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# *Burgess Chambers & Associates, Inc.*

*Institutional Investment Advisors*

*[www.burgesschambers.com](http://www.burgesschambers.com)*

*December 31, 2022*

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# City of Panama City Beach General Employees' Pension Plan

Investment Performance  
Period Ending  
December 31, 2022

The following investment information was prepared by BCA, relying upon data from statements provided by the plan custodian and/or investment manager(s).  
BCA reviews transactions provided by the custodian and uses reasonable care to ensure the accuracy of the data contained herein.  
However, BCA cannot guarantee the accuracy of the custodian's statement.

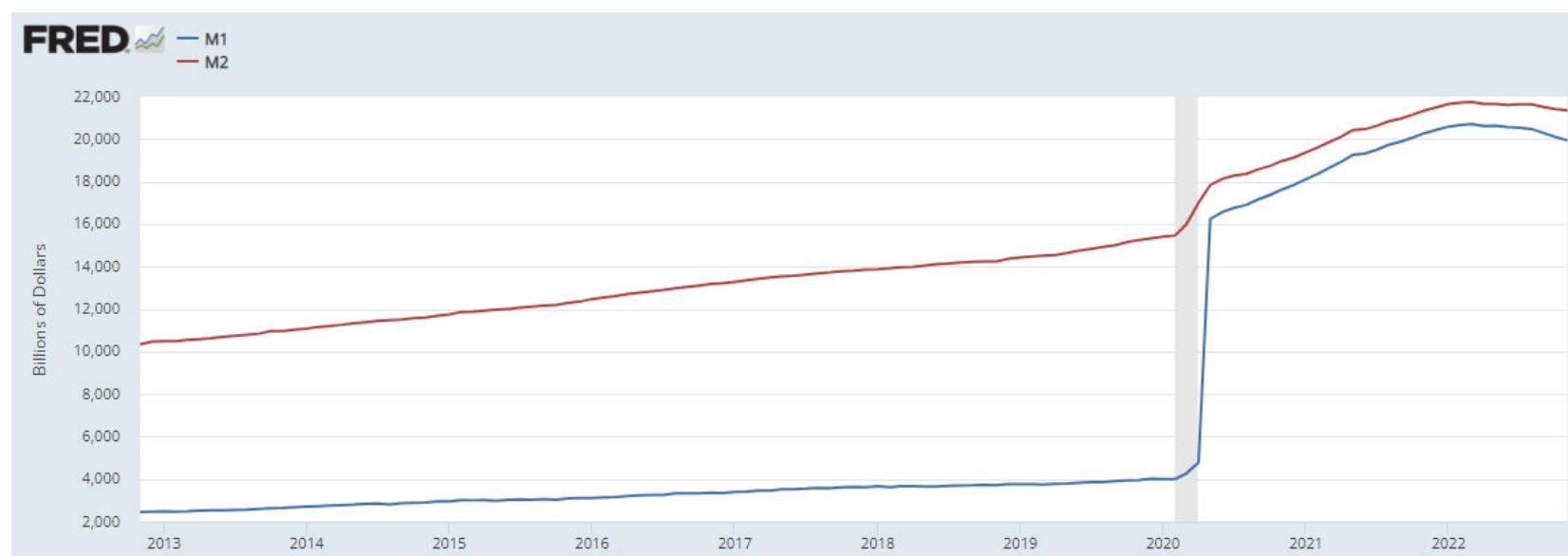


**City of Panama City Beach General Employees' Pension Plan**  
**BCA Market Perspective ©**  
**The Bust of Stocks and Bonds in 2022**  
**January 2023**

We have to revisit 2008 to witness a similar collapse of U.S. and foreign stocks as we did this year. At that time, the trigger was exposing the pervasive mortgage market fraud that caught many investors, banks, and insurance companies by surprise. Major investment banks like Lehman Brothers and Bear Stearns collapsed. In that year, high quality bonds performed well, providing the means to rebalance pension plan portfolios.

In 2022, the S&P 500 dropped 19% and the DJIA fell by 9%. The technology heavy Nasdaq composite gave away 33%. Bitcoin, which was intended to be a stock market hedge, fell 60%. What happened to bonds was unprecedented, as the Federal Reserve led the charge by aggressively raising the Fed Funds rate to 4.5% from zero. Inflation data was now front and center and this pushed the 10-year Treasury note up from 1.5% to 3.8%. The result was a 15% collapse of the Bloomberg Aggregate Bond Index.

For some perspective, the 1970's was a disastrous decade for the stock market, following President Nixon's decision to drop the U.S. dollar-based gold standard. Inflation moved from 4.7% to 12.3% in December 1974. Several months later, the Fed Reserve reset the fed funds rate to 7% and then to 11% by December. By March 1975, the rate had reached 16% only to worsen the recession. **But a month later, the Fed (under Arthur Burns) pivoted the fed funds rate back down to 5.25% to end the recession, but inflation remained at 12.2%. In 1980, inflation averaged 13.5%.** The collapse of the dollar in 1974 was a far greater cause of inflation than the 2020 to 2022 growth in the money supply (M1 & M2).



Disclosure: All expressions of opinion reflect the judgment of the author as of the date of publication and are subject to change. Content should not be regarded as a complete analysis of the subjects discussed or as personalized investment advice. All investment strategies have the potential for profit or loss. References to market performance in publications do not represent the returns achieved by Burgess Chambers & Associates or any of its advisory clients.



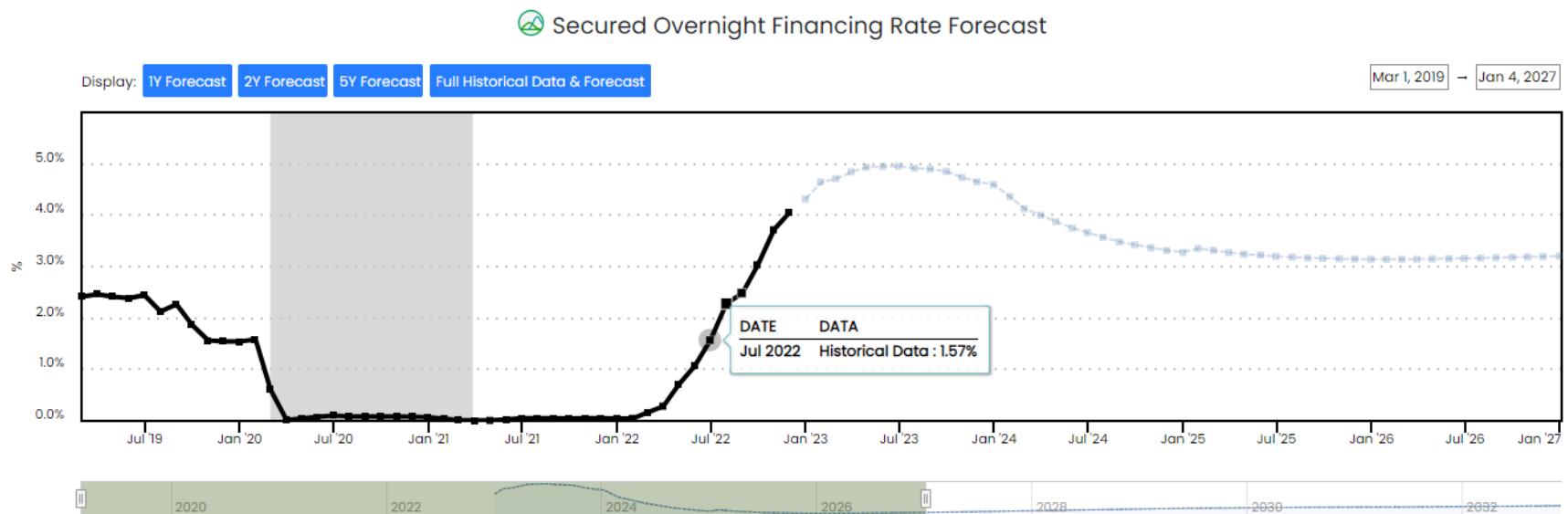
**City of Panama City Beach General Employees' Pension Plan**  
**BCA Market Perspective ©**  
**The Bust of Stocks and Bonds in 2022**  
**January 2023**

Key intentions of Federal Reserve Policies in 2022:

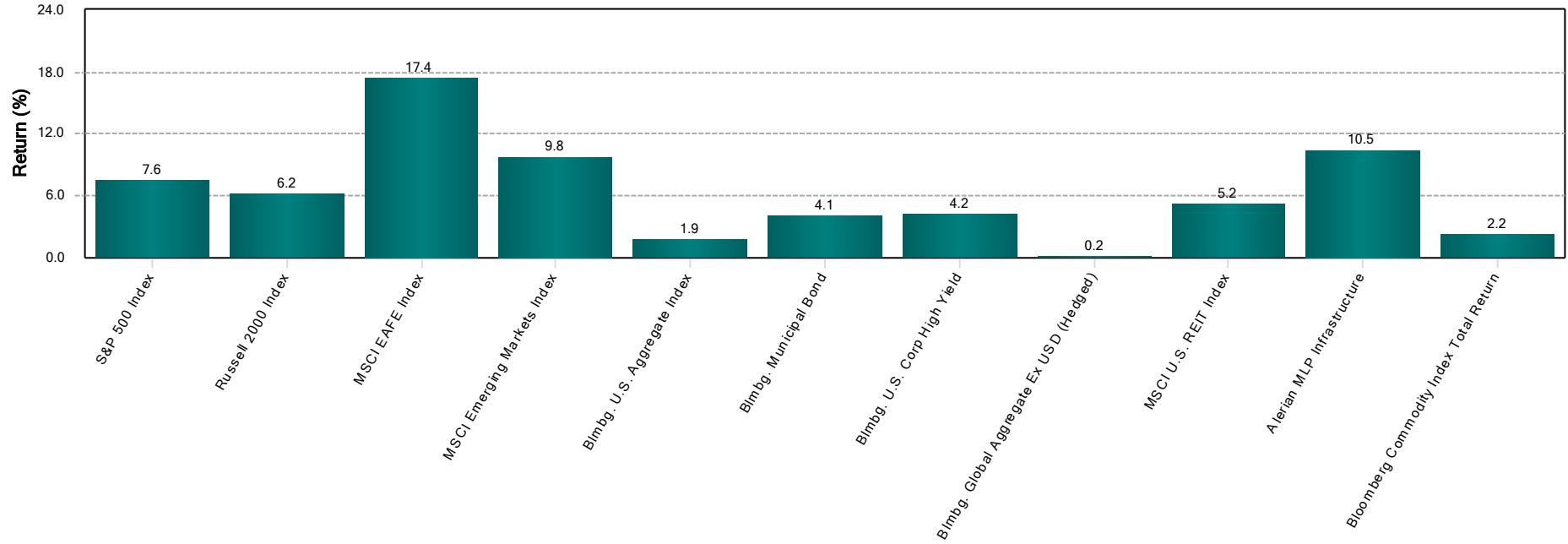
- Further reduce the money supply (M1 & M2)
- Strengthen the U.S. dollar against all major currencies to slow the rise in oil prices and reduce U.S. imported goods costs
- Weaken the U.S. labor market to curb the rise in labor costs and reduce consumer demand
- Soften U.S. corporate earnings to curb capital investment and hiring
- Most importantly, to force the Consumer Price Index back to a 2.0% annual rate from 7.1%

What is expected in 2023:

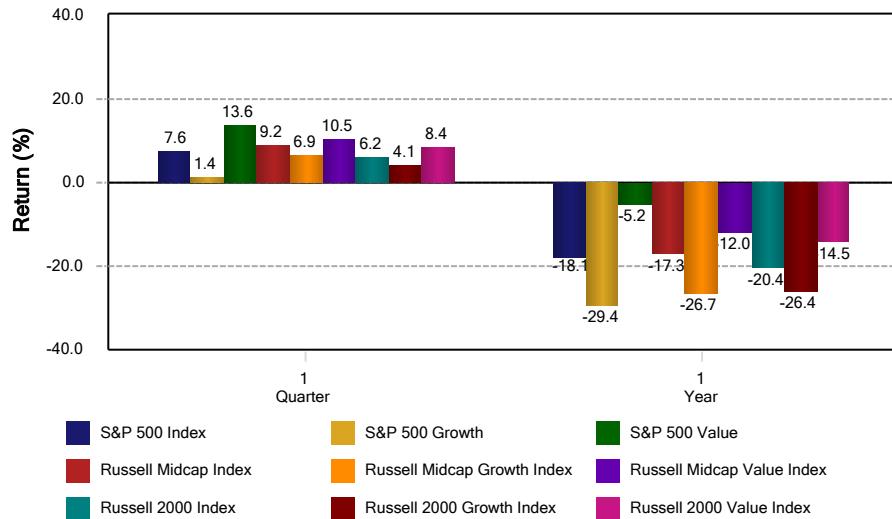
- 1) Hiring freezes and corporate lay offs
- 2) CPI continues a gradual decline
- 3) Consumer spending moderates as borrowing slows down
- 4) Corporate earnings growth moderates
- 5) Federal Reserve pivots to neutral – the timing being data driven



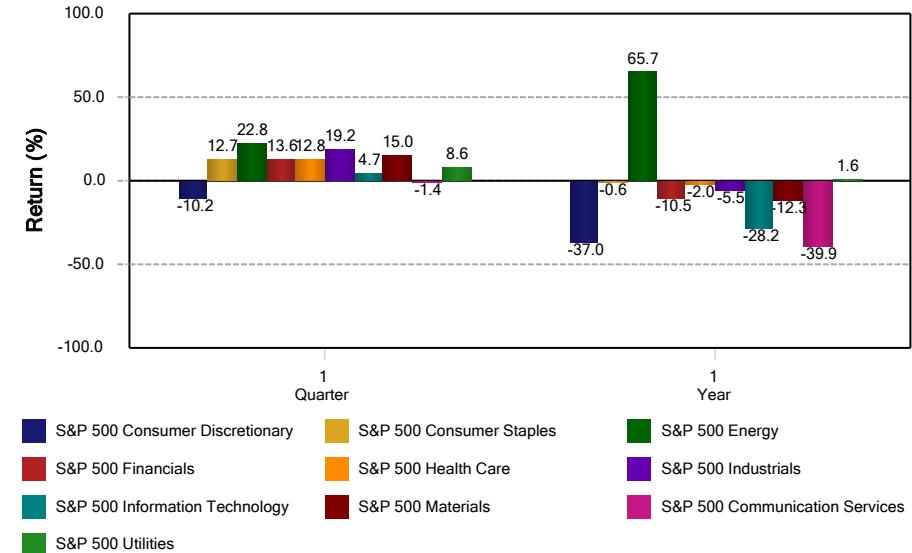
## 1 Quarter Performance



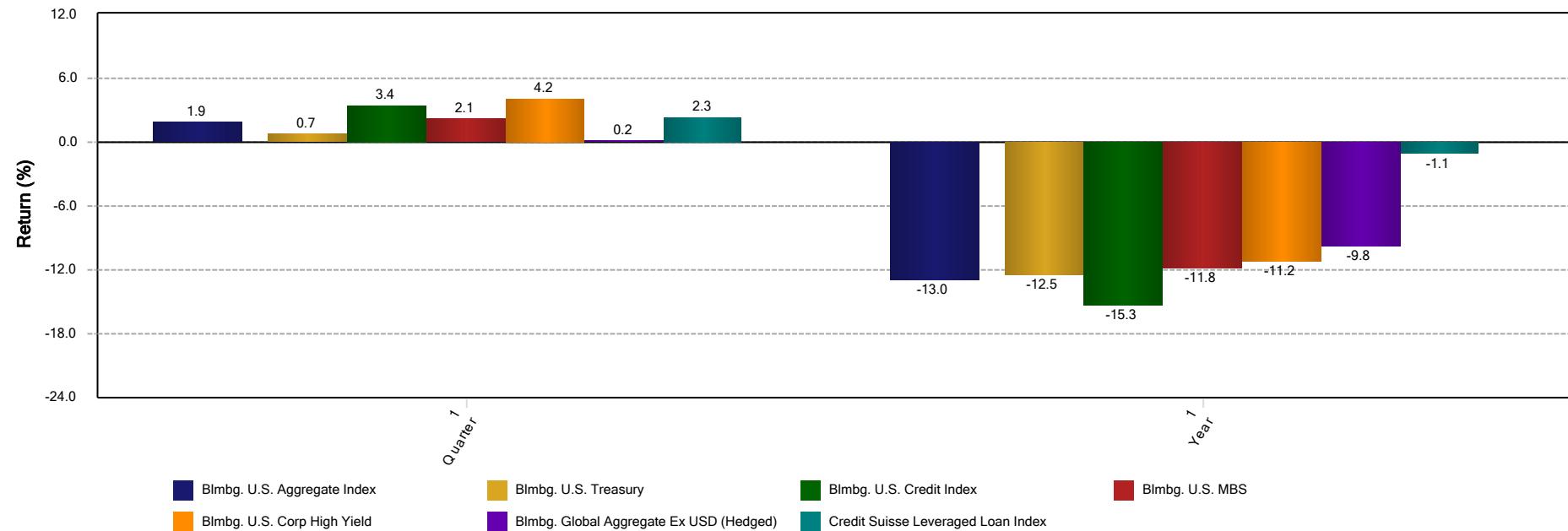
## US Market Indices Performance



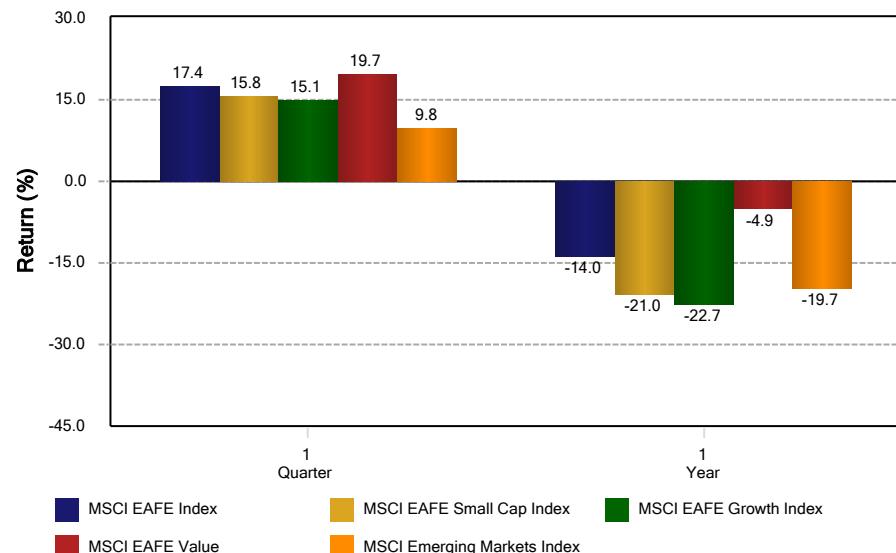
## US Market Sector Performance



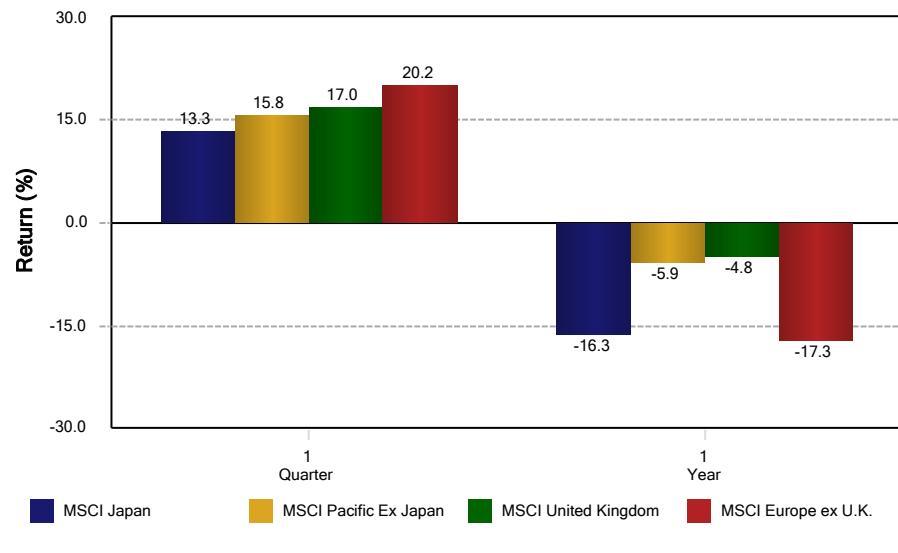
## Fixed Income Market Sector Performance



## Intl Equity Indices Performance



## Intl Equity Region Performance



**City of Panama City Beach General Employees' Pension Plan**  
**Investment Summary**  
**Total Fund**  
**December 31, 2022**

- The latest Investment Policy Statement (April 1, 2022) reduced the fixed-income target allocation of the total Plan from 32% to 25% and established a 7% private real estate allocation. By way of an Investment Policy Addendum, Sterling Capital Management has a separate investment policy target allocation of 57% equities and 43% to fixed-income. Sterling's managed portion represented 54% of the total Plan. The remaining assets are invested among low cost indexes and other fund products. The blended approach reduces annual Plan fees and provides diversification outside of Sterling's offerings.
- For the quarter, the Plan earned \$2.3 million or +5.6% (+5.5% net). Performance was narrowly behind the strategic model (+6.0%). The best three performing asset categories were: small-cap value (+14.1%), international equity (+13.9%), and large-cap value (+12.9%). **By quarter-end the equity asset allocation was 68.8%, versus the 72.0% policy maximum.**
- For the one-year period, the Plan was down \$8.6 million or -15.8% (-16.1% net), behind the strategic model (-14.1%). The difference mainly due to convertible bonds and international. The best three performing asset categories were: cash (+1.5%), large-cap value (-2.9%), and global infrastructure (-3.9%).
- For the three-year period, the Plan earned \$3.9 million, averaging +3.1% net per year, similar to the strategic model (+3.3%) and ranked in the 60<sup>th</sup> percentile.
- For the five-year period, the Plan earned \$9.3 million, averaging +4.7% net per year, in line with the strategic model and ranked in the 52nd percentile.

