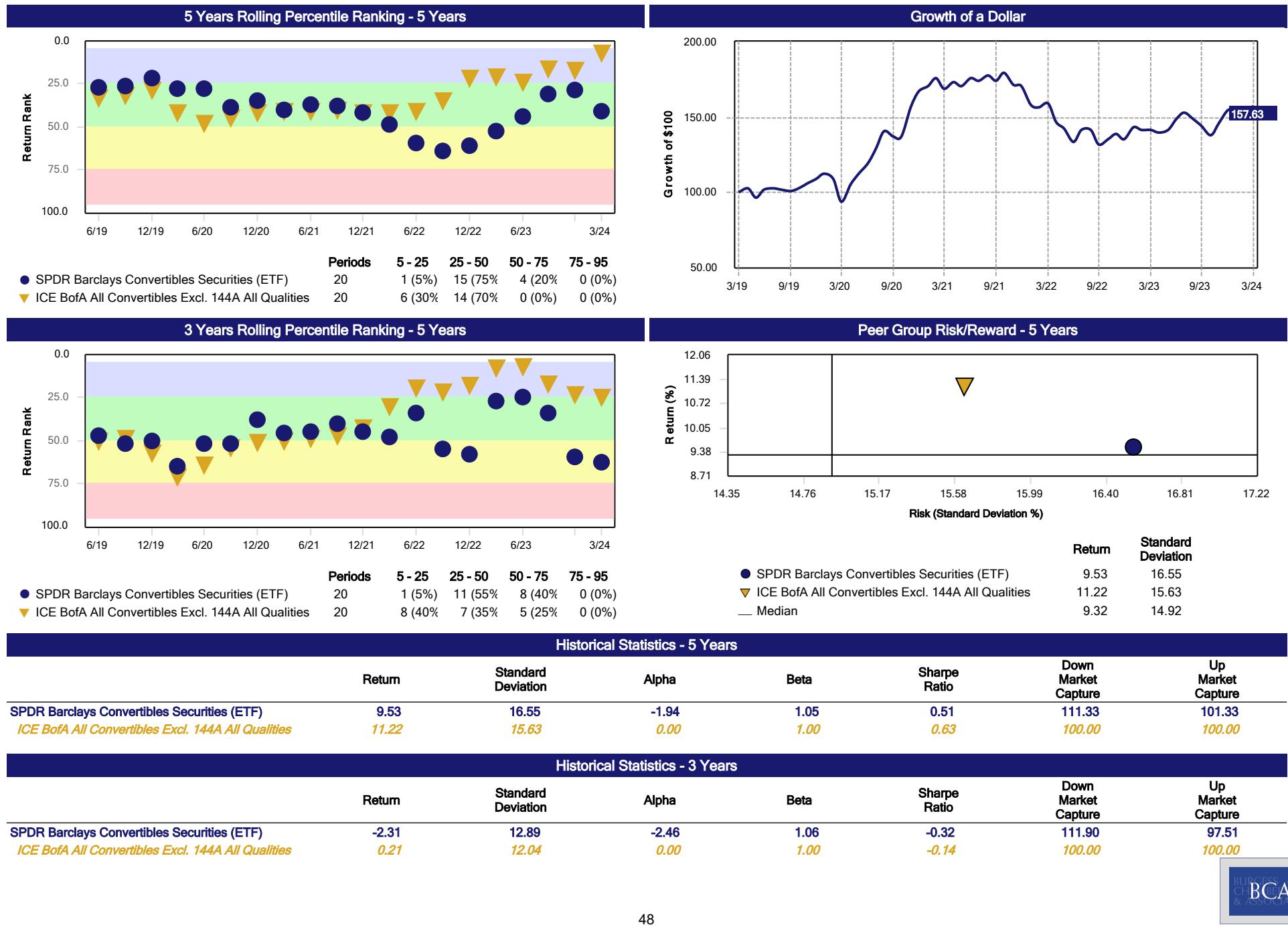
US Fund Small Value

USD

MORNINGSTAR®

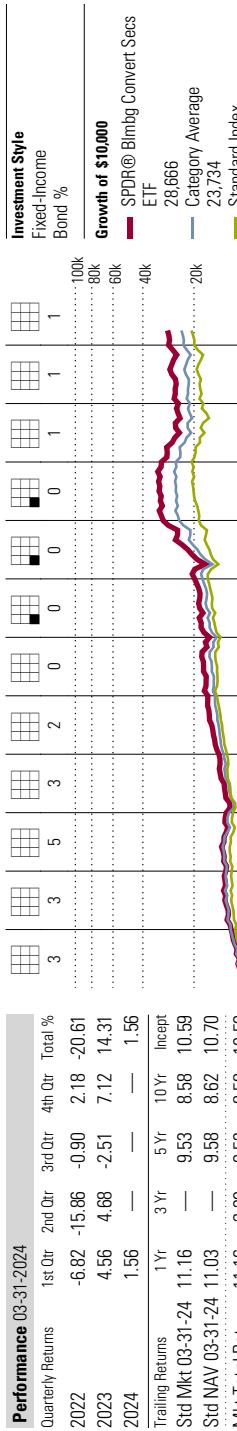
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City of Panama City Beach Firefighters' Pension Plan
SPDR Barclays Convertibles Securities (ETF)
March 31, 2024



SPDR® Bimbg Convert Secs ETF (USD)

Morningstar Medalist Rating™ 10.000 ★★★★
Bronze Data Coverage % 78 US Fund Convertibles
 02-23-2024 96.00



Performance 03-31-2024	1Yr	3Yr	5Yr	10Yr	Incret	Morningstar Analyst-Driven %	Morningstar Rating™	Morningstar Cat	Standard Index	Morningstar Risk	Risk TR USD	Category Index	Morningstar Conv	ICE BofA US Conv	US Fund Convertibles	SPDR® Bimbg Convert Secs	
Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %												
2022	-6.82	-15.86	-0.90	2.18	20.61												
2023	4.56	4.68	-2.51	7.12	14.31												
2024	1.56	—	—	1.56													
Training Returns	11.16	—	9.53	8.58	10.59												
Std Mkt [03-31-24]	11.16	—	9.53	8.62	10.70												
Std NAV [03-31-24]	11.03	—	9.58	8.62	10.59												
Mkt Total Ret	11.16	-2.30	9.53	8.58	10.59												
+/- Std Index	-1.75	-4.91	3.15	2.71	—												
+/- Cat Index	-0.67	-0.20	-1.36	-1.09	—												
% Rank Cat	18	61	36	20	—												
No. in Cat	82	78	73	58	—												
30-day SEC Yield 2024-04-29	3.20	Subsidized	Unsubsidized	—													

Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics. The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus, an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 1-866-787-2257 or visit www.spdrs.com.

