



Burgess Chambers & Associates, Inc.

Institutional Investment Advisors

www.burgesschambers.com

December 31, 2023

City of Panama City Beach General Employees' Pension Plan

Investment Performance
Period Ending
December 31, 2023

The following investment information was prepared by BCA, relying upon data from statements provided by the plan custodian and/or investment manager(s).
BCA reviews transactions provided by the custodian and uses reasonable care to ensure the accuracy of the data contained herein.
However, BCA cannot guarantee the accuracy of the custodian's statement.



City of Panama City Beach General Employees' Pension Plan
BCA Market Perspective ©
Can Artificial Intelligence Manage a Pension Portfolio?
January 2024

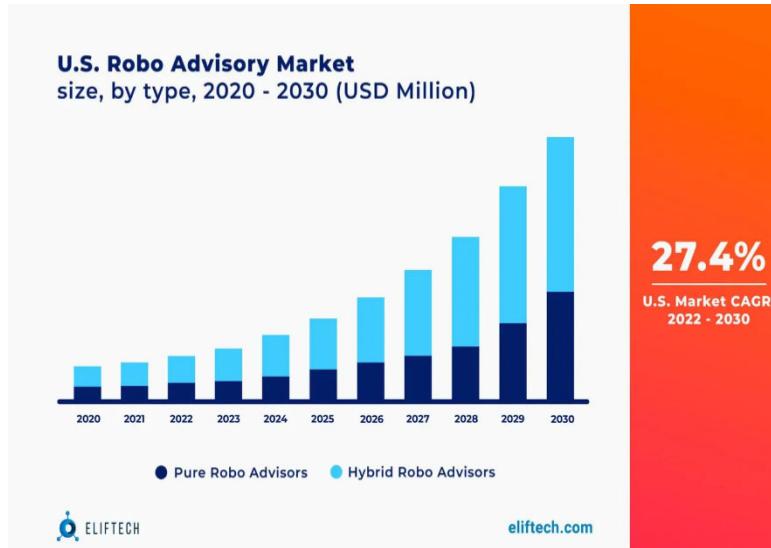
The broad reach of Artificial Intelligence's impact can be felt across many sectors including education, business, manufacturing, and healthcare, with the list growing daily. AI uses technology to design and build machines and computers resulting in creating human-like cognitive functions. Instead of being a system, AI is an integration of technologies in a system. AI takes large amounts of data and constructs algorithmic models based upon strict instructions to achieve automated decision making. AI is already working in the manufacturing process to drive efficiency and in science and medicine to solve complex problems.

Can these same principles of AI apply to asset management? Trading algorithms have been in place for many years and are often incorporated with high-frequency trading operations. With quantitative asset management, researchers attempt to correlate factors to stock price behavior. Retail investors have also gravitated toward "robo-advisors". These approaches, quantitative management and robo-advisors, attempt to use statistics, not AI, to achieve better investment performance.

Building an appropriate asset allocation model does not rely upon AI. Instead, simulations that combine thousands of return possibilities for each asset class may be used to determine return probabilities for various time periods. Monte Carlo simulations (analysis) use estimated value ranges to achieve a probability distribution of outcomes or expected investment returns. This approach is widely used today in building asset allocation models.

At a macro level, the factors that influence investor behavior and equity performance are numerous. Beyond the fundamentals associated with security selection and asset allocation, the forces of economic policies, disruptive inventions, new technology, pandemics, wars, political misfortunes, and even weather all weigh on investor behavior and investment outcomes.

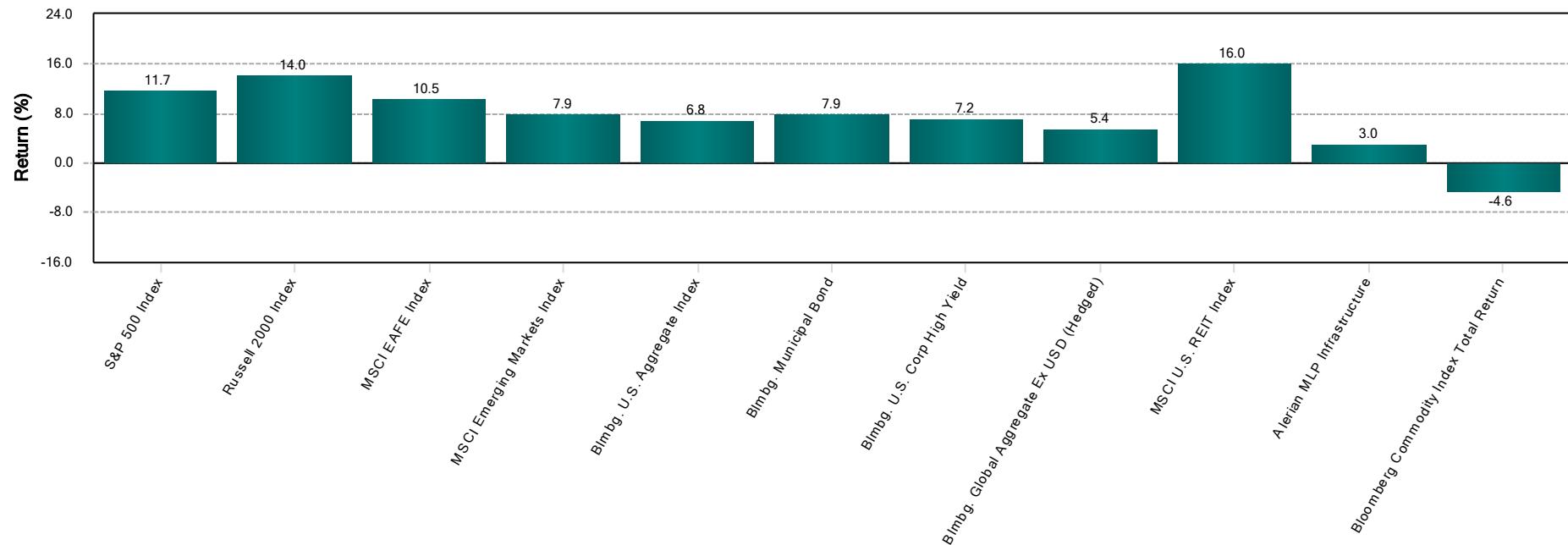
Stock selection remains the key driver to performance. In today's top-heavy, cap-weighted equity benchmarks, the manager's decision process to outperform may come down to just a few stocks. AI decision making has yet to prove it can exceed active manager performance and lead the charge in beating benchmarks.



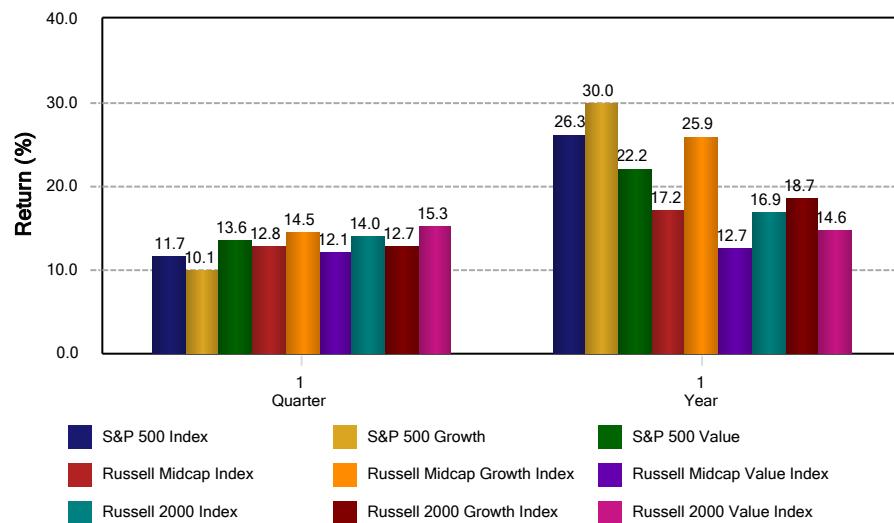
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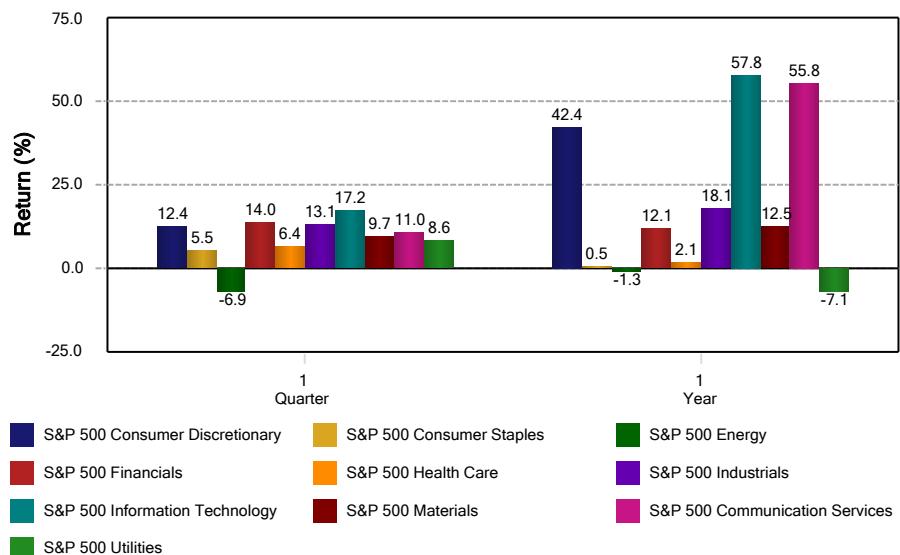
1 Quarter Performance



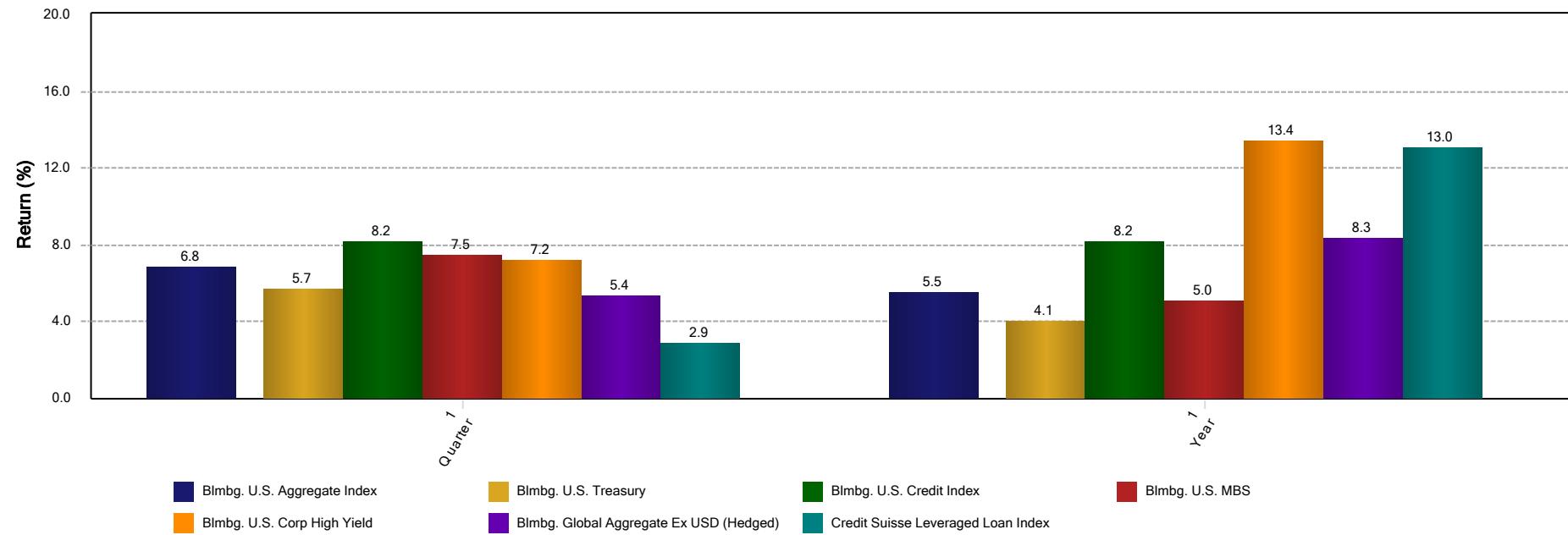
US Market Indices Performance



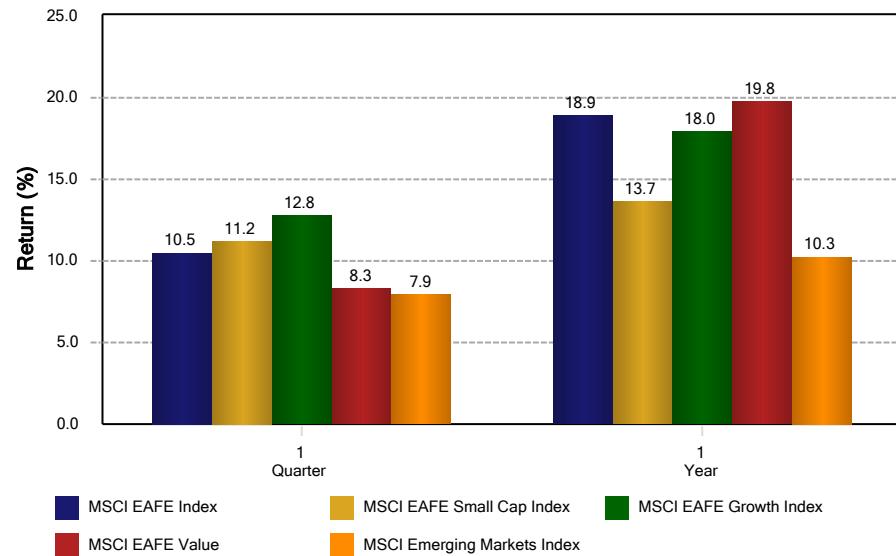
US Market Sector Performance



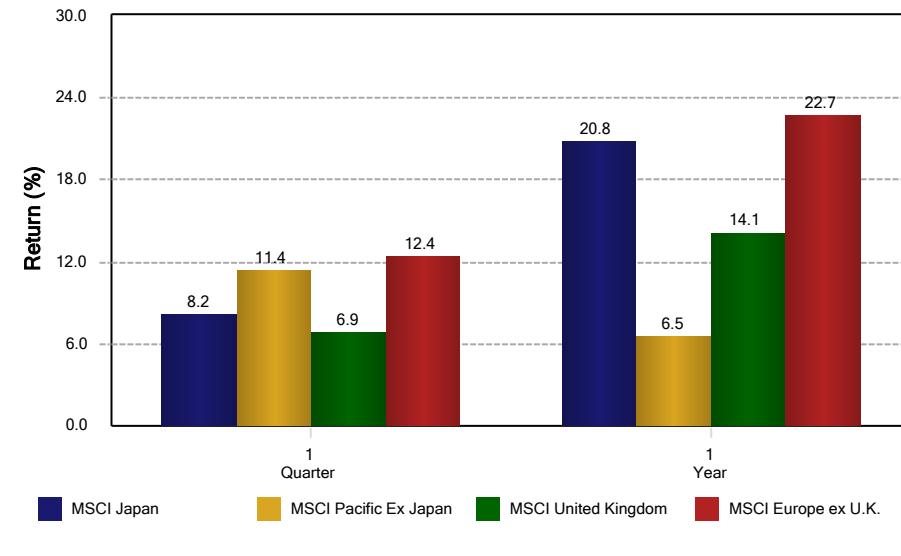
Fixed Income Market Sector Performance



Intl Equity Indices Performance



Intl Equity Region Performance



City of Panama City Beach General Employees' Pension Plan
Investment Summary
Total Fund
December 31, 2023

- The Investment Policy Statement dated April 1, 2022 reduced the fixed-income target allocation of the total Plan from 32% to 25% and established a 7% private real estate allocation. By way of an Investment Policy Addendum, Sterling Capital Management has a separate investment policy target allocation of 57% equities and 43% to fixed-income. Sterling's managed portion represented 54% of the total Plan. The remaining assets are invested among low-cost indexes and other fund products. The blended approach reduces annual Plan fees and provides diversification outside of Sterling's offerings. When rebalancing the asset allocations to the investment policy targets is required, BCA and Sterling coordinate the process.
- For the quarter, the Plan was up \$3.9 million or +8.8% (+8.7% net), similar to the strategic model (+8.9%) and ranked in the **top 27th percentile**. **Strong relative performance was derived from actively managed large-cap growth, mid-cap growth, small-cap growth, and small-cap value.** **The best three performing asset categories were: REITs (+16.6%), large-cap growth (+14.4%), and small-cap value (+13.9%).** At quarter-end, the equity asset allocation was 69.4%, versus the 72.0% policy maximum.
- For the one-year period, the Plan earned \$5.8 million or +13.4% net, ahead of the strategic model (+12.4%) and ranked in the **top 32nd percentile**.
- For the three-year period, the Plan earned \$2.3 million, averaging +1.6% net per year, behind the strategic model (+3.0%).
- For the five-year period, the Plan earned \$16.8 million, averaging +8.3% net per year, beating the strategic model (+8.2%) and ranked in the 50th percentile.