**City of Panama City Beach General Employees' Pension Plan**  
**Total Fund**  
**Investment Policy Review**  
**December 31, 2022**

	<b>Yes</b>	<b>No</b>
Total Fund annualized three-year performance achieved the Strategic Model.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Total Fund annualized three-year performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Total Fund annualized three-year performance (gross) achieved the actuarial assumption target rate of +7.0%.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Total Fund annualized five-year performance achieved the Strategic Model.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Total Fund annualized five-year performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Total Fund annualized five-year performance (gross) achieved the actuarial assumption target rate of +7.0%.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
 The annualized three-year Large Cap Core performance achieved the S&P 500 index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized three-year Large Cap Core performance ranked in the top 40th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Large Cap Core performance achieved the S&P 500 index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Large Cap Core performance ranked in the top 40th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
 The annualized three-year Large Cap Growth performance achieved the S&P 500 Growth index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year Large Cap Growth performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Large Cap Growth performance achieved the S&P 500 Growth index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Large Cap Growth performance ranked in the top 40th percentile. (Actual: 48th)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
 The annualized three-year Large Cap Value performance achieved the S&P 500 Value index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized three-year Large Cap Value performance ranked in the top 40th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Large Cap Value performance achieved the S&P 500 Value index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Large Cap Value performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
 The annualized three-year Mid Cap Growth performance achieved the S&P 400 Growth index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year Mid Cap Growth performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Mid Cap Growth performance achieved the S&P 400 Growth index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Mid Cap Growth performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
 The annualized three-year Mid Cap Value performance achieved the S&P 400 Value index. (Actual: +7.1% vs. +8.0%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year Mid Cap Value performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Mid Cap Value performance achieved the S&P 400 Value index. (Actual: +6.7% vs. +7.0%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Mid Cap Value performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>

**City of Panama City Beach General Employees' Pension Plan**  
**Total Fund**  
**Investment Policy Review (continued)**  
**December 31, 2022**

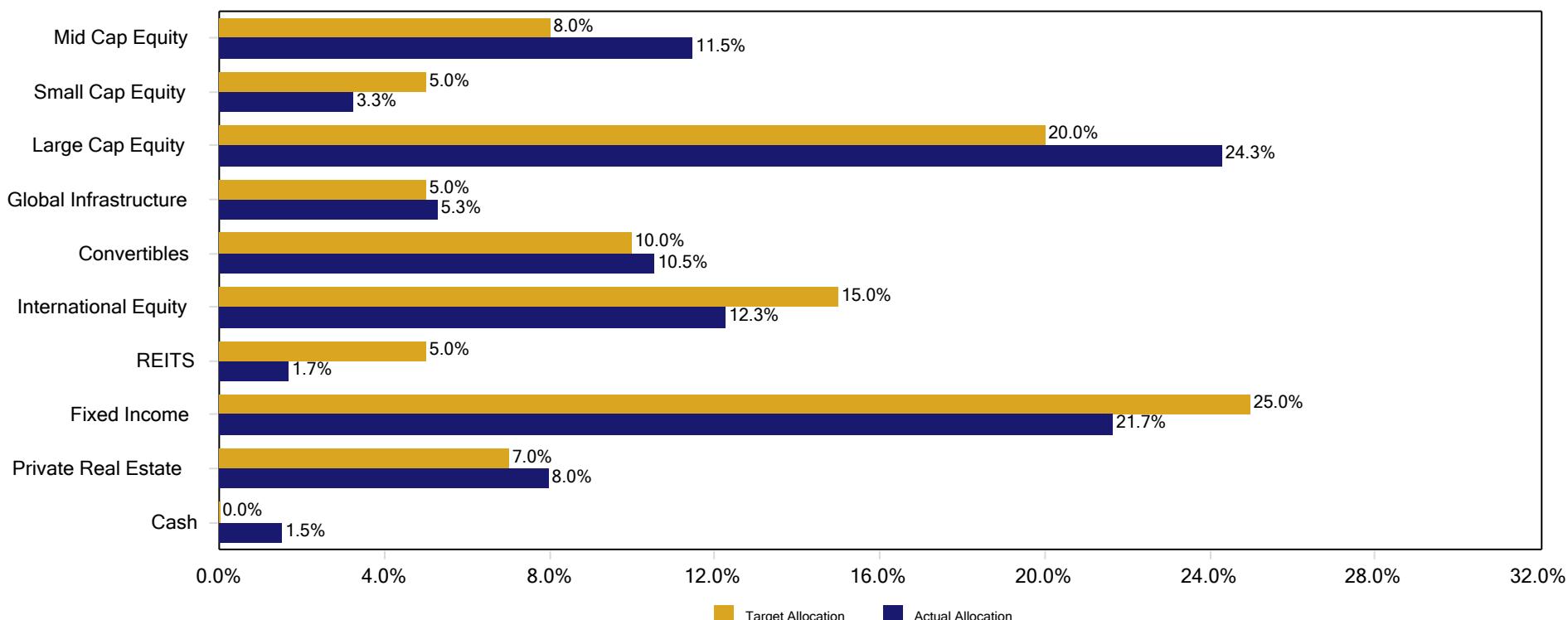
	<b>Yes</b>	<b>No</b>
The annualized three-year Convertible (SPDR) performance achieved the ML Conv x144A All Qual index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year Convertible (SPDR) performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Convertible (SPDR) performance achieved the ML Conv x144A All Qual index. (+8.7% vs. +9.4%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Convertible (SPDR) performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year Infrastructure performance achieved the FTSE Global Core Infrastructure 50/50 Index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized three-year Infrastructure performance ranked in the top 40th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Infrastructure performance achieved the FTSE Global Core Infrastructure 50/50 Index.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Infrastructure performance ranked in the top 40th percentile.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized three-year International (EuroPacific) performance achieved the International benchmark. (+0.2% vs. +0.5%)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year International (EuroPacific) performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year International (EuroPacific) performance achieved the International benchmark.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year International (EuroPacific) performance ranked in the top 40th percentile. (Actual: 49th)	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year REIT* performance achieved the Wilshire REIT index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year REIT* performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year REIT* performance achieved the Wilshire REIT index.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year REIT* performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized three-year Fixed Income performance achieved the Fixed Income benchmark.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized three-year Fixed Income performance ranked in top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
The annualized five-year Fixed Income performance achieved the Fixed Income benchmark.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
The annualized five-year Fixed Income performance ranked in the top 40th percentile.	<input type="checkbox"/>	<input checked="" type="checkbox"/>
Foreign equity investments were within 25% of the total Fund's total assets at market value.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Total Equity allocation is within the 72% limitation of Fund's assets at market. (Actual: +68.8%)	<input checked="" type="checkbox"/>	<input type="checkbox"/>
PFIA Compliant	<input checked="" type="checkbox"/>	<input type="checkbox"/>
Equity securities do not exceed 62% of Sterling's managed assets.	<input checked="" type="checkbox"/>	<input type="checkbox"/>
No more than 20% of Sterling's fixed income manages portfolio has a quality rating below investment grade and in foreign securities combined.	<input checked="" type="checkbox"/>	<input type="checkbox"/>

\*REIT – SPDR Dow Jones REIT replaced Schwab REIT 12/7/21; Schwab REIT replaced DWS RREEF 9/9/15; DWS RREEF replaced SPDR REIT 6/11/12.

**City of Panama City Beach General Employees' Pension Plan**  
**Investment Performance - Net**  
**December 31, 2022**

	<u>Quarter</u>	<u>One Year</u>	<u>Three Years</u>	<u>Five Years</u>
Beginning Market Value	41,243,156	52,291,834	41,113,395	37,997,958
Contributions	-262,484	-504,472	-1,769,149	-4,066,368
Gain/Loss	2,251,807	-8,554,883	3,888,233	9,300,889
Ending Market Value	43,232,479	43,232,479	43,232,479	43,232,479
Total Fund (%)	5.5	-16.1	3.1	4.7
Strategic Model (%)	6.0	-14.1	3.3	4.8

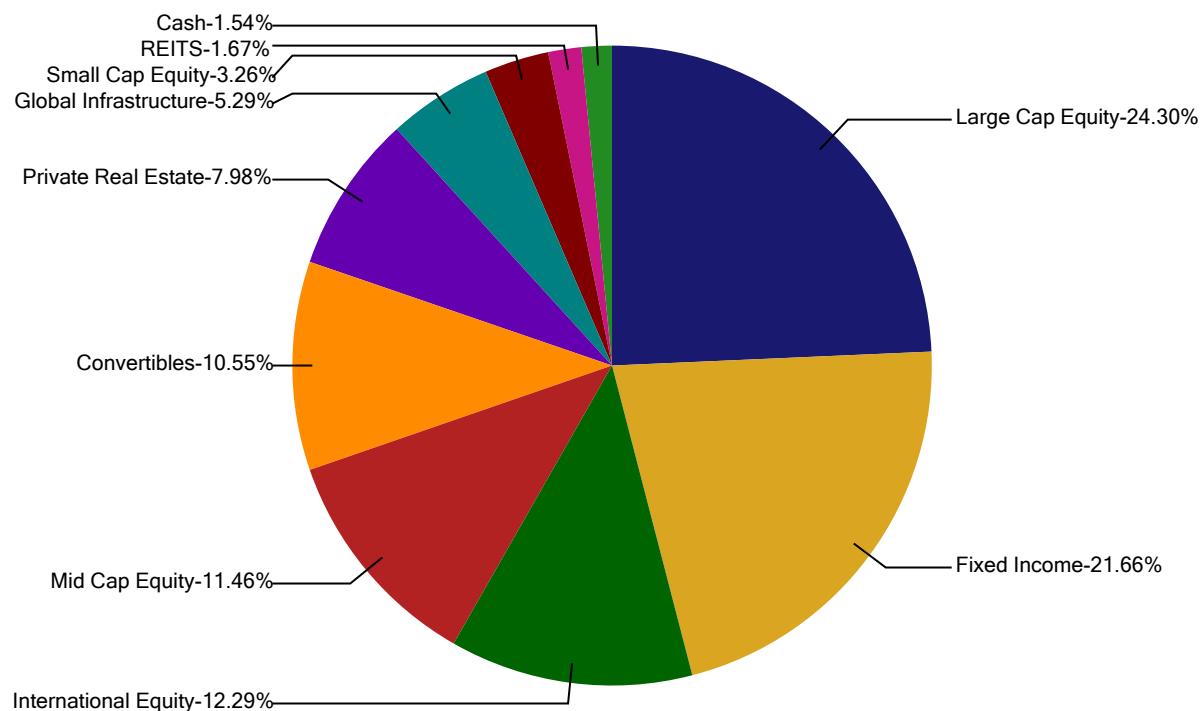
**City of Panama City Beach General Employees' Pension Plan**  
**Actual vs. Target Asset Allocation**  
**December 31, 2022**



	Market Value Actual \$	Percent Actual	Percent Target	Percent Difference
<b>Total Fund</b>	<b>43,232,479</b>	<b>100.0</b>	<b>100.0</b>	<b>0.0</b>
Mid Cap Equity	4,956,177	11.5	8.0	3.5
Small Cap Equity	1,410,943	3.3	5.0	-1.7
Large Cap Equity	10,506,089	24.3	20.0	4.3
Global Infrastructure	2,288,056	5.3	5.0	0.3
Convertibles	4,559,518	10.5	10.0	0.5
International Equity	5,312,758	12.3	15.0	-2.7
REITS	720,208	1.7	5.0	-3.3
Fixed Income	9,363,304	21.7	25.0	-3.3
Private Real Estate	3,449,285	8.0	7.0	1.0
Cash	666,141	1.5	0.0	1.5

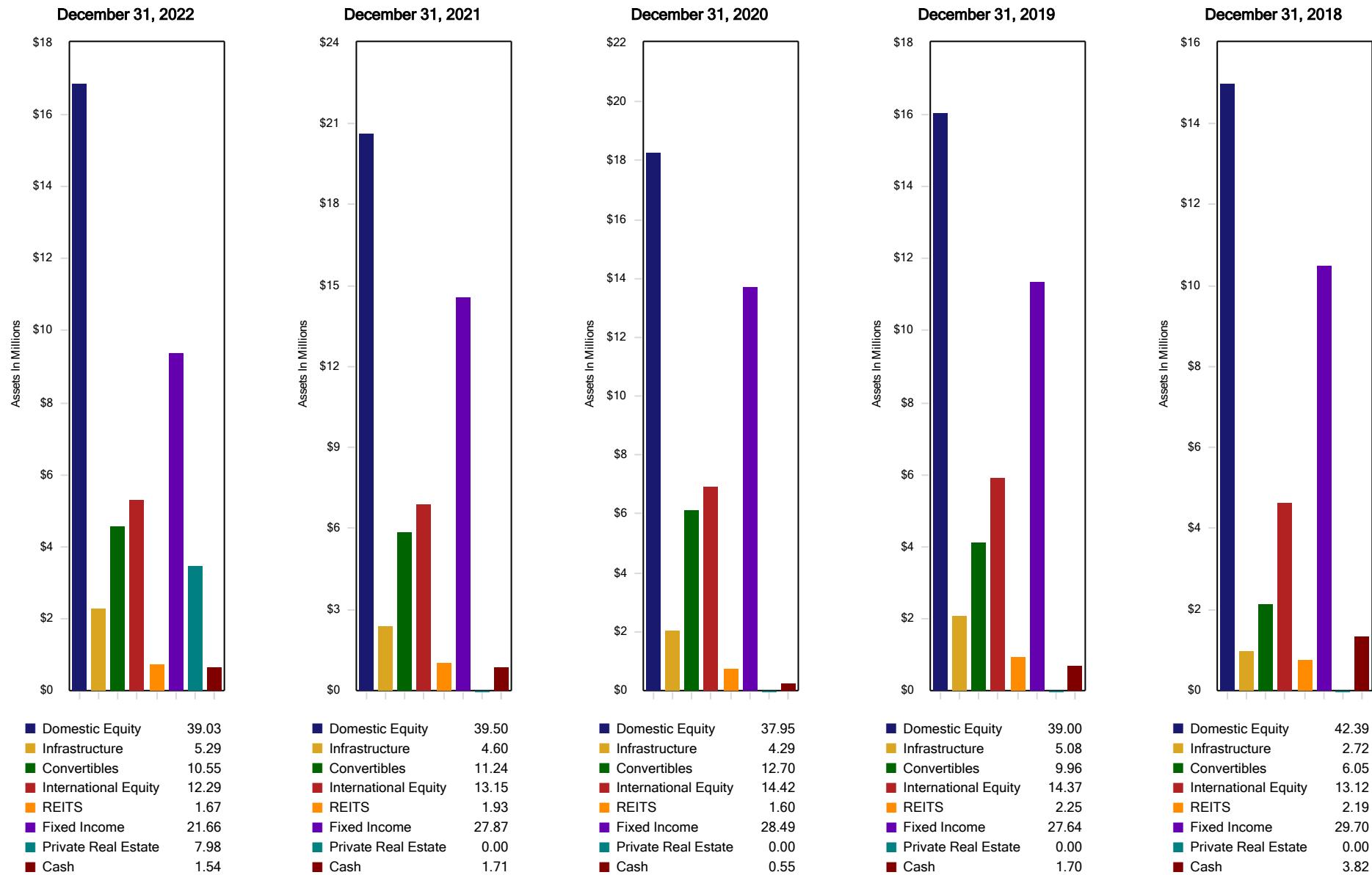
**City of Panama City Beach General Employees' Pension Plan  
Asset Allocation**

**December 31, 2022 : 43,232,479**



	<b>Market Value \$</b>	<b>Allocation (%)</b>
Large Cap Equity	10,506,089	24.30
Fixed Income	9,363,304	21.66
International Equity	5,312,758	12.29
Mid Cap Equity	4,956,177	11.46
Convertibles	4,559,518	10.55
Private Real Estate	3,449,285	7.98
Global Infrastructure	2,288,056	5.29
Small Cap Equity	1,410,943	3.26
REITS	720,208	1.67
Cash	666,141	1.54

**City of Panama City Beach General Employees' Pension Plan**  
**Historical Asset Allocation**  
**December 31, 2022**



**City of Panama City Beach General Employees' Pension Plan**  
**Asset Allocation & Performance - Gross**  
**December 31, 2022**

	Market Value	QTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank
<b>Total Fund</b>	<b>43,232,479</b>	<b>5.6 (53)</b>	<b>-15.8 (89)</b>	<b>3.5 (60)</b>	<b>5.1 (52)</b>
Strategic Model		6.0	-14.1	3.3	4.8
<b>Domestic Equity</b>	<b>16,873,210</b>	<b>8.6</b>	<b>-17.2</b>	<b>7.3</b>	<b>8.7</b>
<b>Large Cap Core</b>	<b>5,967,539</b>	<b>7.5 (62)</b>	<b>-14.8 (23)</b>	<b>8.8 (22)</b>	<b>10.4 (27)</b>
Fidelity 500 Index (Blend)	1,493,927	7.6	-17.6	7.9	9.5
Vanguard S&P 500 (ETF - Sterling) S&P 500 Index	4,473,612	7.5 7.6	N/A -18.1	N/A 7.7	N/A 9.4
<b>Large Cap Growth</b>	<b>2,436,351</b>	<b>6.9 (14)</b>	<b>-30.8 (57)</b>	<b>5.5 (56)</b>	<b>9.8 (48)</b>
Loomis Sayles Large Cap Growth (SMA - Sterling) S&P 500 Growth	2,436,351	6.9 1.4	N/A -29.4	N/A 7.5	N/A 10.3
<b>Large Cap Value</b>	<b>2,102,200</b>	<b>12.9 (53)</b>	<b>-2.9 (26)</b>	<b>8.9 (29)</b>	<b>7.8 (69)</b>
Equity Income (SMA - Sterling) S&P 500 Value	2,102,200	12.9 13.6	N/A -5.2	N/A 6.3	N/A 7.6
<b>Mid Cap Growth</b>	<b>1,809,985</b>	<b>7.8 (26)</b>	<b>-24.1 (28)</b>	<b>1.8 (83)</b>	<b>4.8 (89)</b>
iShares S&P Mid-Cap 400 Growth (ETF)	869,664	8.7	-18.8	5.8	6.1
Touchstone Mid Cap Growth (MF - Sterling) S&P MidCap 400 Growth	940,321	7.1 8.7	N/A -19.0	N/A 5.8	N/A 6.0
<b>Mid Cap Value</b>	<b>3,146,192</b>	<b>9.4 (92)</b>	<b>-8.1 (61)</b>	<b>7.1 (59)</b>	<b>6.7 (64)</b>
iShares Russell Mid-Cap Value (ETF)	1,012,317	10.3	-12.1	5.9	5.8
Touchstone Mid Cap Value (MF - Sterling) S&P MidCap 400 Value	2,133,875	9.1 12.7	N/A -6.9	N/A 8.0	N/A 7.0

**City of Panama City Beach General Employees' Pension Plan**  
**Asset Allocation & Performance - Gross**  
**December 31, 2022**

	Market Value	QTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank
<b>Small Cap Growth</b>	705,555	6.5 (30)	N/A	N/A	N/A
Federated Hermes MDT Small Cap Growth (MF - Sterling)	705,555	6.5	N/A	N/A	N/A
S&P SmallCap 600 Growth		7.0	-21.1	5.0	6.1
<b>Small Cap Value</b>	705,388	14.1 (15)	N/A	N/A	N/A
Hotchkis & Wiley Small Cap Value Fund (MF - Sterling)	705,388	14.1	N/A	N/A	N/A
S&P SmallCap 600 Value		11.2	-11.0	6.1	5.4
<b>Convertibles</b>	4,559,518	2.8 (61)	-20.5 (79)	7.9 (59)	8.7 (59)
SPDR Barclays Convertibles Securities (ETF)	4,559,518	2.8	-20.5	7.9	8.7
ML All Conv Ex.144A All Qual Index		2.2	-17.6	9.1	9.4
<b>Global Infrastructure</b>	2,288,056	9.4 (67)	-3.9 (14)	4.1 (12)	6.6 (13)
Cohen & Steers Global Infrastructure (MF)	2,288,056	9.4	-3.9	4.1	6.6
FTSE GLOBAL CORE INFRASTRUCTURE 50/50		9.2	-4.2	2.3	5.5
<b>International Equity</b>	5,312,758	13.9 (58)	-22.4 (71)	0.2 (63)	1.7 (49)
Am Funds EuroPacific Growth R6 (MF)	5,312,758	13.9	-22.4	0.1	1.7
International Benchmark		14.4	-15.6	0.5	1.4
<b>REITS</b>	720,208	4.7 (21)	-25.9 (57)	-4.1 (100)	0.7 (100)
SPDR Dow Jones REIT (ETF)	720,208	4.7	-25.9	N/A	N/A
Wilshire U.S. REIT Index		4.0	-26.8	-0.5	3.4
<b>Fixed Income</b>	9,363,304	1.5 (66)	-12.6 (79)	-1.9 (82)	0.6 (85)
Fixed Income (SMA - Sterling)	9,363,304	1.5	N/A	N/A	N/A
Fixed Income Benchmark		1.9	-11.9	-2.8	-0.2
<b>Private Real Estate</b>	3,449,285	-5.4 (57)	N/A	N/A	N/A
TA Realty Core Property Fund, L.P. (CF)	3,449,285	-5.4	N/A	N/A	N/A
NCREIF Fund Index-ODCE (VW)		-5.0	7.5	9.9	8.7

**City of Panama City Beach General Employees' Pension Plan**  
**Asset Allocation & Performance - Gross**  
**December 31, 2022**

	Market Value	QTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank
<b>Cash</b>	<b>666,141</b>	<b>0.9</b>	<b>1.5</b>	<b>0.6</b>	<b>1.1</b>
Truist Custody Acct Cash Sweep (MF)	379,451	0.9	1.5	0.6	1.1
Truist IM Acct Cash Sweep (MF - Sterling)	286,689	0.9	N/A	N/A	N/A
ICE BofAML 3 Month U.S. T-Bill		0.8	1.5	0.7	1.3

**City of Panama City Beach General Employees' Pension Plan**  
**Asset Allocation & Performance - Net**  
**December 31, 2022**

	Market Value	QTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank
<b>Total Fund</b>	<b>43,232,479</b>	<b>5.5</b>	<b>-16.1</b>	<b>3.1</b>	<b>4.7</b>
Strategic Model		6.0	-14.1	3.3	4.8
<b>Domestic Equity</b>	<b>16,873,210</b>	<b>8.5</b>	<b>-17.5</b>	<b>6.8</b>	<b>8.2</b>
<b>Large Cap Core</b>	<b>5,967,539</b>	<b>7.5</b>	<b>-14.9</b>	<b>8.7</b>	<b>10.3</b>
Fidelity 500 Index (Blend)	1,493,927	7.6	-17.6	7.9	9.5
Vanguard S&P 500 (ETF - Sterling) S&P 500 Index	4,473,612	7.5 7.6	N/A -18.1	N/A 7.7	N/A 9.4
<b>Large Cap Growth</b>	<b>2,436,351</b>	<b>6.8</b>	<b>-31.1</b>	<b>5.0</b>	<b>9.3</b>
Loomis Sayles Large Cap Growth (SMA - Sterling) S&P 500 Growth	2,436,351 1.4	6.8 1.4	N/A -29.4	N/A 7.5	N/A 10.3
<b>Large Cap Value</b>	<b>2,102,200</b>	<b>12.8</b>	<b>-3.4</b>	<b>8.2</b>	<b>7.1</b>
Equity Income (SMA - Sterling) S&P 500 Value	2,102,200 13.6	12.8 13.6	N/A -5.2	N/A 6.3	N/A 7.6
<b>Mid Cap Growth</b>	<b>1,809,985</b>	<b>7.7</b>	<b>-24.5</b>	<b>1.2</b>	<b>4.2</b>
iShares S&P Mid-Cap 400 Growth (ETF)	869,664	8.7	-19.0	5.6	5.8
Touchstone Mid Cap Growth (MF - Sterling) S&P MidCap 400 Growth	940,321 8.7	6.9 8.7	N/A -19.0	N/A 5.8	N/A 6.0
<b>Mid Cap Value</b>	<b>3,146,192</b>	<b>9.2</b>	<b>-8.6</b>	<b>6.6</b>	<b>6.2</b>
iShares Russell Mid-Cap Value (ETF)	1,012,317	10.3	-12.3	5.6	5.5
Touchstone Mid Cap Value (MF - Sterling) S&P MidCap 400 Value	2,133,875 12.7	8.9 12.7	N/A -6.9	N/A 8.0	N/A 7.0

**City of Panama City Beach General Employees' Pension Plan**  
**Asset Allocation & Performance - Net**  
**December 31, 2022**

	Market Value	QTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank
<b>Small Cap Growth</b>	<b>705,555</b>	<b>6.2</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
Federated Hermes MDT Small Cap Growth (MF - Sterling)	705,555	6.2	N/A	N/A	N/A
S&P SmallCap 600 Growth		7.0	-21.1	5.0	6.1
<b>Small Cap Value</b>	<b>705,388</b>	<b>13.9</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
Hotchkis & Wiley Small Cap Value Fund (MF - Sterling)	705,388	13.9	N/A	N/A	N/A
S&P SmallCap 600 Value		11.2	-11.0	6.1	5.4
<b>Convertibles</b>	<b>4,559,518</b>	<b>2.7</b>	<b>-20.8</b>	<b>7.5</b>	<b>8.3</b>
SPDR Barclays Convertibles Securities (ETF)	4,559,518	2.7	-20.8	7.5	8.3
ML All Conv Ex.144A All Qual Index		2.2	-17.6	9.1	9.4
<b>Global Infrastructure</b>	<b>2,288,056</b>	<b>9.2</b>	<b>-4.9</b>	<b>3.1</b>	<b>5.6</b>
Cohen & Steers Global Infrastructure (MF)	2,288,056	9.2	-4.9	3.1	5.6
FTSE GLOBAL CORE INFRASTRUCTURE 50/50		9.2	-4.2	2.3	5.5
<b>International Equity</b>	<b>5,312,758</b>	<b>13.8</b>	<b>-22.7</b>	<b>-0.1</b>	<b>1.6</b>
Am Funds EuroPacific Growth R6 (MF)	5,312,758	13.8	-22.7	-0.2	1.5
International Benchmark		14.4	-15.6	0.5	1.4
<b>REITS</b>	<b>720,208</b>	<b>4.7</b>	<b>-26.1</b>	<b>-4.3</b>	<b>0.6</b>
SPDR Dow Jones REIT (ETF)	720,208	4.7	-26.1	N/A	N/A
Wilshire U.S. REIT Index		4.0	-26.8	-0.5	3.4
<b>Fixed Income</b>	<b>9,363,304</b>	<b>1.5</b>	<b>-12.9</b>	<b>-2.3</b>	<b>0.2</b>
Fixed Income (SMA - Sterling)	9,363,304	1.5	N/A	N/A	N/A
Fixed Income Benchmark		1.9	-11.9	-2.8	-0.2
<b>Private Real Estate</b>	<b>3,449,285</b>	<b>-5.7</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
TA Realty Core Property Fund, L.P. (CF)	3,449,285	-5.7	N/A	N/A	N/A
NCREIF Fund Index-ODCE (VW)		-5.0	7.5	9.9	8.7

**City of Panama City Beach General Employees' Pension Plan**  
**Asset Allocation & Performance - Net**  
**December 31, 2022**

	Market Value	QTD ROR - Rank	1 Year ROR - Rank	3 Year ROR - Rank	5 Year ROR - Rank
<b>Cash</b>	<b>666,141</b>	<b>0.9</b>	<b>1.5</b>	<b>0.6</b>	<b>1.1</b>
Truist Custody Acct Cash Sweep (MF)	379,451	0.9	1.5	0.6	1.1
Truist IM Acct Cash Sweep (MF - Sterling)	286,689	0.9	N/A	N/A	N/A
ICE BofAML 3 Month U.S. T-Bill		0.8	1.5	0.7	1.3

**Strategic Model (IPS hybrid benchmark objective):** from Apr'22 is 20% S&P 500 + 8% S&P 400 + 5% S&P 600 + 10% ML Convertibles All Qual x144A + 15% MSCI AC Wrld xUS Gross + 5% FTSE Global Core 50/50 Infra + 5% Wilshire REIT + 25% Bloomberg Aggregate + 7% NCREIF - ODCE; from Jan'18 is 20% S&P 500 + 8% S&P 400 + 5% S&P 600 + 10% ML Convertibles All Qual x144A + 15% MSCI AC Wrld xUS Gross + 5% FTSE Global Core 50/50 Infra + 5% Wilshire REIT + 32% Barclay's Int Aggregate; from Jul'14 is 20% S&P 500 + 8% S&P 400 + 5% S&P 600 + 10% ML Convertibles All Qual x144A + 15% MSCI AC Wrld xUS Gross + 5% Alerian MLP + 5% Wilshire REIT + 32% Barclay's Int Aggregate; from Apr'11 is 25% S&P 500 + 8% S&P 400 + 5% S&P 600 + 10% ML Convertibles All Qual x144A + 15% MSCI Gross EAFE + 5% Wilshire REIT + 32% Barclay's Aggregate; from Oct'09 is 30% S&P 500 + 8% S&P 400 + 7% S&P 600 + 15% MSCI Gross EAFE + 5% Wilshire REIT + 35% Barclay's Aggregate; Apr'09 is 35% S&P 500 + 7% S&P 400 + 7% S&P 600 + 7% MSCI Gross EAFE + 9% Wilshire REIT + 35% Barclay's Intermediate Aggregate; from Jul'04 was 35% S&P500 + 7% S&P 400 + 7% Russell 2000 Value + 7% MSCI Gross EAFE + 9% Wilshire REIT + 35% Lehman Intermediate Aggregate; prior from Jul'03 was 60% S&P 500 + 5% MSCI Gross EAFE + 35% Lehman Intermediate Aggregate; prior from Jul'02 was 60% S&P 500 + 5% MSCI Gross EAFE + 35% Lehman Aggregate; prior from Jan'01 was 65% S&P 500 + 35% Lehman Aggregate; prior from Mar'00 was 50% S&P 500 + 40% Lehman Govt/Credit + 10% Merrill Lynch 3M T-Bills.