Fees and Expenses

Fund Expenses	Management Fees %	Expense Ratio %	12b1 Expense %
NA	0.40	0.41	0.32

Risk and Return Profile

NAV	3 Yr	5 Yr	10 Yr	Best Fit Index	Conv Bonds IR	Credit Quality Breakdown —	Bond %	Basic Materials	0.00
Morningstar Rating™	3★	3★	4★	Large	P/E Ratio TTM	—	0.05	Consumer Cyclical	0.00
Morningstar Risk	+Avg	High	High	Mid	P/C Ratio TTM	—	0.00	Financial Services	0.00
Morningstar Return	Avg	Avg	+Avg	Small	P/B Ratio TTM	—	1.53	Real Estate	0.00
Standard Deviation NAV	12.68	16.60	13.28	High	Geo Avg Mkt Cap	—	—	—	—
Standard Deviation MKT	13.98	16.69	13.37	Med	\$mil	—	—	—	—
Mean NAV	-2.26	9.58	8.62	High	Avg Eff Maturity	3.47	27 mil	User Technologies Inc	0.875%
Mean MKT	-2.30	9.53	8.58	Med	Avg Eff Duration	1.79	50 mil	DISH Network Corporation	3.375%
Sharpe Ratio	-0.35	0.50	0.58	Med	Avg Wtd Coupon	1.93	31 mil	Airbnb Inc	0%
MRP Statistics	Standard Index	Best Fit Index	ICE BofA US Conv Bonds IR	Low	Avg Wtd Price	—	12.69	Sensitive	7.7
NAV	78 funds	73 funds	58 funds	Large	BBB	—	7.19	Energy	0.00
Alpha	-4.81	-0.34	AA	Mid	BB	4.11	Communication Services	0.62	0.19
Beta	0.88	0.97	A	Small	BB	—	Industrials	0.18	0.19
R-Squared	74.84	97.87	—	Below B	BB	—	Technology	0.18	0.19
12-Month Yield	—	—	—	NR	BB	80.81	—	—	0.00
Potential Cap Gains Exp	—	—	—	—	BB	—	—	—	—
Leveraged	No	—	—	—	BB	—	—	—	—
Leverage Type	—	—	—	—	BB	—	—	—	—
Leverage %	100.00	—	—	—	BB	—	—	—	—
Primary Prospectus Benchmark	Bloomberg US Cnvt Lq Bond TR USD	—	—	—	BB	—	—	—	—
Regional Exposure	Americas	Stocks %	Rel Std Index	↑ Defensive	BB	92.3	—	—	4.56
Greater Europe	0.00	1.60	—	Consumer Defensive	BB	0.00	0.00	0.00	0.00
Greater Asia	0.00	0.00	—	Healthcare	BB	0.00	0.00	0.00	0.00

Operations Family:	SPDR State Street Global Advisors Multiple	Ticker:	CWNB	Mkt Price: 73.04 USD
Manager:	—	Incept:	04-14-2009	Base Currency: —
Tenure:	15.0 Years	Expiration Date:	—	Legal Structure: Open Ended Investment Company
Total Assets:	\$3,450.7 mil	Exchange:	NYSE ARCA	SSGA Funds Management Inc
Shares Outstanding:	48,60 mil	NAV:	73.06	Type: ETF
		Prem/Discount:	-0.03	