City of Panama City Beach General Employees' Pension Plan
Total Fund
Investment Policy Review
December 31, 2023

	Yes	No
Total Fund annualized three-year performance achieved the Strategic Model. (Actual: +2.0% vs. +3.0%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Total Fund annualized three-year performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Total Fund annualized three-year performance (gross) achieved the actuarial assumption target rate of +7.0%.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Total Fund annualized five-year performance achieved the Strategic Model.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Total Fund annualized five-year performance ranked in the top 40th percentile. (Actual: 50th)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Total Fund annualized five-year performance (gross) achieved the actuarial assumption target rate of +7.0%.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
 The annualized three-year Large Cap Core performance achieved the S&P 500 index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized three-year Large Cap Core performance ranked in the top 40th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Large Cap Core performance achieved the S&P 500 index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Large Cap Core performance ranked in the top 40th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
 The annualized three-year Large Cap Growth performance achieved the S&P 500 Growth index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized three-year Large Cap Growth performance ranked in the top 40th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Large Cap Growth performance achieved the S&P 500 Growth index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Large Cap Growth performance ranked in the top 40th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
 The annualized three-year Large Cap Value performance achieved the S&P 500 Value index. (Actual: +12.7% vs. +13.1%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year Large Cap Value performance ranked in the top 40th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Large Cap Value performance achieved the S&P 500 Value index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Large Cap Value performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
 The annualized three-year Mid Cap Growth performance achieved the S&P 400 Growth index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year Mid Cap Growth performance ranked in the top 40th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Mid Cap Growth performance achieved the S&P 400 Growth index. (Actual: +10.9% vs. +11.9%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Mid Cap Growth performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
 The annualized three-year Mid Cap Value performance achieved the S&P 400 Value index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year Mid Cap Value performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Mid Cap Value performance achieved the S&P 400 Value index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Mid Cap Value performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

City of Panama City Beach General Employees' Pension Plan
Total Fund
Investment Policy Review (continued)
December 31, 2023

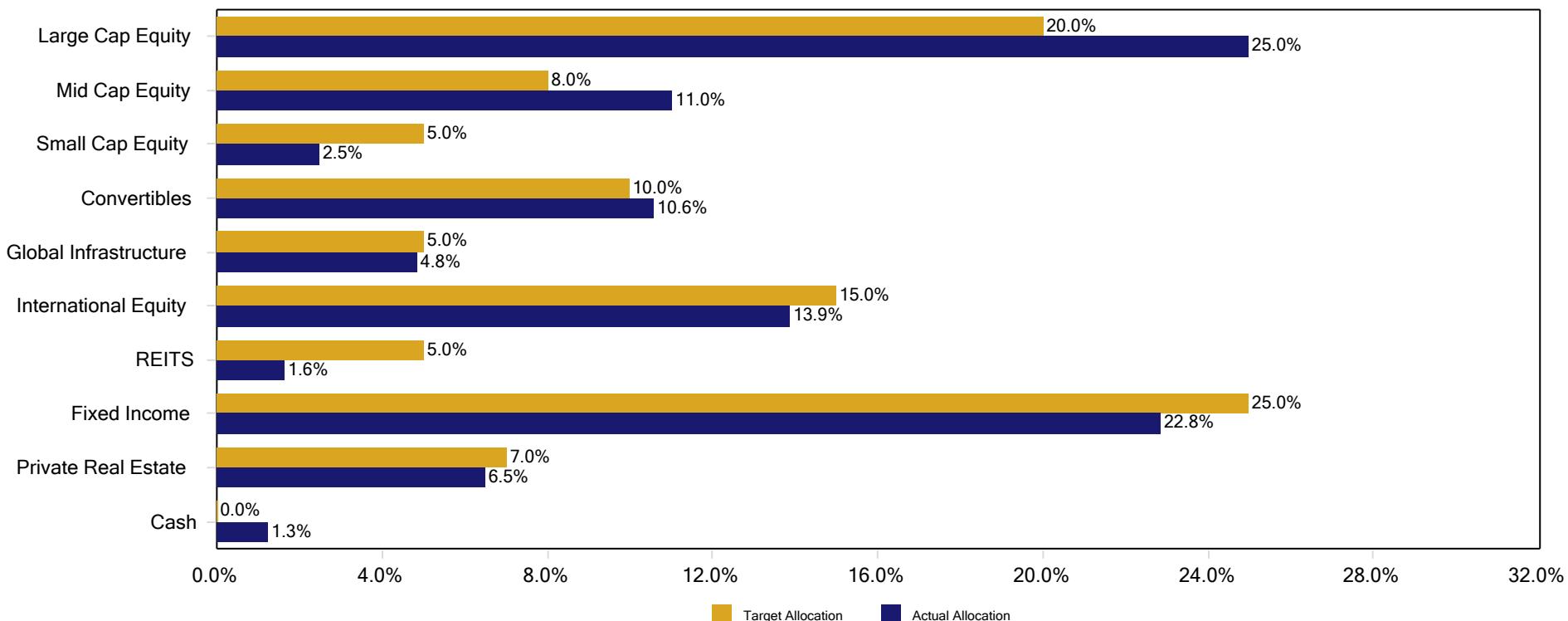
	Yes	No
The annualized three-year Convertible (SPDR) performance achieved the ML Conv x144A All Qual index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year Convertible (SPDR) performance ranked in the top 40th percentile. (Actual: 50th)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Convertible (SPDR) performance achieved the ML Conv x144A All Qual index. (+12.2% vs. +12.5%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Convertible (SPDR) performance ranked in the top 40th percentile. (Actual: 43rd)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized three-year Infrastructure performance achieved the FTSE Global Core Infrastructure 50/50 Index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized three-year Infrastructure performance ranked in the top 40th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Infrastructure performance achieved the FTSE Global Core Infrastructure 50/50 Index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Infrastructure performance ranked in the top 40th percentile. (Actual: 50th)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year International (EuroPacific) performance achieved the International benchmark.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year International (EuroPacific) performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year International (EuroPacific) performance achieved the International benchmark.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year International (EuroPacific) performance ranked in the top 40th percentile. (Actual: 50th)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year REIT* performance achieved the Wilshire REIT index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year REIT* performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year REIT* performance achieved the Wilshire REIT index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year REIT* performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year Fixed Income performance achieved the Fixed Income benchmark.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized three-year Fixed Income performance ranked in top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Fixed Income performance achieved the Fixed Income benchmark.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Fixed Income performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Foreign equity investments were within 25% of the total Fund's total assets at market value.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Total Equity allocation is within the 72% limitation of Fund's assets at market. (Actual: +69.4%)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
PFIA Compliant	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Equity securities do not exceed 62% of Sterling's managed assets.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
No more than 20% of Sterling's fixed income manages portfolio has a quality rating below investment grade and in foreign securities combined.	<input checked="" type="checkbox"/>	<input type="checkbox"/>

*REIT – SPDR Dow Jones REIT replaced Schwab REIT 12/7/21; Schwab REIT replaced DWS RREEF 9/9/15; DWS RREEF replaced SPDR REIT 6/11/12.

City of Panama City Beach General Employees' Pension Plan
Investment Performance - Net
December 31, 2023

	<u>Quarter</u>	<u>One Year</u>	<u>Three Years</u>	<u>Five Years</u>	<u>Eight Years</u>
Beginning Market Value	44,531,767	43,232,479	48,075,296	35,341,892	30,349,749
Contributions	-78,787	-675,008	-2,001,022	-3,798,686	-4,338,771
Gain/Loss	3,875,474	5,770,983	2,254,180	16,785,248	22,317,476
Ending Market Value	48,328,454	48,328,454	48,328,454	48,328,454	48,328,454
Total Fund (%)	8.7	13.4	1.6	8.3	7.3
Strategic Model (%)	8.9	12.4	3.0	8.2	7.2

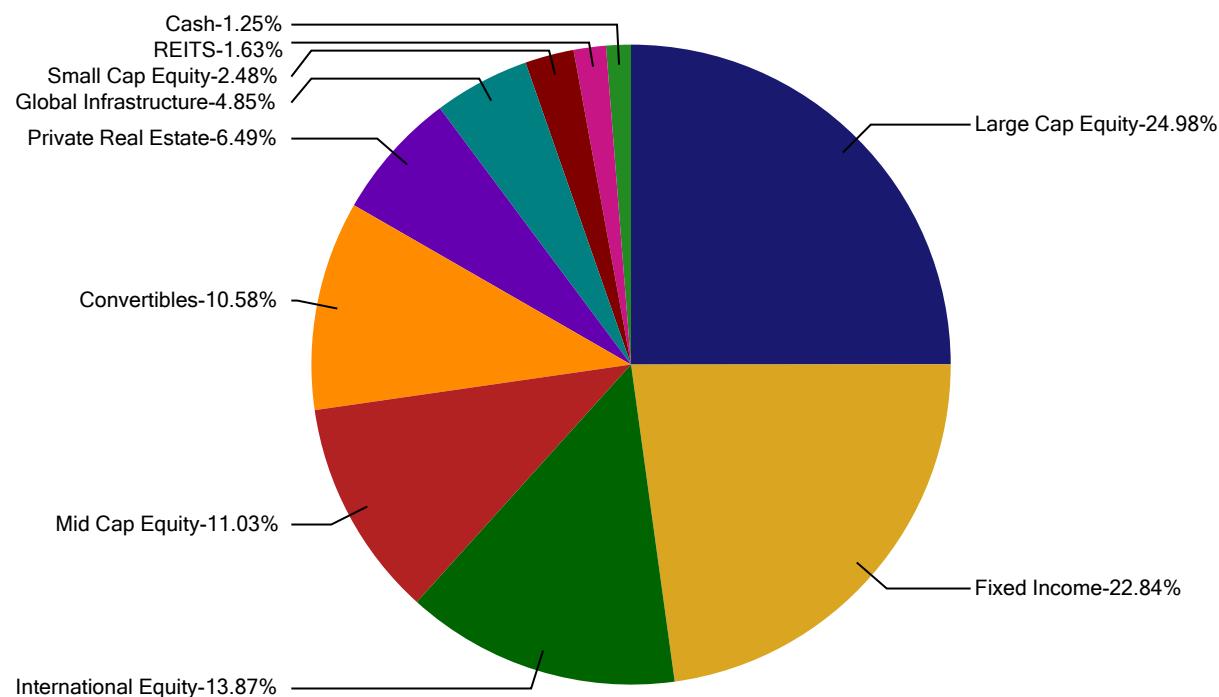
City of Panama City Beach General Employees' Pension Plan
Actual vs. Target Asset Allocation
December 31, 2023



	Market Value Actual \$	Percent Actual	Percent Target	Percent Difference
Total Fund	48,328,454	100.0	100.0	0.0
Large Cap Equity	12,073,715	25.0	20.0	5.0
Mid Cap Equity	5,332,845	11.0	8.0	3.0
Small Cap Equity	1,196,278	2.5	5.0	-2.5
Convertibles	5,112,982	10.6	10.0	0.6
Global Infrastructure	2,343,909	4.8	5.0	-0.2
International Equity	6,702,350	13.9	15.0	-1.1
REITS	787,724	1.6	5.0	-3.4
Fixed Income	11,037,779	22.8	25.0	-2.2
Private Real Estate	3,135,298	6.5	7.0	-0.5
Cash	605,573	1.3	0.0	1.3

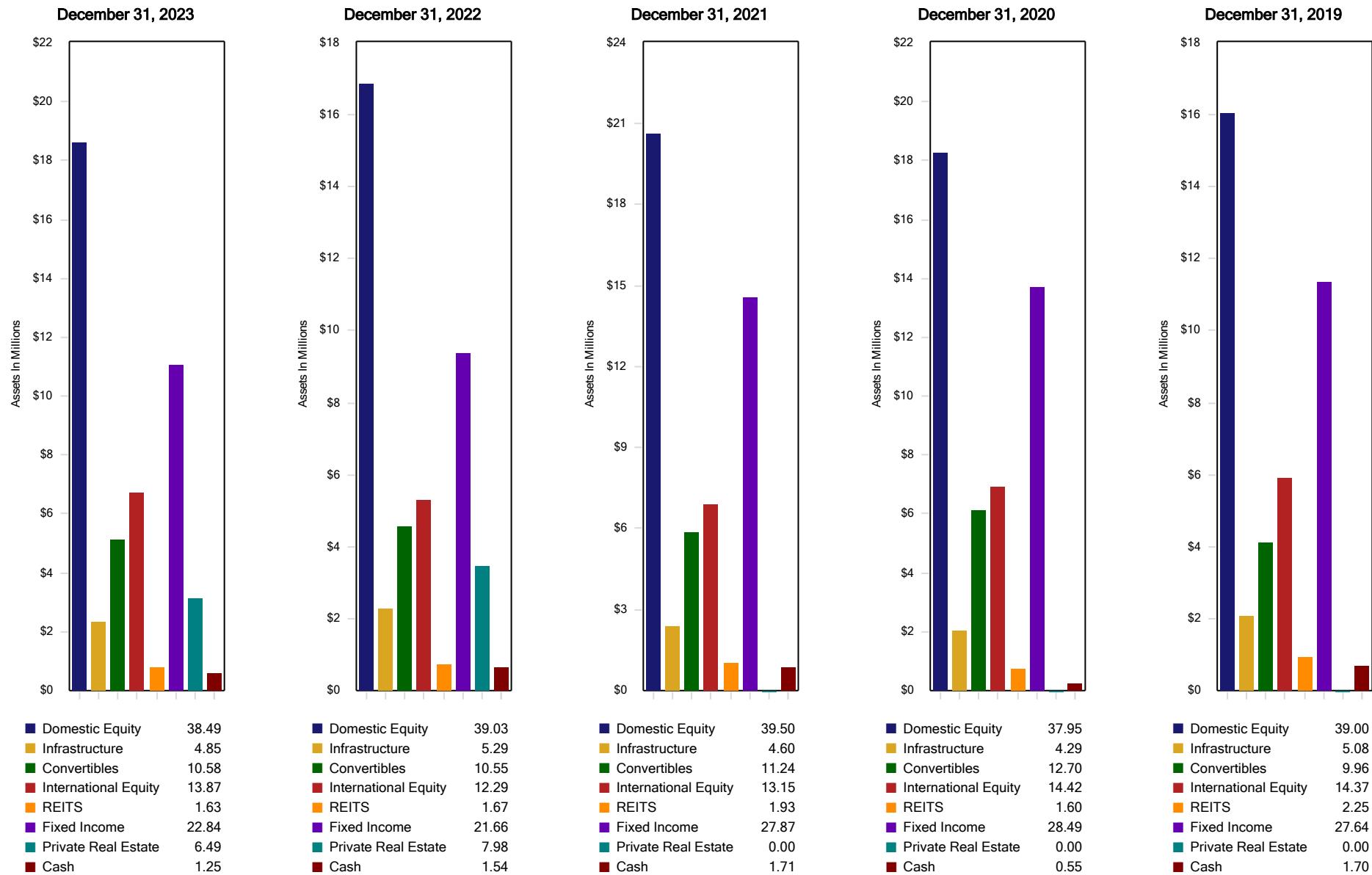
City of Panama City Beach General Employees' Pension Plan
Asset Allocation

December 31, 2023 : 48,328,453.91



	<u>Market Value \$</u>	<u>Allocation (%)</u>
Large Cap Equity	12,073,715	24.98
Fixed Income	11,037,779	22.84
International Equity	6,702,350	13.87
Mid Cap Equity	5,332,845	11.03
Convertibles	5,112,982	10.58
Private Real Estate	3,135,298	6.49
Global Infrastructure	2,343,909	4.85
Small Cap Equity	1,196,278	2.48
REITS	787,724	1.63
Cash	605,573	1.25

City of Panama City Beach General Employees' Pension Plan
Historical Asset Allocation
December 31, 2023



City of Panama City Beach General Employees' Pension Plan
Asset Allocation & Performance - Gross
December 31, 2023

	Market Value	QTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank	8 Year ROR - Rank
Private Real Estate	3,135,298	-5.2 (67)	-8.2 (26)	N/A	N/A	N/A
TA Realty Core Property Fund, L.P. (CF)	3,135,298	-5.2	-8.2	N/A	N/A	N/A
NCREIF Fund Index-ODCE (VW)		-4.8	-12.0	4.9	4.2	5.7
Cash	605,573	1.3	5.0	2.1	1.8	1.4
Truist Custody Acct Cash Sweep (MF)	357,639	1.3	5.1	2.2	1.8	1.4
Truist IM Acct Cash Sweep (MF - Sterling)	247,934	1.2	4.8	N/A	N/A	N/A
ICE BofAML 3 Month U.S. T-Bill		1.4	5.0	2.2	1.9	1.6

City of Panama City Beach General Employees' Pension Plan
Asset Allocation & Performance - Net
December 31, 2023