**International Benchmark:** from Jul'14 is MSCI ACWI xUS; prior was MSCI EAFE.

**Fixed Income Benchmark:** from Apr'22 is 100% Bloomberg Aggregate; from Jul'14 is 100% Barclays Intermediate Aggregate; from Oct'09 was 100% Barclay's Aggregate; from Jul'04 was 100% Lehman Intermediate Aggregate; from Jul'02 was 100% Lehman Aggregate; from Mar'00 was 100% Lehman Govt/Credit.

In March 2022, the Sterling Equity Income and Loomis Large Growth strategies were combined into one custodial account. The custodian is unable to separate the two strategies. Sterling Capital Management provided holdings and transactions for each strategy and these were manually compared to the custodial statement for accuracy. Effective July of 2022, the two strategies have been separated.

Fidelity 500 Index (Blend): From Sept 2022: Fidelity 500 MF; prior iShares Core S&P 500 ETF. The September 2022 return was calculated manually using the iShares S&P 500 opening balance and the Fidelity 500 Index balance as the closing balance.

**City of Panama City Beach General Employees' Pension Plan**  
**Sterling Capital Management Asset Allocation & Performance - Gross**  
**December 31, 2022**

	Market Value	QTD ROR - Rank
<b>Total Fund - Sterling</b>	<b>23,147,295</b>	<b>5.5 (57)</b>
Target Index - Sterling		5.0
<b>Large Cap Equity - Sterling</b>	<b>9,012,163</b>	<b>8.5 (43)</b>
Loomis Sayles Large Cap Growth (SMA - Sterling)	2,436,351	6.9
S&P 500 Growth		1.4
Equity Income (SMA - Sterling)	2,102,200	12.9
S&P 500 Value		13.6
Vanguard S&P 500 (ETF - Sterling)	4,473,612	7.5
S&P 500 Index		7.6
<b>Mid Cap Equity - Sterling</b>	<b>3,074,196</b>	<b>8.3 (85)</b>
Touchstone Mid Cap Growth (MF - Sterling)	940,321	7.1
S&P MidCap 400 Growth		8.7
Touchstone Mid Cap Value (MF - Sterling)	2,133,875	9.1
S&P MidCap 400 Value		12.7
<b>Small Cap Equity - Sterling</b>	<b>1,410,943</b>	<b>9.6 (53)</b>
Federated Hermes MDT Small Cap Growth (MF - Sterling)	705,555	6.5
S&P SmallCap 600 Growth		7.0
Hotchkis & Wiley Small Cap Value Fund (MF - Sterling)	705,388	14.1
S&P SmallCap 600 Value		11.2
<b>Fixed Income - Sterling</b>	<b>9,363,304</b>	<b>1.5 (66)</b>
Fixed Income (SMA - Sterling)	9,363,304	1.5
Fixed Income Benchmark		1.9
<b>Global Cash - Sterling</b>	<b>286,689</b>	<b>0.9</b>
Truist IM Acct Cash Sweep (MF - Sterling)	286,689	0.9
ICE BofAML 3 Month U.S. T-Bill		0.8

**City of Panama City Beach General Employees' Pension Plan**  
**Sterling Capital Management Asset Allocation & Performance - Net**  
**December 31, 2022**

	Market Value	QTD ROR - Rank
<b>Total Fund - Sterling</b>	<b>23,147,295</b>	<b>5.4</b>
Target Index - Sterling		5.0
<b>Large Cap Equity - Sterling</b>	<b>9,012,163</b>	<b>8.5</b>
Loomis Sayles Large Cap Growth (SMA - Sterling)	2,436,351	6.8
S&P 500 Growth		1.4
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S&P SmallCap 600 Growth		7.0
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S&P SmallCap 600 Value		11.2
<b>Fixed Income - Sterling</b>	<b>9,363,304</b>	<b>1.5</b>
Fixed Income (SMA - Sterling)	9,363,304	1.5
Fixed Income Benchmark		1.9
<b>Global Cash - Sterling</b>	<b>286,689</b>	<b>0.9</b>
Truist IM Acct Cash Sweep (MF - Sterling)	286,689	0.9
ICE BofAML 3 Month U.S. T-Bill		0.8

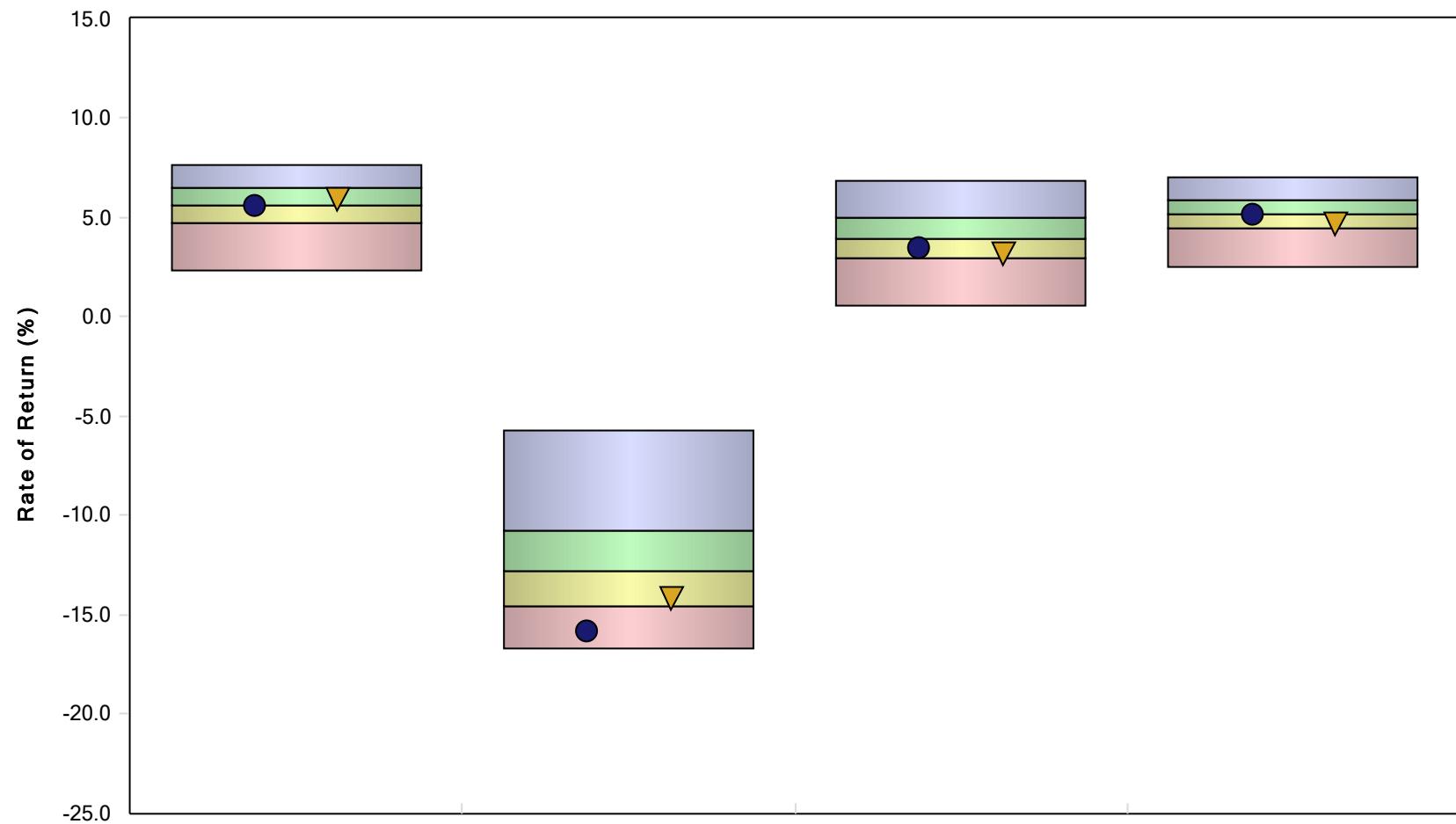
**City of Panama City Beach General Employees' Pension Plan**  
**Sterling Capital Management Asset Allocation & Performance - Net**  
**December 31, 2022**

**Target Index - Sterling:** from Apr'22 is 57% Russell 3000 + 43% Bloomberg Aggregate Bond.

**Fixed Income Benchmark:** from Apr'22 is 100% Bloomberg Aggregate; from Jul'14 is 100% Barclays Intermediate Aggregate; from Oct'09 was 100% Barclay's Aggregate; from Jul'04 was 100% Lehman Intermediate Aggregate; from Jul'02 was 100% Lehman Aggregate; from Mar'00 was 100% Lehman Govt/Credit.

In March 2022, the Sterling Equity Income and Loomis Large Growth strategies were combined into one custodial account. The custodian is unable to separate the two strategies. Sterling Capital Management provided holdings and transactions for each strategy and these were manually compared to the custodial statement for accuracy. Effective July of 2022, the two strategies have been separated.

**City of Panama City Beach General Employees' Pension Plan**  
**Peer Universe Quartile Ranking**  
**December 31, 2022**



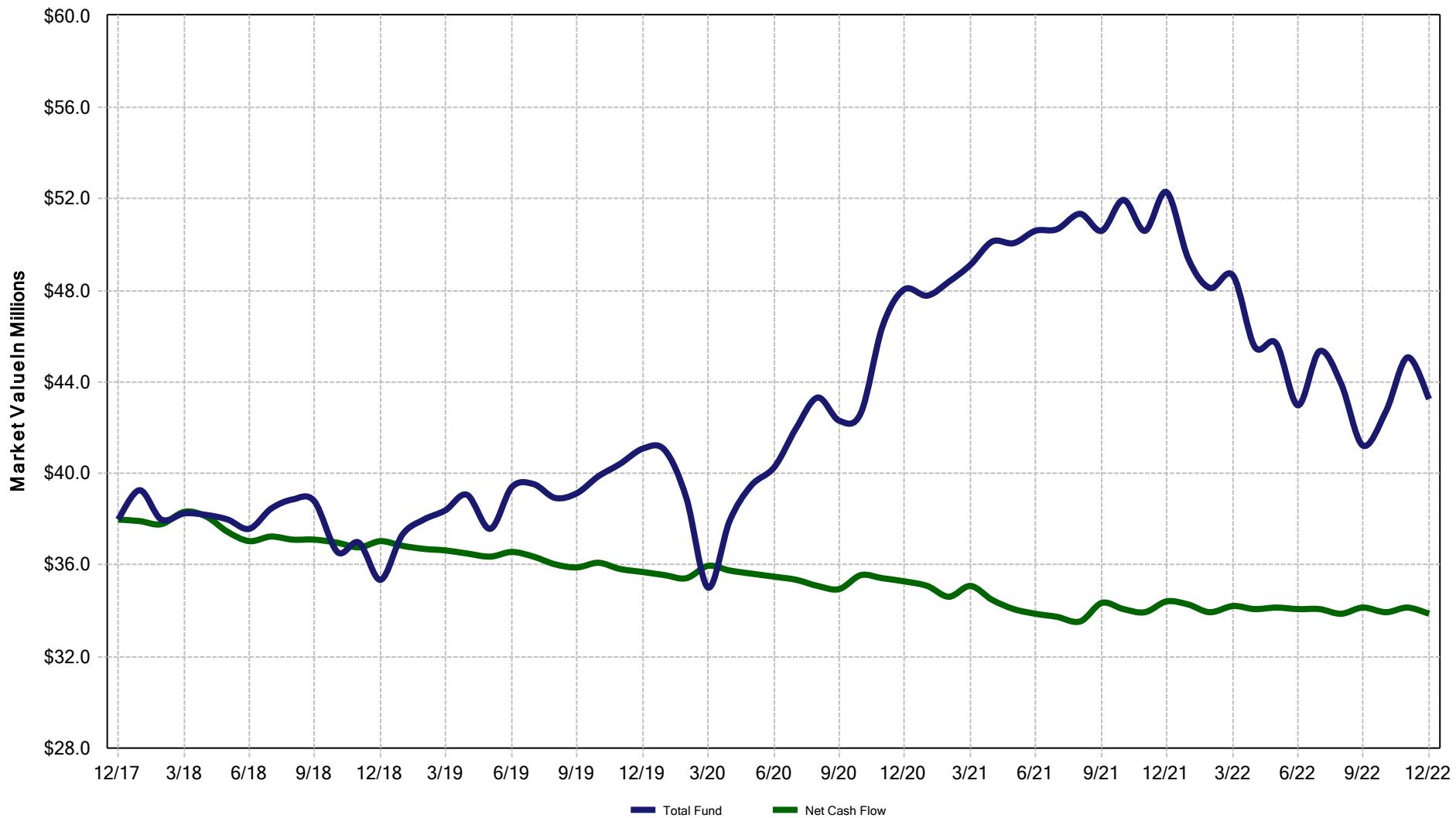
● Total Fund  
▼ Strategic Model

	<u>Quarter</u>	<u>One Year</u>	<u>Three Years</u>	<u>Five Years</u>
5th Percentile	7.7	-5.7	6.9	7.0
1st Quartile	6.5	-10.8	5.0	5.9
Median	5.7	-12.8	4.0	5.2
3rd Quartile	4.7	-14.6	3.0	4.5
95th Percentile	2.3	-16.7	0.6	2.5

Parentheses contain percentile rankings.

Calculation based on quarterly data.

**City of Panama City Beach General Employees' Pension Plan**  
**Growth of Investments**  
**January 1, 2018 Through December 31, 2022**



