

RESOLUTION 21-184

**A RESOLUTION OF THE CITY OF PANAMA CITY BEACH,
FLORIDA, REVISING THE CITY'S PERSONNEL POLICIES
REGARDING LONGEVITY PAY.**

BE IT RESOLVED that, Section 9.13 of the City's Personnel Policies related to Longevity Pay, is hereby amended as follows:

**SECTION IX COMPENSATION PLAN
9.13 ANNUAL INCENTIVE**

~~Regular Full-time e~~Employees in permanent, year round, positions receive once a year an annual incentive in the middle of November based on length of service.

~~Part time e~~Employees with one full year or more less receive \$100.00.

Part time employees with ten or more full years of service receive \$250.00.

Full time eEmployees with one full year but less than three full years of service as of December 25 shall ~~of two to five years~~ receive \$250.00.

Full time employees with three years of service or more as of December 25 shall receive \$100 for each full year of service.

Employees in seasonal positions, or employees in permanent positions who have been employed for less than one full year as of December 25, shall not be eligible for longevity pay.

~~Employees of five to ten years receive \$350.00,~~

~~Employees of ten years or more receive \$500.00.~~

~~Part time employees in permanent positions who work at least 500 hours by the middle of November receive once a year an annual incentive in the middle of November in the amount of \$100.~~


THIS RESOLUTION shall be effective immediately upon passage.

PASSED in regular session this 24th day of June, 2021.

CITY OF PANAMA CITY BEACH

By: 
Mark Sheldon, Mayor

ATTEST:


Lynne Fasone, City Clerk

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