	Market Value	QTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank	8 Year ROR - Rank
Small Cap Growth	181,259	13.1	19.7	N/A	N/A	N/A
Federated Hermes MDT Small Cap Growth (MF - Sterling)	181,259	13.1	19.7	N/A	N/A	N/A
S&P SmallCap 600 Growth		14.3	17.1	4.3	10.4	10.4
Small Cap Value	1,015,019	13.7	16.4	N/A	N/A	N/A
Hotchkis & Wiley Small Cap Value Fund (MF - Sterling)	1,015,019	13.7	16.4	N/A	N/A	N/A
S&P SmallCap 600 Value		15.8	14.9	10.2	11.3	10.3
Convertibles	5,112,982	7.3	14.5	-2.5	11.7	10.3
SPDR Barclays Convertibles Securities (ETF)	5,112,982	7.3	14.5	-2.5	11.7	10.2
ML All Conv Ex.144A All Qual Index		7.0	13.2	0.1	12.5	10.6
Global Infrastructure	2,343,909	11.8	2.4	4.4	7.0	N/A
Cohen & Steers Global Infrastructure (MF)	2,343,909	11.8	2.4	4.4	7.0	N/A
FTSE GLOBAL CORE INFRASTRUCTURE 50/50		11.1	3.1	4.6	6.9	7.6
International Equity	6,702,350	10.4	16.1	-2.6	8.1	6.5
Am Funds EuroPacific Growth R6 (MF)	6,702,350	10.4	16.1	-2.7	8.0	6.5
International Benchmark		9.8	16.2	2.0	7.6	6.6
REITS	787,724	16.5	13.8	5.5	4.2	3.3
SPDR Dow Jones REIT (ETF)	787,724	16.5	13.8	N/A	N/A	N/A
Wilshire U.S. REIT Index		16.3	16.1	7.5	7.6	5.5
Fixed Income	11,037,779	6.5	6.0	-2.8	1.5	1.7
Fixed Income (SMA - Sterling)	10,520,840	6.6	5.9	N/A	N/A	N/A
Fidelity US Bond Index (MF)	516,939	6.6	N/A	N/A	N/A	N/A
Fixed Income Benchmark		6.8	5.5	-2.8	0.7	1.1

City of Panama City Beach General Employees' Pension Plan
Sterling Capital Management Asset Allocation & Performance - Gross
December 31, 2023

	Market Value	QTD ROR - Rank	FYTD ROR - Rank
Total Fund - Sterling	26,298,374	9.9 (7)	9.9 (7)
Target Index - Sterling		9.8	9.8
Large Cap Equity - Sterling	10,785,997	12.7 (24)	12.7 (24)
Loomis Sayles Large Cap Growth (SMA - Sterling)	3,328,254	14.4	14.4
S&P 500 Growth		10.1	10.1
Equity Income (SMA - Sterling)	2,098,644	12.4	12.4
S&P 500 Value		13.6	13.6
Vanguard S&P 500 (ETF - Sterling)	5,359,099	11.7	11.7
S&P 500 Index		11.7	11.7
Mid Cap Equity - Sterling	3,547,324	11.0 (72)	11.0 (72)
Touchstone Mid Cap Growth (MF - Sterling)	1,400,098	13.9	13.9
S&P MidCap 400 Growth		9.9	9.9
Touchstone Mid Cap Value (MF - Sterling)	2,147,226	9.6	9.6
S&P MidCap 400 Value		13.6	13.6
Small Cap Equity - Sterling	1,196,278	13.9 (34)	13.9 (35)
Federated Hermes MDT Small Cap Growth (MF - Sterling)	181,259	13.7	13.7
S&P SmallCap 600 Growth		14.3	14.3
Hotchkis & Wiley Small Cap Value Fund (MF - Sterling)	1,015,019	13.9	13.9
S&P SmallCap 600 Value		15.8	15.8
Fixed Income - Sterling	10,520,840	6.7 (42)	6.7 (42)
Fixed Income (SMA - Sterling)	10,520,840	6.7	6.7
Fixed Income Benchmark		6.8	6.8
Global Cash - Sterling	247,934	1.2	1.2
Truist IM Acct Cash Sweep (MF - Sterling)	247,934	1.2	1.2
ICE BofAML 3 Month U.S. T-Bill		1.4	1.4

City of Panama City Beach General Employees' Pension Plan
Sterling Capital Management Asset Allocation & Performance - Net
December 31, 2023

	Market Value	QTD ROR - Rank	FYTD ROR - Rank	1 Year ROR - Rank
Total Fund - Sterling	26,298,374	9.8	9.8	16.7
Target Index - Sterling		9.8	9.8	16.9
Large Cap Equity - Sterling	10,785,997	12.6	12.6	29.7
Loomis Sayles Large Cap Growth (SMA - Sterling)	3,328,254	14.3	14.3	52.0
S&P 500 Growth		10.1	10.1	30.0
Equity Income (SMA - Sterling)	2,098,644	12.3	12.3	12.3
S&P 500 Value		13.6	13.6	22.2
Vanguard S&P 500 (ETF - Sterling)	5,359,099	11.7	11.7	26.3
S&P 500 Index		11.7	11.7	26.3
Mid Cap Equity - Sterling	3,547,324	10.8	10.8	12.9
Touchstone Mid Cap Growth (MF - Sterling)	1,400,098	13.7	13.7	24.8
S&P MidCap 400 Growth		9.9	9.9	17.5
Touchstone Mid Cap Value (MF - Sterling)	2,147,226	9.3	9.3	7.8
S&P MidCap 400 Value		13.6	13.6	15.4
Small Cap Equity - Sterling	1,196,278	13.7	13.7	17.7
Federated Hermes MDT Small Cap Growth (MF - Sterling)	181,259	13.1	13.1	19.7
S&P SmallCap 600 Growth		14.3	14.3	17.1
Hotchkis & Wiley Small Cap Value Fund (MF - Sterling)	1,015,019	13.7	13.7	16.4
S&P SmallCap 600 Value		15.8	15.8	14.9
Fixed Income - Sterling	10,520,840	6.6	6.6	6.1
Fixed Income (SMA - Sterling)	10,520,840	6.6	6.6	5.9
Fixed Income Benchmark		6.8	6.8	5.5
Global Cash - Sterling	247,934	1.2	1.2	4.8
Truist IM Acct Cash Sweep (MF - Sterling)	247,934	1.2	1.2	4.8
ICE BofAML 3 Month U.S. T-Bill		1.4	1.4	5.0

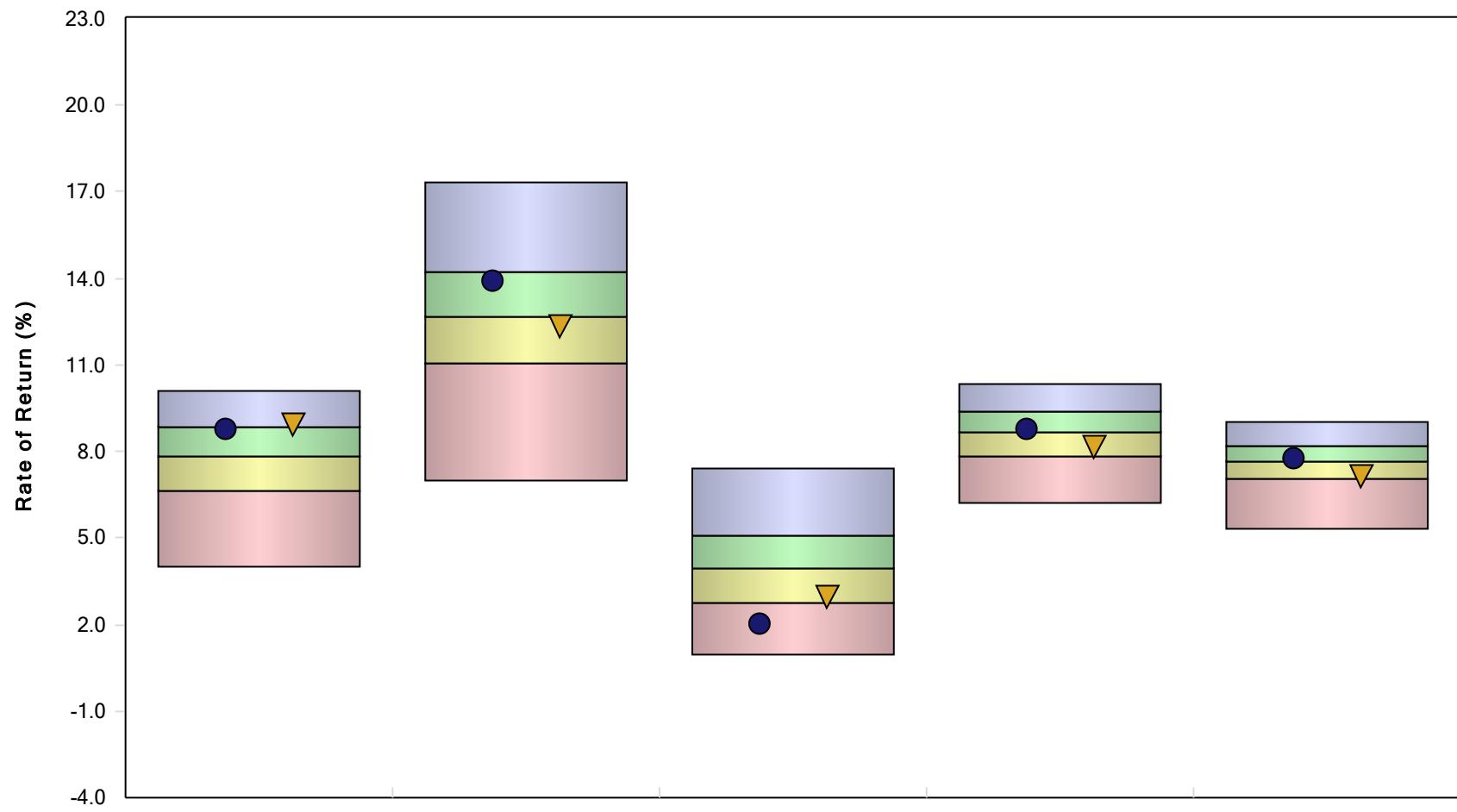
City of Panama City Beach General Employees' Pension Plan
Sterling Capital Management Asset Allocation & Performance - Net
December 31, 2023

Target Index - Sterling: from Jul'22 is 57% Russell 3000 + 43% Bloomberg Aggregate Bond; from Apr'22 is 49% Russell 3000 + 51% Bloomberg Aggregate Bond.

Fixed Income Benchmark: from Apr'22 is 100% Bloomberg Aggregate; from Jul'14 is 100% Barclays Intermediate Aggregate; from Oct'09 was 100% Barclay's Aggregate; from Jul'04 was 100% Lehman Intermediate Aggregate; from Jul'02 was 100% Lehman Aggregate; from Mar'00 was 100% Lehman Govt/Credit.

In March 2022, the Sterling Equity Income and Loomis Large Growth strategies were combined into one custodial account. The custodian is unable to separate the two strategies. Sterling Capital Management provided holdings and transactions for each strategy and these were manually compared to the custodial statement for accuracy. Effective July of 2022, the two strategies have been separated.

City of Panama City Beach General Employees' Pension Plan
Peer Universe Quartile Ranking
December 31, 2023

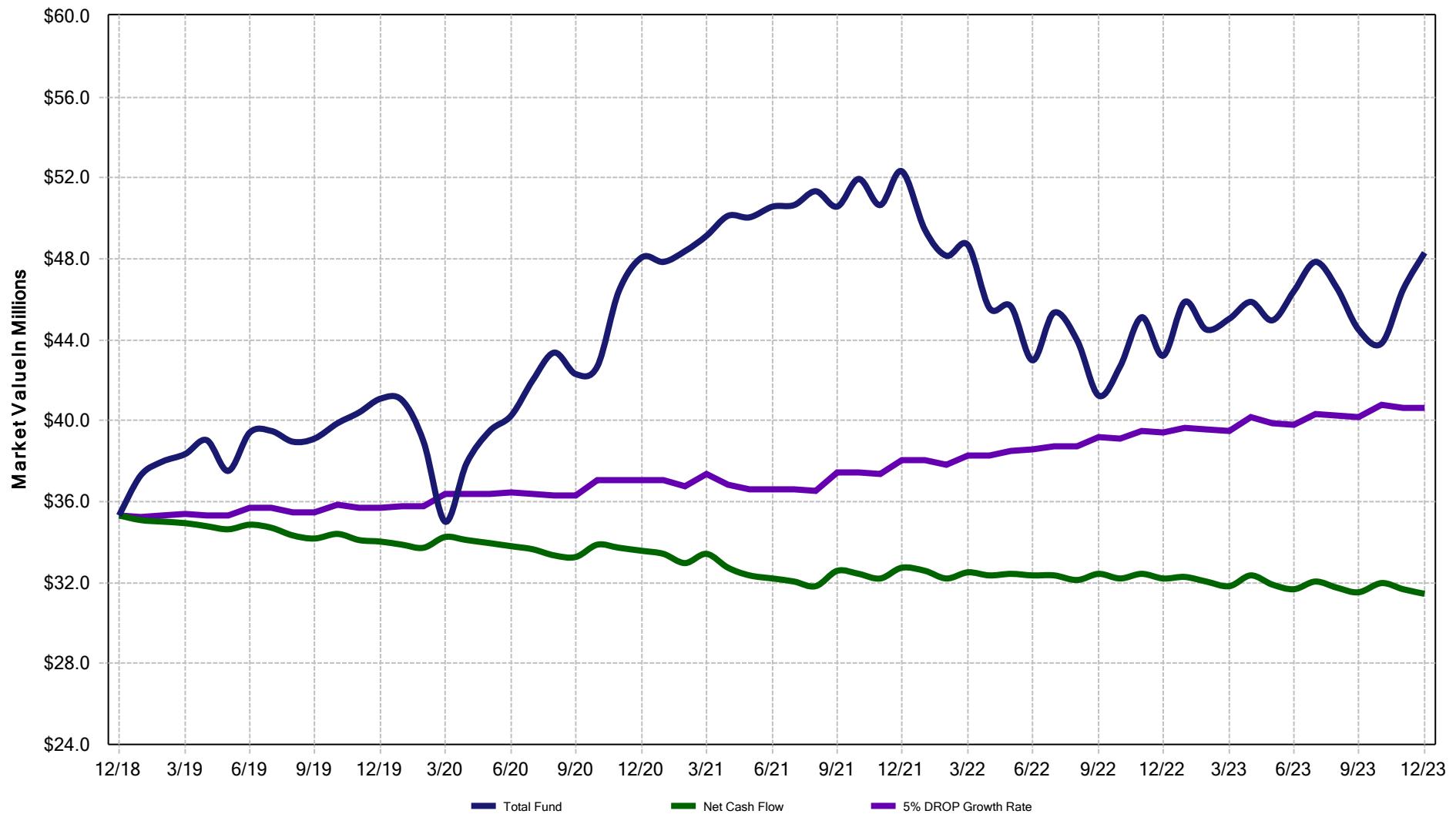


	<u>Quarter</u>	<u>One Year</u>	<u>Three Years</u>	<u>Five Years</u>	<u>Eight Years</u>
● Total Fund	8.8 (27)	13.9 (32)	2.0 (86)	8.8 (50)	7.8 (45)
▼ Strategic Model	8.9 (24)	12.4 (56)	3.0 (72)	8.2 (66)	7.2 (71)
5th Percentile	10.1	17.3	7.4	10.3	9.0
1st Quartile	8.9	14.2	5.1	9.4	8.2
Median	7.9	12.7	4.0	8.7	7.6
3rd Quartile	6.6	11.1	2.7	7.9	7.0
95th Percentile	4.0	7.0	1.0	6.2	5.3

Parentheses contain percentile rankings.

Calculation based on quarterly data.