Beginning MV

\$37,997,958

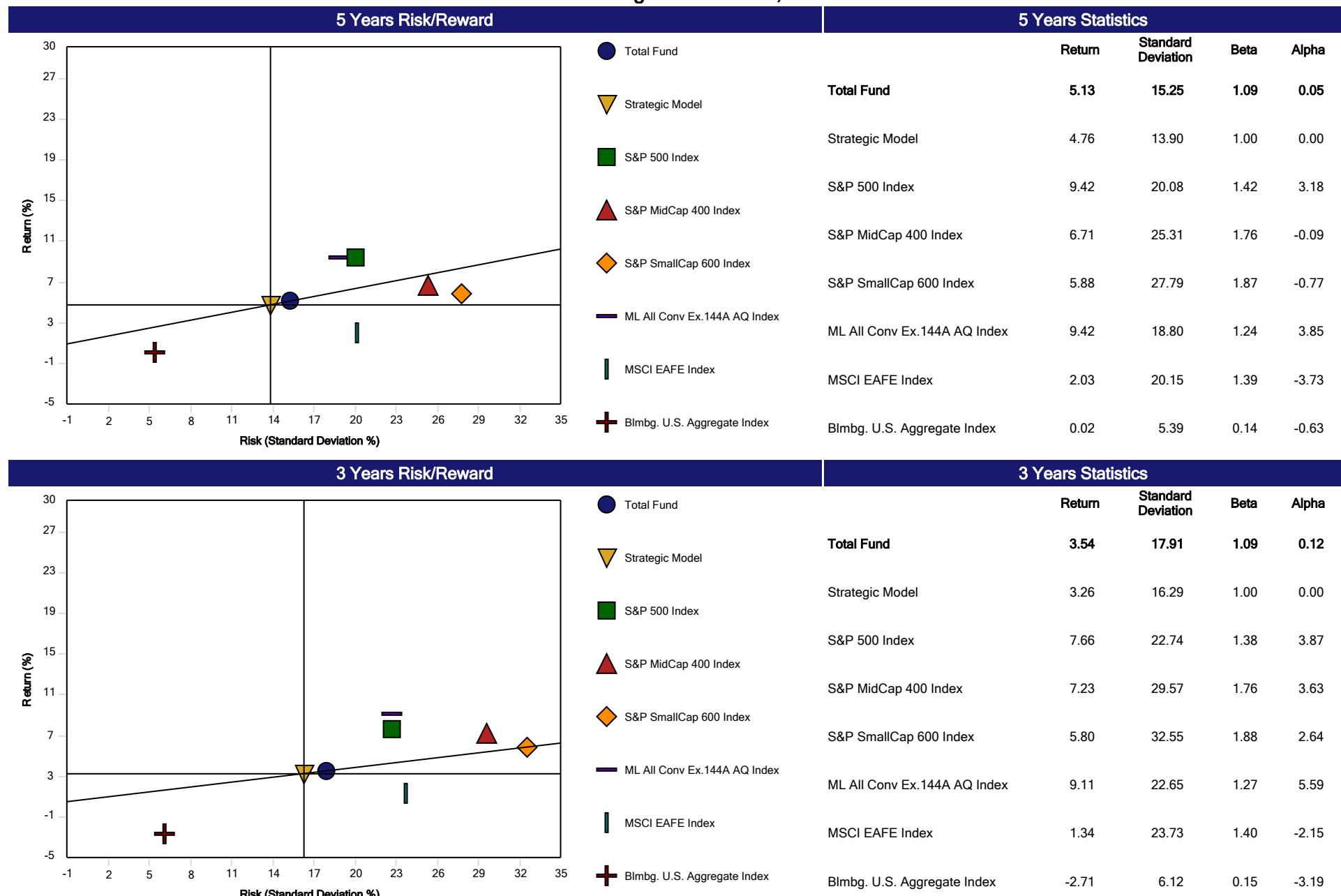
Ending MV

\$43,232,479

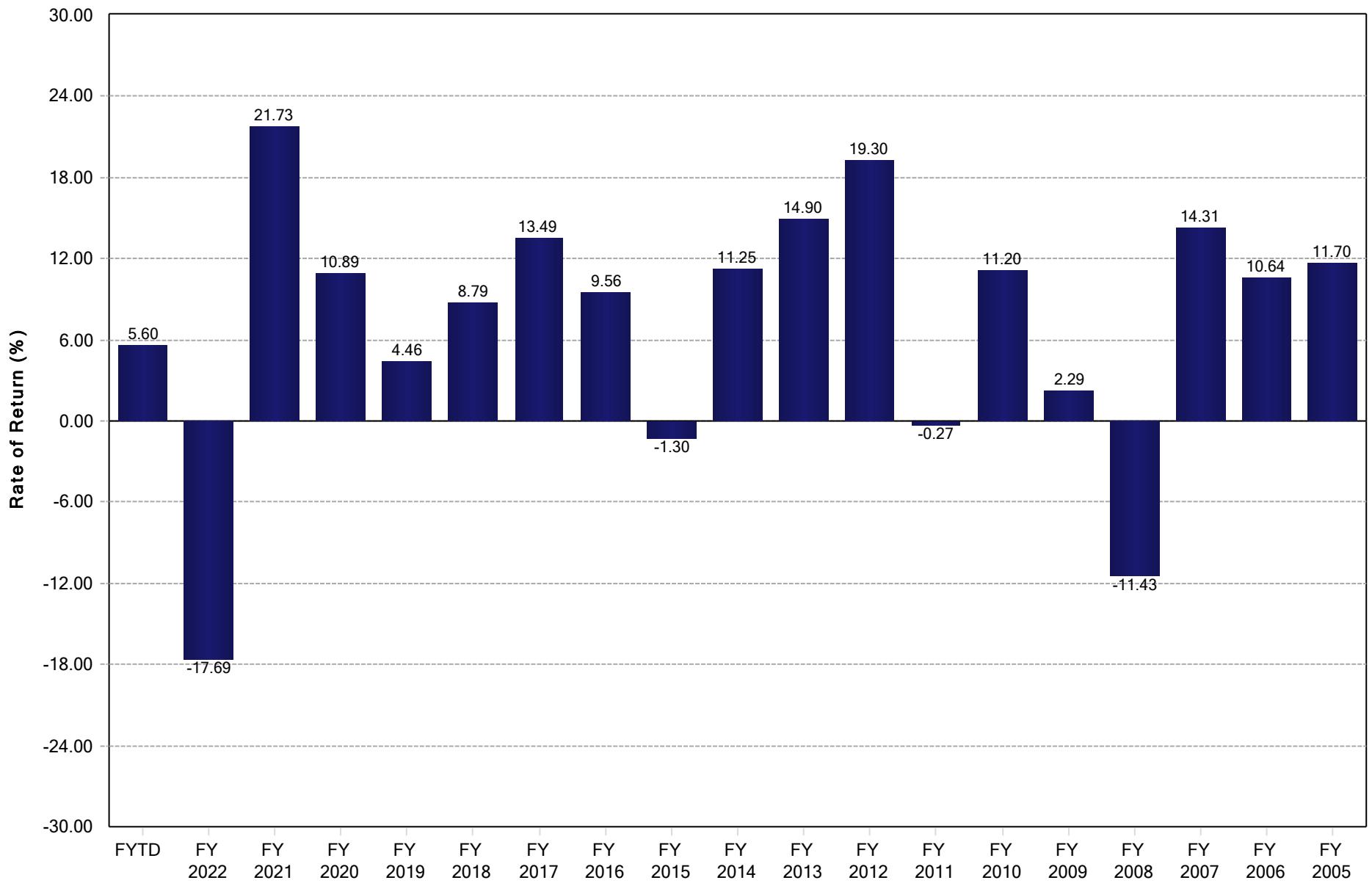
Annualized ROR

5.1

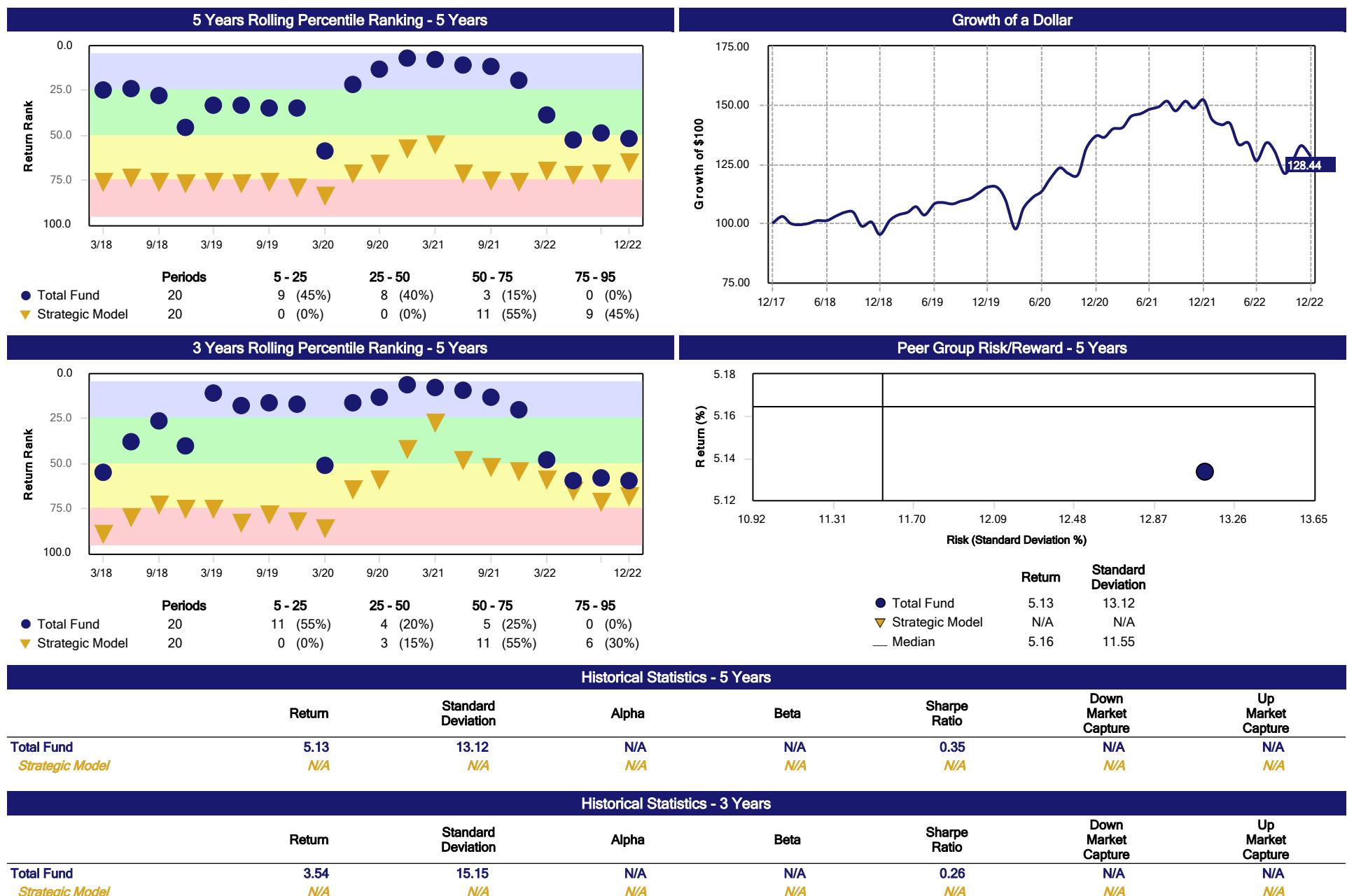
**City of Panama City Beach General Employees' Pension Plan**  
**Capital Market Line**  
**Period Ending December 31, 2022**



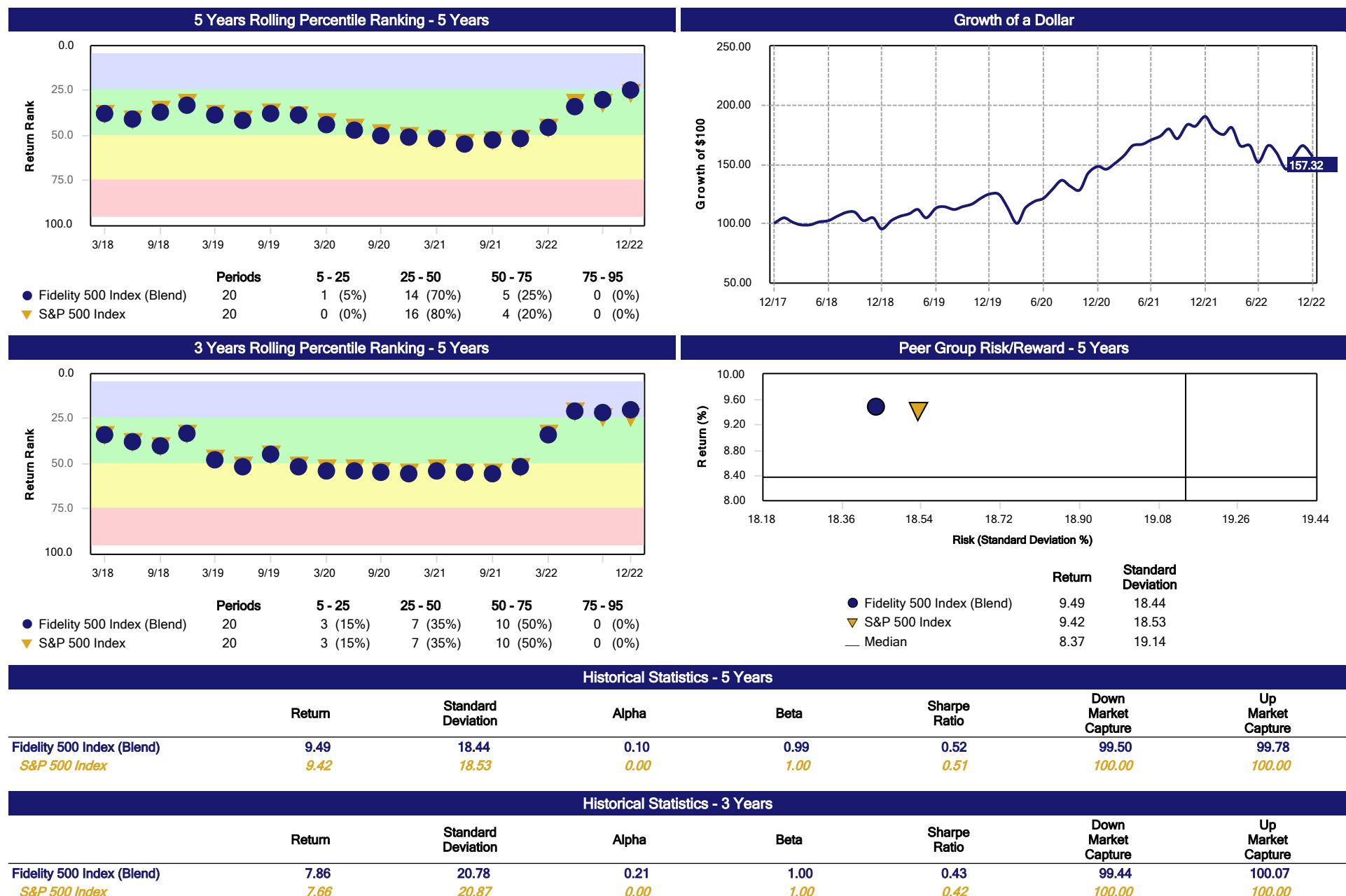
**City of Panama City Beach General Employees' Pension Plan**  
**Fiscal Year Rates of Return**  
**December 31, 2022**



**City of Panama City Beach General Employees' Pension Plan**  
**Total Fund**  
**December 31, 2022**

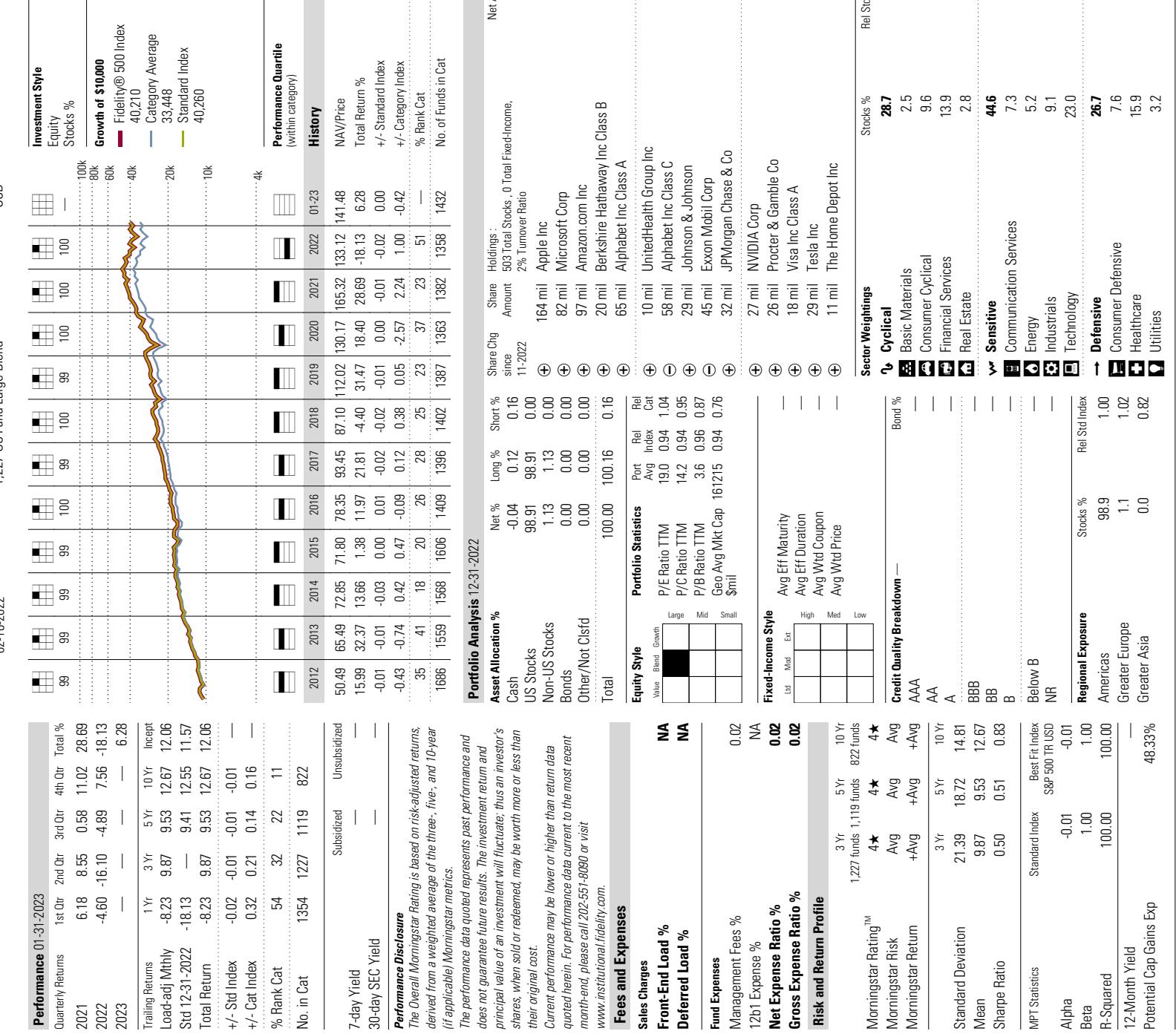


**City of Panama City Beach General Employees' Pension Plan**  
**Fidelity 500 Index (Blend)**  
**December 31, 2022**



# Fidelity® 500 Index (USD)

**Morningstar Analyst Rating™** **Gold** **★★★** **Overall Morningstar Rating™** **Standard Index** **S&P 500 TR USD** **Category Index** **Russell 1000 TR USD** **Morningstar Cat** **US Fund Large Blend**

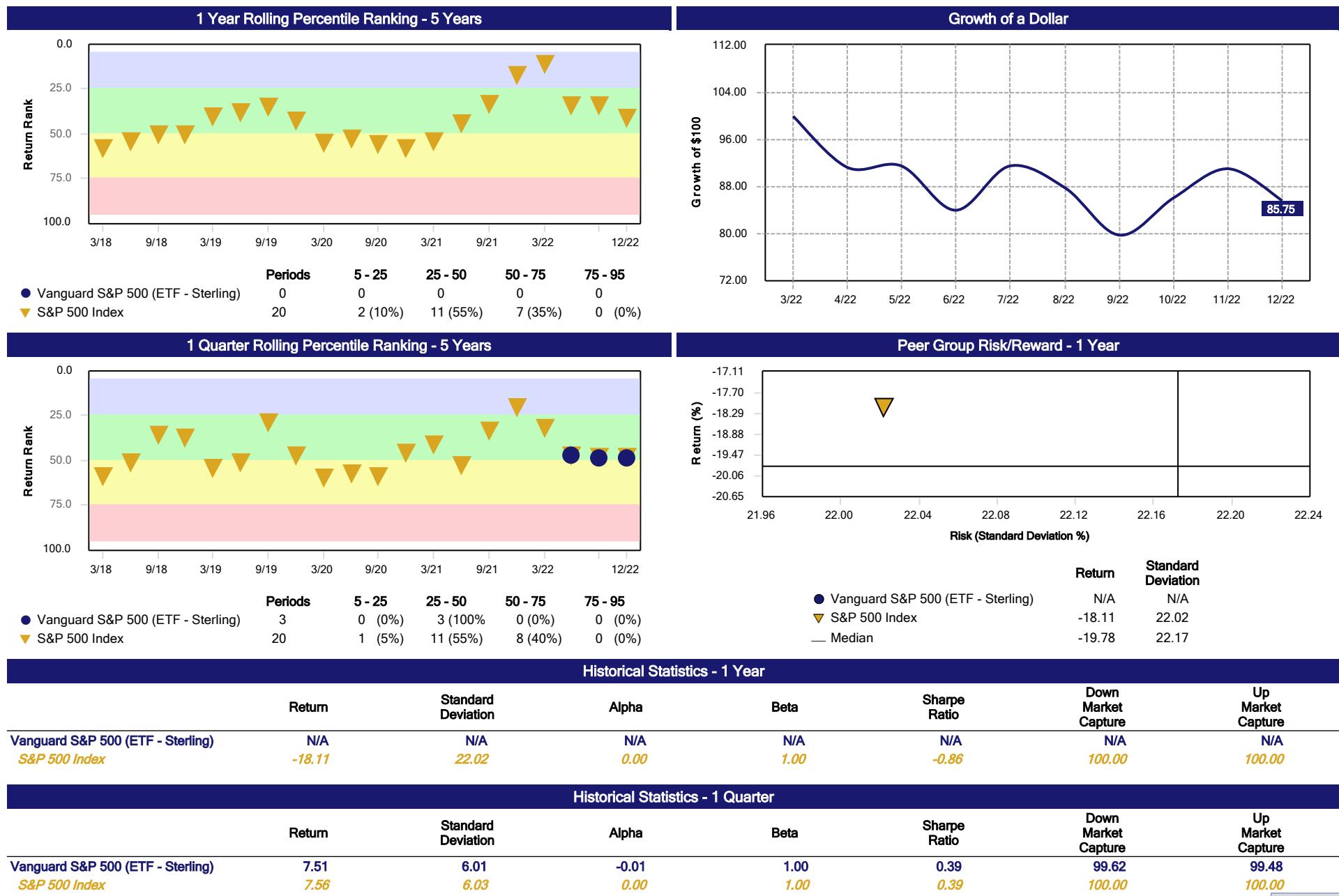


Operations	Family:	Fidelity Investments	Base Currency:	USD	Purchase Constraints:
Manager:	Multiple				A 05-04-2011
Term:	14.1 Years				Incept:
Objective:	Growth and Income				Type: MF Total Assets: \$337.802.53 mil

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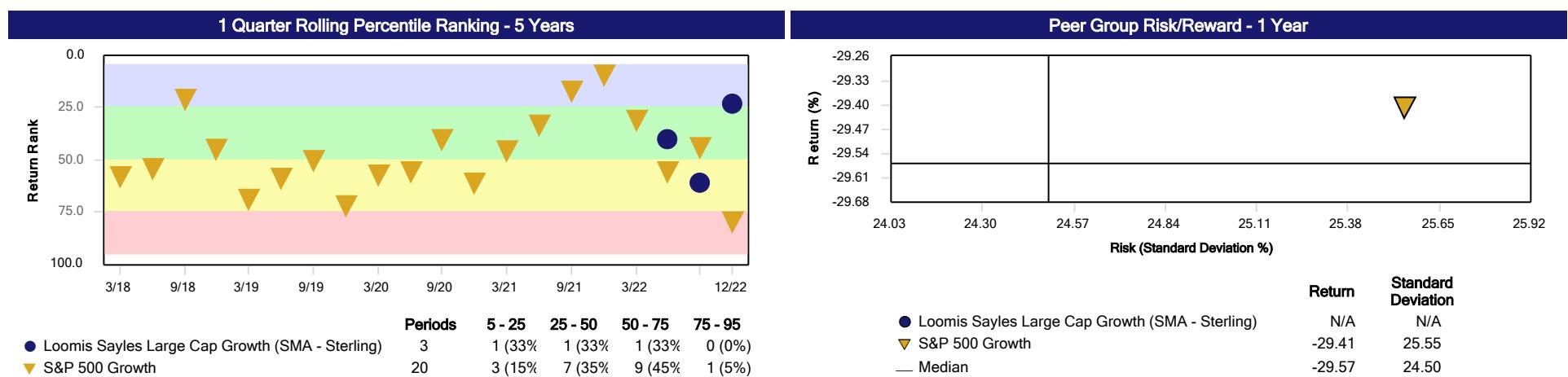
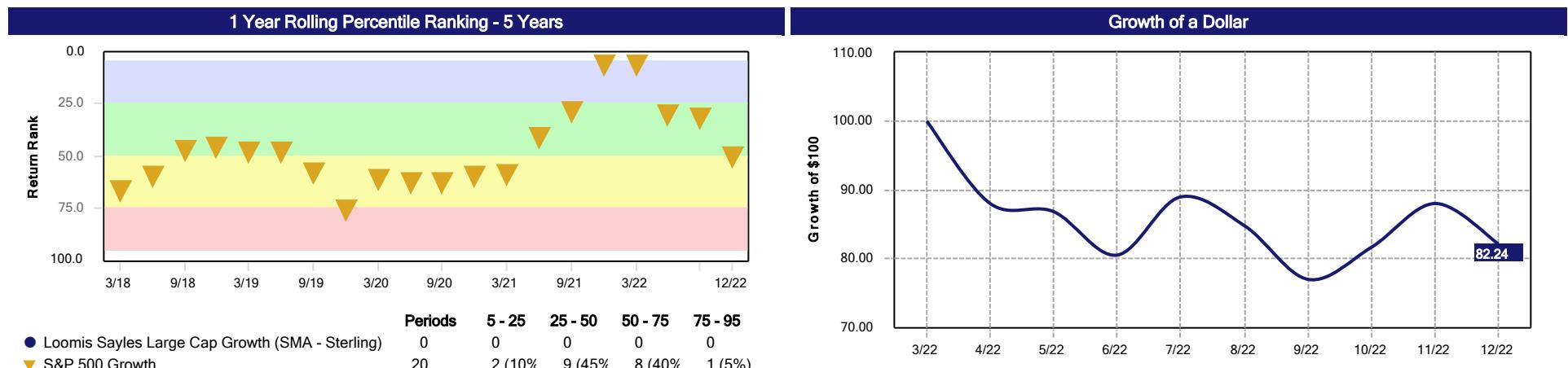


**City of Panama City Beach General Employees' Pension Plan**  
**Vanguard S&P 500 (ETF - Sterling)**  
**December 31, 2022**





**City of Panama City Beach General Employees' Pension Plan**  
**Loomis Sayles Large Cap Growth (SMA - Sterling)**  
**December 31, 2022**



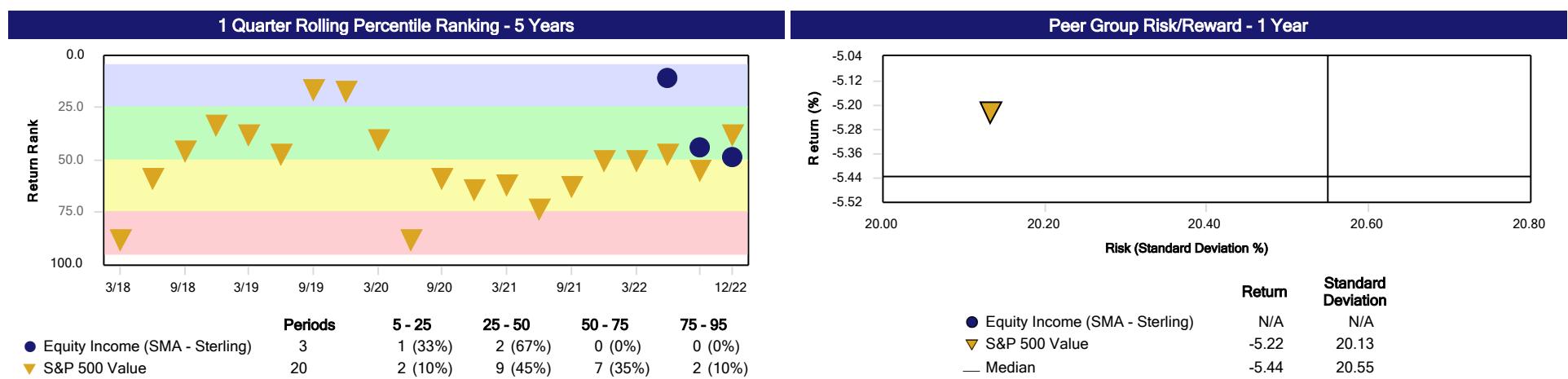
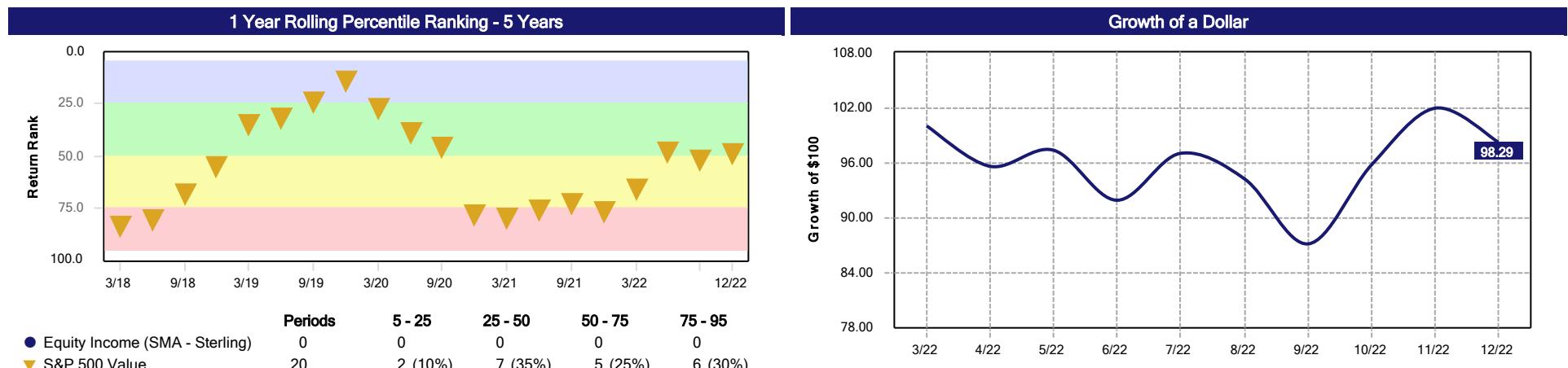
Historical Statistics - 1 Year						
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture
Loomis Sayles Large Cap Growth (SMA - Sterling)	N/A	N/A	N/A	N/A	N/A	N/A
S&P 500 Growth	-29.41	25.55	0.00	1.00	-1.27	100.00