Investment Style

Fixed-Income Bond % 100k

Growth of \$10,000 40k

SPDR® Bimbg Convert Secs ETF 28,666

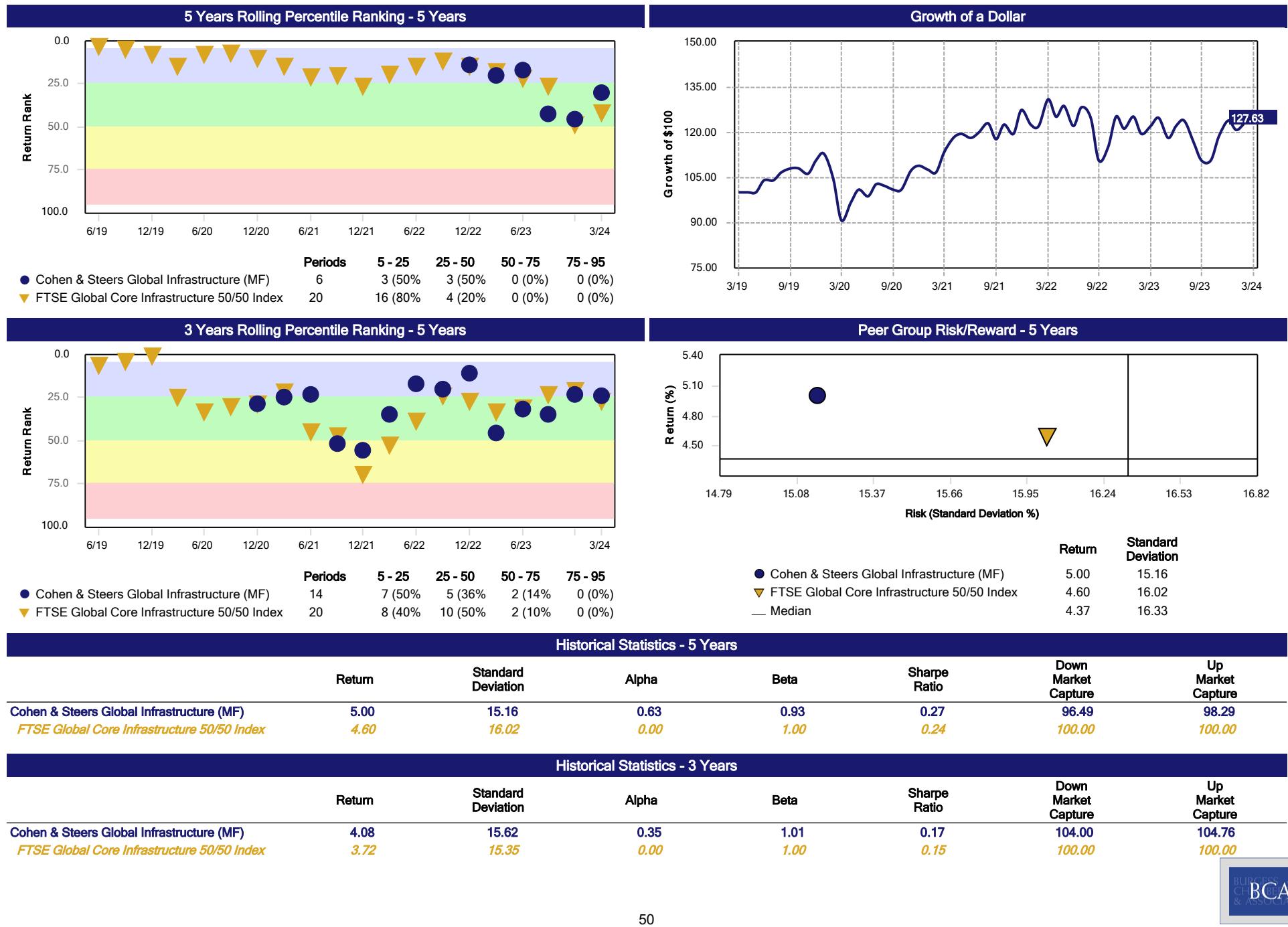
Category Average 23,734

Standard Index 20,713

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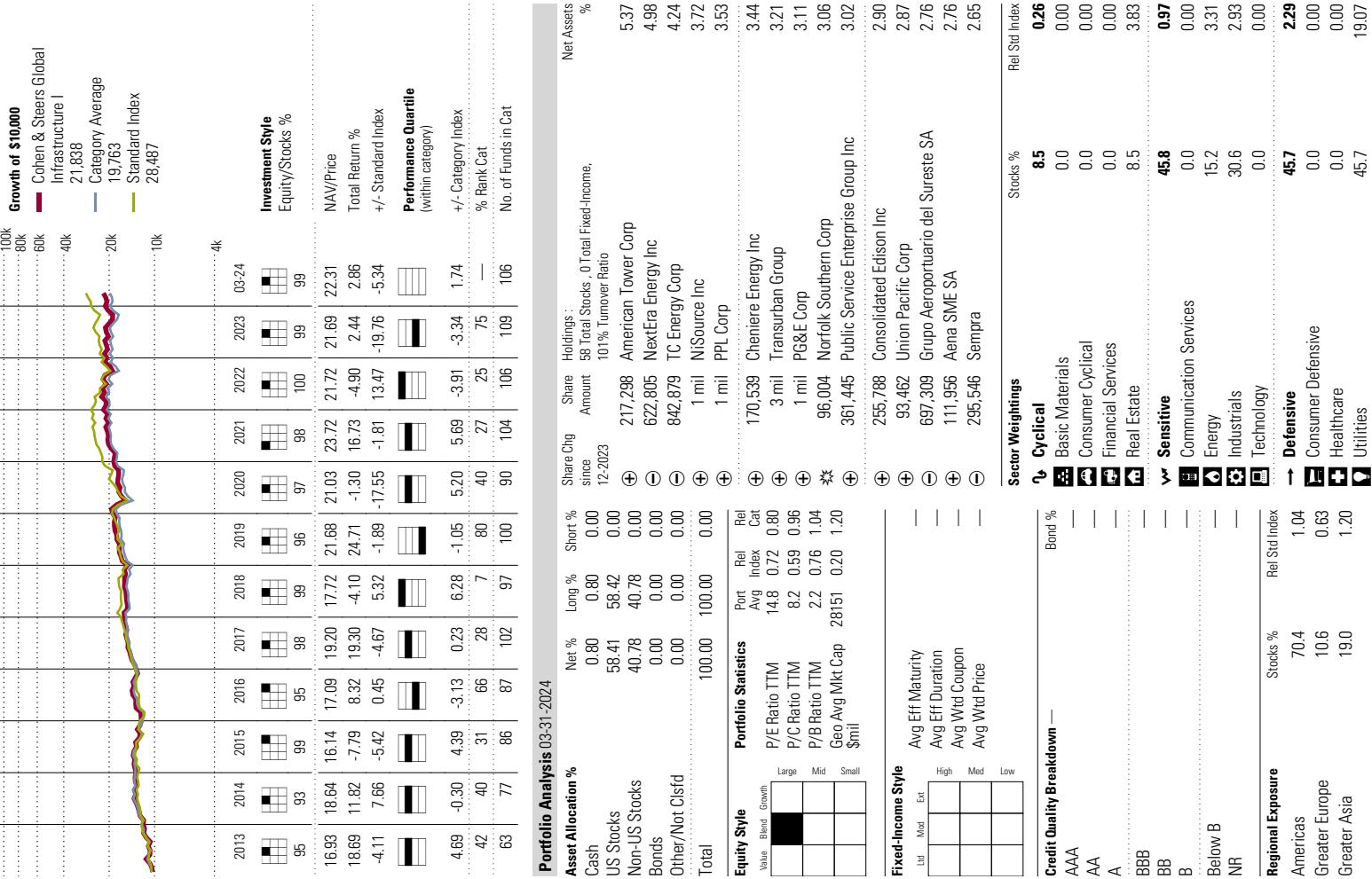


City of Panama City Beach Firefighters' Pension Plan
Cohen & Steers Global Infrastructure (MF)
March 31, 2024



Cohen & Steers Global Infrastructure I (USD)

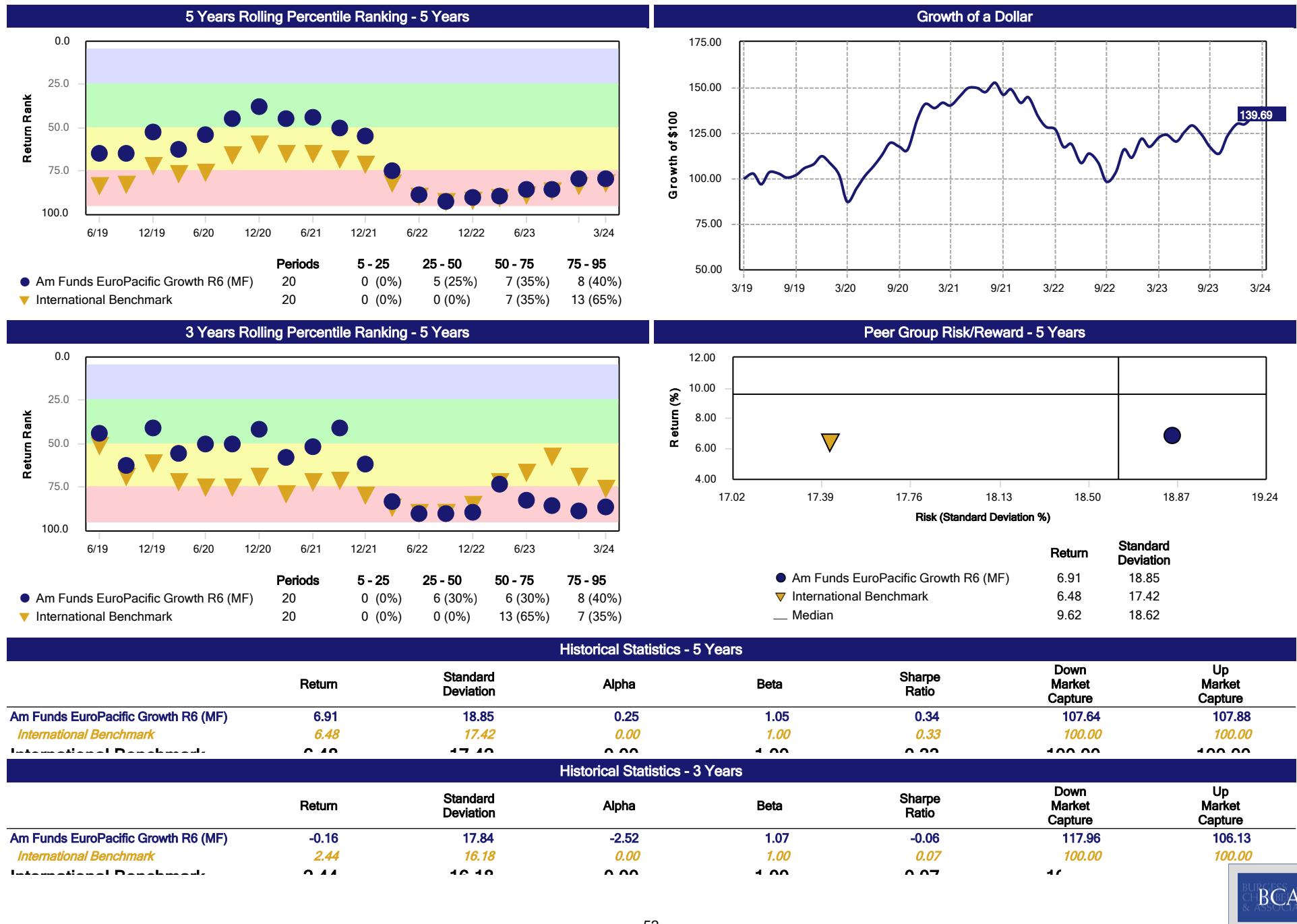
Morningstar	Analyst-Driven Rating™	Morningstar Rating™	Category Index	Morningstar Cat
Medalist Rating	10.00	★★★	S&P Global	US Fund Infrastructure
Gold	Data Coverage %	92 US Fund	Infrastructure NR USD	
 Gold	100.00	Infrastructure		
02-29-2024				



Base Currency:	USD	Purchase Constraints:
Ticker:	CSUX	Incept:
ISIN:	US19248B4041	Type:

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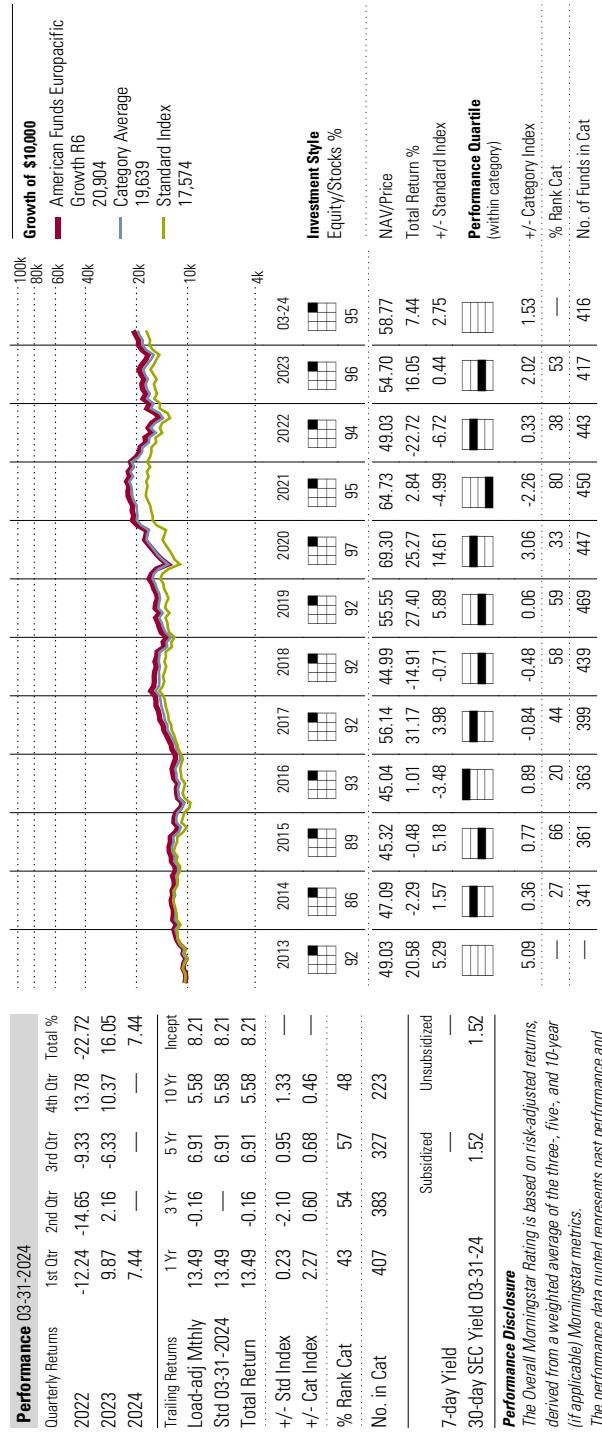
City of Panama City Beach Firefighters' Pension Plan
Am Funds EuroPacific Growth R6 (MF)
March 31, 2024



American Funds Europacific Growth R6 (USD)

Morningstar Medalist Rating™ 10.00
Gold
 07-17-2023

Morningstar Analyst-Driven % Morningstar Rating™ ★★★
Data Coverage % 383 US Fund
 10.00
 Foreign Large
 Growth



Performance 03-31-2024		Morningstar Cat		Morningstar Standard Index		Category Index		Morningstar Ex USA		Morningstar US Fund		Morningstar Growth	
Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %	MSCI ACWI Ex USA NR	MSCI ACWI Ex USA USD	Growth NR USD	Growth	US Fund Foreign Large	Growth		
2022	-12.24	-14.65	-9.33	13.78	-22.72								
2023	9.87	2.16	-6.33	10.37	16.05								
2024	7.44	—	—	—	7.44	Incept							
Training Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept								
Load-adj Mthly	13.49	-0.16	6.91	5.58	8.21								
Std 03-31-2024	13.49	—	6.91	5.58	8.21								
Total Return	13.49	-0.16	6.91	5.58	8.21								
+/- Std Index	0.23	-2.10	0.95	1.33	—								
+/- Cat Index	2.27	0.60	0.68	0.46	—								
% Rank Cat	43	54	57	48	—								
No. in Cat	407	383	327	223	—								
Subsidized	Unsubsidized	—	—	—									
7-day Yield	—	—	—	—									
30-day SEC Yield 03-31-24	1.52	1.52	—	—									
Performance Disclosure	The Overall Morningstar Rating is based on risk-adjusted returns derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.												
www.americanfunds.com													
Fees and Expenses	The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.												
Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-421-4225 or visit www.americanfunds.com .													
Sales Charges	The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.												
Front-End Load %	Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-421-4225 or visit www.americanfunds.com .												
Deferred Load %	The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.												
Fund Expenses	The overall Morningstar Rating is based on risk-adjusted returns derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.												
Management Fees %	0.42	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
12b-1 Expense %	0.47	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA
Gross Expense Ratio %	The overall Morningstar Rating is based on risk-adjusted returns derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.												
Risk and Return Profile	3 Yr	5 Yr	10 Yr	AAA	3★	3★	3★	Avg	Avg	Avg	Avg	Avg	Avg
Morningstar Rating™	383 funds	327 funds	223 funds	B	—	—	—	—	—	—	—	—	—
Morningstar Risk	3★	3★	3★	AAA	AAA	AAA	AAA	AA	AA	AA	AA	AA	AA
Morningstar Return	-Avg	Avg	Avg	BBB	BBB	BBB	BBB	BB	BB	BB	BB	BB	BB
MP Statistics	Standard Index	Best Fit Index	Morninstar Gbl	B	Below B	Below B	Below B	NR	NR	NR	NR	NR	NR
Alpha	-1.82	1.07	93.78	96.47	Americas	13.6	1.26	1.26	1.26	1.26	1.26	1.26	1.26
Beta	R-Squared	1.07	0.54	1.02	1.02	1.02	1.02	1.02	1.02	1.02	1.02	1.02	1.02
12-Month Yield	Potential Cap Gains Exp	1.84%	Greater Europe	49.7	49.7	49.7	49.7	1.09	1.09	1.09	1.09	1.09	1.09
Potential Cap Gains Exp	28.78%	Greater Asia	36.7	36.7	36.7	36.7	0.84	0.84	0.84	0.84	0.84	0.84	0.84

American Funds Europacific Growth R6 (USD)

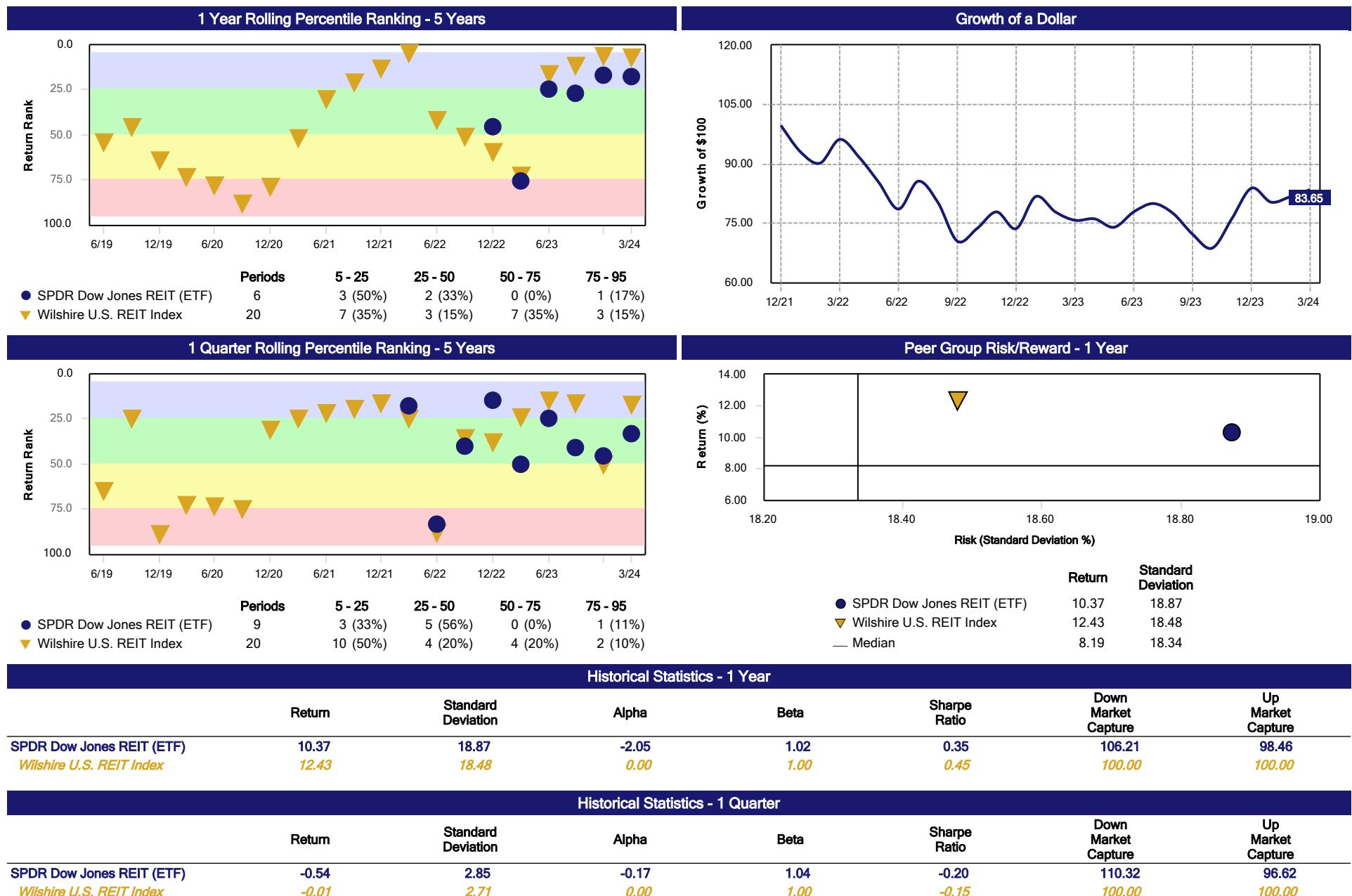
	Morningstar Medalist Rating™	Analyst-Driven %	Morningstar Rating™	Standard Index	Morningstar Cat
 Gold	10.00	★★★	MSCI ACWI Ex USA NR	MSCI ACWI Ex USA Growth NR USD	US Fund Foreign Large Growth
07-17-2023		Data Coverage %	383 US Fund	USD	
10.00			Foreign Large		
			Growth		