City of Panama City Beach General Employees' Pension Plan
Growth of Investments
January 1, 2019 Through December 31, 2023



Beginning MV

\$35,341,892

Ending MV

\$48,328,454

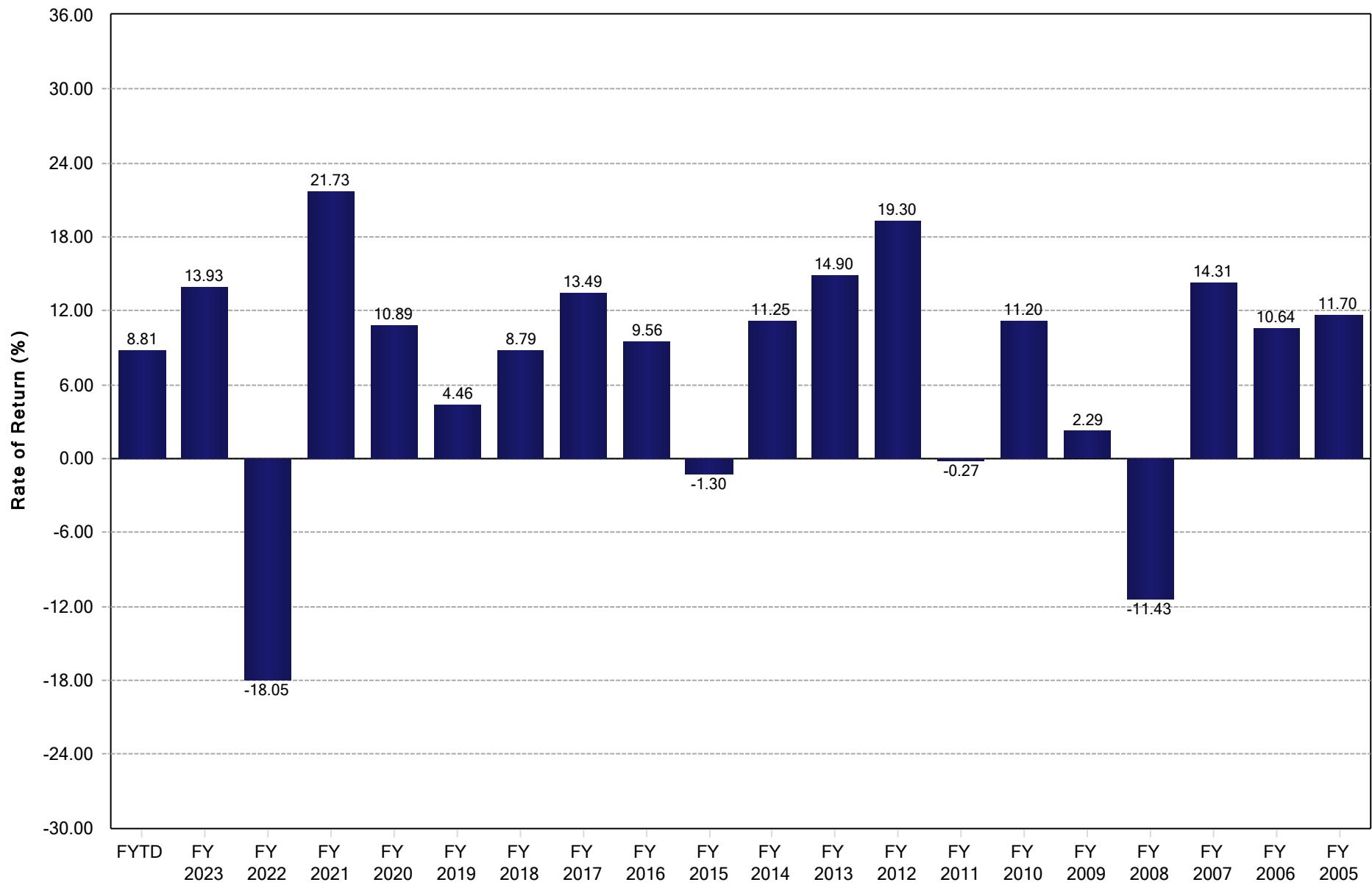
Annualized ROR

8.8

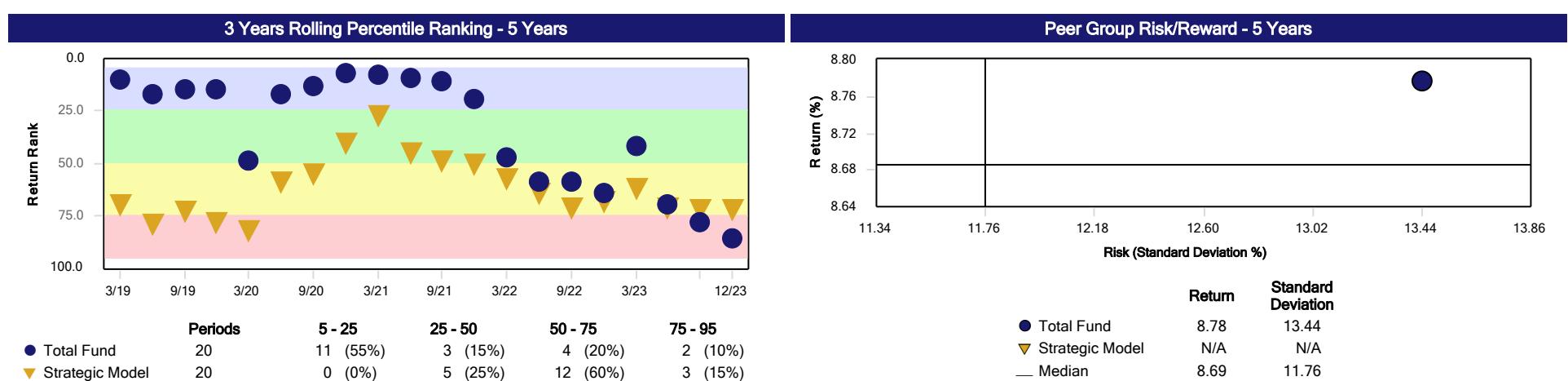
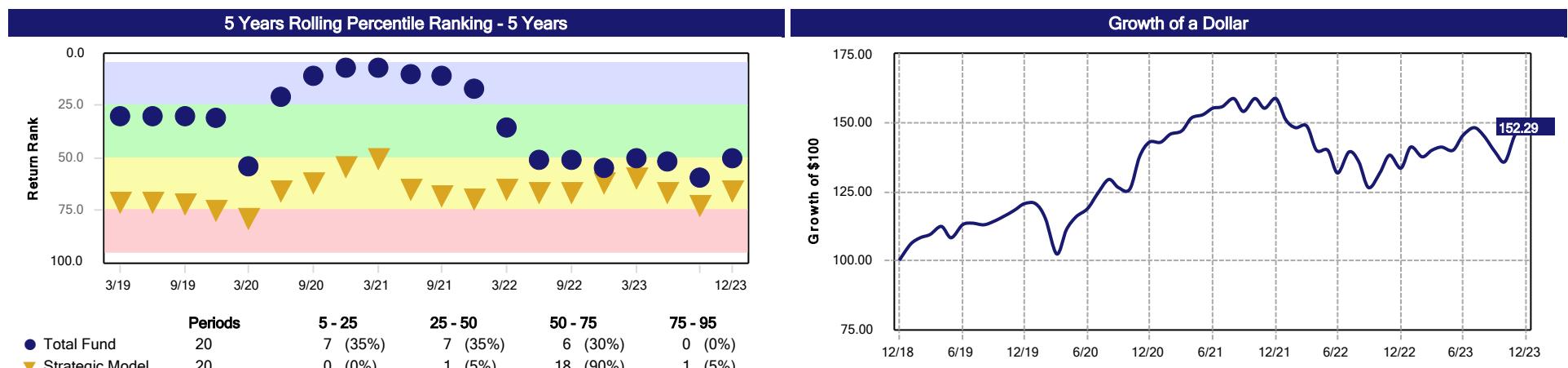
City of Panama City Beach General Employees' Pension Plan
Capital Market Line
Period Ending December 31, 2023

5 Years Risk/Reward		5 Years Statistics																																																
		<table> <thead> <tr> <th></th><th>Return</th><th>Standard Deviation</th><th>Beta</th><th>Alpha</th></tr> </thead> <tbody> <tr> <td>Total Fund</td><td>8.78</td><td>15.10</td><td>1.09</td><td>-0.03</td></tr> <tr> <td>Strategic Model</td><td>8.19</td><td>13.80</td><td>1.00</td><td>0.00</td></tr> <tr> <td>S&P 500 Index</td><td>15.69</td><td>19.22</td><td>1.37</td><td>4.63</td></tr> <tr> <td>S&P MidCap 400 Index</td><td>12.62</td><td>24.08</td><td>1.68</td><td>0.13</td></tr> <tr> <td>S&P SmallCap 600 Index</td><td>11.03</td><td>26.44</td><td>1.79</td><td>-1.67</td></tr> <tr> <td>ML All Conv Ex.144A AQ Index</td><td>12.48</td><td>18.19</td><td>1.19</td><td>2.94</td></tr> <tr> <td>MSCI EAFE Index</td><td>8.69</td><td>19.81</td><td>1.38</td><td>-1.82</td></tr> <tr> <td>Blmbg. U.S. Aggregate Index</td><td>1.10</td><td>6.40</td><td>0.23</td><td>-0.73</td></tr> </tbody> </table>					Return	Standard Deviation	Beta	Alpha	Total Fund	8.78	15.10	1.09	-0.03	Strategic Model	8.19	13.80	1.00	0.00	S&P 500 Index	15.69	19.22	1.37	4.63	S&P MidCap 400 Index	12.62	24.08	1.68	0.13	S&P SmallCap 600 Index	11.03	26.44	1.79	-1.67	ML All Conv Ex.144A AQ Index	12.48	18.19	1.19	2.94	MSCI EAFE Index	8.69	19.81	1.38	-1.82	Blmbg. U.S. Aggregate Index	1.10	6.40	0.23	-0.73
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City of Panama City Beach General Employees' Pension Plan
Fiscal Year Rates of Return
December 31, 2023



City of Panama City Beach General Employees' Pension Plan
Total Fund
December 31, 2023



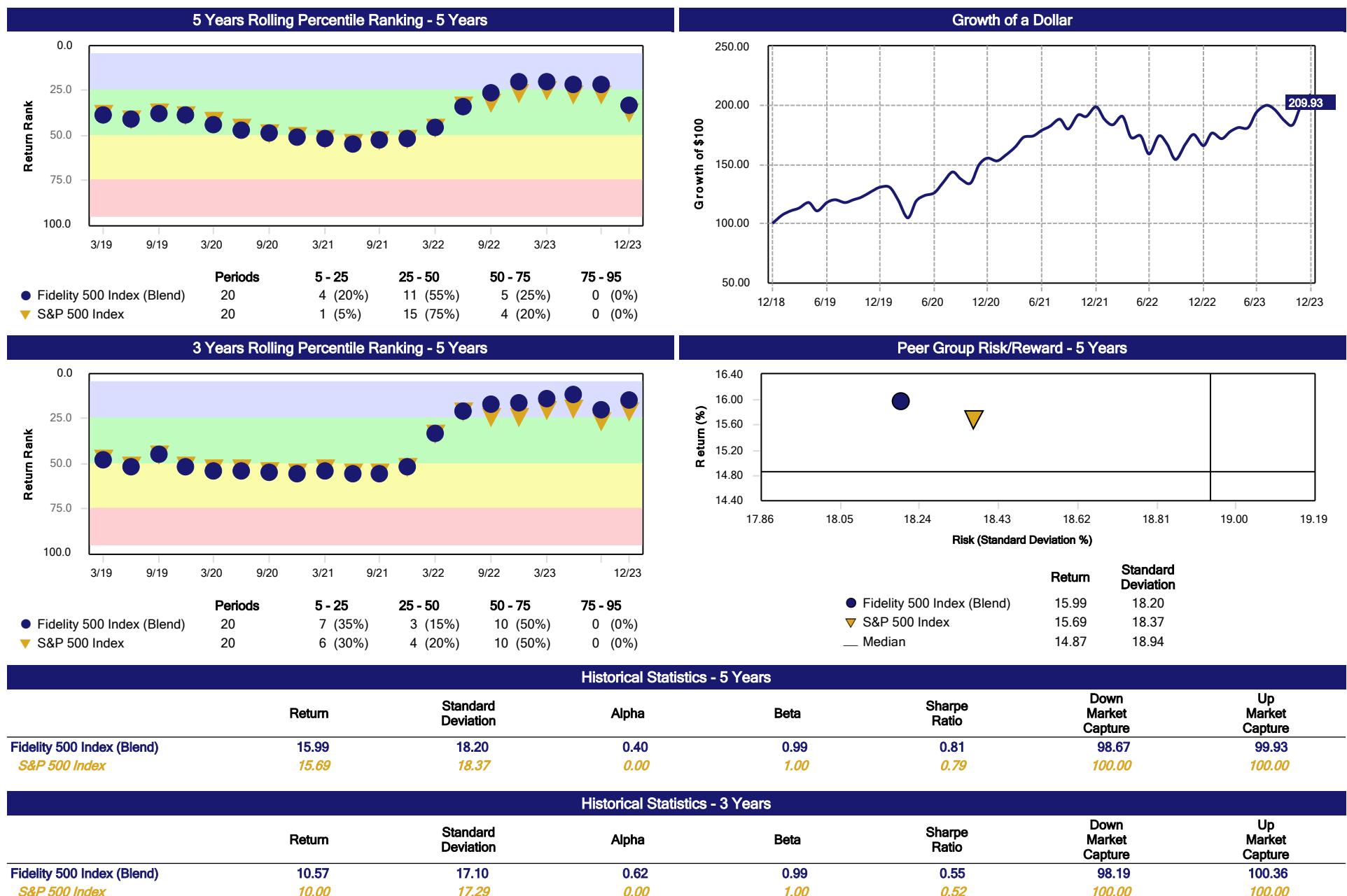
Historical Statistics - 5 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Total Fund	8.78	13.44	N/A	N/A	0.55	N/A	N/A
Strategic Model	N/A	N/A	N/A	N/A	N/A	N/A	N/A

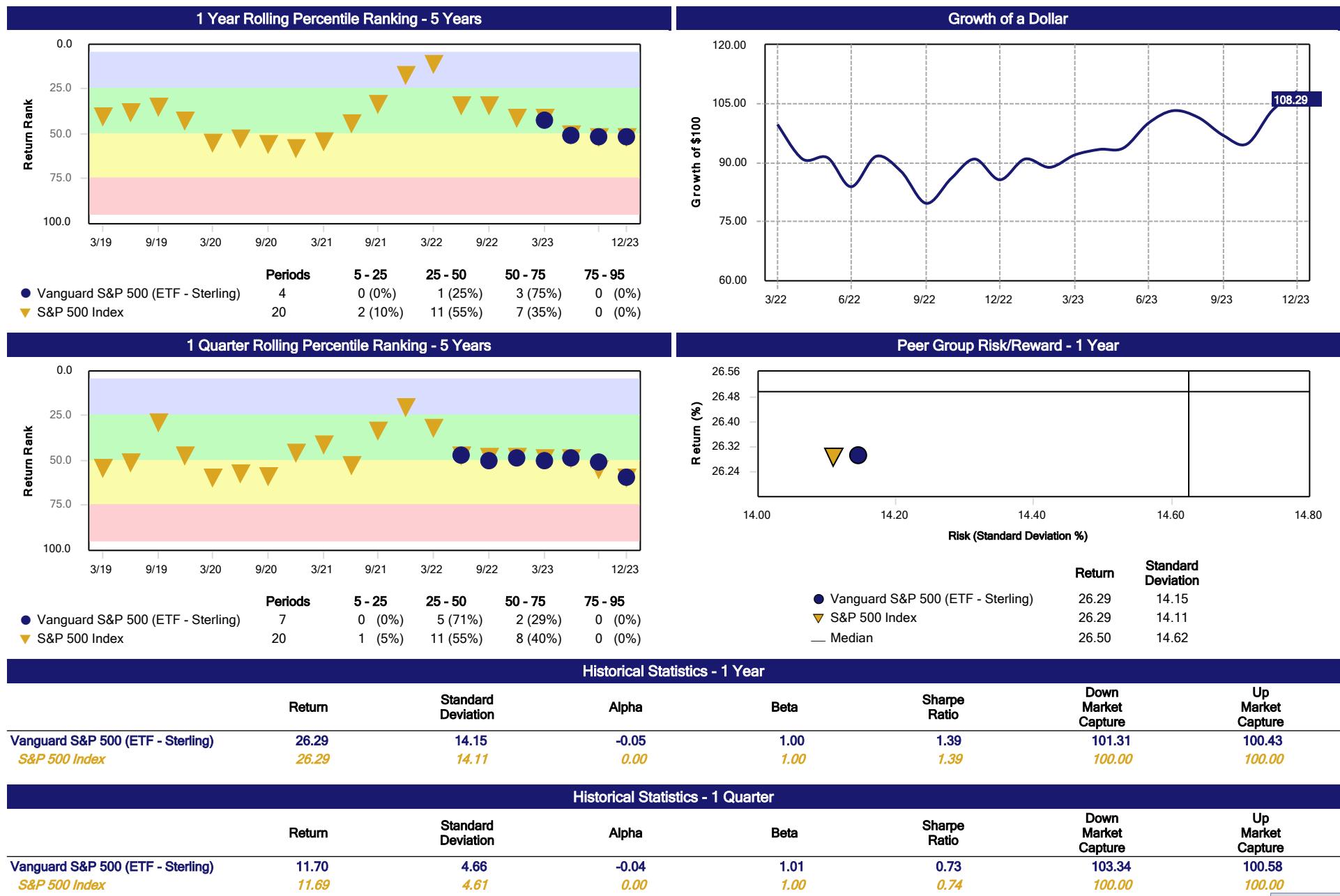
Historical Statistics - 3 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Total Fund	2.04	12.23	N/A	N/A	0.05	N/A	N/A
Strategic Model	N/A	N/A	N/A	N/A	N/A	N/A	N/A