Historical Statistics - 1 Quarter						
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture
Loomis Sayles Large Cap Growth (SMA - Sterling)	6.87	6.49	1.73	1.11	0.33	87.64
S&P 500 Growth	1.45	5.86	0.00	1.00	0.06	100.00

# Loomis Sayles Large Cap Growth (USD) ★★★

Overall Morningstar Rating™ Standard Index										Category Index	Morningstar Category	
S&P 500 TR USD										Russell 1000 Growth TR USD	Large Growth	
<b>Customization</b>												
Exclude securities												
Modify sector weightings												
Consult with portfolio manager												
Consult with portfolio administrator												
Tax Lot Harvest Rpt to Financial Professional												
Access daily portfolio holdings												
Access daily performance												
Access daily risk/MPT stats												
Annual tax document												
<b>Tax Efficiency</b>												
Use of tax-optimization software												
Use of tax-lot trading strategies												
Ability to harvest tax losses												
Trades analyzed by holding period												
Lg-term cap gain use in position chgs												
Analysis of taxable income streams												
Sell high cost positions first												
Short-term gain flag before trade												
Analysis of loss candidates												
<b>Portfolio Manager(s)</b>												
Aziz Hamzaogullari Since 05-19-2010												
<b>Rating and Risk</b>												
Time Period	Morningstar Rtrvs Cat	Morningstar Risk vs Cat	Morningstar Rating	Morningstar Risk vs Cat	Morningstar Rating	3★	3★	3★	3★	3★	3★	3★
3 Yr	—	—	—	—	—	—	—	—	—	—	—	—
5 Yr	—	—	—	—	—	—	—	—	—	—	—	—
10 Yr	—	—	—	—	—	—	—	—	—	—	—	—
<b>Gross Performance 12-31-2022</b>												
1st Qtr	Net Total Return %	+/- Std Dev	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total	Growth of Cat	Growth of Cat	\$10,000	100.00	0.00
2018	—	—	—	—	—	—	—	—	—	—	—	—
2019	—	—	—	—	—	—	—	—	—	—	—	—
2020	—	—	—	—	—	—	—	—	—	—	—	—
2021	—	—	—	—	—	—	—	—	—	—	—	—
2022	—	—	—	—	—	—	—	—	—	—	—	—
<b>Risk and Return Profile</b>												
Alpha	—	—	—	—	—	—	—	—	—	—	—	—
Beta	—	—	—	—	—	—	—	—	—	—	—	—
R-Squared	—	—	—	—	—	—	—	—	—	—	—	—
Standard Deviation	—	—	—	—	—	—	—	—	—	—	—	—
Mean	—	—	—	—	—	—	—	—	—	—	—	—
Sharpe Ratio	—	—	—	—	—	—	—	—	—	—	—	—
12-Month Yield	—	—	—	—	—	—	—	—	—	—	—	—
<b>Operations</b>												
Product Focus:	Institutional	Address:	One Financial Center									
Investment Minimum (\$mil):	20	Phone:	617-492-2450									
% Portfolios Customized:	—	Web Address:	www.loomissayles.com									
% Portfolio Tax-Managed:	—											

**City of Panama City Beach General Employees' Pension Plan**  
**Equity Income (SMA - Sterling)**  
**December 31, 2022**



Historical Statistics - 1 Year								
		Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Equity Income (SMA - Sterling)		N/A	N/A	N/A	N/A	N/A	N/A	N/A
S&P 500 Value		-5.22	20.13	0.00	1.00	-0.24	100.00	100.00

Historical Statistics - 1 Quarter								
		Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Equity Income (SMA - Sterling)		12.85	5.80	0.17	0.91	0.68	92.98	93.97
S&P 500 Value		13.59	6.38	0.00	1.00	0.66	100.00	100.00

## **Sterling Equity Income SMA (USD)**

<b>Operations</b>	Product Focus:	Investment Minimum( \$mi)
-------------------	----------------	---------------------------

Address: Sterling Capital Management  
Congress Street Suite 100  
Phone: 704-372-8670

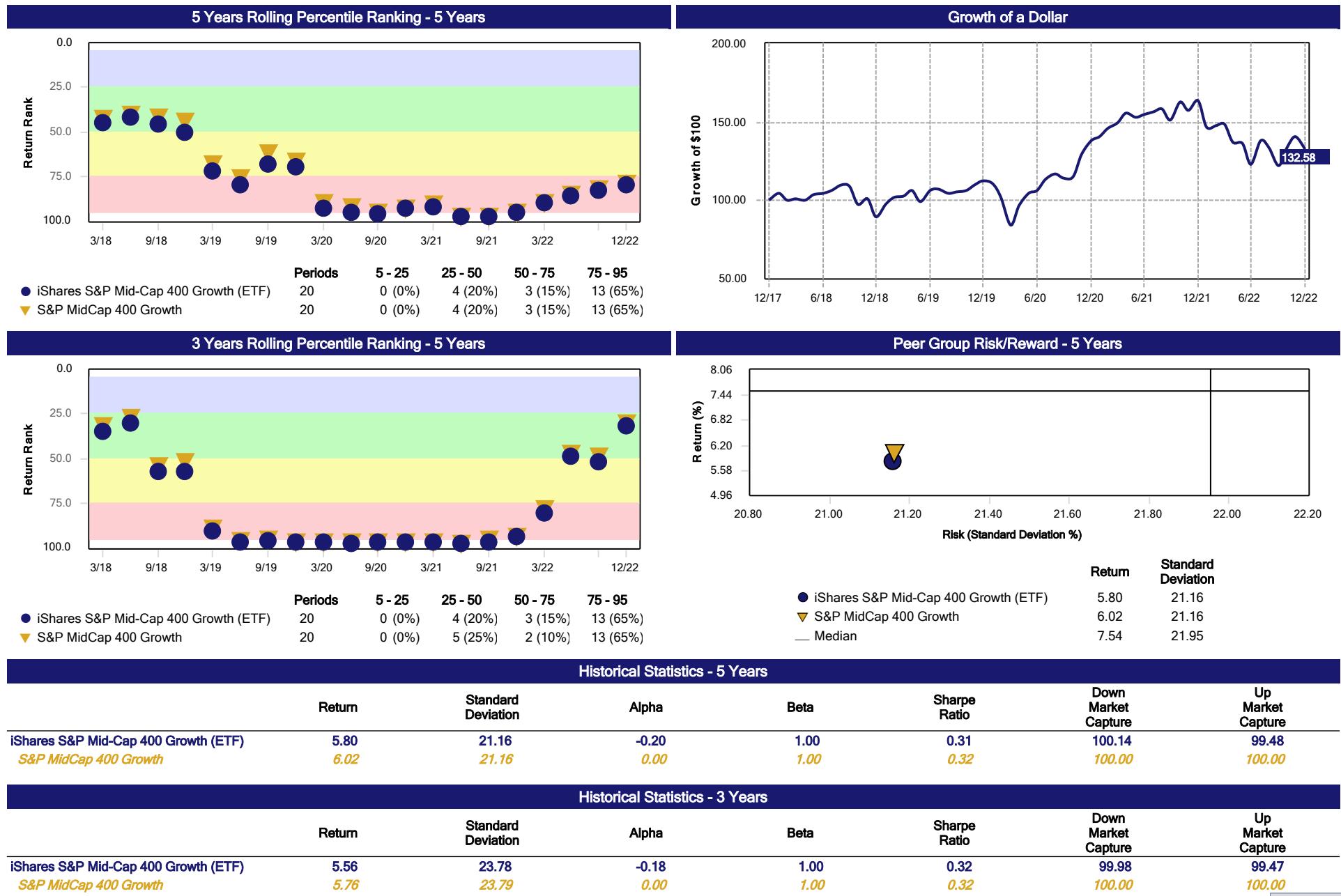
2000-12-28  
2001-01-01

**MORNINGSTAR**

% Portfolio Tax-Managed:	—
Total Assets:	\$288.83 ml

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**City of Panama City Beach General Employees' Pension Plan**  
**iShares S&P Mid-Cap 400 Growth (ETF)**  
**December 31, 2022**



# iShares S&P Mid-Cap 400 Growth ETF (USD)

**Morningstar Rating™ Overall Morningstar® Rating** ★★★  
**Silver**  
 03-17-2022

Performance 01-31-2023					
	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %
Quarterly Returns	8.52	3.39	-2.01	7.97	18.70
2021	8.52	3.39	-2.01	7.97	18.70
2022	-9.07	-17.49	-0.75	8.71	-19.05
2023	—	—	—	—	7.12
Training Returns	1Yr	3 Yr	5 Yr	10 Yr	Incept
Std Mkt 12-31-22	19.03	—	5.81	10.18	7.47
Std NAV 12-31-22	-19.05	—	5.82	10.17	7.47
Mkt Total Ret	-3.18	8.50	6.38	10.19	7.77
NAV Total Ret	-3.22	8.48	6.38	10.18	7.77
+/- Std Index	4.99	-1.41	-3.16	-2.50	—
+/- Cat. Index	5.30	2.02	-1.88	-1.49	—
% Rank Cat	11	29	76	67	—
No. in Cat	576	524	492	383	—
30-day SEC Yield 2/23-01-31	1.10	—	Subsidized	Unsubsidized	—
Asset Allocation %	17.05	32.56	7.31	1.91	14.57
	17.08	32.52	7.40	1.81	14.52
Cash	1.08	0.13	-6.29	0.43	2.56
US Stocks	1.28	-3.22	-4.51	2.01	7.19
Non-US Stocks	21	67	49	24	7
Bonds	737	703	749	733	644
Other/Not Clstd	-0.02	-0.04	-0.05	0.00	-0.02
Total	100.00	100.00	100.00	100.00	100.00

### Performance Disclosure

The Overall Morningstar Rating is based on risk-adjusted returns derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.

Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 800-474-2737 or visit [www.ishares.com](http://www.ishares.com).

### Fees and Expenses

#### Fund Expenses

Management Fees %

**Annual Report Net Expense Ratio %** 0.17

**Annual Report Gross Expense Ratio %** 0.17

12b1 Expense %

Risk and Return Profile

3 Yr 5 Yr 10 Yr

524 funds 492 funds 383 funds

Mean Morningstar Rating

4★ Avg

Morningstar Risk

0.42 Avg

Morningstar Return

+Avg

Standard Deviation NAV

24.38 21.47

Standard Deviation MKT

24.37 21.47

Mean NAV

8.48 6.38

Mean MKT

8.50 6.38

Sharpe Ratio

0.42 0.33

Potential Cap Gains Exp

—

Leveraged

Leverage Type

Leverage %

Primary Prospectus Benchmark

100.00 S&P MidCap 400 Growth TR USD

101.75 mil

Type: ETF

Operations

Family: iShares

Manager: Multiple

Tenure: 15.1 Years

Total Assets: \$7,452.7 mil

Shares Outstanding: 101.75 mil

Prem/Discnt:

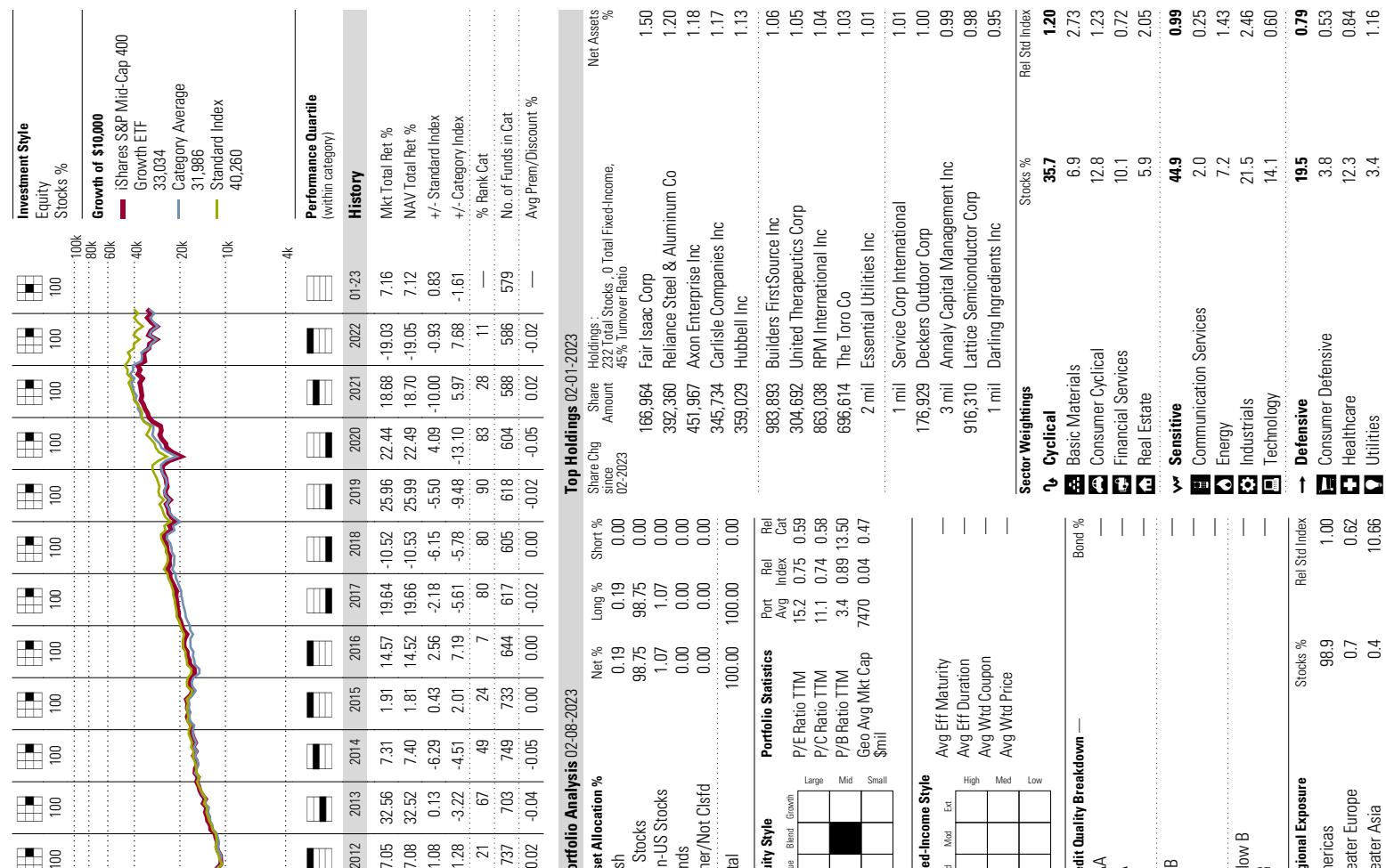
0.00

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Mkt Price: 73.19  
 Base Currency: USD  
 Legal Structure: Open Ended Investment Company  
 Backing Bank: BlackRock Fund Advisors

Page 35

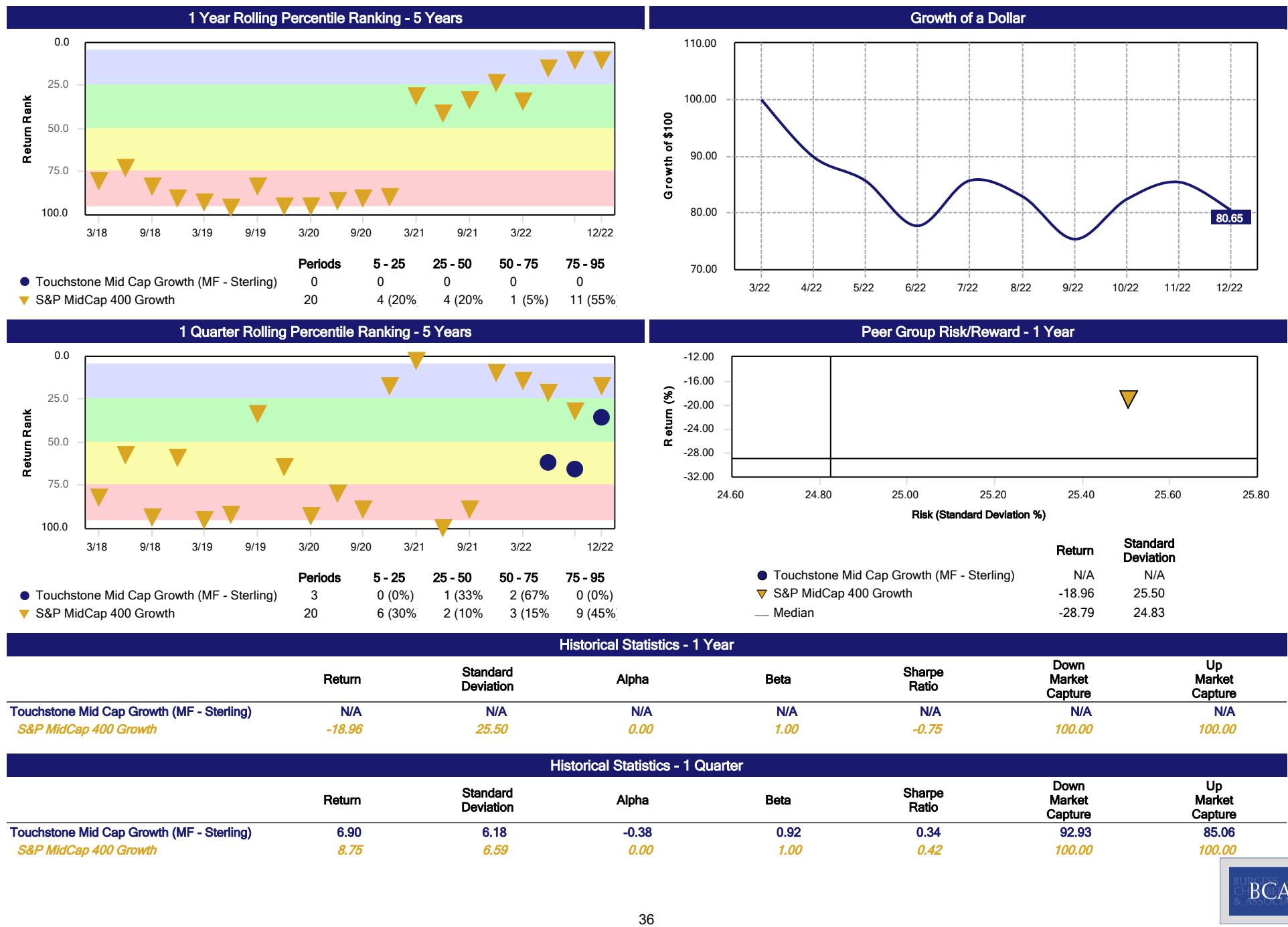


Page 5 of 35

# City of Panama City Beach General Employees' Pension Plan

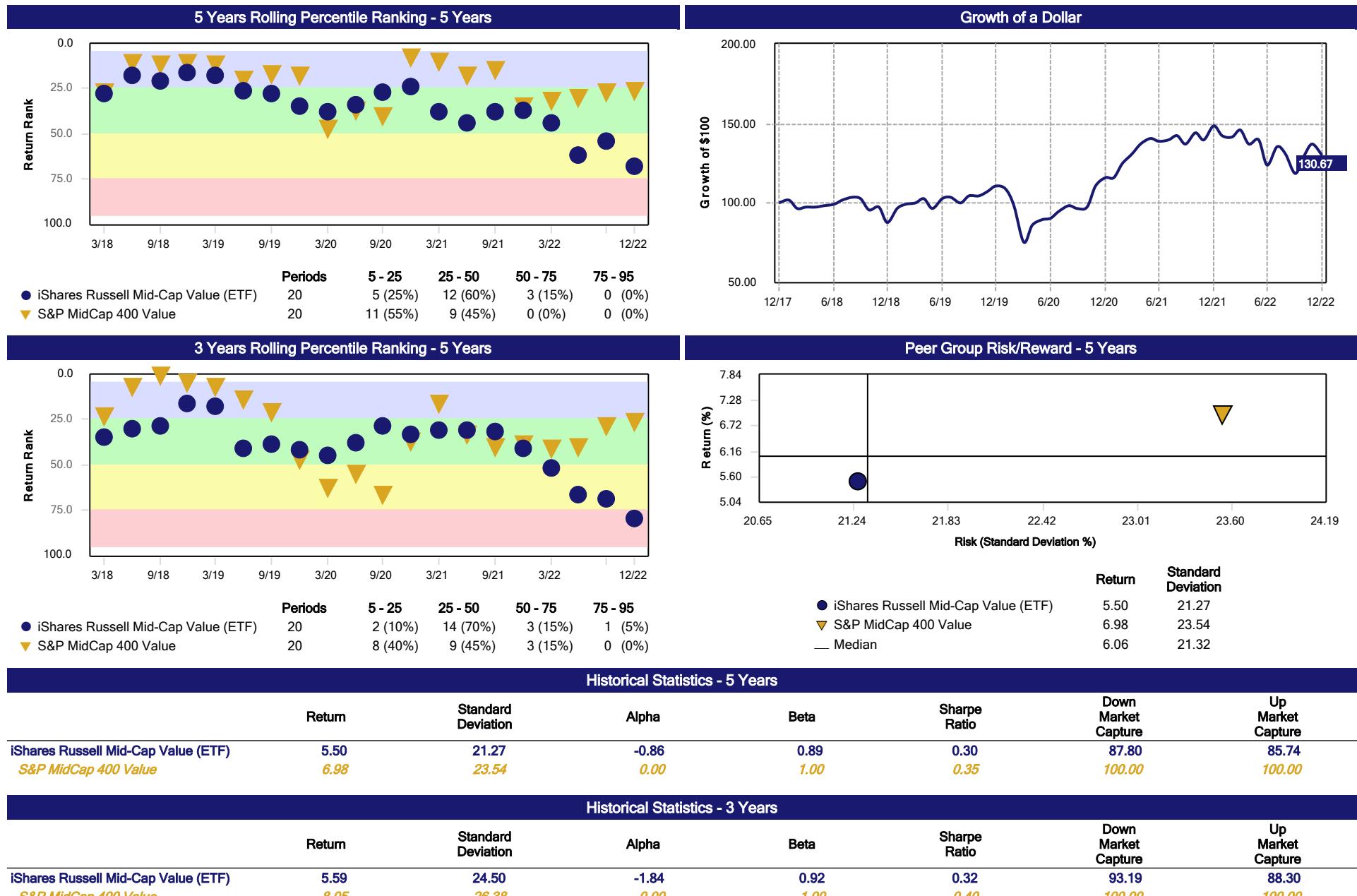
## Touchstone Mid Cap Growth (MF - Sterling)

December 31, 2022





**City of Panama City Beach General Employees' Pension Plan**  
**iShares Russell Mid-Cap Value (ETF)**  
**December 31, 2022**

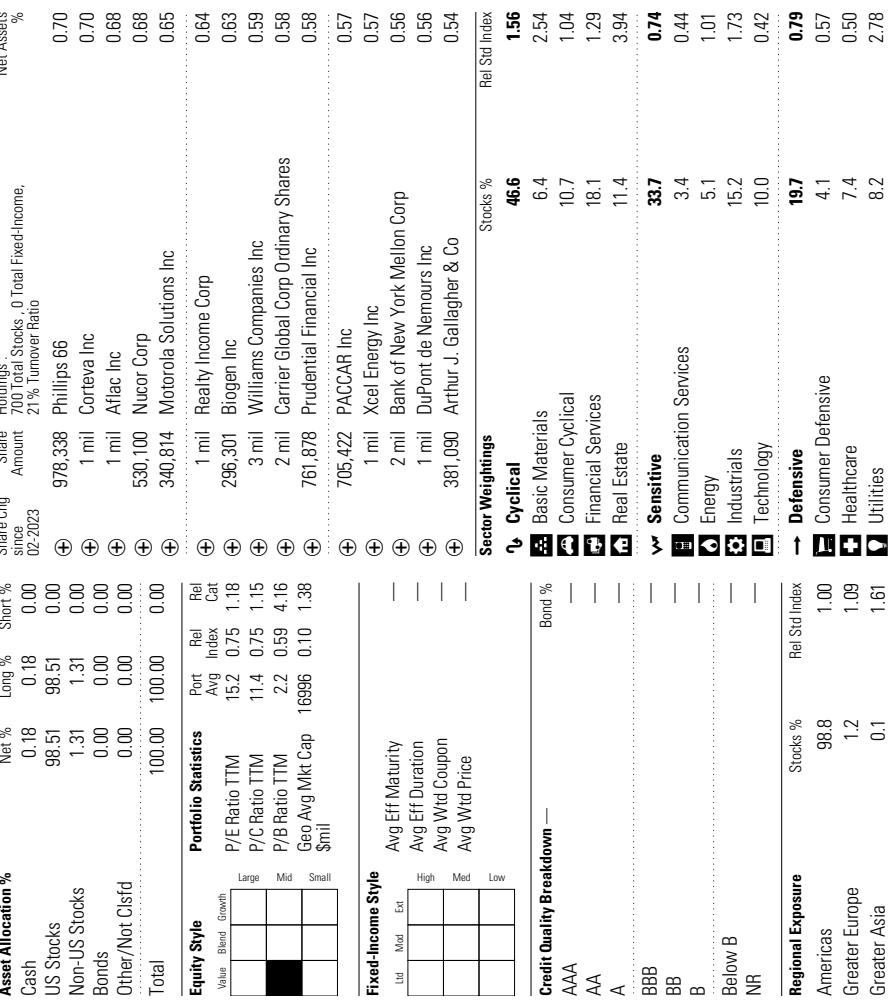


## iShares Russell Mid-Cap Value ETF (USD)

of 35



shares, when sold or redeemed, may be worth more or less than their original cost.