Operations	American Funds	Ticker:	RERGX	Purchase Constraints:	A
Family:	Multiple	ISIN:	US2987068218	Incept:	05-01-2009
Manager:	22.8 Years	Minimum Initial Purchase:	\$250	Type:	MF
Tenure:	Foreign Stock	Min Auto Investment Plan:	\$250	Total Assets:	\$37,319.47 mil
Objective:	USD	Minimum IRA Purchase:	\$25		
Base Currency:					

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City of Panama City Beach Firefighters' Pension Plan
SPDR Dow Jones REIT (ETF)
March 31, 2024



SPDR® Dow Jones REIT ETF (USD)

	Morningstar Medalist Rating™	Analyst-Driven %	Morningstar Rating™	Standard Index	Category Index	Morningstar Cat
	Neutral	20.00	★★	MSCI ACWI NR USD	S&P United States REIT TR USD	US Fund Real Estate

Performance 03-31-2024	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %	
Quarterly Returns	-3.78	-18.13	-10.43	4.70	26.12	
2022	2.69	2.86	-7.46	16.33	13.72	
2023	-0.47	—	—	—	-0.47	
2024	—	—	—	—	—	
Training Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept	
Std Mkt [03-31-24]	10.31	—	2.74	5.67	2.79	
Std NAV [03-31-24]	10.22	—	2.74	5.66	8.57	
Mkt Total Ret	10.31	3.39	2.74	5.67	2.79	
+/- Std Index	-13.00	-3.52	-8.17	-3.00	—	
+/- Cat Index	-0.14	-0.66	-1.30	-0.78	—	
% Rank Cat	22	17	76	67	—	
No. in Cat	250	236	217	160	—	
30-day SEC Yield 2024-04-29	4.02	—	—	—	—	
30-day SEC Yield 2024-04-29	4.02	—	—	—	—	

Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate, thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 1-866-787-2257 or visit www.spdrs.com.

Fees and Expenses

Fund Expenses

Management Fees %

Expense Ratio %

12b1 Expense %

Risk and Return Profile

	3 Yr	5 Yr	10 Yr	
	236 funds	217 funds	160 funds	
Morningstar Rating™	4 ★	2 ★	2 ★	
Morningstar Risk	+Avg	+Avg	+Avg	
Morningstar Return	+Avg	-Avg	-Avg	

Standard Deviation NAV

	3 Yr	5 Yr	10 Yr	
	21.64	21.40	18.28	
Standard Deviation MKT	21.67	21.46	18.36	
Mean NAV	3.44	2.74	5.66	
Mean MKT	3.39	2.74	5.67	
Sharpe Ratio	0.13	0.14	0.31	

MPT Statistics

NAV	Standard Index	Best Fit Index	SPDR United States REIT TR USD
Alpha	-3.30	-0.62	AAA
Beta	1.17	1.02	AA
R-Squared	78.86	99.86	A
12-Month Yield	—	BBB	BB
Potential Cap Gains Exp	—	No	B
Leveraged	—	Below B	NR
Leverage Type	—	—	—
Leverage %	100.00	—	—
Primary Prospectus Benchmark	DJ US Select REIT TR USD	Regional Exposure	Stocks %
		Americas	100.00
		Greater Europe	0.00
		Greater Asia	0.00

Operations

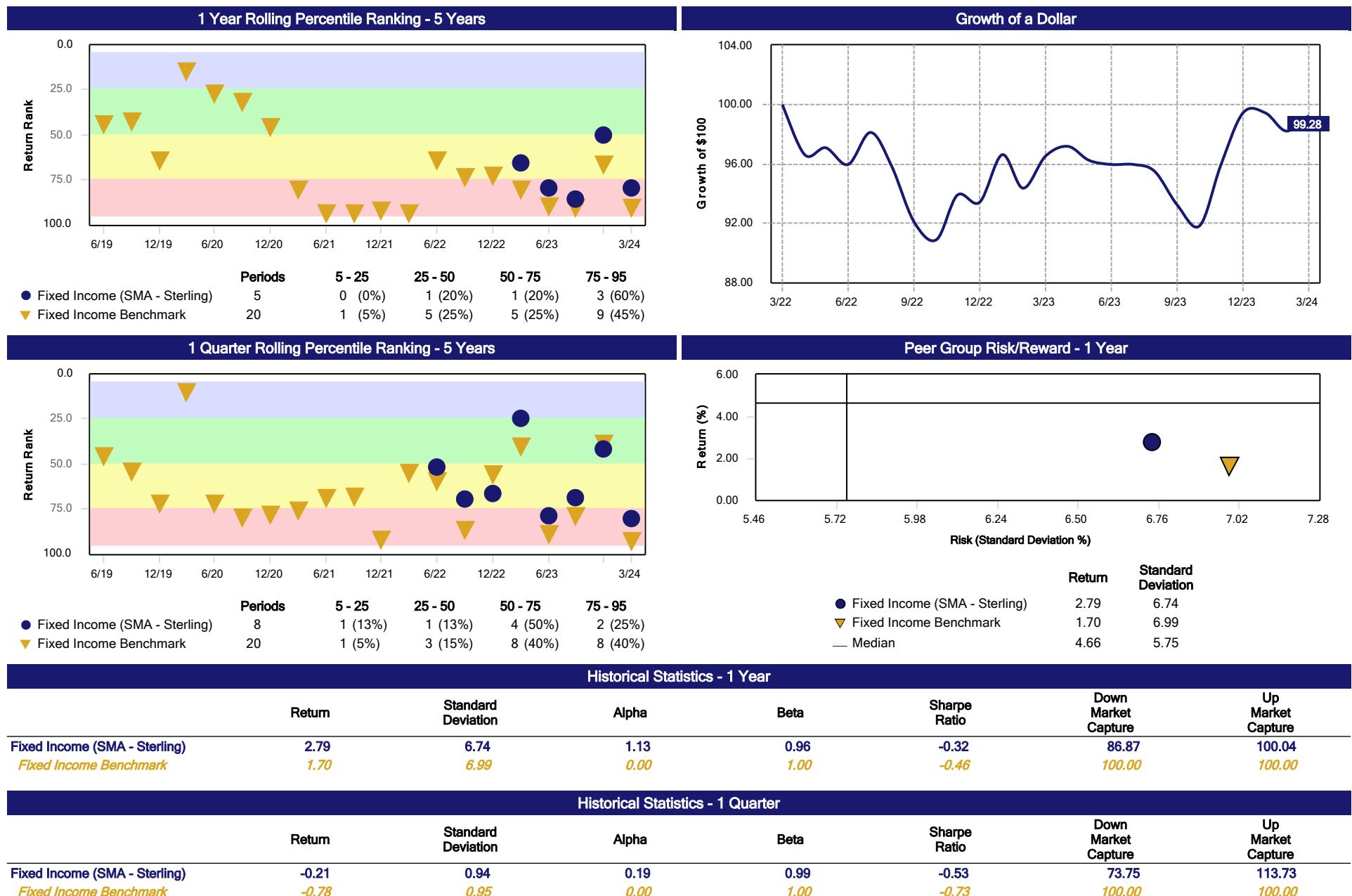
Family:	SPDR State Street Global Advisors	Ticker:	RWR	Mkt Price:	94.25
Manager:	Multiple	Incept:	04-23-2001	Base Currency:	USD
Tenure:	9.5 Years	Expiration Date:	—	Legal Structure:	Open Ended Investment Company
Total Assets:	\$1,368.7 mil	Exchange:	NYSE ARCA	SSGA Funds Management Inc	Backing Bank:
Shares Outstanding:	15.41 mil	NAV:	94.25		
Type:	ETF	Prem/Discount:	0.00		