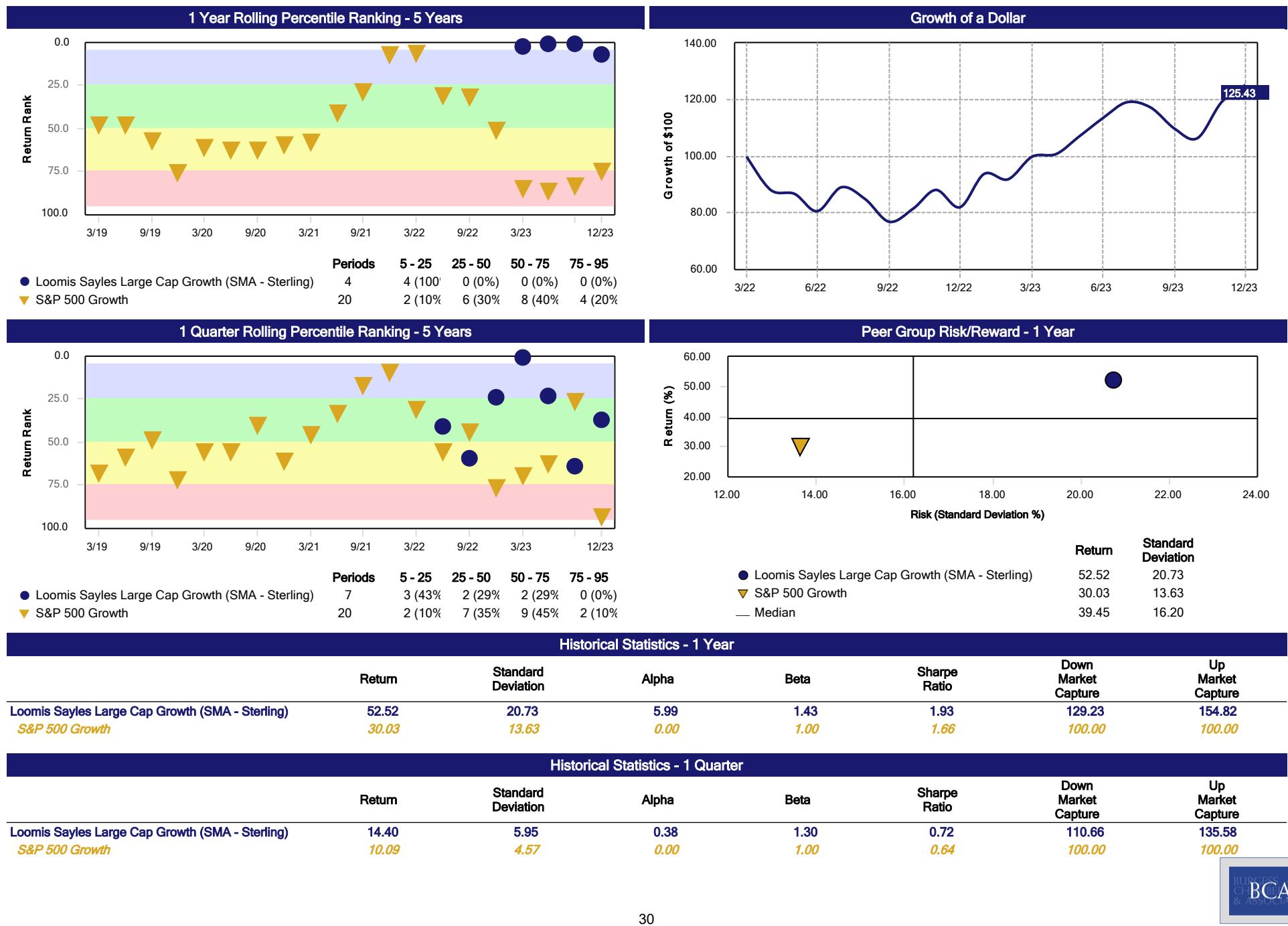
City of Panama City Beach General Employees' Pension Plan
Fidelity 500 Index (Blend)
December 31, 2023



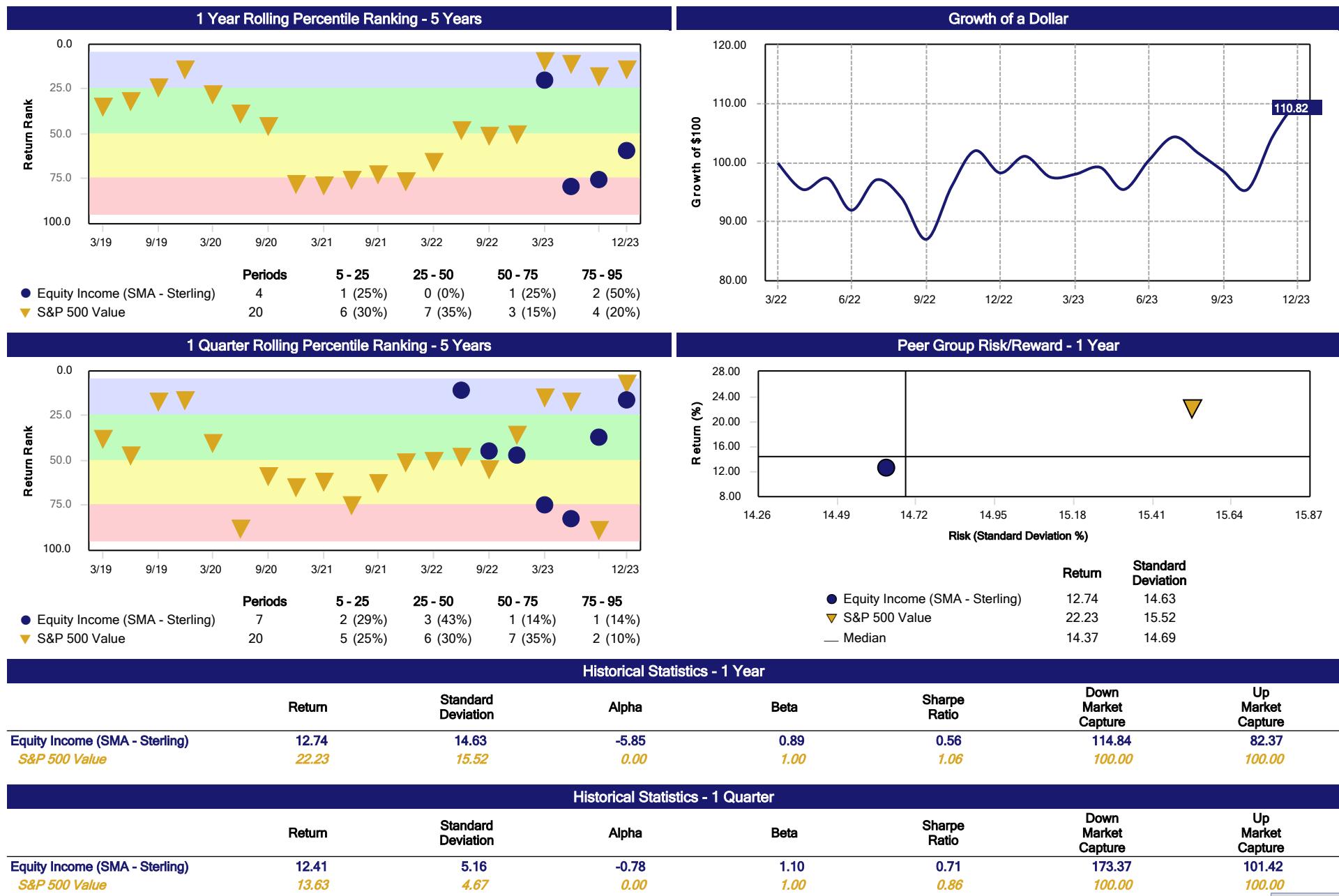
City of Panama City Beach General Employees' Pension Plan
Vanguard S&P 500 (ETF - Sterling)
December 31, 2023



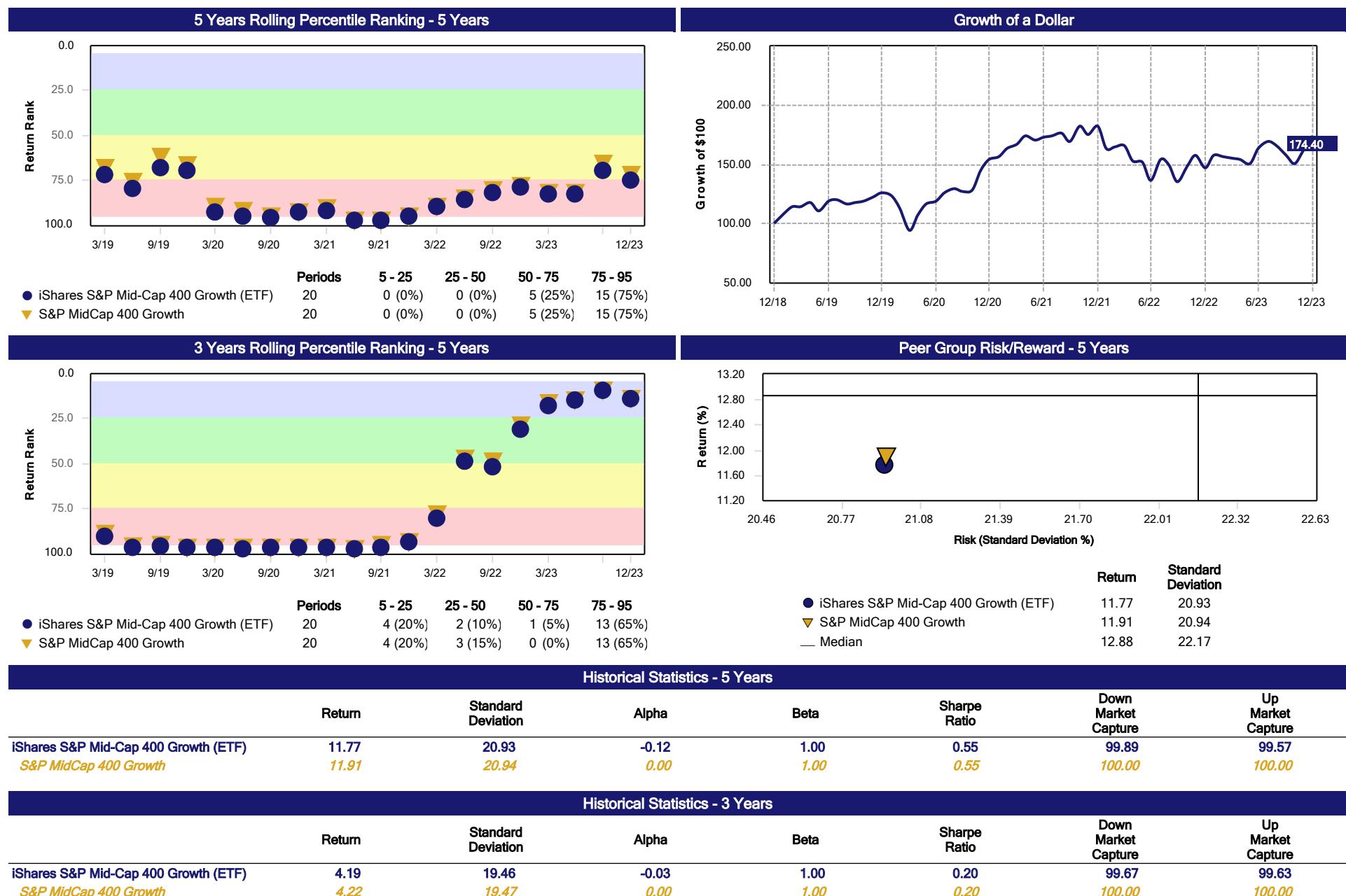
City of Panama City Beach General Employees' Pension Plan
Loomis Sayles Large Cap Growth (SMA - Sterling)
December 31, 2023



City of Panama City Beach General Employees' Pension Plan
Equity Income (SMA - Sterling)
December 31, 2023



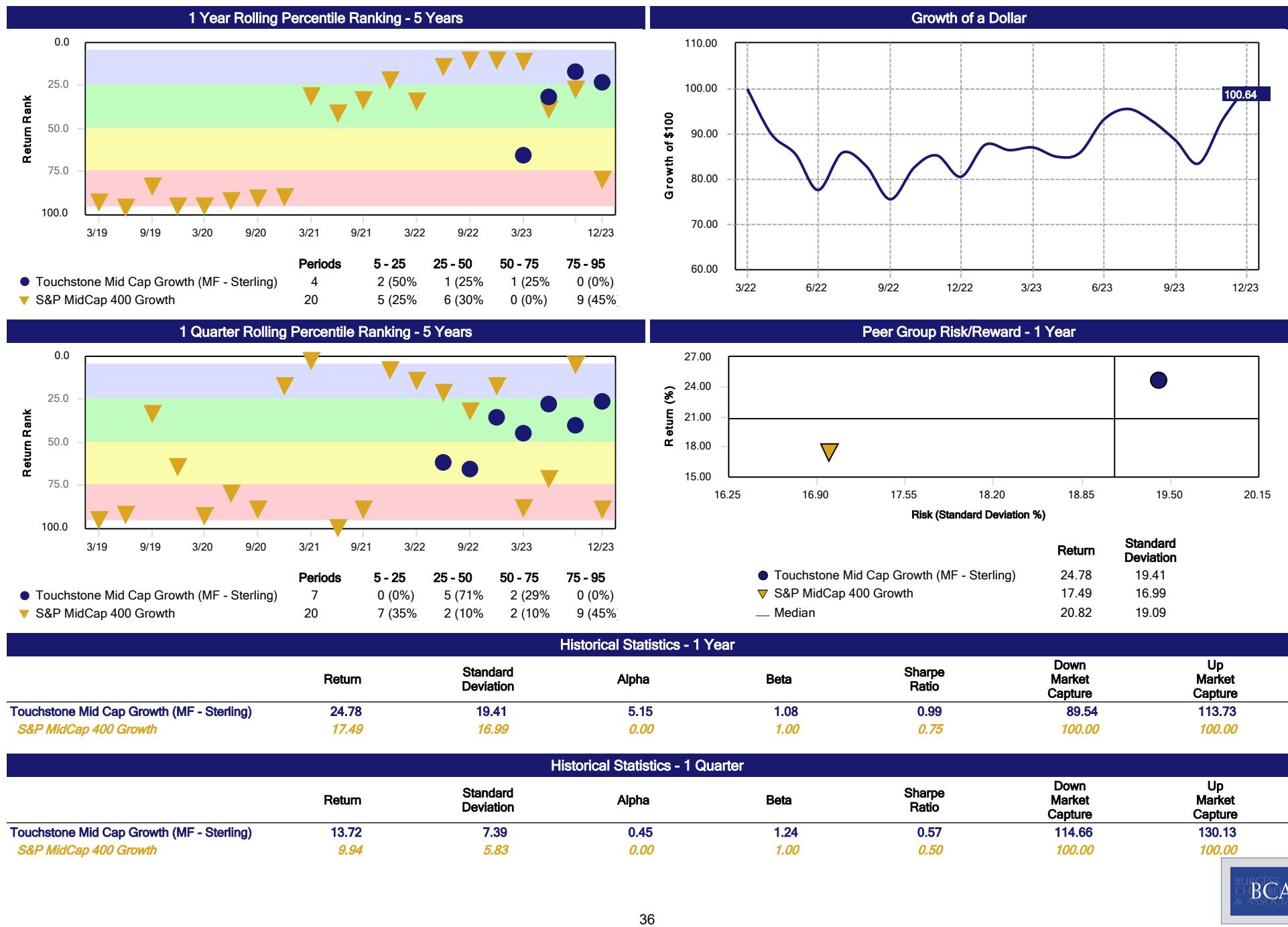
City of Panama City Beach General Employees' Pension Plan
iShares S&P Mid-Cap 400 Growth (ETF)
December 31, 2023



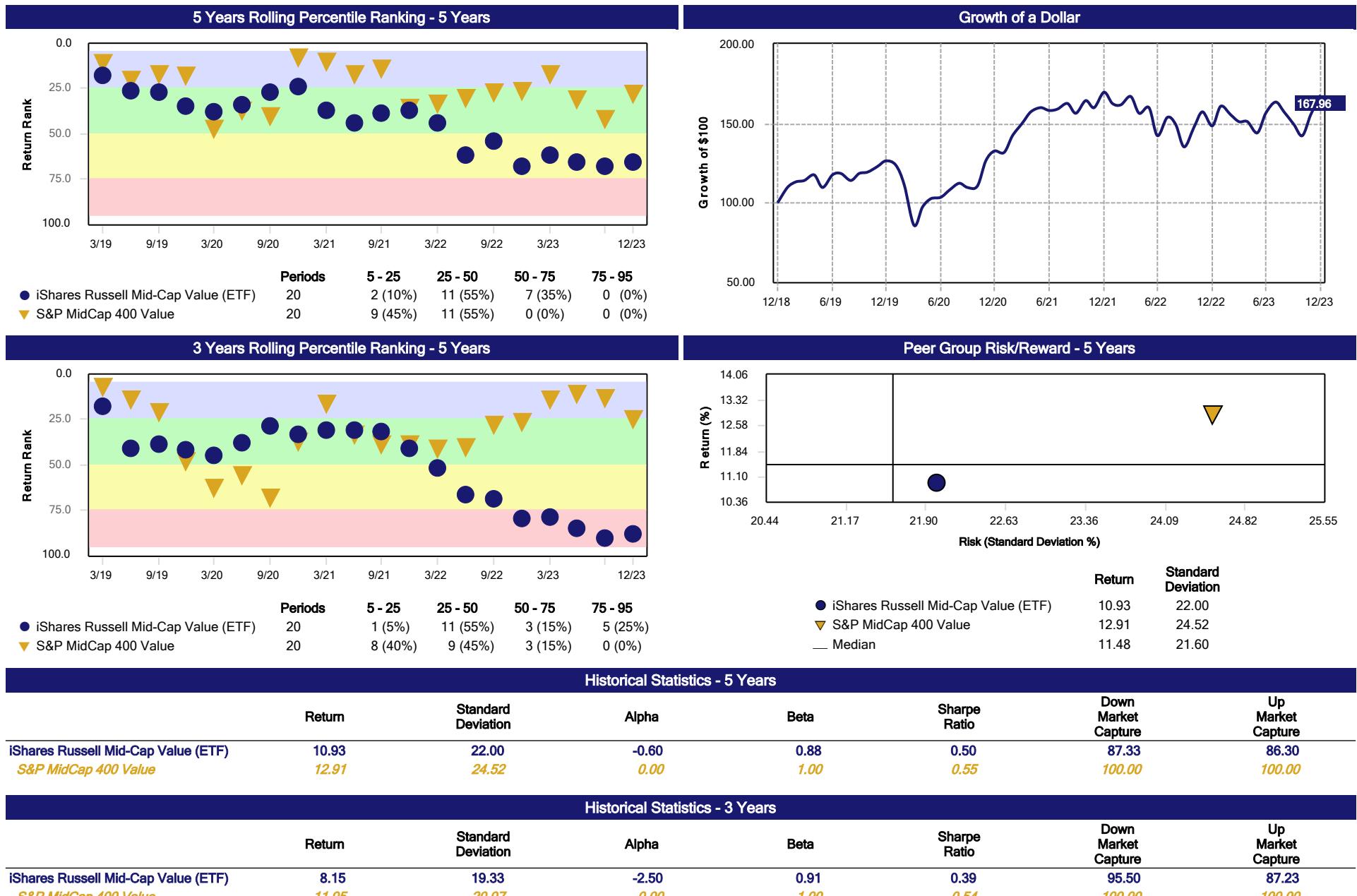
City of Panama City Beach General Employees' Pension Plan