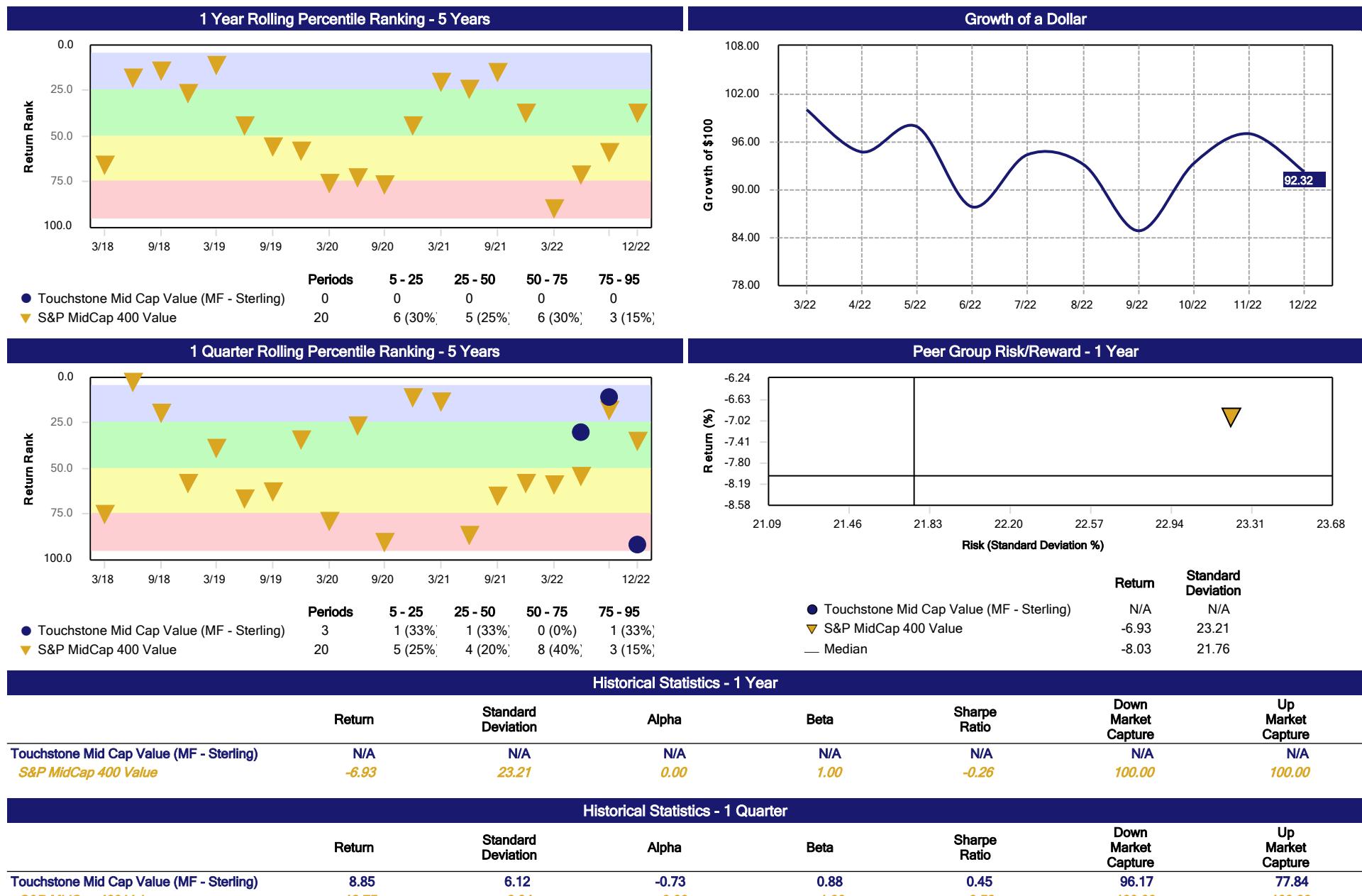
<b>Operations</b>	iShares	Ticker:	IWS	Mkt Price:	113.85
Family:	Multiple	Incept:	07-17-2001	Base Currency:	USD
Manager:	15.1 Years	Expiration Date:	—	Legal Structure:	Open Ended Investment Company
Tenure:	\$13.5Bil	Exchange:	NYSE ARCA	Backing Bank:	BlackRock Fund Advisors
Total Assets:	119.50 mil	NAV:	113.86	Prem/Discount:	-0.01
Shares Outstanding:					
Type:	ETF				

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# City of Panama City Beach General Employees' Pension Plan

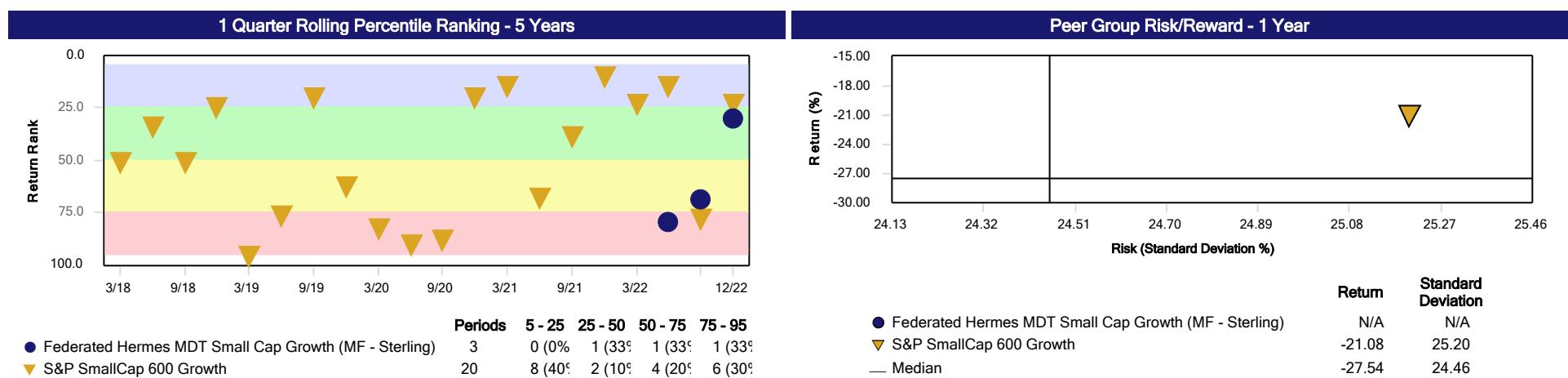
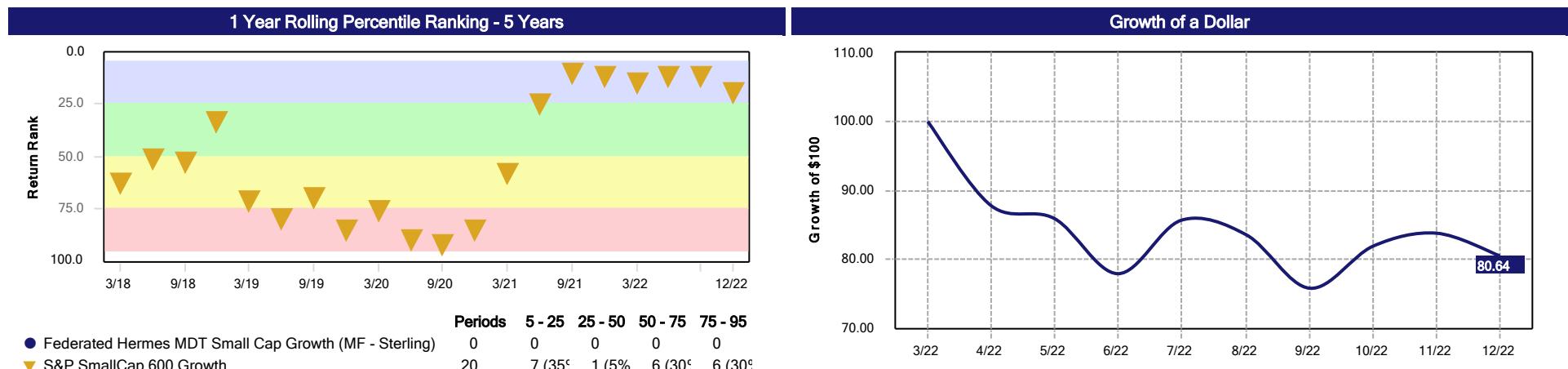
## Touchstone Mid Cap Value (MF - Sterling)

December 31, 2022





**City of Panama City Beach General Employees' Pension Plan**  
**Federated Hermes MDT Small Cap Growth (MF - Sterling)**  
**December 31, 2022**



### Historical Statistics - 1 Year

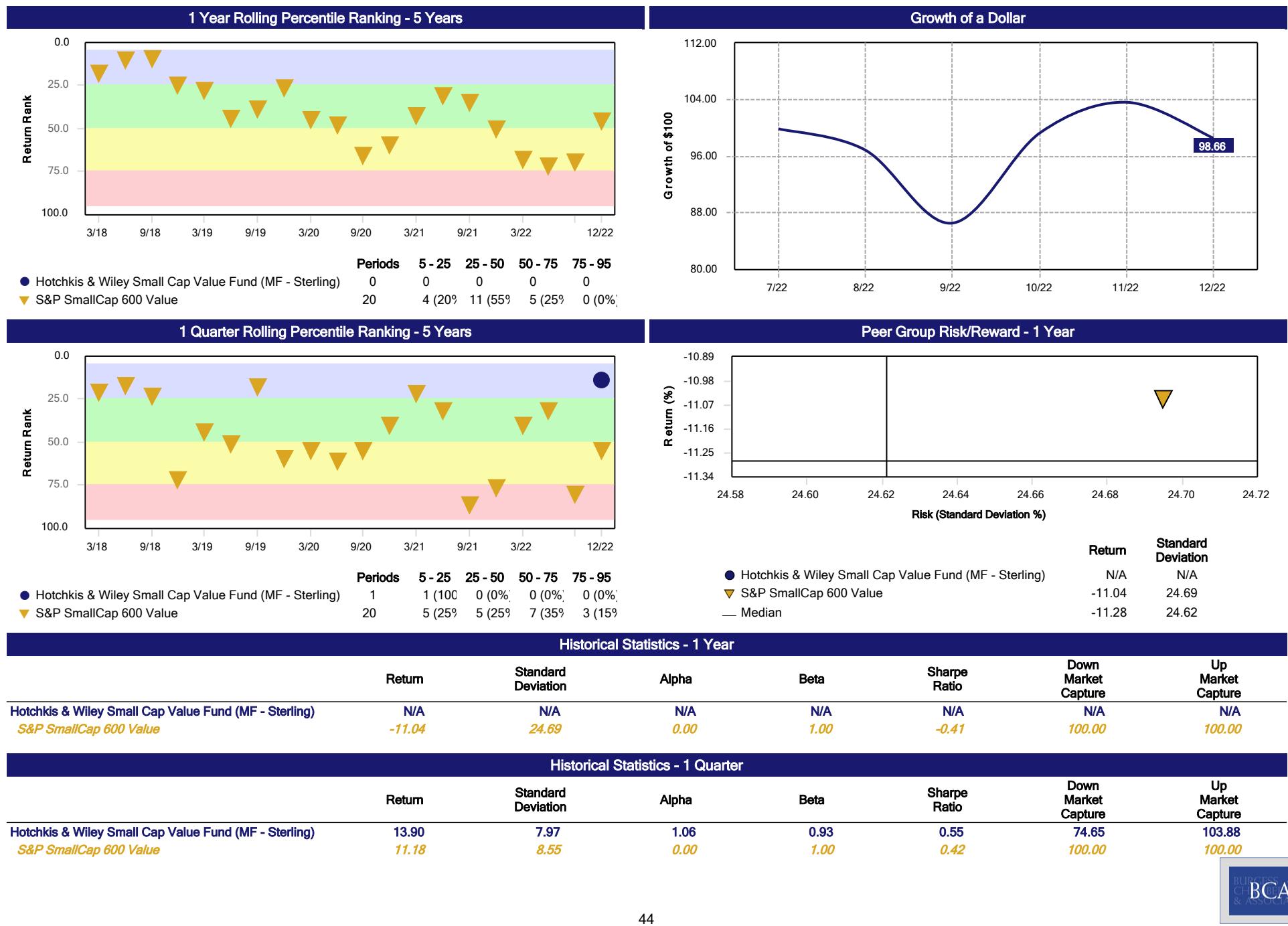
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Federated Hermes MDT Small Cap Growth (MF - Sterling)	N/A	N/A	N/A	N/A	N/A	N/A	N/A
S&P SmallCap 600 Growth	-21.08	25.20	0.00	1.00	-0.86	100.00	100.00

### Historical Statistics - 1 Quarter

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Federated Hermes MDT Small Cap Growth (MF - Sterling)	6.24	4.80	0.46	0.67	0.38	55.00	70.87
S&P SmallCap 600 Growth	6.98	7.04	0.00	1.00	0.31	100.00	100.00



**City of Panama City Beach General Employees' Pension Plan**  
**Hotchkis & Wiley Small Cap Value Fund (MF - Sterling)**  
**December 31, 2022**



# Hotchkis & Wiley Sm Cp Divers Val Z (USD)

Morningstar Quantitative Rating™										Overall Morningstar Rating™		Category Index		Morningstar Cat							
Bronze a										★★★		S&P 500 TR USD		Russell 2000 Value US Fund Small Value TR USD							
12-31-2022																					
<b>Performance 01-31-2023</b>																					
Quarterly Returns																					
2021	24.75	3.94	-1.36	5.84	35.37	—	—	100	99	100	97	99	100	98	99						
2022	-0.80	-12.50	-5.29	13.88	-6.39	—	—	100	99	100	97	99	100	98	99						
2023	—	—	—	—	9.63	—	—	100	99	100	97	99	100	98	99						
Trailing Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept	—	—	—	—	—	—	—	—	—	—						
Load-adj Mthly	3.76	14.84	—	—	13.45	—	—	100	99	100	97	99	100	98	99						
Std 12-31-2022	-6.39	—	—	—	10.65	—	—	—	—	—	—	—	—	—	—						
Total Return	3.76	14.84	7.67	—	13.45	—	—	—	—	—	—	—	—	—	—						
+/- Std Index	11.97	4.96	-1.87	—	—	—	—	—	—	—	—	—	—	—	—						
+/- Cat Index	4.28	4.90	1.89	—	—	—	—	—	—	—	—	—	—	—	—						
% Rank Cat	34	25	27	—	—	—	—	—	—	—	—	—	—	—	—						
No. in Cat	479	451	425	—	—	—	—	2012	2013	2014	2015	2016	2017	2018	2019						
Subsidized	—	—	Unsubsidized	—	—	—	—	—	—	—	—	—	—	—	—						
7-day Yield	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
30-day SEC Yield	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—						
<b>Portfolio Analysis</b>																					
12-31-2022																					
<b>Asset Allocation %</b>										Net %	Long %	Short %	Share Chg	Share Holdings	Net Assets						
Cash	—	—	—	—	—	—	—	—	—	0.94	0.94	0.00	since 11-2022	383 Total Stocks	% Total Fixed-Income, 0 Turnover Ratio						
US Stocks	—	—	—	—	—	—	—	—	—	97.67	97.67	0.00	—	389 VZ Inc	—						
Non-US Stocks	—	—	—	—	—	—	—	—	—	1.39	1.39	0.00	—	104,800 Dri-Quip Inc	4.48						
Bonds	—	—	—	—	—	—	—	—	—	0.00	0.00	0.00	—	64,435 Employers Holdings Inc	0.48						
Other/Not Clstd	—	—	—	—	—	—	—	—	—	0.00	0.00	0.00	—	65,600 Hawaiian Electric Industries Inc	0.47						
Total	—	—	—	—	—	—	—	—	—	100.00	100.00	0.00	—	53,000 Iron Inc	0.45						
<b>Portfolio Statistics</b>										Port Avg	Rel Index	Rel Cat	—	115,686 CNO Financial Group Inc	0.45						
P/E Ratio	TTM	—	—	—	—	—	—	—	—	8.40	0.41	0.72	+	125,800 MillerKnoll Inc	0.45						
P/C Ratio	TTM	—	—	—	—	—	—	—	—	6.00	0.40	0.66	—	65,700 AIZZ Inc	0.45						
P/B Ratio	TTM	—	—	—	—	—	—	—	—	1.20	0.33	0.77	—	122,426 Vistay Intertechnology Inc	0.45						
Geo Avg Mkt Cap	\$mil	—	—	—	—	—	—	—	—	1471	0.01	0.39	—	87,700 Hilltop Holdings Inc	0.45						
Total	—	—	—	—	—	—	—	—	—	—	—	—	—	106,900 International Money Express Inc	0.44						
<b>Equity Style</b>										Large	Mid	Small	—	112,700 Associated Banc-Corp	0.44						
Value	—	—	Blnd	Growth	—	—	—	—	—	—	—	—	—	84,800 Flowserve Corp	0.44						
NA	—	—	—	—	—	—	—	—	—	—	—	—	—	52,800 Portland General Electric Co	0.44						
NA	—	—	—	—	—	—	—	—	—	—	—	—	—	207,600 Cushman & Wakefield PLC	0.44						
<b>Credit Quality Breakdown</b>										Bond %	—	—	—	Stocks %	Rel Std Index						
AAA	—	—	—	—	—	—	—	—	—	—	—	—	—	53.6	1.80						
AA	—	—	—	—	—	—	—	—	—	—	—	—	—	3.7	1.48						
A	—	—	—	—	—	—	—	—	—	—	—	—	—	13.4	1.29						
BBB	—	—	—	—	—	—	—	—	—	—	—	—	—	32.0	2.28						
BB	—	—	—	—	—	—	—	—	—	—	—	—	—	4.5	1.58						
B	—	—	—	—	—	—	—	—	—	—	—	—	—	36.5	0.80						
Below B	—	—	—	—	—	—	—	—	—	—	—	—	—	0.9	0.12						
NR	—	—	—	—	—	—	—	—	—	—	—	—	—	9.7	1.91						
<b>Sector Weightings</b>										Bond %	—	—	—	Stocks %	Rel Std Index						
Basic Materials	—	—	—	—	—	—	—	—	—	—	—	—	—	53.6	1.80						
Consumer Cyclical	—	—	—	—	—	—	—	—	—	—	—	—	—	3.7	1.48						
Financial Services	—	—	—	—	—	—	—	—	—	—	—	—	—	13.4	1.29						
Real Estate	—	—	—	—	—	—	—	—	—	—	—	—	—	32.0	2.28						
Sensitive	—	—	—	—	—	—	—	—	—	—	—	—	—	4.5	1.58						
Communication Services	—	—	—	—	—	—	—	—	—	—	—	—	—	0.9	0.12						
Energy	—	—	—	—	—	—	—	—	—	—	—	—	—	16.5	1.89						
Industrials	—	—	—	—	—	—	—	—	—	—	—	—	—	9.4	0.40						
Technology	—	—	—	—	—	—	—	—	—	—	—	—	—	9.9	0.40						
Defensive	↑	—	—	—	—	—	—	—	—	—	—	—	—	—	0.40						
Consumer Defensive	—	—	—	—	—	—	—	—	—	—	—	—	—	1.6	0.23						
Healthcare	—	—	—	—	—	—	—	—	—	—	—	—	—	2.8	0.19						
Utilities	—	—	—	—	—	—	—	—	—	—	—	—	—	5.4	1.84						
<b>Operations</b>										Ticker:	HWVZX	—	—	Stocks %	Rel Std Index						
Family:	Hotchkis & Wiley	ISIN:	US44134R4790	—	—	—	—	—	—	Incept:	09-30-2019	—	—	—	—						
Manager:	Multiple	Minimum Initial Purchase:	\$1 mil	—	—	—	—	—	—	Type:	MF	—	—	—	—						
Tenure:	8.7 Years	Min Auto Investment Plan:	\$1 mil	—	—	—	—	—	—	Total Assets:	\$6666.43 mil	—	—	—	—						
Objective:	Small Company	Purchase Constraints:	A	—	—	—	—	—	—	—	—	—	—	—	—						
Base Currency:	USD	—	—	—	—	—	—	—	—	—	—	—	—	—	—						

**Operations**  
 Family: Hotchkis & Wiley  
 Manager: Multiple  
 Tenure: 8.7 Years  
 Objective: Small Company  
 Base Currency: USD

**Risk and Return Profile**  
 Morningstar Rating™: 3★  
 3 Yr funds: 425 funds  
 5 Yr funds: 319 funds  
 10 Yr funds: 319 funds  
 Avg: +Avg  
 +Avg: +Avg

**Standard Deviation**  
 30.38 27.07  
 Mean 14.84  
 Sharpe Ratio 0.58

**MPT Statistics**  
 Best Fit Index: Morningstar US Sml Brd Val Ext TR USD  
 Potential Cap Gains Exp: -0.23%

**Alpha** 4.84  
**Beta** 1.19  
**R-Squared** 70.85

**Regional Exposure**  
 Americas: 97.46  
 Greater Europe: 0.00  
 Greater Asia: 0.00

**Standard Index**  
 1.01  
 0.00  
 0.00

**Stocks %**  
 100.00  
 0.00  
 0.00

**Rel Std Index**  
 —  
 —  
 —

**Geographic Breakdown**  
 North America: 97.46  
 Europe: 0.00  
 Asia/Pacific: 0.00

**Industry Breakdown**  
 Financials: 31.9%  
 Industrials: 16.5%  
 Technology: 9.4%  
 Consumer Discretion: 9.9%  
 Healthcare: 2.8%  
 Utilities: 5.4%  
 Energy: 16.5%  
 Consumer Staples: 1.6%  
 Materials: 3.7%  
 Other: 1.8%

**Style Box**  
 Large Cap: 53.6%  
 Mid Cap: 3.7%  
 Small Cap: 13.4%  
 Value: 32.0%  
 Growth: 4.5%  
 Cyclical: 1.58%  
 Defensive: 0.80%

**Performance Quartile**  
 Within Category: 24,469  
 Standard Index: 17,307  
 Divers Val Z: 20,867  
 Hatchkis & Wiley Sm Cp: 20,867