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MORNINGSTAR®

City of Panama City Beach Firefighters' Pension Plan
Fixed Income (SMA - Sterling)
March 31, 2024

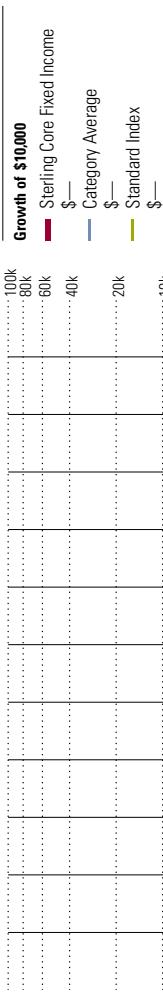
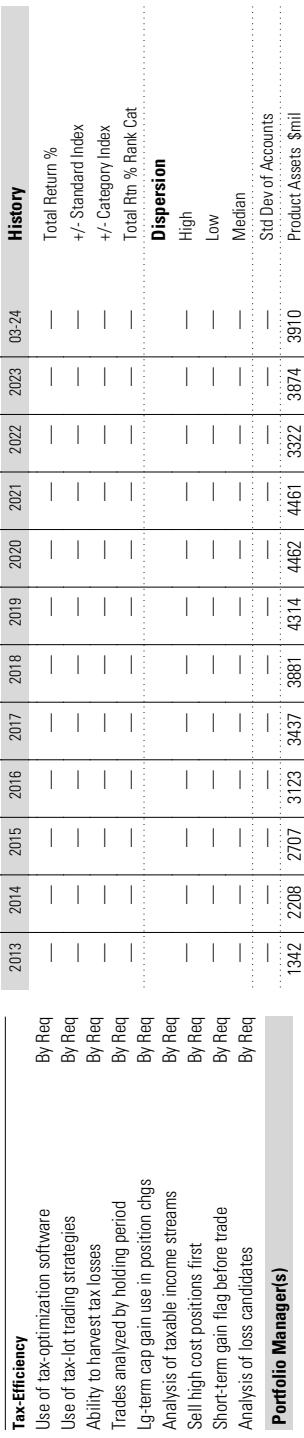
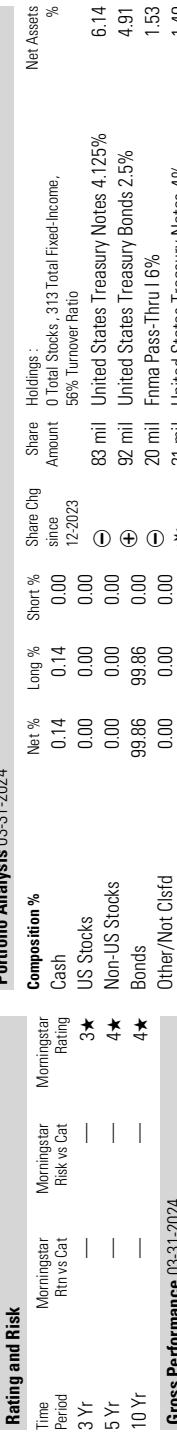


Sterling Core Fixed Income (USD)

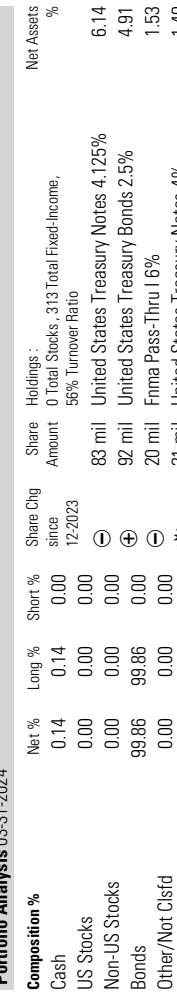
	Morningstar Rating™	Standard Index	Category Index	Morningstar Category™
	★★★	Bloomberg US Agg Bond TR USD	Bloomberg US Agg Bond TR USD	Intermediate Core Bond USD

Customization

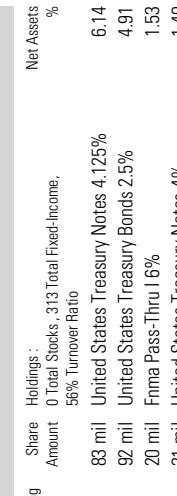
- Exclude securities
- Modify sector weightings
- Consult with portfolio manager
- Consult with portfolio administrator
- Tax Lot Harvest Rpt to Financial Professional
- Access daily portfolio holdings
- Access daily risk/MPT stats
- Annual tax document