Touchstone Mid Cap Growth (MF - Sterling)

December 31, 2023



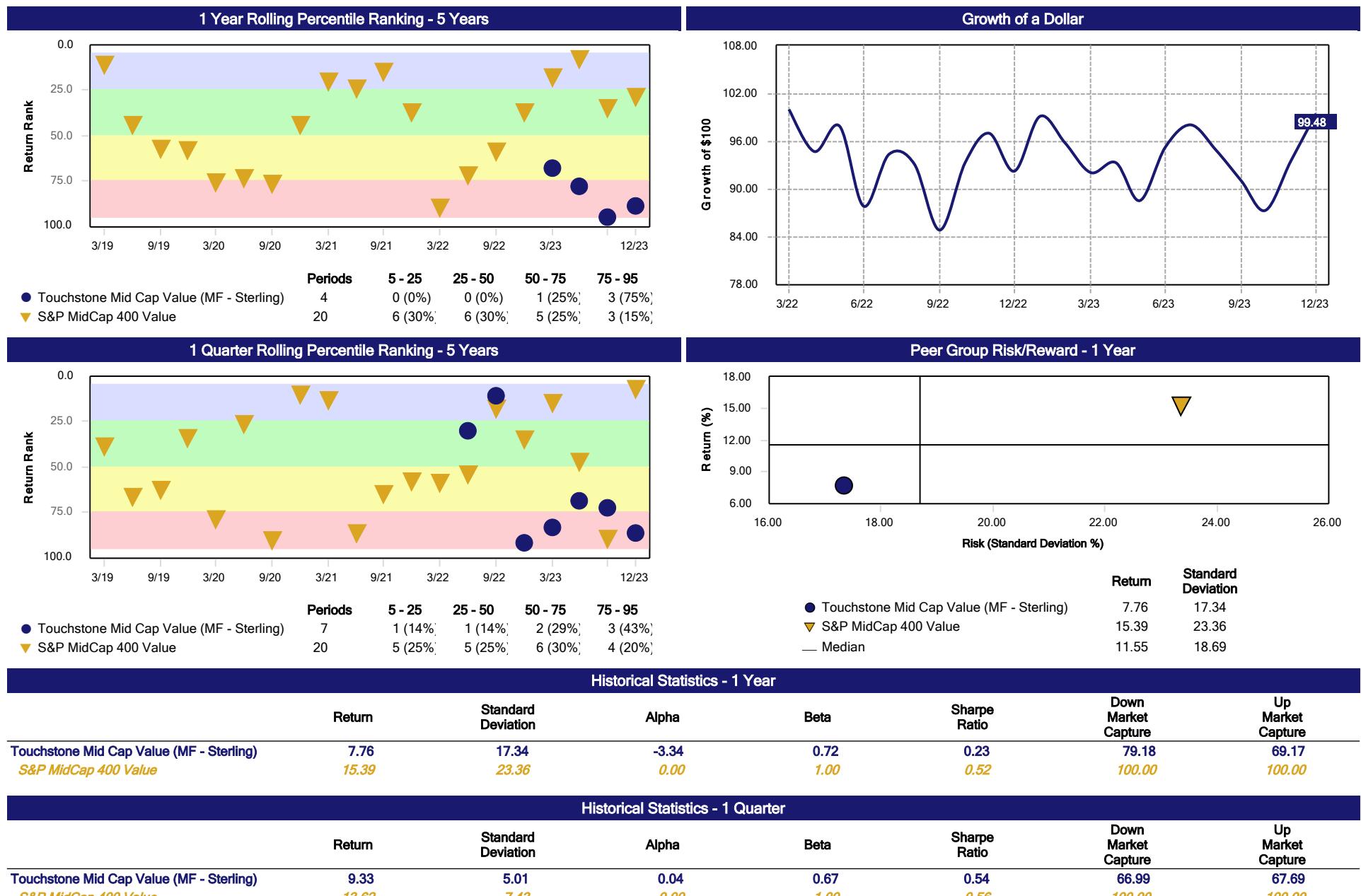
City of Panama City Beach General Employees' Pension Plan
iShares Russell Mid-Cap Value (ETF)
December 31, 2023



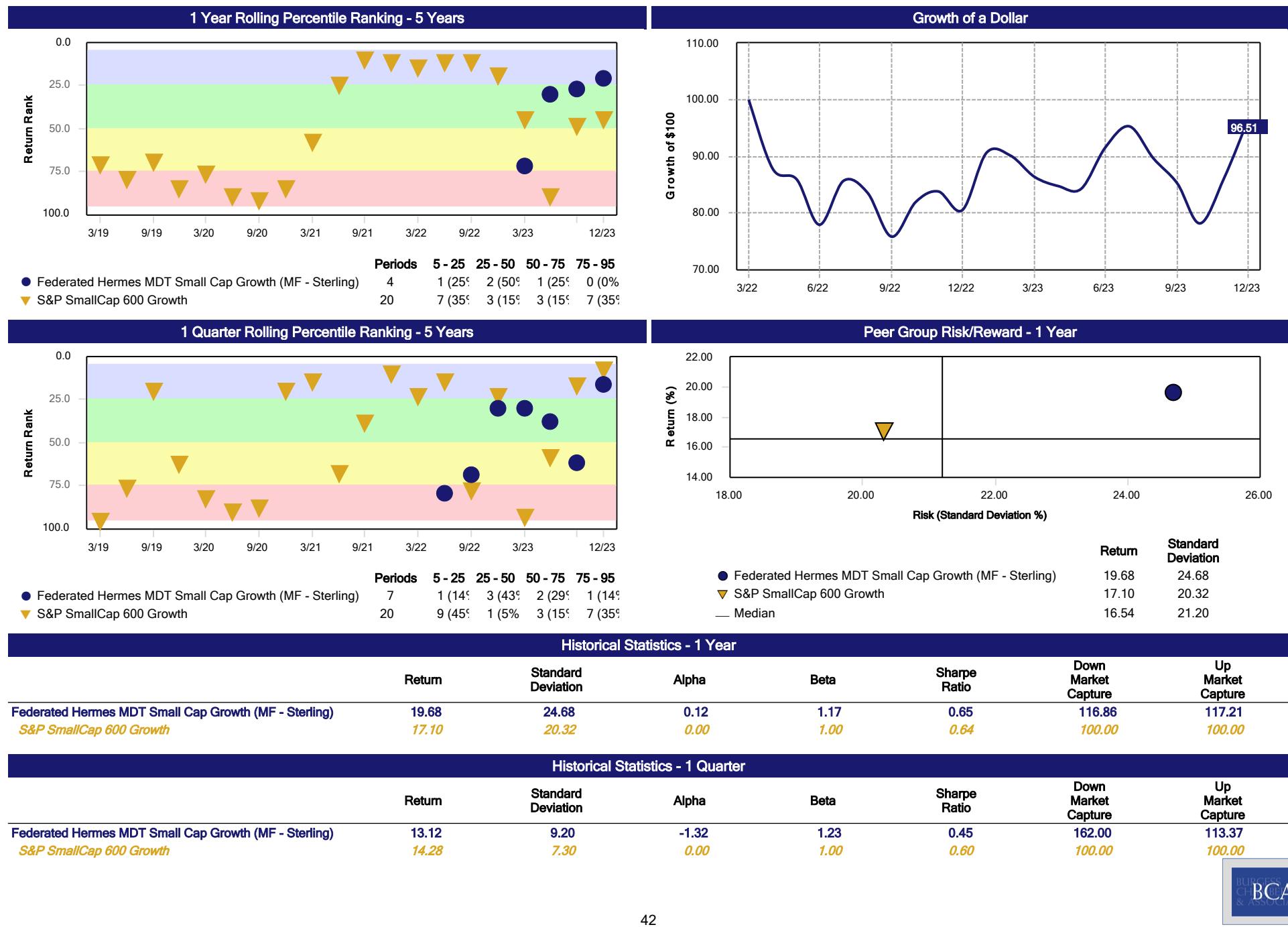
City of Panama City Beach General Employees' Pension Plan

Touchstone Mid Cap Value (MF - Sterling)

December 31, 2023

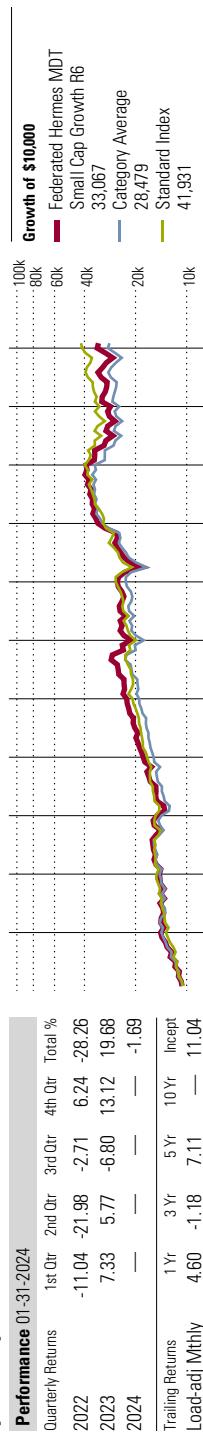


City of Panama City Beach General Employees' Pension Plan
Federated Hermes MDT Small Cap Growth (MF - Sterling)
December 31, 2023



Federated Hermes MDT Small Cap Growth R6 (USD)

Morningstar™ Analyst-Driven % Morningstar Rating™	Neutral ★★	Data Coverage % 561 US Fund Small	Category Index Standard Index	Morningstar Cat Russell 2000 Growth TR US Fund Small Growth USD
05-15-2023	10.00	10.00		



Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics. The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate, thus an investor's principal value when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-241-7400 or visit www.federatedinvestors.com.

Fees and Expenses

Sales Charges
Front-End Load %
Deferred Load %

Fund Expenses

Management Fees %
12b1 Expense %

Gross Expense Ratio %

Risk and Return Profile

Morningstar Rating™

Morningstar Risk

Morningstar Return

Standard Deviation

Mean

Sharpe Ratio

Alpha

Beta

R-Squared

Potential Cap Gains Exp

Potential Cap Gains Exp

12-Month Yield

15.5 Years

Small Company

1.18

-1.18

-0.07

2.88

1.05

1.00

71.46

95.79

21.09

AA

NR

BB

Best Fit Index

Morningstar US Sm

Bid/Grt Exr TR USD

ISIN:

\$474.57 mil

Federated
Multiple
15.5 Years
Small Company

USD
QLGX
US31421R6190
\$0

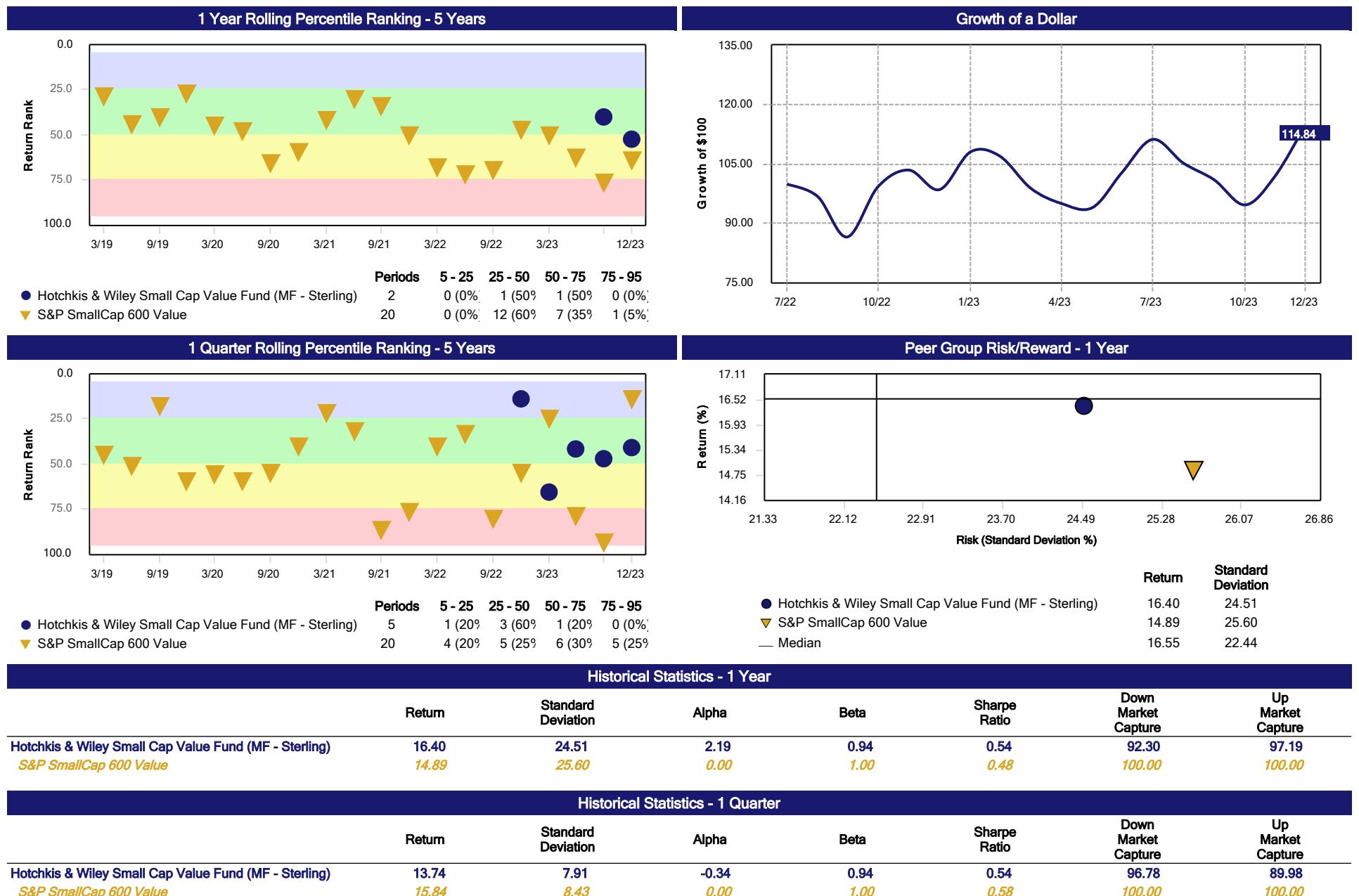
Base Currency:
Ticker:
ISIN:
Minimum Initial Purchase: \$0

A
Incept:
Type:
Total Assets:

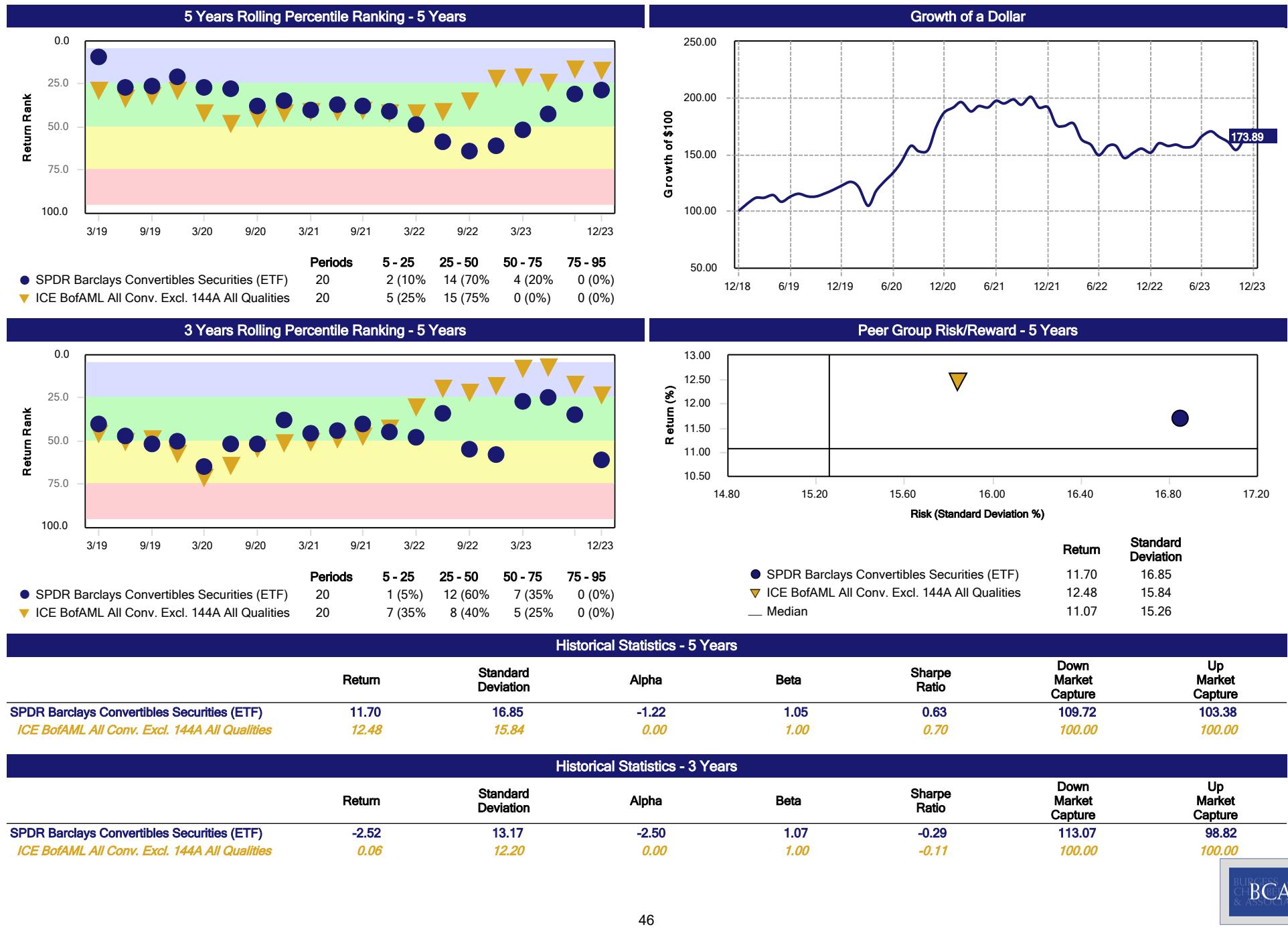
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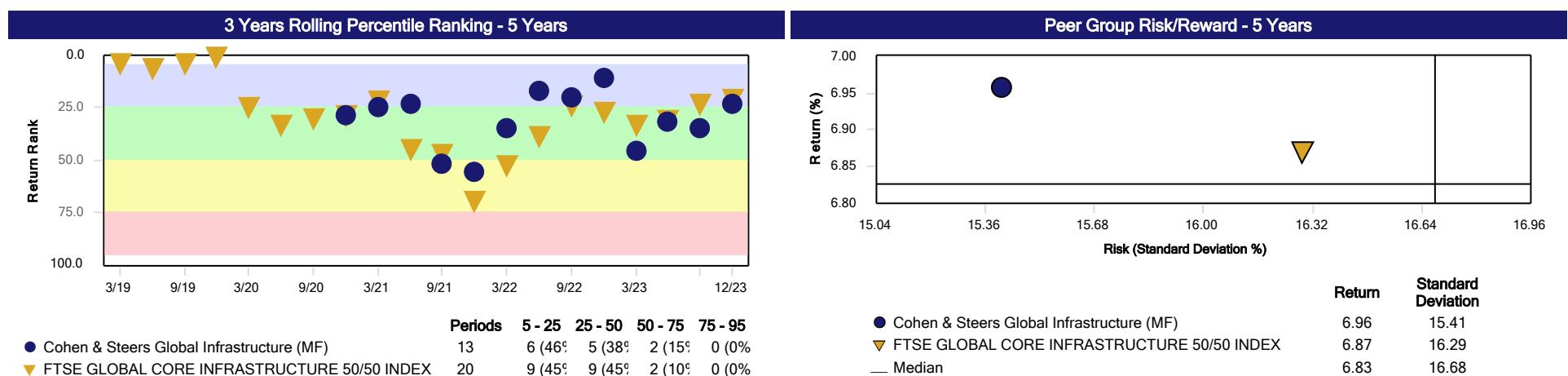
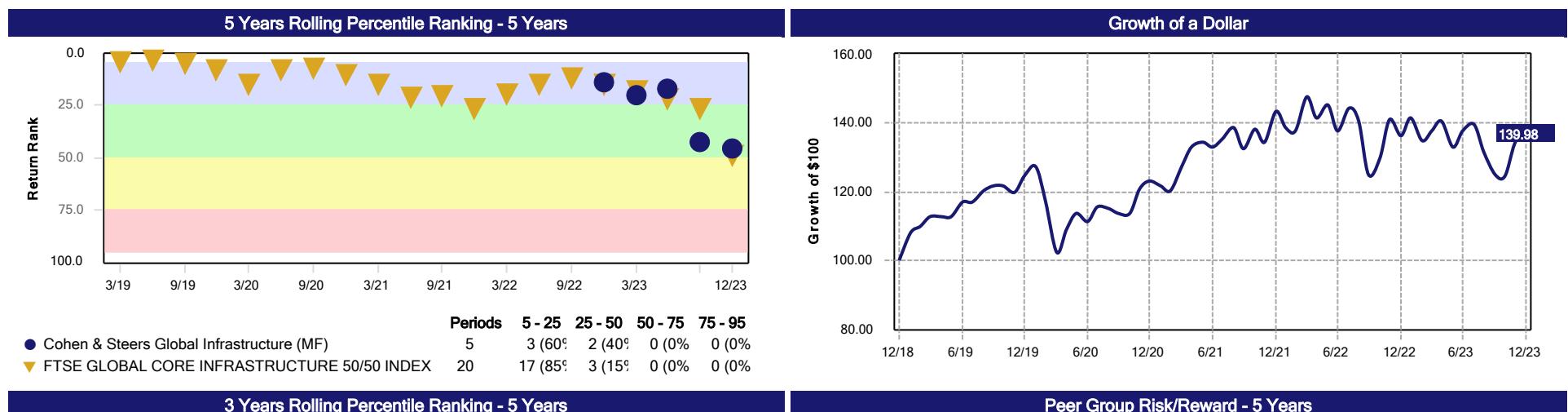
City of Panama City Beach General Employees' Pension Plan
Hotchkis & Wiley Small Cap Value Fund (MF - Sterling)
December 31, 2023



City of Panama City Beach General Employees' Pension Plan
SPDR Barclays Convertibles Securities (ETF)
December 31, 2023



City of Panama City Beach General Employees' Pension Plan
Cohen & Steers Global Infrastructure (MF)
December 31, 2023



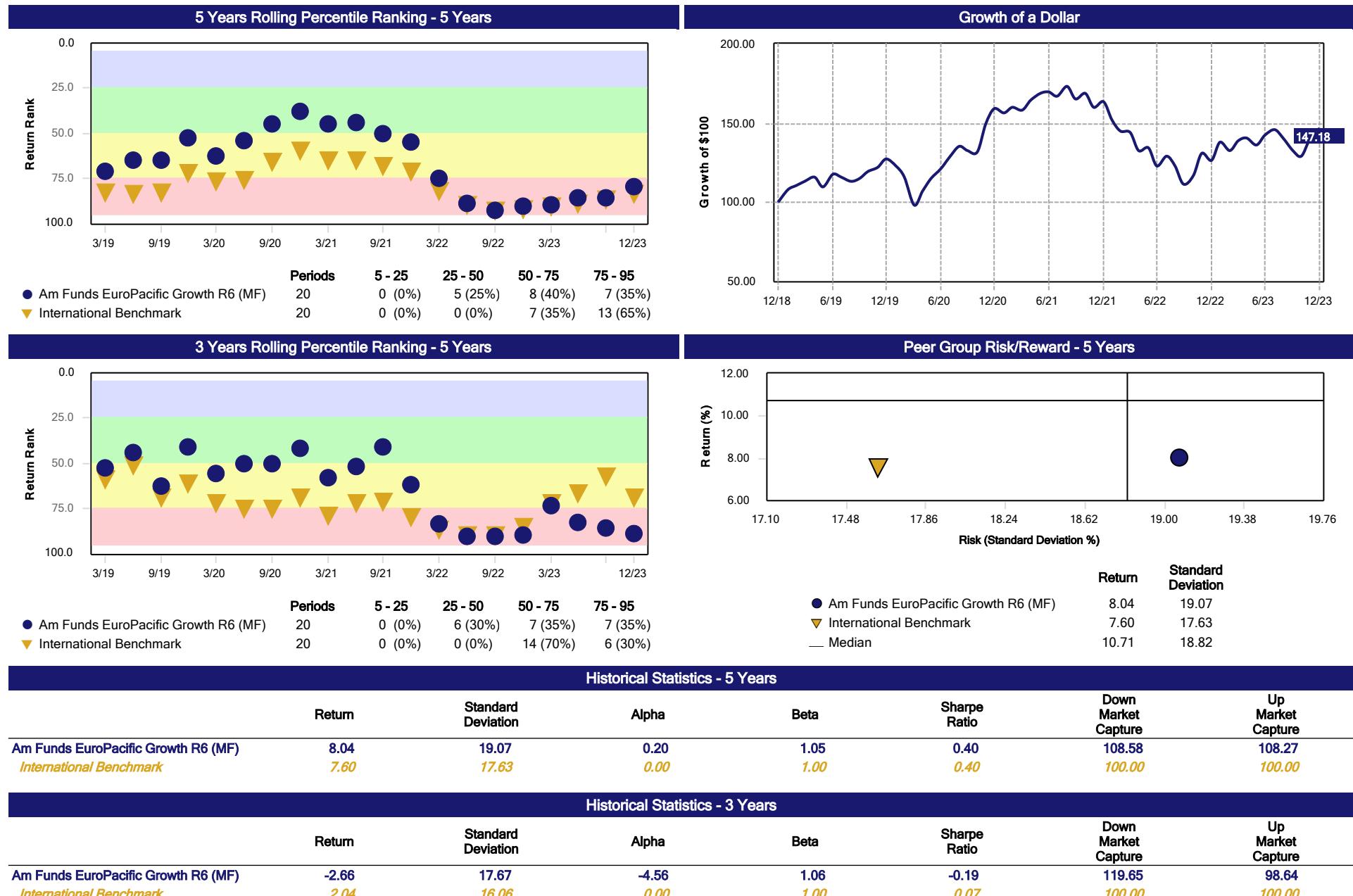
Historical Statistics - 5 Years							
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Cohen & Steers Global Infrastructure (MF)	6.96	15.41	0.47	0.93	0.39	96.11	97.04
FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX	6.87	16.29	0.00	1.00	0.38	100.00	100.00

Historical Statistics - 3 Years							
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Cohen & Steers Global Infrastructure (MF)	4.38	15.78	-0.14	0.99	0.22	102.88	101.57
FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX	4.57	15.72	0.00	1.00	0.23	100.00	100.00

City of Panama City Beach General Employees' Pension Plan

Am Funds EuroPacific Growth R6 (MF)

December 31, 2023



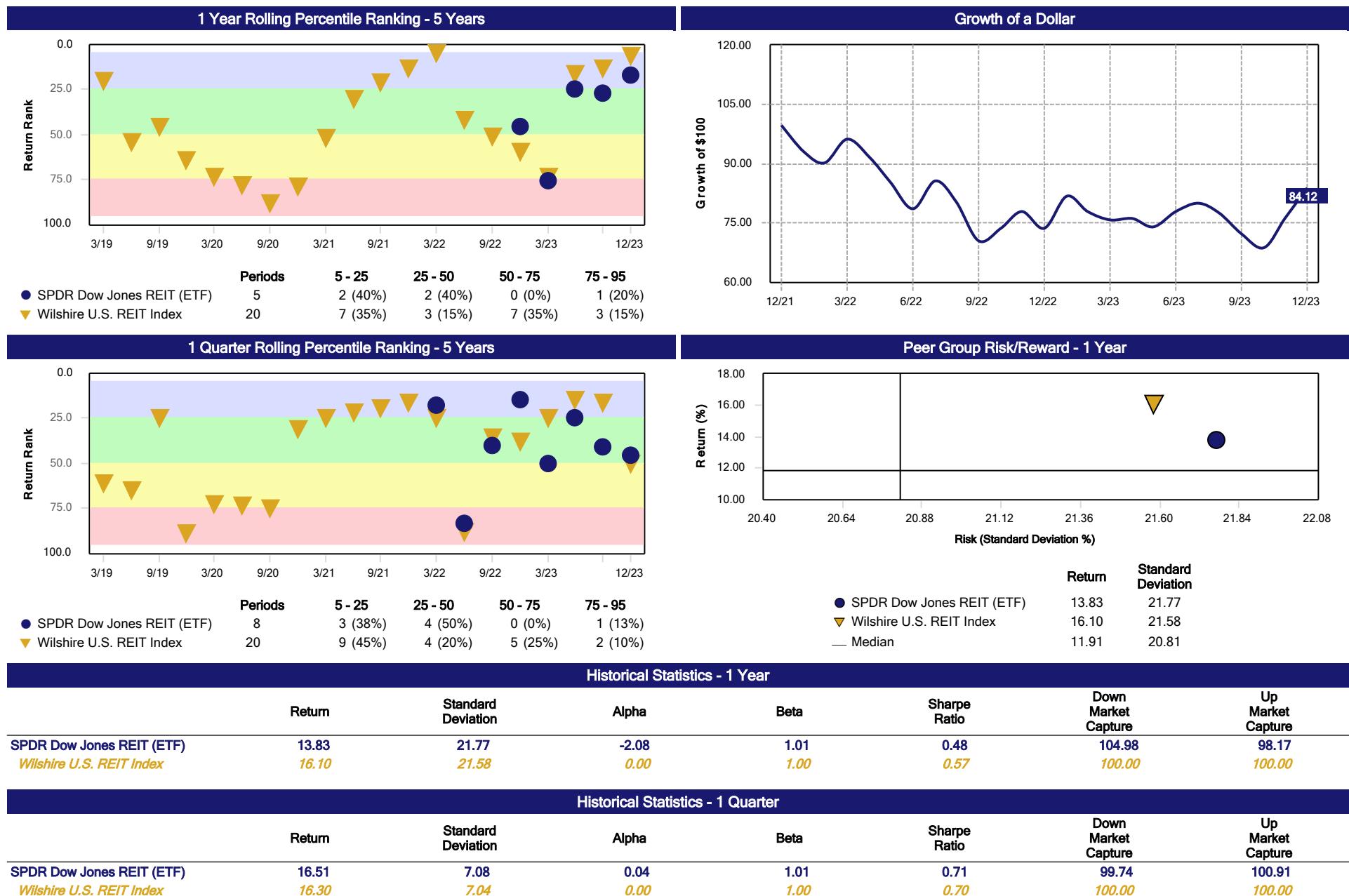
American Funds Europacific Growth R6 (USD)

	Morningstar Medalist Rating™	Analyst-Driven %	Morningstar Rating™	Standard Index	Morningstar Cat
 Gold	10.00	★★★	MSCI ACWI Ex USA NR	MSCI ACWI Ex USA Growth NR USD	US Fund Foreign Large Growth
07-17-2023		Data Coverage %	394 US Fund	USD	
10.00			Foreign Large		
			Growth		
Operations					
Family:	American Funds	Ticker:	RERGX	Purchase Constraints:	A
Manager:	Multiple	ISIN:	US2987068218	Incept:	05-01-2009
Tenure:	22.7 Years	Minimum Initial Purchase:	\$250	Type:	MF
Objective:	Foreign Stock	Min Auto Investment Plan:	\$250	Total Assets:	\$137,804.04 mil
Base Currency:	USD	Minimum IRA Purchase:	\$25		

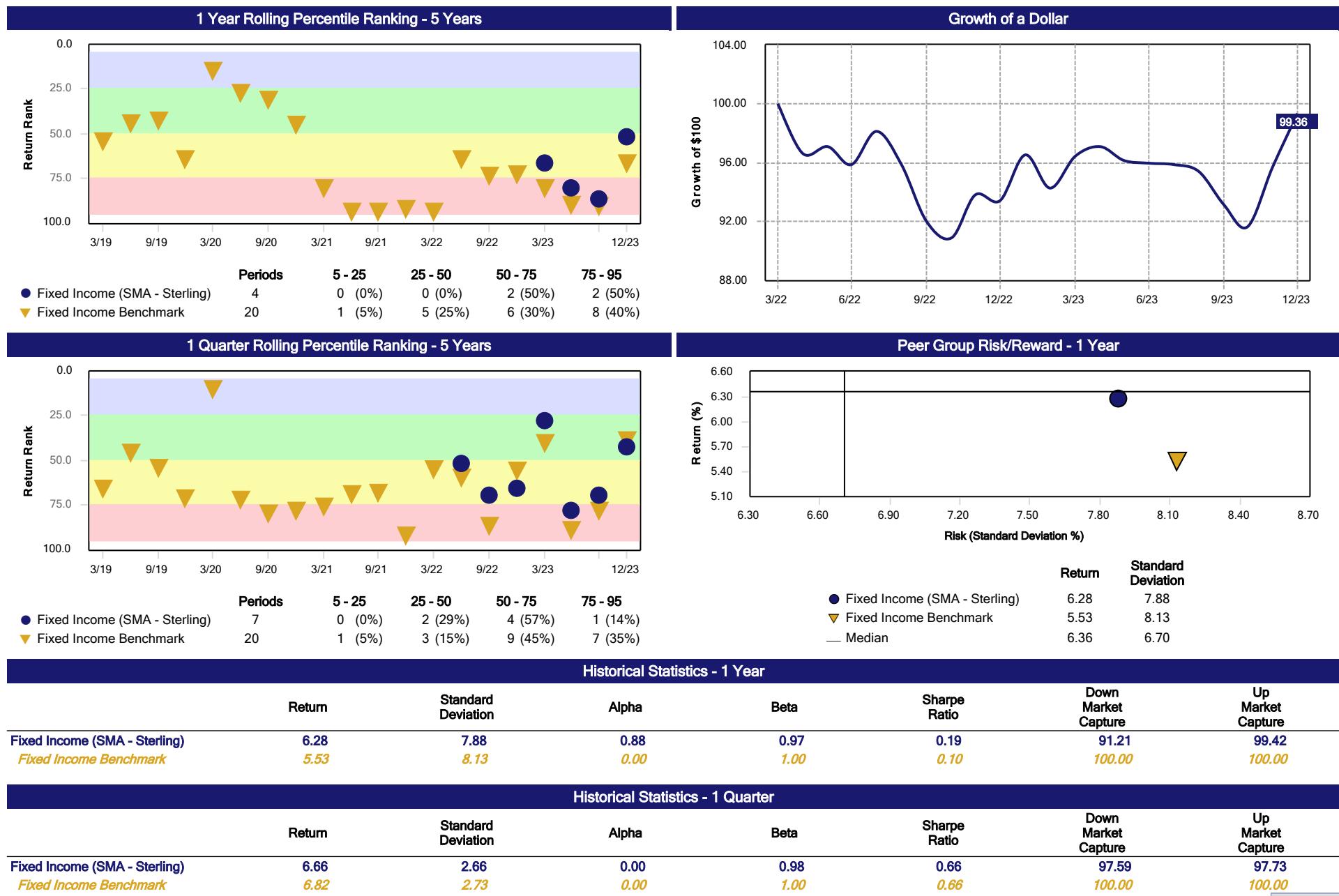
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City of Panama City Beach General Employees' Pension Plan
SPDR Dow Jones REIT (ETF)
December 31, 2023