**Performance**  
 Growth of \$10,000: 24,469  
 Hatchkis & Wiley Sm Cp: 20,867

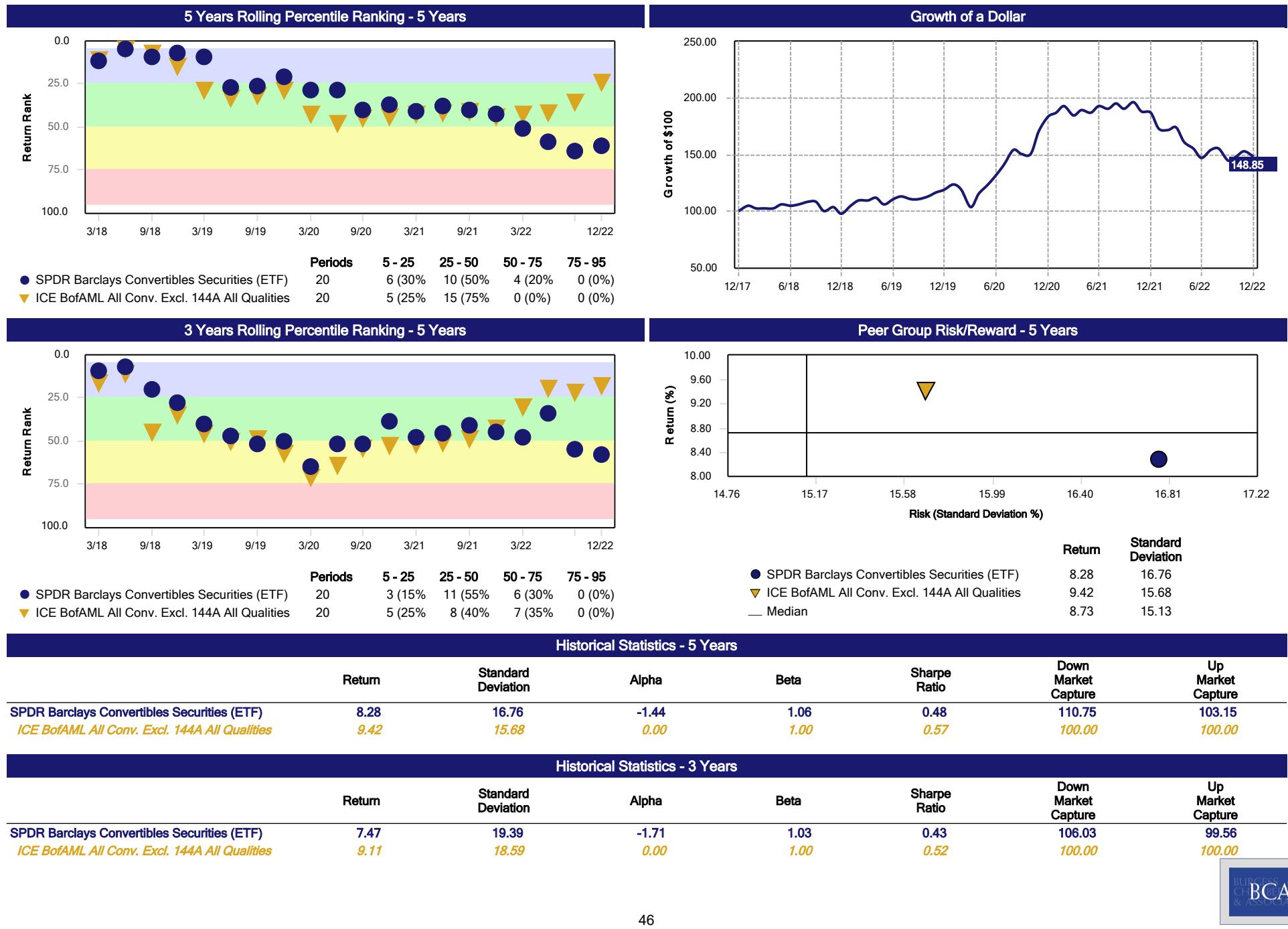
**Investment Style**  
 Equity Stocks %: 24,469

**Historical Data**  
 No. of Funds in Cat: 24,469

**Historical Data**  
 No. of Funds in Cat: 24,469

**Historical Data**  
 No. of Funds in Cat: 24,469

**City of Panama City Beach General Employees' Pension Plan**  
**SPDR Barclays Convertibles Securities (ETF)**  
**December 31, 2022**



## **SPDR® Blmng Convert Secs ETF (USD)**

**Performance** 01-31-2023

	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %
Quarterly Returns	0.96	4.65	-1.46	-1.78	2.26
2021	6.82	15.86	-0.90	2.18	20.61
2022	—	—	—	—	6.01
2023	—	—	—	—	10.52

**NAV Total Ret** Std Mkt 12-31-22: 20.81 Std NAV 12-31-22: 20.61 Mkt Total Ret +/ Std Index +/ Cat Index % Rank Cat No. in Cat

	1 Yr	3 Yr	5 Yr	10 Yr	Incept
NAV Total Ret	9.33	8.46	8.49	9.70	10.79
Std Mkt 12-31-22	9.39	8.51	8.53	9.75	10.92
Std NAV 12-31-22	—	8.29	9.38	10.39	—
Mkt Total Ret	—	—	—	—	—
+/- Std Index	-0.24	-1.59	-1.91	-1.61	—
+/- Cat Index	73	38	55	25	—
% Rank Cat	79	76	71	57	—
No. in Cat	—	—	—	—	—

30-day SEC Yield 2023-02-10: 3.51

**Performance Disclosure**

The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics.

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**Fees and Expenses**

	Management Fees %	Annual Report Net Expense Ratio %	Annual Report Gross Expense Ratio %
Fund Expenses	0.40	0.40	0.40
12b1 Expense %	—	—	—

**Risk and Return Profile**

	3 Yr	5 Yr	10 Yr	+Avg
Morningstar Rating™	3★	3★	4★	High
Morningstar Risk	High	High	High	—
Morningstar Return	Avg	Avg	Avg	—

Standard Deviation NAV: 19.85, 19.86, 16.90, 13.01, 13.07

Standard Deviation Mkt: 19.86, 16.96, 13.07

Mean NAV: 8.51, 8.53, 9.53, 9.75, 9.70

Mean Mkt: 8.46, 8.49, 9.49, 9.70, 9.70

Sharpe Ratio: 0.46, 0.49, 0.49, 0.72

MPF Statistics: Standard Index: Best Fit Index, ICE BofA US Cont Bonds TR USD, Alpha: 4.48, Beta: 1.22, R-Squared: 75.12, 12-Month Yield: 2.08%, Potential Cap Gains Exp: No, Leverage Type: No

**Investment Style**

	1	2	3	4	5	6	7	8	9	10	11	12	Total %
Equity Stocks %	4	4	4	4	4	4	4	4	4	4	4	4	100k

**Growth of \$10,000**

	10k	20k	40k	60k	80k	100k
SPDR® Bimbg Convert Secs ETF	30,152	24,484	20,808	—	—	—

**Performance Quartile** (within category)

	1	2	3	4	5	6	7	8	9	10	11	12	Total %
Category Average	—	—	—	—	—	—	—	—	—	—	—	—	40k
Standard Index	—	—	—	—	—	—	—	—	—	—	—	—	20k

**History**

	2022	2021	2020	2019	2018	2017	2016	2015	2014	2013	2012	2011	2010	2009	2008
Mkt Total Ret %	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
NAV Total Ret %	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—
+/- Std Index	-0.24	-1.59	-1.91	-1.61	—	—	—	—	—	—	—	—	—	—	—
+/- Cat Index	73	38	55	25	—	—	—	—	—	—	—	—	—	—	—
% Rank Cat	79	76	71	57	—	—	—	—	—	—	—	—	—	—	—
No. in Cat	—	—	—	—	—	—	—	—	—	—	—	—	—	—	—

**Top Holdings** 02-02-2023

	Share Ctg	Share Holdings since 02-2023	Share Holdings Amount	Share Holdings %	Net Assets %
Cash	0.02	0.02	0.00	0.00	2.15
US Stocks	3.98	3.98	0.00	0.00	1.65
Non-US Stocks	0.25	0.25	0.00	0.00	—
Bonds	0.56	0.56	0.00	0.00	—
Other/Not Ctg'd	95.19	95.19	0.00	0.00	—
Total	100.00	100.00	0.00	0.00	1.11
	43 mil	43 mil	0%	0%	1.05
	Ford Motor Company	Pioneer Natural Resources Company	DexCom Inc	Dish Network Corporation	1.01
	36,430	36,430	0.75%	3,375%	0.99
	2020 Cash Mandatory Exchangeable T	Non Cum P	Danaher Corp	Nextera Energy Inc Preferred Stock	0.96
	73,049	56,648	53 mil	Sea Ltd.	0.96
	Wells Fargo & Co 7 1/2% Non Cum P	Bank of America Corp	Palo Alto Networks Inc 0.375%	0.25%	1.47
	56,648	38 mil	Palo Alto Networks Inc	NextEra Energy Inc Unit	1.30
	31,410	30 mil	Py+e Corp Preferred Stock	0.75%	0.95
	294,568	946,351	17 mil	Pioneer Natural Resources Company	0.91
	Py+e Corp Preferred Stock 08/23/35	DexCom Inc	Dish Network Corporation	Non Cum P	0.91
	0%	0.75%	3,375%	0.25%	0.99
	37 mil	56 mil	73,000	37 mil	0.96
	Pinduoduo Inc 0%	Nextera Energy Inc Preferred Stock	Sea Ltd.	Pinduoduo Inc	0.95
	294,568	946,351	17 mil	Pioneer Natural Resources Company	0.91
	Py+e Corp Preferred Stock 08/23/35	DexCom Inc	Dish Network Corporation	Non Cum P	0.91
	0%	0.75%	3,375%	0.25%	0.99
	37 mil	56 mil	73,000	37 mil	0.96
	Pinduoduo Inc 0%	Nextera Energy Inc Preferred Stock	Sea Ltd.	Pinduoduo Inc	0.95
	294,568	946,351	17 mil	Pioneer Natural Resources Company	0.91
	Py+e Corp Preferred Stock 08/23/35	DexCom Inc	Dish Network Corporation	Non Cum P	0.91
	0%	0.75%	3,375%	0.25%	0.99
	37 mil	56 mil	73,000	37 mil	0.96
	Pinduoduo Inc 0%	Nextera Energy Inc Preferred Stock	Sea Ltd.	Pinduoduo Inc	0.95
	294,568	946,351	17 mil	Pioneer Natural Resources Company	0.91
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	294,568	946,351</			

Operations

Family: SPDR State Street Global Ficker: Adj. ....

Incept: 5/1/11 Manager: Multiple Advisors

Expiration Date: 5-1-2018  
Tenure: 13.8 Years  
Manager: Michael

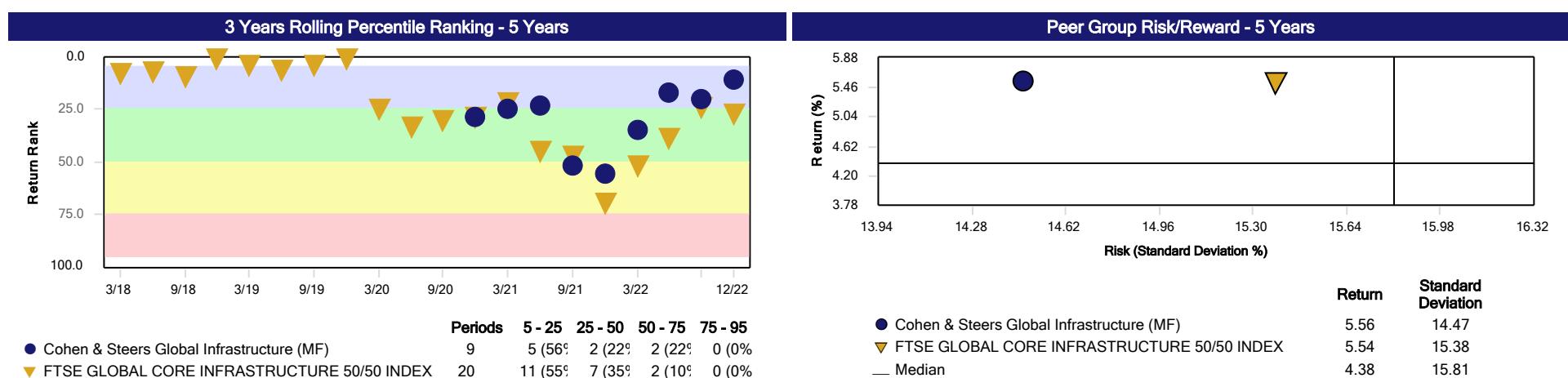
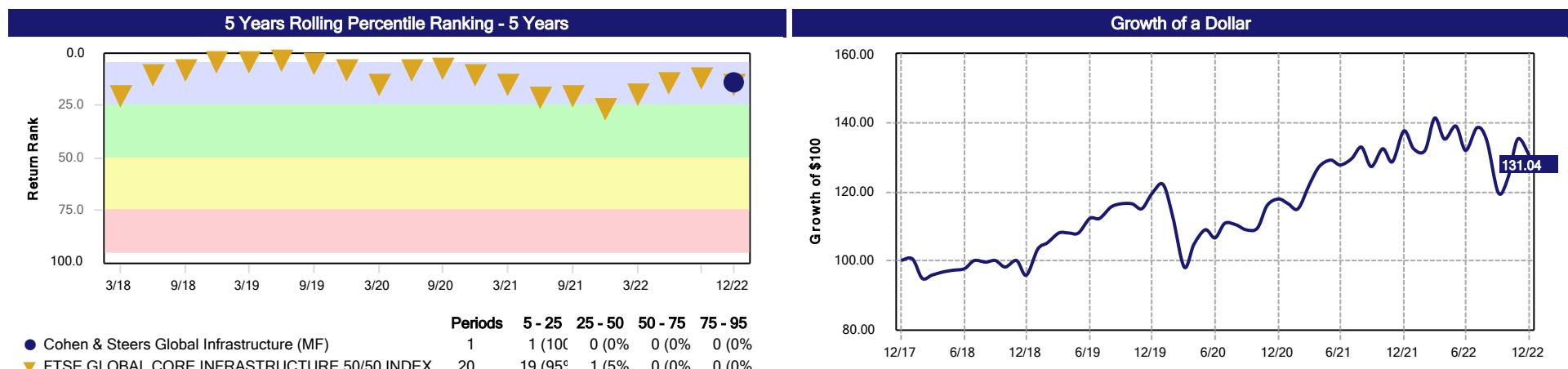
Shares Outstanding: 62 40 mil  
Market Capitalization: \$1,200.0 mil NAV: 19.50

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MORNINGSTAR®

**City of Panama City Beach General Employees' Pension Plan**  
**Cohen & Steers Global Infrastructure (MF)**  
**December 31, 2022**



### Historical Statistics - 5 Years

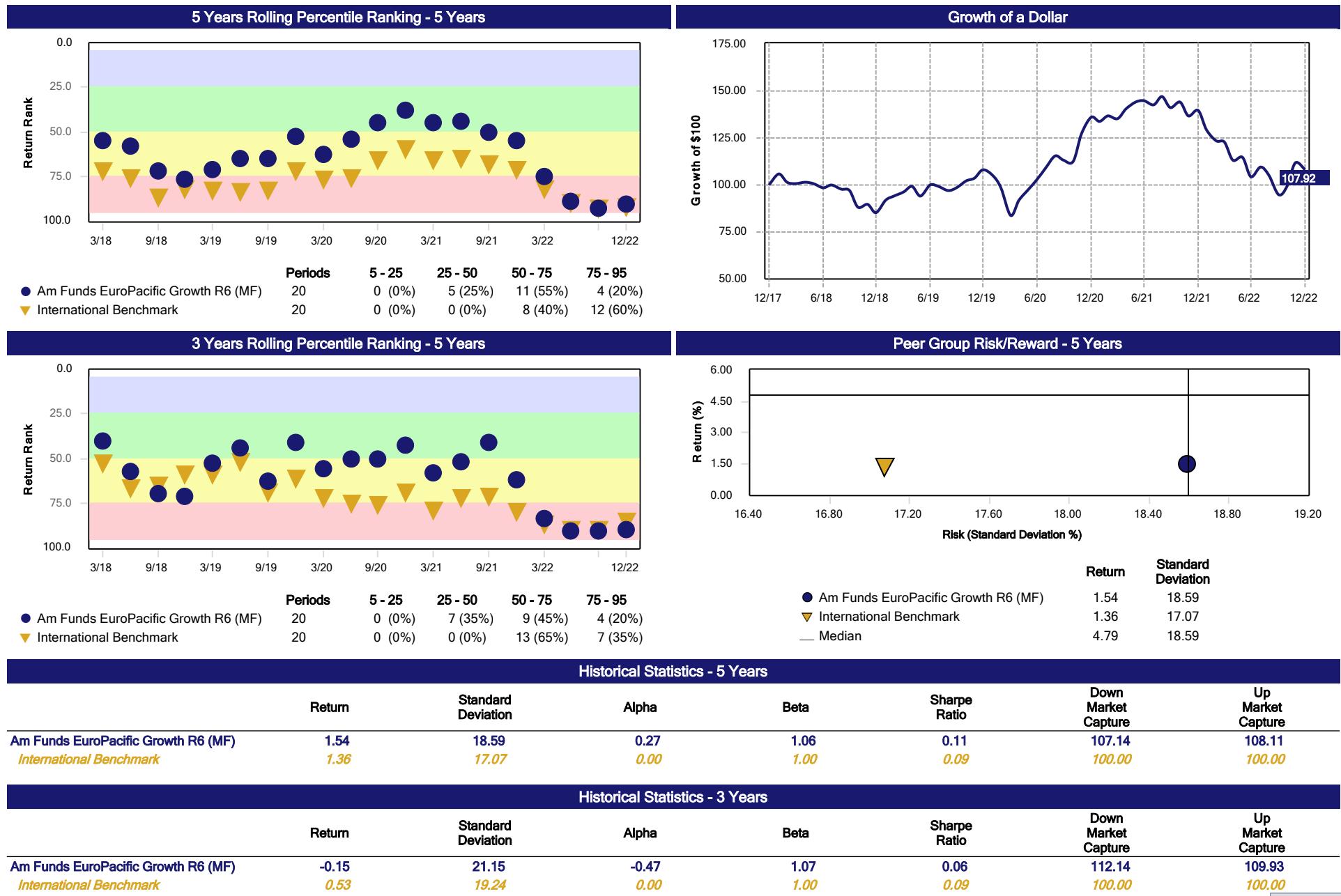
	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Cohen & Steers Global Infrastructure (MF)	5.56	14.47	0.36	0.93	0.36	94.67	95.64
FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX	5.54	15.38	0.00	1.00	0.35	100.00	100.00

### Historical Statistics - 3 Years

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
Cohen & Steers Global Infrastructure (MF)	3.09	17.10	0.81	0.92	0.22	96.37	98.78
FTSE GLOBAL CORE INFRASTRUCTURE 50/50 INDEX	2.34	18.34	0.00	1.00	0.18	100.00	100.00



**City of Panama City Beach General Employees' Pension Plan**  
**Am Funds EuroPacific Growth R6 (MF)**  
**December 31, 2022**

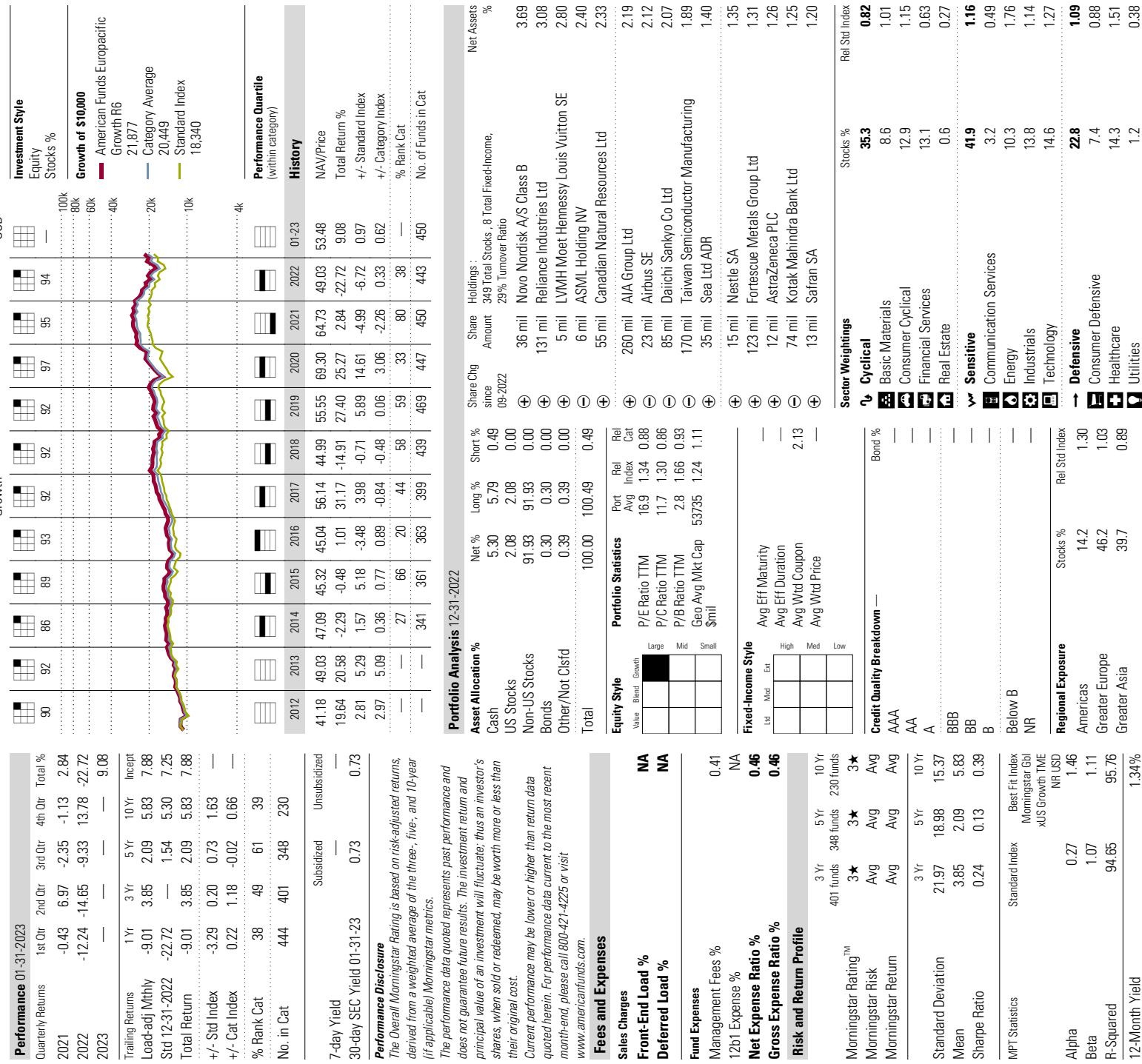


## American Funds I Growth R6 (USD)

Oriental Pacific

Mornings  
0-11

Star Analyst Rating™ Overall Morningstar Star Rating™	Standard Index	Category Index	Morningstar Cat
★★★	MSCI ACWI Ev.	MSCI ACWI Ev.	IIC Euro Edition Local

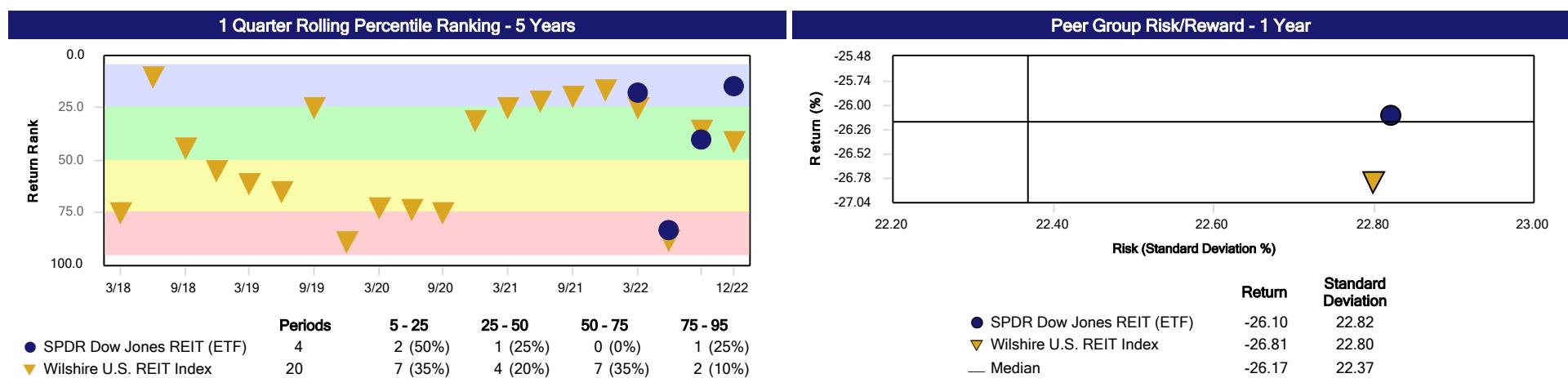
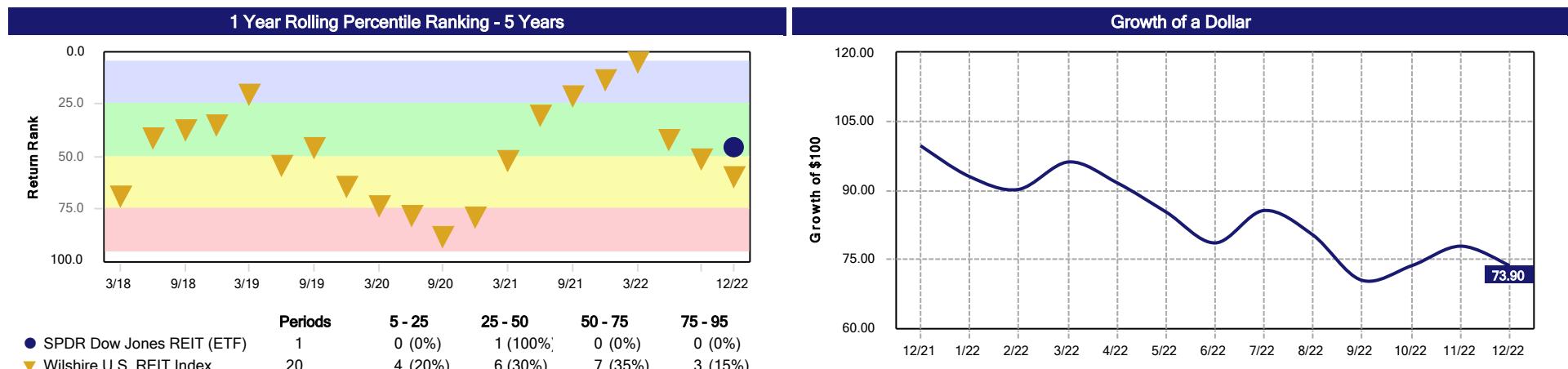