Portfolio Managers**Risk and Return Profile****Risk and Return Profile**

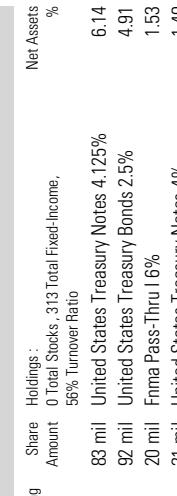
58

Portfolio Analysis 03-31-2024

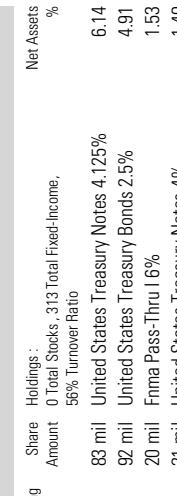
59



60



61



62

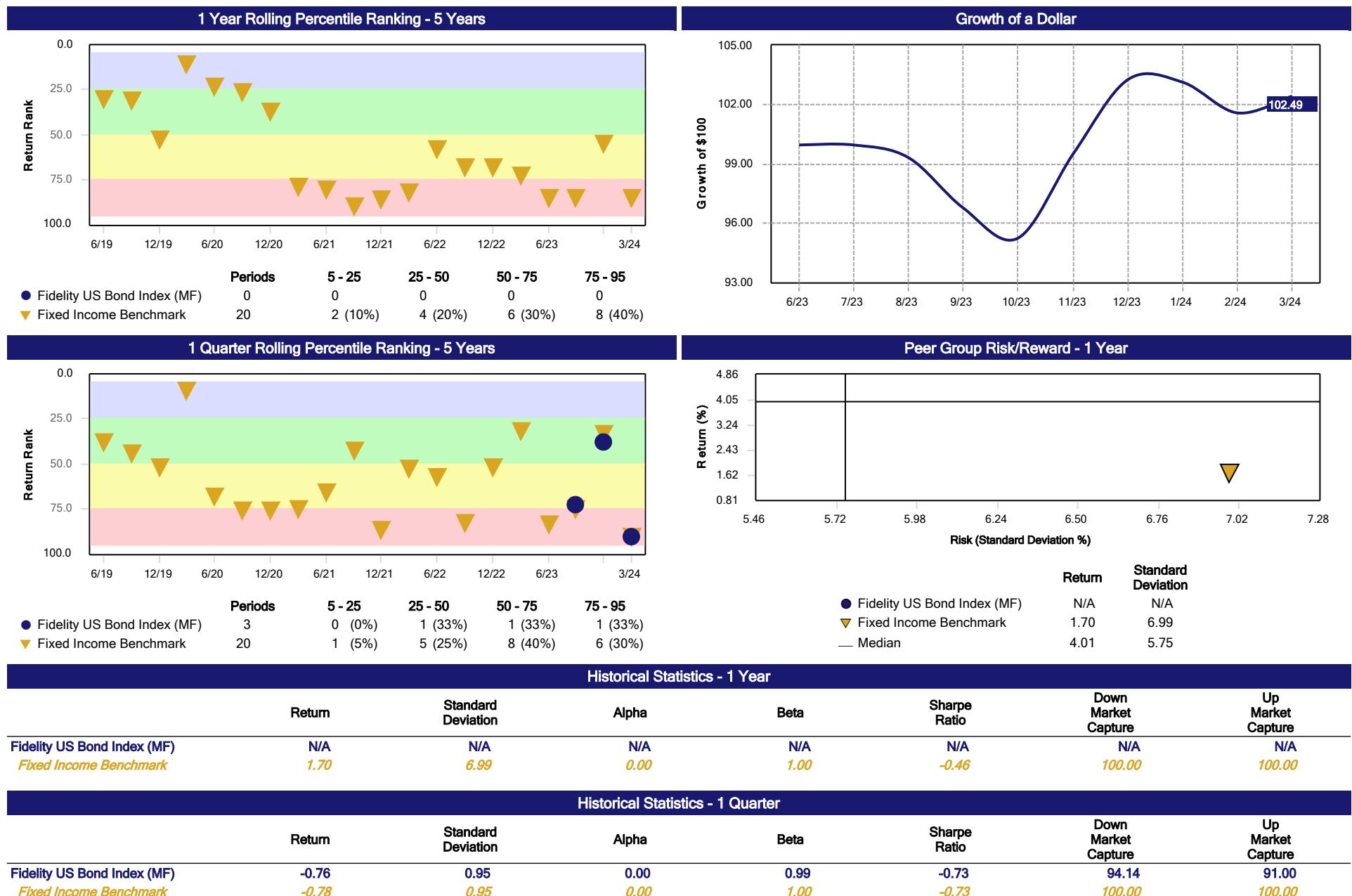
Operations

Product Focus:	Both	Address:	Sterling Capital Management LLC	4350 Congress Street Suite 1000	Date of Inception:	1996-04-01
Investment Minimum (\$mil):	20	Phone:	704-372-8670		GIIPS Compliance Date:	1993-01-01
% Portfolios Customized:	—	Web Address:	www.sterlingcapital.com		No. of Accounts:	24
% Portfolio Tax-Managed:	—				Total Assets:	\$3,910.01 mil

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City of Panama City Beach Firefighters' Pension Plan
Fidelity US Bond Index (MF)
March 31, 2024



Fidelity U.S. Bond Index (USD)

Morningstar Medalist Rating™ **90.00** **★★★** **Data Coverage %** **426 US Fund** **99.00** **02-29-2024**

Performance 03-31-2024

Quarterly Returns 1st Qtr 2nd Qtr 3rd Qtr 4th Qtr Total %

2022 -5.88 -4.66 -4.69 1.68 -13.03

2023 3.06 -0.83 -3.15 6.64 5.56

2024 -0.72 — — — -0.72

Training Returns 1 Yr 3 Yr 5 Yr 10 Yr Incept

Load-adj Mthly 1.69 -2.48 0.33 1.52 1.91

Std 03-31-2024 1.69 — 0.33 1.52 1.91

Total Return 1.69 -2.48 0.33 1.52 1.91

+/- Std Index -0.01 -0.03 -0.03 -0.03 —

+/- Cat Index -0.01 -0.03 -0.03 -0.03 —

% Rank Cat 61 46 49 39

No. in Cat 470 426 385 275

Subsidized Unsubsidized

7-day Yield — —

30-day SEC Yield — —

Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate, thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-344-0544 or visit www.institutionalfidelity.com.

Fees and Expenses

Sales Charges **NA**

Front-End Load % **NA**

Deferred Load % **NA**

Fund Expenses **0.03**

Management Fees % **0.03**

12b1 Expense % **NA**

Gross Expense Ratio % **0.03**

Risk and Return Profile **3★**

Morningstar Rating™ **3★**

Morningstar Risk **Avg**

Morningstar Return **Avg**

3 Yr **3★**

5 Yr **Avg**

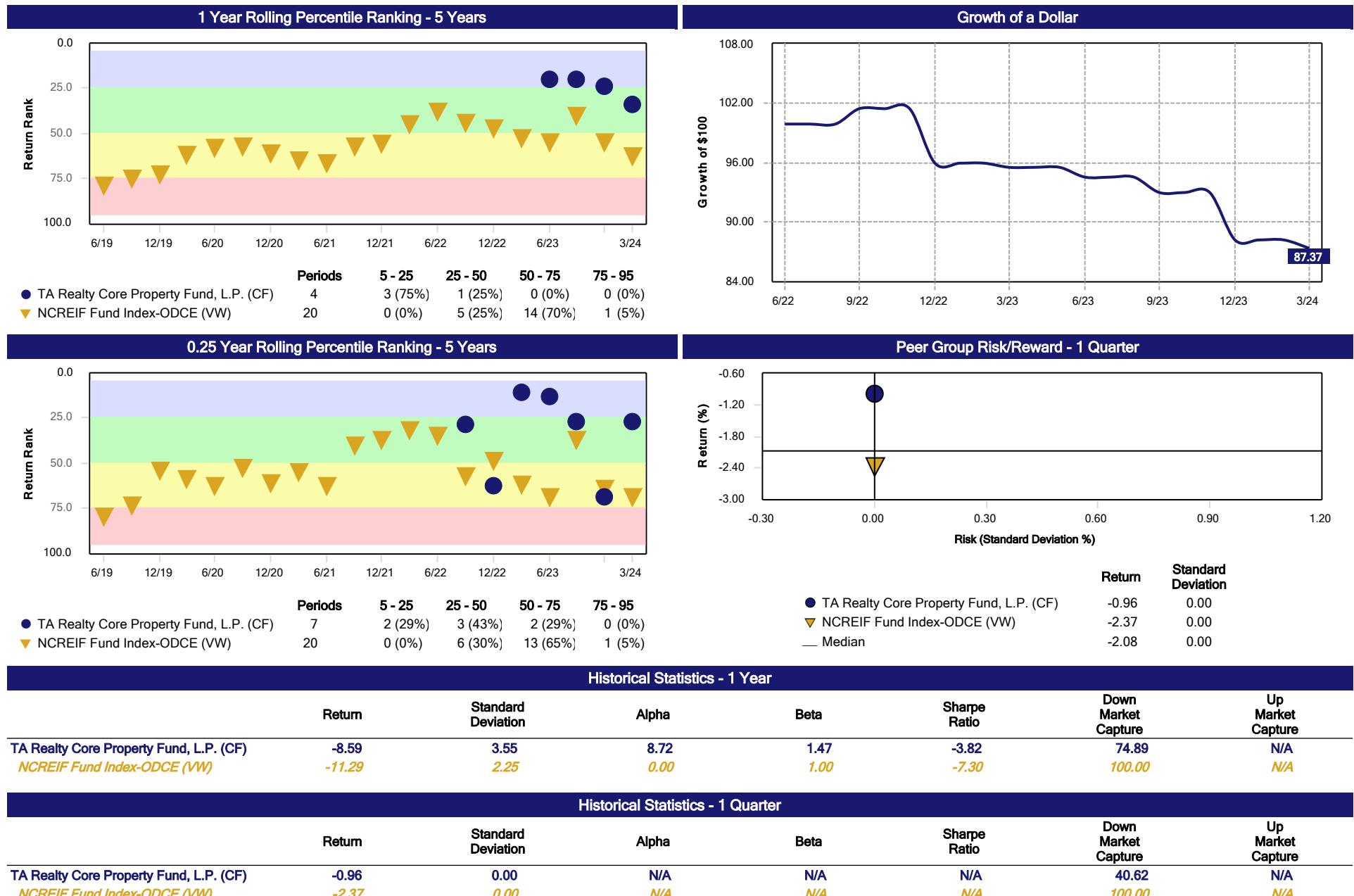
10 Yr **Avg**

25 funds **Avg**

275 funds **Avg**

3★ **Avg**

City of Panama City Beach Firefighters' Pension Plan
TA Realty Core Property Fund, L.P. (CF)
March 31, 2024