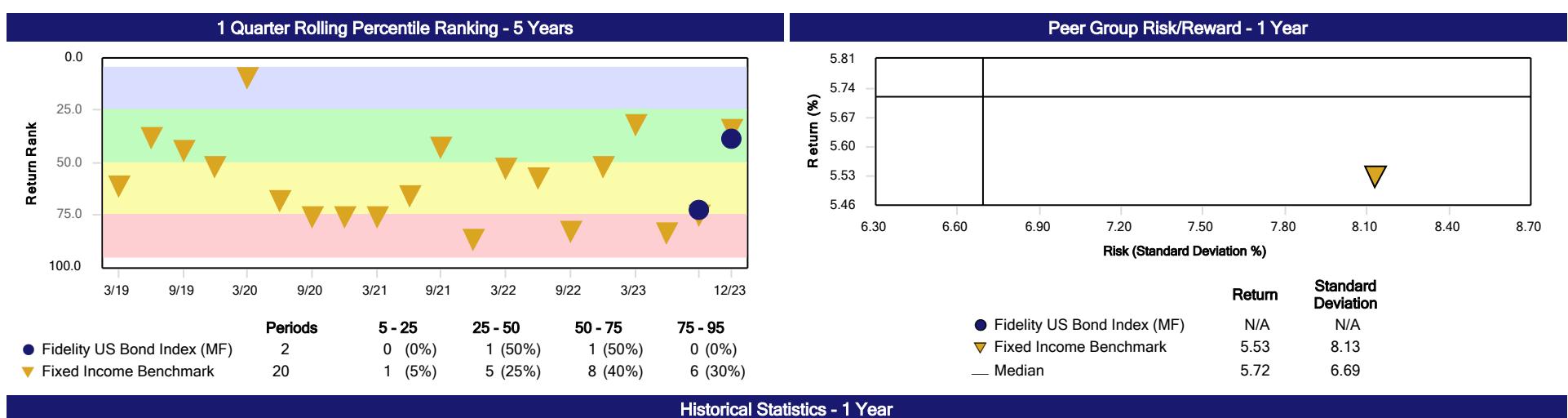
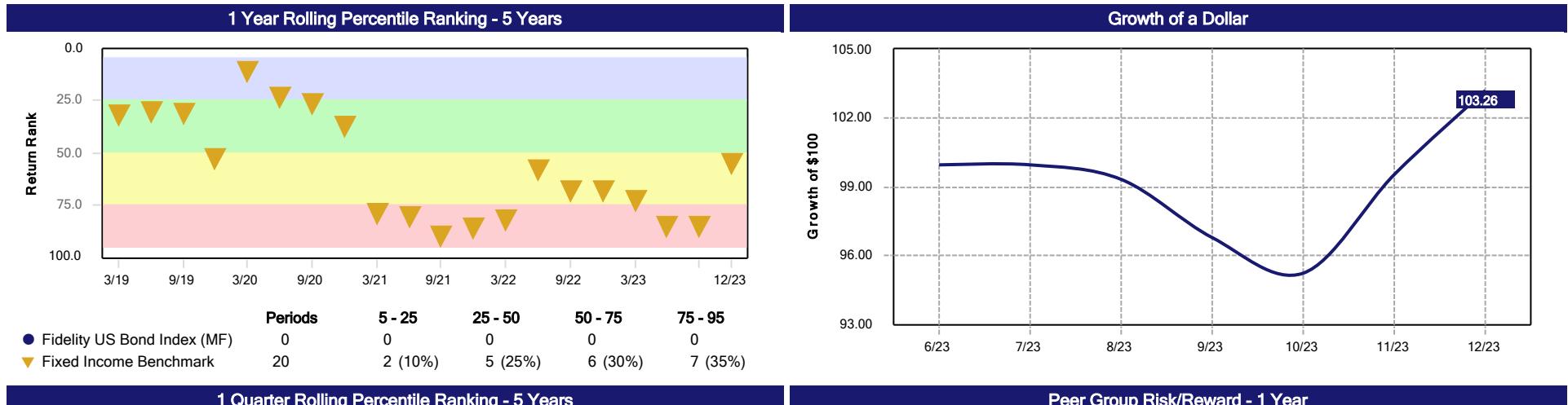
City of Panama City Beach General Employees' Pension Plan
Fixed Income (SMA - Sterling)
December 31, 2023



City of Panama City Beach General Employees' Pension Plan

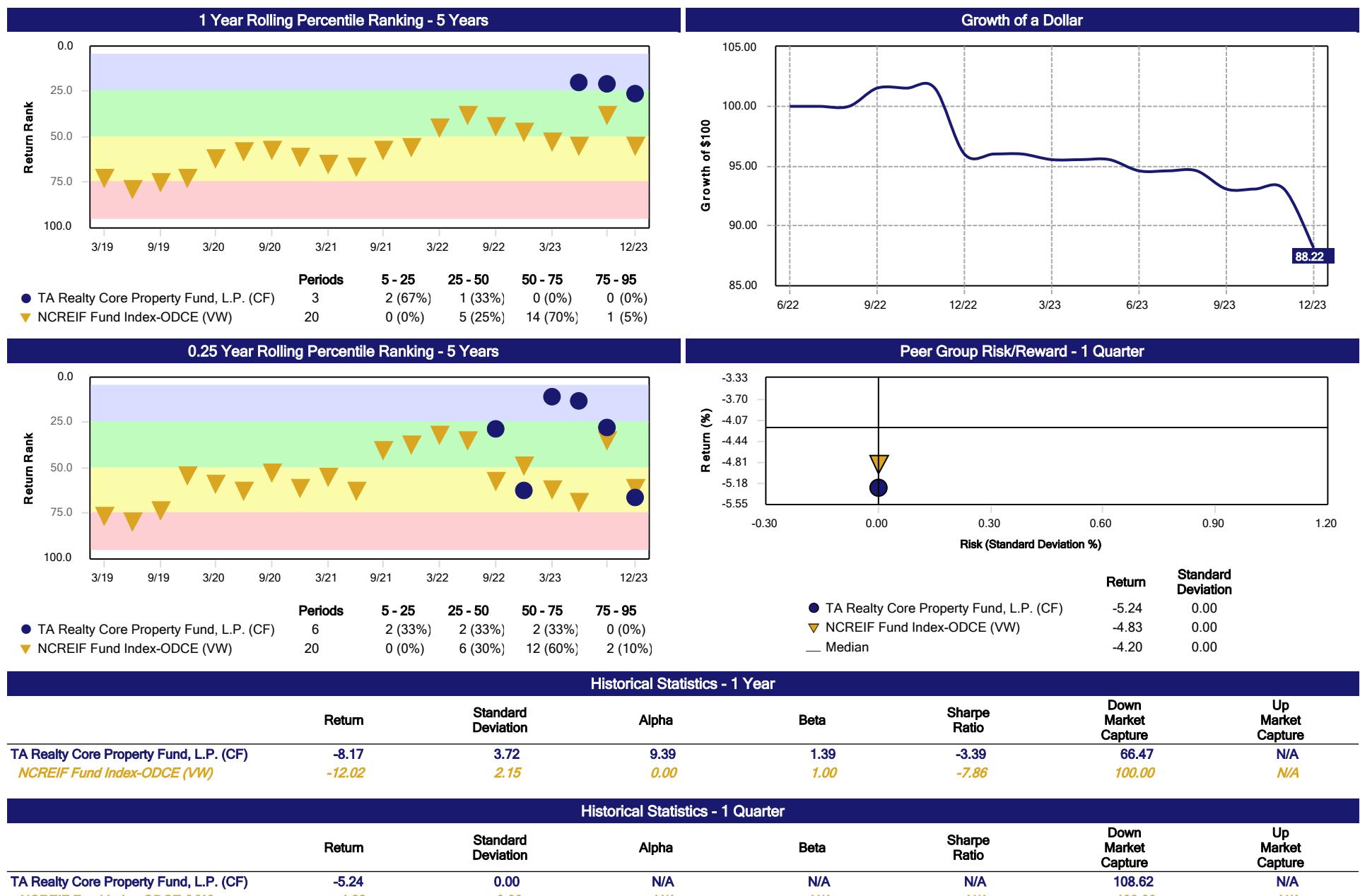
Fidelity US Bond Index (MF)

December 31, 2023



Historical Statistics - 1 Year							
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Fidelity US Bond Index (MF)	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Fixed Income Benchmark	5.53	8.13	0.00	1.00	0.10	100.00	100.00
Historical Statistics - 1 Quarter							
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Fidelity US Bond Index (MF)	6.63	2.75	-0.07	1.01	0.64	104.92	98.85
Fixed Income Benchmark	6.82	2.73	0.00	1.00	0.66	100.00	100.00

City of Panama City Beach General Employees' Pension Plan
TA Realty Core Property Fund, L.P. (CF)
December 31, 2023



City of Panama City Beach General Employees' Pension Plan
Glossary
December 31, 2023

- ACCRUED INTEREST**- Bond interest earned since the last interest payment, but not yet received.
- ALPHA**- A linear regressive constant that measures expected return independent of Beta.
- ASSET ALLOCATION**- The division of portfolio asset classes in order to achieve an expected investment objective.
- BALANCED UNIVERSES** - Public Funds, Endowments & Foundations, Corporate peer groups, and PSN peer groups.
- BETA**- A measure of portfolio sensitivity (volatility) in relation to the market, based upon past experience.
- BOND DURATION**- A measure of portfolio sensitivity to interest rate risk.
- COMMINGLED FUND**- An investment fund which is similar to a mutual fund in that investors are permitted to purchase and redeem units that represent ownership in a pool of securities.
- CONVERTIBLE BONDS** - Hybrid securities' that offer equity returns during rising equity markets and improved down-market protection.
- CORE**- An equal weighting in both growth and value stocks.
- CORRELATION COEFFICIENT**- A measure of how two assets move together. The measure is bounded by +1 and -1; +1 means that the two assets move together positively, while a measure of -1 means that the assets are perfectly negatively correlated.
- GROWTH MANAGER**- Generally invests in companies that have either experienced above-average growth rates and/or are expected to experience above-average growth rates in the future. Growth portfolios tend to have high price/earnings ratios and generally pay little to no dividends.
- INDEXES**- Indexes are used as "independent representations of markets" (e.g., S&P 500).
- INFORMATION RATIO**- Annualized excess return above the benchmark relative to the annualized tracking error.
- LARGE CAP**- Generally, the term refers to a company that has a market capitalization that exceeds \$10 billion.
- MANAGER UNIVERSE**- A collection of quarterly investment returns from various investment management firms that may be subdivided by style (e.g. growth, value, core).
- MID CAP**- Generally, the term refers to a company that has a market capitalization between \$2 and \$10 billion.
- NCREIF** - A quarterly time series composite total rate of return measure of investment performance of a large pool of individual commercial real estate properties acquired in the private market for investment purposes only.
- NCREIF ODCE** - Open End Diversified Core Equity index which consists of historical and current returns from 26 open-end commingled funds pursuing core strategy. This index is capitalization weighted, time weighted and gross of fees.
- NET**- Investment return accounts only for manager fees.
- PROTECTING FLORIDA INVESTMENT ACT (PFIA)** - SBA publishes a list of prohibited investments (scrutinized companies).
- RATE OF RETURN**- The percentage change in the value of an investment in a portfolio over a specified time period, excluding contributions.
- RISK MEASURES**- Measures of the investment risk level, including beta, credit, duration, standard deviation, and others that are based on current and historical data.
- R-SQUARED**- Measures how closely portfolio returns and those of the market are correlated, or how much variation in the portfolio returns may be explained by the market. An R2 of 40 means that 40% of the variation in a fund's price changes could be attributed to changes in the market index over the time period.

City of Panama City Beach General Employees' Pension Plan
Glossary
December 31, 2023

- SHARPE RATIO- The ratio of the rate of return earned above the risk-free rate to the standard deviation of the portfolio. It measures the number of units of return per unit of risk.
- SMALL CAP- Generally refers to a company with a market capitalization \$300 million to \$2 billion.
- STANDARD DEVIATION- Measure of the variability (dispersion) of historical returns around the mean. It measures how much exposure to volatility was experienced by the implementation of an investment strategy.
- SYSTEMATIC RISK- Measured by beta, it is the risk that cannot be diversified away (market risk).
- TIME WEIGHTED (TW) RETURN - A measure of the investments versus the investor. When there are no flows the TW & DOLLAR weighted (DW) returns are the same and vice versa.
- TRACKING ERROR- A measure of how closely a manager's performance tracks an index; it is the annualized standard deviation of the differences between the quarterly returns for the manager and the benchmark.
- TREYNOR RATIO- A measure of reward per unit of risk. (excess return divided by beta).
- UP AND DOWN-MARKET CAPTURE RATIO- Ratio that illustrates how a manager performed relative to the market during rising and declining market periods.
- VALUE MANAGER- Generally invests in companies that have low price-to-earnings and price-to-book ratios and/or above-average dividend yields.

**City of Panama City Beach General Employees' Pension Plan
Disclosure
December 31, 2023**

Advisory services are offered through or by Burgess Chambers and Associates, Inc., a registered SEC investment advisor.

Performance Reporting:

1. Changes in portfolio valuations due to capital gains or losses, dividends, interest, income and management fees are included in the calculation of returns. All calculations are made in accordance with generally accepted industry standards.
2. BCA complies with the Association for Investment Management and Research Performance Presentation Standards (AIMR-PPS). Returns are time-weighted rates of return (TWR).
3. Transaction costs, such as commissions, are included in the purchase cost or deducted from the proceeds or sale of a security. Differences in transaction costs may affect comparisons.
4. Individual client returns may vary due to a variety of factors, including differences in investment objectives, asset allocating and timing of investment decisions.
5. Performance reports are generated from information supplied by the client, custodian, and/or investment managers. BCA relies upon the accuracy of this data when preparing reports.
6. The market indexes do not include transaction costs, and an investment in a product similar to the index would have lower performance dependent upon costs, fees, dividend reinvestments, and timing. Benchmarks and indexes are for comparison purposes only, and there is no assurance or guarantee that such performance will be achieved.
7. Performance information prepared by third party sources may differ from that shown by BCA. These differences may be due to different methods of analysis, different time periods being evaluated, different pricing sources for securities, treatment of accrued income, treatment of cash, and different accounting procedures.
8. Certain valuations, such as alternative assets, ETF, and mutual funds, are prepared based on information from third party sources, the accuracy of such information cannot be guaranteed by BCA. Such data may include estimates and maybe subject to revision.
9. BCA relies on third party vendors to supply tax cost and market values. In the event that cost values are not available, market values may be used as a substitute.
10. BCA has not reviewed the risks of individual security holdings.
11. BCA investment reports are not indicative of future results.
12. Performance rankings are time sensitive and subject to change.
13. Mutual Fund (MF), Collective Investment Trusts (CIT) and Exchange Traded Funds (ETF) are ranked in net of fee universes.
14. Separately Managed Account (SMA) and Commingled Fund (CF) returns are ranked in gross of fees universes.
15. Composite returns are ranked in universes that encompass both gross and net of fee returns.
16. Total Fund returns are ranked in a gross of fee universe.
17. Private investments may include performance fees in addition to a management fee. For the purpose of BCA's calculations, net returns take in consideration both performance and management fees, but gross returns include management fees only.
18. For a free copy of Part II (mailed w/i 5 bus. days from request receipt) of Burgess Chambers & Associates, Inc.'s most recent Form ADV which details pertinent business procedures, please contact: 315 East Robinson Street Suite #690, Orlando, Florida 32801, 407-644-0111, info@burgesschambers.com.

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