Ticker:	RERGX	Purchase Constraints:	A
ISIN:	US29870068218	Incept:	05-01-2009
Minimum Initial Purchase:	\$250	Type:	MF
Min Auto Investment Plan:	\$250	Total Assets:	\$139,096.02 mil

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**City of Panama City Beach General Employees' Pension Plan**  
**SPDR Dow Jones REIT (ETF)**  
**December 31, 2022**



### Historical Statistics - 1 Year

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
SPDR Dow Jones REIT (ETF)	-26.10	22.82	0.95	1.00	-1.26	99.08	101.74
Wilshire U.S. REIT Index	-26.81	22.80	0.00	1.00	-1.30	100.00	100.00

### Historical Statistics - 1 Quarter

	Return	Standard Deviation	Alpha	Beta	Sharpe Ratio	Down Market Capture	Up Market Capture
SPDR Dow Jones REIT (ETF)	4.68	4.85	0.25	0.96	0.28	92.68	101.78
Wilshire U.S. REIT Index	4.05	5.03	0.00	1.00	0.23	100.00	100.00

# SPDR® Dow Jones REIT ETF Morningstar Quantitative Rating™ Neutral <sup>a</sup>

**(USD)**

Overall Morningstar Rating™										Standard Index	Category Index	Morningstar Cat		
234 US Fund Real Estate										MSCI ACWI NR	S&P United States	US Fund Real Estate		
										USD	REIT TR USD			
<b>Performance 01-31-2023</b>														
Quarterly Returns	1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total %									
2021	9.94	11.65	1.19	17.14	45.50	99	100	100	99	99	98	100k	Investment Style	
2022	-3.78	-18.13	-10.43	4.70	-26.12	—	—	—	—	—	—	—	Growth of \$10,000	
2023	—	—	—	—	—	10.94	99	100	100	99	99	98	SPDR® Dow Jones REIT ETF	
Training Returns	1 Yr	3 Yr	5 Yr	10 Yr	Incept								22,103	
Std Mkt	12.31-22	26.08	—	2.26	5.49	8.46	—	—	—	—	—	—	Category Average	
Std NAV	12.31-22	26.12	—	2.27	5.48	8.47	—	—	—	—	—	—	22,785	
Mkt Total Ret	-12.18	1.71	5.28	6.22	8.95	—	—	—	—	—	—	—	Standard Index	
NAV Total Ret	-12.36	1.73	5.27	6.23	8.95	—	—	—	—	—	—	—	26,814	
+/- Std Index	-4.36	-5.10	-0.26	-2.01	—	—	—	—	—	—	—	—	—	
+/- Cat Index	-2.24	-1.31	-1.47	-0.83	—	—	—	—	—	—	—	—	—	
No. in Cat	254	234	69	69	64	—	—	—	—	—	—	—	—	
% Rank Cat	65	69	69	64	—	—	—	—	—	—	—	—	—	
No. in Cat	254	234	210	152	—	—	—	—	—	—	—	—	—	
30-day SEC Yield 2/23-02-10	3.34	—	—	—	—	—	—	—	—	—	—	—	—	
<b>Performance Disclosure</b>	The Overall Morningstar Rating is based on risk-adjusted returns, derived from a weighted average of the three-, five-, and 10-year (if applicable) Morningstar metrics. The performance data quoted represents past performance and does not guarantee future results. The investment return and principal value of an investment will fluctuate; thus an investor's shares, when sold or redeemed, may be worth more or less than their original cost.													
Current performance may be lower or higher than return data quoted herein. For performance data current to the most recent month-end, please call 866-787-2257 or visit <a href="http://www.spdrs.com">www.spdrs.com</a> .														
<b>Fees and Expenses</b>	Fees and Expenses													
Management Fees %	0.25	—	—	—	—	—	—	—	—	—	—	—	4.24	
<b>Annual Report Net Expense Ratio %</b>	<b>0.25</b>	Annual Report Gross Expense Ratio %												
12b1 Expense %	NA	—	—	—	—	—	—	—	—	—	—	—	4.19	
<b>Risk and Return Profile</b>														
Morningstar Rating™	2★	3 Yr	5 Yr	10 Yr	152 funds	2★	2★	2★	2★	2★	2★	2★	3.54	
Morningstar Risk	2★	234 funds	210 funds	152 funds	—	+Avg	+Avg	+Avg	+Avg	+Avg	+Avg	+Avg	3.39	
Morningstar Return	—	—	—	—	—	—	—	—	—	—	—	—	2.54	
Standard Deviation NAV	25.12	21.17	17.84	17.90	—	—	—	—	—	—	—	—	2.51	
Standard Deviation MKT	25.18	21.25	17.90	17.90	—	—	—	—	—	—	—	—	2.22	
Mean NAV	1.73	5.27	6.23	6.23	—	—	—	—	—	—	—	—	2.18	
Mean MKT	1.71	5.28	6.22	6.22	—	—	—	—	—	—	—	—	2.08	
Sharpe Ratio	0.16	0.29	0.38	0.38	—	—	—	—	—	—	—	—	2.08	
Potential Cap Gains Exp	—	—	—	—	—	—	—	—	—	—	—	—	1.99	
Leveraged	—	—	—	—	—	—	—	—	—	—	—	—	1.98	
Leverage Type	—	—	—	—	—	—	—	—	—	—	—	—	1.94	
Leverage %	100.00	Americas	Greater Europe	Greater Asia	—	100.00	100.00	100.00	100.00	100.00	100.00	100.00	1.86	
Primary Prospectus Benchmark	DJ US Select REIT TR USD	—	—	—	—	81.29	99.54	B	NR	NR	NR	NR	NR	
<b>Operations</b>	Operations													
Family:	SPDR State Street Global Advisors Multiple	Ticker:	RWR	—	—	—	—	—	—	—	—	—	96.64	
Manager:	—	Incept:	04-23-2001	—	—	—	—	—	—	—	—	—	USD	
Tenure:	10.1 Years	Expiration Date:	—	—	—	—	—	—	—	—	—	—	Open Ended Investment Company	
Total Assets:	\$1,620.5 mil	Exchange:	NYSE ARCA	—	—	—	—	—	—	—	—	—	SSGA Funds Management Inc	
Shares Outstanding:	16.91 mil	NAV:	96.67	—	—	—	—	—	—	—	—	—	0.00	
Type:	ETF	Prem/Discount:	-0.03	—	—	—	—	—	—	—	—	—	0.00	

Investment Style

Equity Stocks %

100k

80k

60k

40k

20k

10k

Net Assets

% Net Assets

100k Total Stocks

0 Total Fixed-Income

10% Turnover Ratio

2 mil Prologis Inc

153,067 Equinix Inc

261,586 Public Storage

540,989 Simon Property Group Inc

1 mil Realty Income Corp

781,921 Welltower Inc

475,803 Digital Realty Trust Inc

231,528 AvalonBay Communities Inc

247,133 Alexandria Real Estate Equities Inc

562,867 Equity Residential

221,662 Extra Space Storage Inc

661,542 Ventas Inc

205,101 Sun Communities Inc

191,101 Mid-America Apartment Communities

961,362 Invitation Homes Inc

226,662 Vornado Realty Trust Inc

100.0 Rel Std Index

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Sector Weightings

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Consumer Cyclicals

Financial Services

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191,101 Mid-America Apartment Communities

961,362 Invitation Homes Inc

226,662 Vornado Realty Trust Inc

100.0 Rel Std Index

2.86

Basic Materials

Consumer Cyclicals

Financial Services

Real Estate

205,101 Sun Communities Inc

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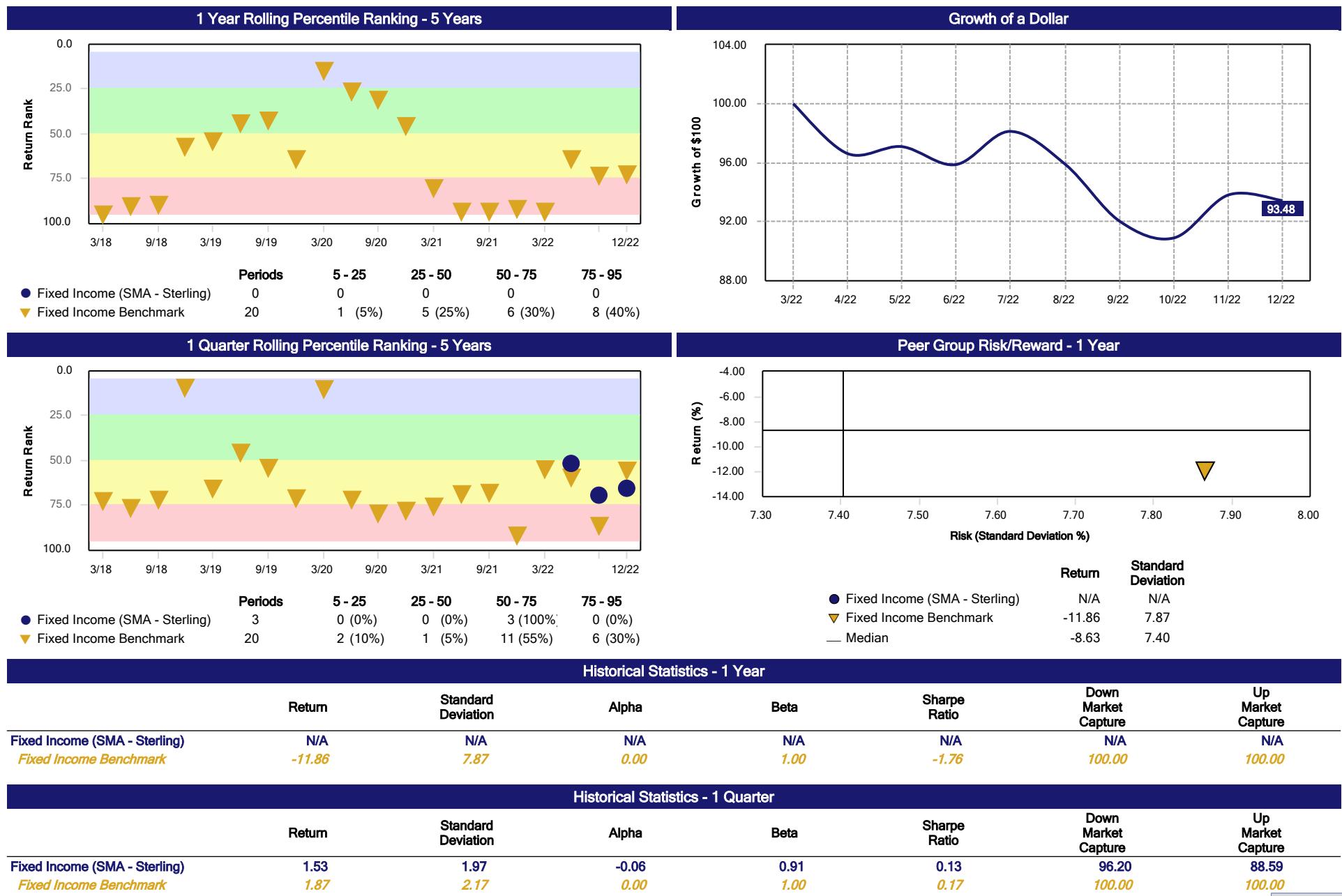
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**City of Panama City Beach General Employees' Pension Plan**  
**Fixed Income (SMA - Sterling)**  
**December 31, 2022**



# Sterling Core Fixed Income (USD)

	Overall Morningstar Rating™ Standard Index	Category Index	Morningstar Category
	Bloomberg US Agg Bond TR USD	Bloomberg US Agg Bond TR USD	Intermediate Core Bond USD

**Customization**

Exclude securities	By Req	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Modify sector weightings	By Req	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Consult with portfolio manager	By Req	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Tax Lot Harvest Rpt to Financial Professional	By Req	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Access daily portfolio holdings	By Req	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Access daily risk/MPT stats	By Req	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Annual tax document	By Req	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....

**Tax-Efficiency**

Used of tax-optimization software	By Req	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Used of tax-lot trading strategies	By Req	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Ability to harvest tax losses	By Req	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Trades analyzed by holding period	By Req	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Lg-term cap gain use in position chgs	By Req	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Analysis of taxable income streams	By Req	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Sell high cost positions first	By Req	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Short-term gain flag before trade	By Req	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
Analysis of loss candidates	By Req	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....

**Portfolio Managers**

Mark Montgomery Since 09-02-1997	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
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**Rating and Risk**

Time Period	Morningstar Rtn vs Cat	Morningstar Risk vs Cat	Morningstar Morningstar Rating	Morningstar Rating	Composition %	Market Cap	Net %	Long %	Short %	Share Chg	Share since 09-2022	Holdings: 0 Total Stocks, 244 Total Fixed Income, 38% Turnover Ratio	Net Assets %
3 Yr	—	—	3★	US Stocks	Cash	1.40	1.40	0.00	0.00	—	—	106 mil United States Treasury Bonds 1.375%	5.92
5 Yr	—	—	4★	Non-US Stocks	Large	0.00	0.00	0.00	0.00	—	—	51 mil United States Treasury Bonds 2.5%	3.90
10 Yr	—	—	4★	Bonds	Medium	98.33	98.33	0.00	0.00	—	—	35 mil United States Treasury Notes 2.625%	3.25

**Gross Performance 12-31-2022**

1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	Total	Market Cap	Rel	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
2018	—	—	—	—	Giant	—	—	—	—	—	—	16 mil HERTZ VEHICLE FINANCING III LLC 1.	1.48					
2019	—	—	—	—	Large	0.00	0.00	0.00	0.00	—	—	16 mil ONE MAIN DIRECT AUTO RECEIVABLES TR	1.37					
2020	—	—	—	—	Medium	—	—	—	—	—	—	15 mil FEDERAL HOME LOAN MORTGAGE CORPORA	1.34					
2021	—	—	—	—	Small	—	—	—	—	—	—	14 mil FEDERAL HOME LOAN MORTGAGE CORPORA	1.24					
2022	—	—	—	—	Micro	—	—	—	—	—	—	11 mil FEDERAL NATIONAL MORTGAGE ASSOCIAT	1.06					

Training	Net Total Return %	+/- Std Index	Growth of Cat	Growth of \$10,000	Geo Avg Cap(\$mil)	Geo Avg Cap(\$mil)	Rel	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
1 Mo	—	—	—	—	—	—	—	—	—	—	—	12 mil FEDERAL HOME LOAN MORTGAGE CORPORA	1.04					
3 Mo	—	—	—	—	—	—	—	—	—	—	—	12 mil COMMUNICATION SERVICES	1.03					
1 Yr	—	—	—	—	—	—	—	—	—	—	—	10 mil BASIC MATERIALS	1.01					
3 Yr	—	—	—	—	—	—	—	—	—	—	—	10 mil CONSUMER CYCLICAL	1.01					
5 Yr	—	—	—	—	—	—	—	—	—	—	—	11 mil FINANCIAL SERVICES	1.00					
10 Yr	—	—	—	—	—	—	—	—	—	—	—	11 mil REAL ESTATE	—					
15 Yr	—	—	—	—	—	—	—	—	—	—	—	11 mil DEFENSIVE	—					
Mean	—	—	—	—	—	—	—	—	—	—	—	11 mil CONSUMER DEFENSIVE	—					
Sharpe Ratio	—	—	—	—	—	—	—	—	—	—	—	11 mil HEALTHCARE	—					
12-Month Yield	—	—	—	—	—	—	—	—	—	—	—	11 mil UTILITIES	—					

**Risk and Return Profile**

Standard Index	Bloomberg US Universal TR USD	% Rank	Best Fit Index	Total Account Value (\$mil)	Number of Accounts	Stocks %	Rel Std Index
Alpha	—	—	—	0.00	1	—	—
Beta	—	—	—	0.40	1	—	—
R-Squared	—	—	—	68.59	10	—	—
Standard Deviation	—	—	—	6,641.64	31	—	—
Mean	—	—	—	—	—	—	—
Sharpe Ratio	—	—	—	—	—	—	—
12-Month Yield	—	—	—	—	—	—	—

**Operations**

Product Focus:	Both	Address:	Sterling Capital Management LLC	Date of Inception:	1996-04-01
Investment Minimum (\$mil):	20	Phone:	704-372-8670	GIIPS Compliance Date:	1993-01-01
% Portfolios Customized:	—	Web Address:	www.sterlingcapital.com	No. of Accounts:	27
% Portfolio Tax-Managed:	—			Total Assets:	\$3,323.00 mil

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**City of Panama City Beach General Employees' Pension Plan**  
**Glossary**  
**December 31, 2022**

- ACCRUED INTEREST**- Bond interest earned since the last interest payment, but not yet received.
- ALPHA**- A linear regressive constant that measures expected return independent of Beta.
- ASSET ALLOCATION**- The division of portfolio asset classes in order to achieve an expected investment objective.
- BALANCED UNIVERSES** - Public Funds, Endowments & Foundations, Corporate peer groups, and PSN peer groups.
- BETA**- A measure of portfolio sensitivity (volatility) in relation to the market, based upon past experience.
- BOND DURATION**- A measure of portfolio sensitivity to interest rate risk.
- COMMINGLED FUND**- An investment fund which is similar to a mutual fund in that investors are permitted to purchase and redeem units that represent ownership in a pool of securities.
- CONVERTIBLE BONDS** - Hybrid securities' that offer equity returns during rising equity markets and improved down-market protection.
- CORE**- An equal weighting in both growth and value stocks.
- CORRELATION COEFFICIENT**- A measure of how two assets move together. The measure is bounded by +1 and -1; +1 means that the two assets move together positively, while a measure of -1 means that the assets are perfectly negatively correlated.
- GROWTH MANAGER**- Generally invests in companies that have either experienced above-average growth rates and/or are expected to experience above-average growth rates in the future. Growth portfolios tend to have high price/earnings ratios and generally pay little to no dividends.
- INDEXES**- Indexes are used as "independent representations of markets" (e.g., S&P 500).
- INFORMATION RATIO**- Annualized excess return above the benchmark relative to the annualized tracking error.
- LARGE CAP**- Generally, the term refers to a company that has a market capitalization that exceeds \$10 billion.
- MANAGER UNIVERSE**- A collection of quarterly investment returns from various investment management firms that may be subdivided by style (e.g. growth, value, core).
- MID CAP**- Generally, the term refers to a company that has a market capitalization between \$2 and \$10 billion.
- NCREIF** - A quarterly time series composite total rate of return measure of investment performance of a large pool of individual commercial real estate properties acquired in the private market for investment purposes only.
- NCREIF ODCE** - Open End Diversified Core Equity index which consists of historical and current returns from 26 open-end commingled funds pursuing core strategy. This index is capitalization weighted, time weighted and gross of fees.
- NET**- Investment return accounts only for manager fees.
- PROTECTING FLORIDA INVESTMENT ACT (PFIA)** - SBA publishes a list of prohibited investments (scrutinized companies).
- RATE OF RETURN**- The percentage change in the value of an investment in a portfolio over a specified time period, excluding contributions.
- RISK MEASURES**- Measures of the investment risk level, including beta, credit, duration, standard deviation, and others that are based on current and historical data.
- R-SQUARED**- Measures how closely portfolio returns and those of the market are correlated, or how much variation in the portfolio returns may be explained by the market. An R2 of 40 means that 40% of the variation in a fund's price changes could be attributed to changes in the market index over the time period.

**City of Panama City Beach General Employees' Pension Plan**  
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**December 31, 2022**

- SHARPE RATIO- The ratio of the rate of return earned above the risk-free rate to the standard deviation of the portfolio. It measures the number of units of return per unit of risk.
- SMALL CAP- Generally refers to a company with a market capitalization \$300 million to \$2 billion.
- STANDARD DEVIATION- Measure of the variability (dispersion) of historical returns around the mean. It measures how much exposure to volatility was experienced by the implementation of an investment strategy.
- SYSTEMATIC RISK- Measured by beta, it is the risk that cannot be diversified away (market risk).
- TIME WEIGHTED (TW) RETURN - A measure of the investments versus the investor. When there are no flows the TW & DOLLAR weighted (DW) returns are the same and vice versa.
- TRACKING ERROR- A measure of how closely a manager's performance tracks an index; it is the annualized standard deviation of the differences between the quarterly returns for the manager and the benchmark.
- TREYNOR RATIO- A measure of reward per unit of risk. (excess return divided by beta).
- UP AND DOWN-MARKET CAPTURE RATIO- Ratio that illustrates how a manager performed relative to the market during rising and declining market periods.
- VALUE MANAGER- Generally invests in companies that have low price-to-earnings and price-to-book ratios and/or above-average dividend yields.

**City of Panama City Beach General Employees' Pension Plan**  
**Disclosure**  
**December 31, 2022**

Advisory services are offered through or by Burgess Chambers and Associates, Inc., a registered SEC investment advisor.

Performance Reporting:

1. Changes in portfolio valuations due to capital gains or losses, dividends, interest, income and management fees are included in the calculation of returns. All calculations are made in accordance with generally accepted industry standards.
2. Transaction costs, such as commissions, are included in the purchase cost or deducted from the proceeds or sale of a security. Differences in transaction costs may affect comparisons.
3. Individual client returns may vary due to a variety of factors, including differences in investment objectives, asset allocating and timing of investment decisions.
4. Performance reports are generated from information supplied by the client, custodian, and/or investment managers. BCA relies upon the accuracy of this data when preparing reports.
5. The market indexes do not include transaction costs, and an investment in a product similar to the index would have lower performance dependent upon costs, fees, dividend reinvestments, and timing. Benchmarks and indexes are for comparison purposes only, and there is no assurance or guarantee that such performance will be achieved.
6. Performance information prepared by third party sources may differ from that shown by BCA. These differences may be due to different methods of analysis, different time periods being evaluated, different pricing sources for securities, treatment of accrued income, treatment of cash, and different accounting procedures.
7. Certain valuations, such as alternative assets, ETF, and mutual funds, are prepared based on information from third party sources, the accuracy of such information cannot be guaranteed by BCA. Such data may include estimates and maybe subject to revision.
8. BCA relies on third party vendors to supply tax cost and market values. In the event that cost values are not available, market values may be used as a substitute.
9. BCA has not reviewed the risks of individual security holdings.
10. BCA investment reports are not indicative of future results.
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13. Separately Managed Account (SMA) and Commingled Fund (CF) returns are ranked in gross of fees universes.
14. Composite returns are ranked in universes that encompass both gross and net of fee returns.
15. Total Fund returns are ranked in a gross of fee universe.
16. Private investments may include performance fees in addition to a management fee. For the purpose of BCA's calculations, net returns take in consideration both performance and management fees, but gross returns include management fees only.
17. For a free copy of Part II (mailed w/i 5 bus. days from request receipt) of Burgess Chambers & Associates, Inc.'s most recent Form ADV which details pertinent business procedures, please contact: 315 East Robinson Street Suite #690, Orlando, Florida 32801, 407-644-0111, info@burgesschambers.com.

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