City of Panama City Beach Firefighters' Pension Plan
Glossary
March 31, 2024

- ACCRUED INTEREST**- Bond interest earned since the last interest payment, but not yet received.
- ALPHA**- A linear regressive constant that measures expected return independent of Beta.
- ASSET ALLOCATION**- The division of portfolio asset classes in order to achieve an expected investment objective.
- BALANCED UNIVERSES** - Public Funds, Endowments & Foundations, Corporate peer groups, and PSN peer groups.
- BETA**- A measure of portfolio sensitivity (volatility) in relation to the market, based upon past experience.
- BOND DURATION**- A measure of portfolio sensitivity to interest rate risk.
- COMMINGLED FUND**- An investment fund which is similar to a mutual fund in that investors are permitted to purchase and redeem units that represent ownership in a pool of securities.
- CONVERTIBLE BONDS** - Hybrid securities' that offer equity returns during rising equity markets and improved down-market protection.
- CORE**- An equal weighting in both growth and value stocks.
- CORRELATION COEFFICIENT**- A measure of how two assets move together. The measure is bounded by +1 and -1; +1 means that the two assets move together positively, while a measure of -1 means that the assets are perfectly negatively correlated.
- GROWTH MANAGER**- Generally invests in companies that have either experienced above-average growth rates and/or are expected to experience above-average growth rates in the future. Growth portfolios tend to have high price/earnings ratios and generally pay little to no dividends.
- INDEXES**- Indexes are used as "independent representations of markets" (e.g., S&P 500).
- INFORMATION RATIO**- Annualized excess return above the benchmark relative to the annualized tracking error.
- LARGE CAP**- Generally, the term refers to a company that has a market capitalization that exceeds \$10 billion.
- MANAGER UNIVERSE**- A collection of quarterly investment returns from various investment management firms that may be subdivided by style (e.g. growth, value, core).
- MID CAP**- Generally, the term refers to a company that has a market capitalization between \$2 and \$10 billion.
- NCREIF** - A quarterly time series composite total rate of return measure of investment performance of a large pool of individual commercial real estate properties acquired in the private market for investment purposes only.
- NCREIF ODCE** - Open End Diversified Core Equity index which consists of historical and current returns from 26 open-end commingled funds pursuing core strategy. This index is capitalization weighted, time weighted and gross of fees.
- NET**- Investment return accounts only for manager fees.
- PROTECTING FLORIDA INVESTMENT ACT (PFIA)** - SBA publishes a list of prohibited investments (scrutinized companies).
- RATE OF RETURN**- The percentage change in the value of an investment in a portfolio over a specified time period, excluding contributions.
- RISK MEASURES**- Measures of the investment risk level, including beta, credit, duration, standard deviation, and others that are based on current and historical data.
- R-SQUARED**- Measures how closely portfolio returns and those of the market are correlated, or how much variation in the portfolio returns may be explained by the market. An R2 of 40 means that 40% of the variation in a fund's price changes could be attributed to changes in the market index over the time period.

City of Panama City Beach Firefighters' Pension Plan
Glossary
March 31, 2024

- SHARPE RATIO- The ratio of the rate of return earned above the risk-free rate to the standard deviation of the portfolio. It measures the number of units of return per unit of risk.
- SMALL CAP- Generally refers to a company with a market capitalization \$300 million to \$2 billion.
- STANDARD DEVIATION- Measure of the variability (dispersion) of historical returns around the mean. It measures how much exposure to volatility was experienced by the implementation of an investment strategy.
- SYSTEMATIC RISK- Measured by beta, it is the risk that cannot be diversified away (market risk).
- TIME WEIGHTED (TW) RETURN - A measure of the investments versus the investor. When there are no flows the TW & DOLLAR weighted (DW) returns are the same and vice versa.
- TRACKING ERROR- A measure of how closely a manager's performance tracks an index; it is the annualized standard deviation of the differences between the quarterly returns for the manager and the benchmark.
- TREYNOR RATIO- A measure of reward per unit of risk. (excess return divided by beta).
- UP AND DOWN-MARKET CAPTURE RATIO- Ratio that illustrates how a manager performed relative to the market during rising and declining market periods.
- VALUE MANAGER- Generally invests in companies that have low price-to-earnings and price-to-book ratios and/or above-average dividend yields.

City of Panama City Beach Firefighters' Pension Plan
Disclosure
March 31, 2024

Advisory services are offered through or by Burgess Chambers and Associates, Inc., a registered SEC investment advisor.

Performance Reporting:

1. Changes in portfolio valuations due to capital gains or losses, dividends, interest, income and management fees are included in the calculation of returns. All calculations are made in accordance with generally accepted industry standards.
2. BCA complies with the Association for Investment Management and Research Performance Presentation Standards (AIMR-PPS). Returns are time-weighted rates of return (TWR).
3. Transaction costs, such as commissions, are included in the purchase cost or deducted from the proceeds or sale of a security. Differences in transaction costs may affect comparisons.
4. Individual client returns may vary due to a variety of factors, including differences in investment objectives, asset allocating and timing of investment decisions.
5. Performance reports are generated from information supplied by the client, custodian, and/or investment managers. BCA relies upon the accuracy of this data when preparing reports.
6. The market indexes do not include transaction costs, and an investment in a product similar to the index would have lower performance dependent upon costs, fees, dividend reinvestments, and timing. Benchmarks and indexes are for comparison purposes only, and there is no assurance or guarantee that such performance will be achieved.
7. Performance information prepared by third party sources may differ from that shown by BCA. These differences may be due to different methods of analysis, different time periods being evaluated, different pricing sources for securities, treatment of accrued income, treatment of cash, and different accounting procedures.
8. Certain valuations, such as alternative assets, ETF, and mutual funds, are prepared based on information from third party sources, the accuracy of such information cannot be guaranteed by BCA. Such data may include estimates and maybe subject to revision.
9. BCA relies on third party vendors to supply tax cost and market values. In the event that cost values are not available, market values may be used as a substitute.
10. BCA has not reviewed the risks of individual security holdings.
11. BCA investment reports are not indicative of future results.
12. Performance rankings are time sensitive and subject to change.
13. Mutual Fund (MF), Collective Investment Trusts (CIT) and Exchange Traded Funds (ETF) are ranked in net of fee universes.
14. Separately Managed Account (SMA) and Commingled Fund (CF) returns are ranked in gross of fees universes.
15. Composite returns are ranked in universes that encompass both gross and net of fee returns.
16. Total Fund returns are ranked in a gross of fee universe.
17. Private investments may include performance fees in addition to a management fee. For the purpose of BCA's calculations, net returns take in consideration both performance and management fees, but gross returns include management fees only.
18. For a free copy of Part II (mailed w/i 5 bus. days from request receipt) of Burgess Chambers & Associates, Inc.'s most recent Form ADV which details pertinent business procedures, please contact: 315 East Robinson Street Suite #690, Orlando, Florida 32801, 407-644-0111, info@burgesschambers.com.

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